


Understanding Your Pay Stub

		EMPLOYEE NAME Doe, John		EMPLOYEE NUMBER 12345	
PERIOD BEGINNING 12/05/05		PERIOD ENDING 12/18/05		CHECK DATE 12/27/05	
SOCIAL SECURITY NUMBER xxx-xx-6789		MARITAL STATUS AND EXEMPTIONS FED EX 5 4 0.00		CHECK NUMBER 100186240	
CHECK AMOUNT \$661.40					

EARNINGS	HOURLY RATE	HOURS	CURRENT	YEAR TO DATE	TAXES/DEDUCTIONS	CURRENT	YEAR TO DATE
Reg Earnings	100000	5292	52920	1336218	State Pd Ins	15693	376632
Holiday Pay	100000	1600	16000	23688	Federal	2054	20896
Per. Business	100000	500	5000	42917	OASDI	4958	91963
Sick Pay	100000	800	8000	90519	Medicare	1160	21508
Other Earning			000	7038	OK State	2800	40200
Retro			000	14162	CCare HMO Low	1118	26832
					State Dental	548	13152
					Summer Ins.	287	-15760
					TXLife	1500	24000
					Union Dues	1355	26252
					Check	66140	1351658
					Pay Adjust	000	7038
					Refund	000	-53910
					Summer Pay	000	-39287

EARNINGS	TAXES	DEDUCTIONS	NET PAY	TAXES/DEDUCTIONS	
CURRENT	81920	10972	4808	66140	
YEAR TO DATE	1514542	174667	-11683	1351658	
				FIT TAXABLE	79967 1483280

Sick Days Avail	0.03
Vac Days Avail	20.00
Please Check Address	

Dates of work being paid for

Make up gross amount of pay check

Five Deductions make \$48.08


Check Amount

Amount of taxable income

Paid by TPS; Not a deduction to the employee

Tax Deductions total \$109.72

Your check will be here unless you have direct deposit

		Independent School District No. 1 P.O. Box 470208 Tulsa, OK 74147-0208		DATE 03/17/06	ADVICE NUMBER 100565934
BANK NAME Tulsa Teachers Credit Union	DESCRIPTION Deposit	ACCOUNT NUMBER 123456789	AMOUNT \$661.40		
CREDIT TO THE ORDER OF Doe, John 555 S 989th W Ave Tulsa, OK 74145	DEPOSIT ADVICE ONLY NON-NEGOTIABLE				

Amount of taxable income

To determine net pay (check amount):

Start with Gross amount:	\$ 819.20		
Take out all pre-tax deductions such as medical, dental, vision, state life, summer ins., etc.	\$ (11.18) \$ (5.48) \$ (2.87)	} 19.53	
You now have net pay before taxes:	\$ 799.67		
Take out all taxes such as Federal, OASDI, Medicare, and State	\$ (20.54) \$ (49.58) \$ (11.60) \$ (28.00)	} 109.72	Deductions: (19.53) + (28.55) = (48.08)
You now have net pay after taxes:	\$ 689.95		
Take out all miscellaneous deductions such as TXLife and Union Dues	\$ (15.00) \$ (13.55)	} 28.55	
You now have net pay , or the amount your check is actually written for:	\$ 661.40		check amount

If you are a monthly employee, your sick/vac time available on your pay stub will be off one month.
For example: If you are getting May's check, it would only show sick/vac time available through April.

If you are a bi-weekly employee, your sick/vac time available on your pay stub will be off by one week.
Your pay stub will only show sick/vac time available through the Friday before the week of payday.

Below is a table of pay elements that you may see on your pay stub. Beside each pay element is a description of that pay element.

pay_element_id	short_descp
3P01CS	Child Support
3P02CS	Child Support
3P03CS	Child Support
3P04BK	Bankruptcy
3P05TL	Tax Levy
3P06TL	Tax Levy
3P07GAR	Garnishment
3P08GAR	Garnishment
3P09GAR	Garnishment
3P10SL	Student Loan
3P11SL	Student Loan
3P12GAR	Garnishment
3P13GAR	Garnishment
457.TIAA	457-TIAA
AALUTHERAN	403B-AALuth
ACABOWLH	AcaBowlH
ACABOWLM	AcaBowlM
ACT.AMF.AT	AccDisbRider
ACT.AMF.PT	Accident Ins
ADD.RESPON	Stipend
ADULT.ED	AdultEd
AETNA	403B-Aetna
AFLAC-PT	AFLAC Pre-Tax
ALT.ED	Alt. Educ. 5%
ANCHOR	403B-Anchor
ANN.AMFIA	403B-AmFid

pay_element_id	short_descp
ASMCOORDM	AssmbyCoordM
ATHDIRBYEX	ATHDIRBYEXT
ATHDIRMS	AthDirMS
ATT.BONUS	Bonus
AUDIOVISE	AudioVisualE
AUDIOVISH	AudioVisualH
AUDIOVISM	AUDIOVISUALM
AUG-HOLD	Advance Repay
AUTO.ALLOW	Auto Allow
AUTO.USE	Auto Usage
BASEBLLAST	BaseballAsst
BASEBLLHEA	BaseballHd
BDTESTCOOR	BdSiteTestCoor
BENPAY	FBA Allowance
BENPAY-SUM	FBA Retro
BENPAY_CR	Benefit Allow
BENPAY_CS	Benefit Allow
BENPAY_VAR	Benefit Allow
BEREAVEMNT	Bereavement
BKFSTPGSPV	BkfstPrgSupv
BP-CORR	BP Corr.
BP-VAR	Benefit Allow
BSKB.9GRB	Bskbl9Boy
BSKB.9GRG	Bskbl9Girl
BSKBALLATB	BskblAsst
BSKBALLATG	BskblAsst

pay_element_id	short_descp
COMLIC-B	ComLic-B
COMP.TIME	Comp Time
COMPSPECH	COMPSP
COMSCHPRI	ComSchPrin
COM_HEALTH	CombHealth
CONS.TEACH	ConsTchr
CONSECO	403B
COPELAND	403B
COUNSELORE	COUNSELORE
COUNSELORH	COUNSELORH
COUNSELORM	COUNSELORM
COVER.PAY	CoverPay
CR.UNION	Credit Union
CROSCNTYHB	CrossCntyHdB
CROSCNTYHG	CrossCntyHdG
CROSCYASTB	CrssCntyAstB
CROSCYASTG	CrssCntyAstG
CURAT.CHD	ot rate
CURAT.EXTR	ot rate
CURAT.HSAS	ot rate
CURAT.HSHD	OT rate
CURAT.POOL	ot rate
CURRICULUM	Curriculum
CUSOT.CHD	Overtime
CUSOT.CHD1	Overtime
CUSOT.EXT1	Overtime
CUSOT.EXTR	Overtime
CUSOT.HSA1	Overtime
CUSOT.HSAS	Overtime
CUSOT.HSH1	Overtime
CUSOT.HSHD	Overtime
CUSOT.POOL	Overtime
CUSOT.POOS	Overtime
CUST-HDSTP	Head Cust.
CUST-HEAD	Head.Cust.
CUST-POOL	Swim.Pool
CUST.EXSTP	Extra Custod.
CUST.EXTRA	Extra Custod.
CUST.OTHR	Hrs Cust OT
CUSTOT1.0	Cust. OT
CUSTOT1.5	Cus O/T
DBSCT1.1/8	DBSECT1.1/8
DBSCT2.1/4	DBSECT2.1/4
DBSCT3.3/8	DBSECT3.3/8
DBSCT4.1/2	DBSECT4.1/2
DBSCT5.5/8	DBSECT5.5/8
DBSCT6.3/4	DBSECT6.3/4
DBSCT7.7/8	DBSECT7.7/8

pay_element_id	short_descp
DEAF-INT	Deaf Int.
DED_CONV	Misc:Conv
DEN.AFP	AsurntFrdmDen
DEN.BLD	Bluelinks Dent
DEN.CIGNA	CIGNA Dental
DEN.CORR	Dental Corr.
DEN.DCH	DeltaChoiceDen
DEN.DEN	Denticare
DEN.DPF	DeltaPrfdDental
DEN.PDO	Prud. DMO
DEN.SDP	State Dental
DEN.SDP2	StateDen/AFTx
DEN.UDC	United Dental
DEPTCHRMA	DeptChairMax
DEPTCHRMI	DeptChairMin
DIETSPVR	DietSpvr
DISB.AFAT	Disb.A-T
DISB.AMFPT	Disb.AF Pretax
DRAMAH	DramaH
DRAMAM	DramaM
DRIVERS.ED	Driv.Educ.
EARN_STCR	StateCredit
EDUC.REIMB	Educ.Reimb.
EE.25	In-Service Earn
EE.DIST.LF	BasicLife
EE.PD.INS	Paid Insurance
EMERLEAVE	Emergency.Lv
EQUITLIFE	403B
ESCHALLOC	SpecDuty
EVENT	Event pay
EXT.TIME05	Ext.Time.5Dy
EXT.TIME07	Ext.Time.7Dy
EXT.TIME10	Ext.Time10dy
EXT.TIME15	Ext.Time15dy
EXT.TIME20	Ext.Time20dy
EXT.TIME30	ExtTime30Dy
EXT.TIME31	Ext.Time31Dy
EXTTIME.05	Ext. Time
FIDELITY	403B
FLEX.AFDEP	AmFidDep
FLEX.AFMED	AmFidMed
FLX.AMFH	Flex Med. Reimb
FOOTBALHD	FTBALLHEAD
FORTIS	403B
FOTBL9GRAS	Ftbal9GrAsst
FOTBL9GRH	Ftball9thHd
FOTBLASST	FTBALLASST
FOTRI ASSTM	AcctFR/MS

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FRANKLIN	403B
FREEZER	FreezerStipend
FREFNDCORD	Freedom F.C.
FRSPONSOR	FrSponsor
FTASPONS	FTA-Spon
FULL-DED	Full Deduct
FULL_DED	Full Deduct
FURLOUGH	Furlough
GAP.AMFPT	A F Gap Ins
GENAMER	403B
GOLFASTBOY	GolfAsstBoys
GOLFASTGRL	GolfAsstGirls
GOLFHBOYS	GolfHeadBoys
GOLFHGIRLS	GolfHeadGirls
GRTAMER	403B
GUIDDEANH	GuidDeanH
GUIDDEANM	GuidDeanM
HARTFORD	403B-Hartford
HARTVARI	403B-HartfdVari
HAZ.PAY	Haz.Pay
HBASECORD	HomeBaseCord
HDFTBMS	HdFtbl/MS
HLPHOENIX	403B
HLTHTEST	Hlth-Test
HNDLG-CS	Handling Fee
HNDLG-GAR	Handling Fee
HOLIDAY	Holiday Pay
HOMEBOUND	Homebound
HSCUST.AST	HS Custod.
HSCUST.HD	Hd Custod.
HSCUST.STP	Reverse HSHd
HUB.MS	HubMonMS
IDTEAMLDRM	ID Team
IMPACTPROG	ImpactProg
INCENTIVE	Incentive
INS-EX-CUR	Ins Shortage
INS-EX-PRI	Ins Shortage
INS-SUMMER	Summer Ins.
INS.REPAY	Loan Repay
INSTMEDIAH	InstMediaH
INSTMS1/2H	InstMusic1/2H
INSTMSASTH	InstMusicAsstH
INSTMUSICH	InstMusicHigh
INSTMUSICM	InstMusicMid
INTERPR	Interpreter
INTRAMUR.1	Intramural.1
INTRAMUR.2	Intrumural.2

pay_element_id	short_descp
JACKSON	403B
JOHNHANCO	403B
JROTCEXTRA	JROTC.Cert
JROTCLDSH	JROTC Lead.
JRSPONSOR	JRSponsor
JURY.DUTY	Jury Duty
KIPP.ED	KIPP 30%
LEADTEACH	LeadTeach
LF.DIST.C	HartfdLf-Child
LF.DIST.HT	BasicLf
LF.DIST.M	Hartfd Life-Emp
LF.DIST.S	Hartfd Life-Sp
LF.MET.MHT	BasicLf
LF.METL.C	MetLife-child
LF.METL.M	MetLife-empl
LF.METL.S	MetLifeSpouse
LF.REL.MHT	BasicLf
LF.RELI.C	RelLife-Child
LF.RELI.M	RelLife-Empl
LF.RELI.S	REILifeSpouse
LF.SLDEN	Security Life
LF.SP.AGE	Spouse Age
LF.WNTLAL	Wash.Natl
LF.WNTLPL	Wash.Natl
LIBRARIAN	Librarian
LIF.STATE2	State Life
LIF.STATEL	State Life
LIF.TEXAT	TXLife
LIFE.ADD	AD&DLife
LIFE.AFLAC	AFLAC Ins
LIFE.AFLAL	Life post tax
LIFE.AFLPL	Cancer
LIFE.LEAD	Leader.Life
LIFE.OLIFE	Occi Life
LIFE.OVR50	BasicLf
LIFE.STEL	State Ed Grp
LTC.AMF.AT	LongTermCare
LV.WO.PAY	Unpaid Leave
MAINT.FP05	FP Stipend
MASSMUTAL	403B
MCLAIN	McLain Int
MCLAIN-BW	McLain Init.
MED.AEA	AetnaAlternatve
MED.AES	AetnaStandard
MED.BLH	Bluelinks High
MED.BLL	Bluelinks Low
MED.CCA	Comm Care Alt

pay_element_id	short_descp
MED.CCS	CommCareStand
MED.CORR	Medical Corr.
MED.FDH	FndHealth Hi
MED.FDL	FndHealthL
MED.GHA	Global Altn
MED.GHS	Global Standard
MED.HCH	Hcare OK Hi
MED.HCL	Hcare OK Lo
MED.PAA	Pacificr Alt
MED.PAC	Pacificr High
MED.PAC2	PacH/AFTax
MED.PAL	Pacificr Low
MED.PAS	PacifiCareStand
MED.PRH	Prud HMO High
MED.PRL	Prud HMO Low
MED.SDP	StateDentl
MED.SIB	HlthChc Basic
MED.SIH	Health1000
MED.SIL	Health High
MED.SIR	HealthChoice
MED.TRI	TRICARE
METL.PRE	BasicLf
MIL-COMBAT	Mil.Combat Pay
MILEAGE	paid mileage
MILITARY	MilitaryDuty
MISCDeduct	Misc Deduct
MLIBRARIAN	Librarian
NBCERT	Nat'l Bd Cert
NEMUTUAL	403B
NETDIRDEP	Deposit
NETDRDP.F1	FixDep
NETDRDP.F2	FixedDep
NETPAYADJ	Refund
NETPAYCHK	Check
NEWSPNORE	Newspr-Elem.
NEWSPNORH	Newspr-High
NEWSPNORM	Newspr-Mid
NEWYORK	403B
NON-CASH	noncash
NTLHNRSPON	NHS-Sponsor
NTLWESTERN	403B
NURSESUPVR	Nurse-Spvr
NWMUTAL	403B
NYLIAC	403B
OASSP	OASSP
OFT	OFT Dues
ON-CALL	On-Call
OSWU	Union dues

pay_element_id	short_descp
OT-BLEND	Overtime
OT.1.5	Overtime
OT.HOL	OT.Holiday
OTHERPAY	Other Earning
OTSTRAIGHT	Overtime
PAY-ADJ	Contr Reduction
PAY_ADJUST	Pay Adjust
PB.ACC	PB 3-day Accrl
PB.ACC.12	PB-12mo
PB.ACC.9	PB-9mo
PB.CONV	PBAvail Conv
PB.CORR	PB Correction
PB.PYMT	Per.Business
PB.RPTD.A	Per. Business
PB.TEMP1	Calc Avail
PB.TEMP3	Approved Hours
PB3.HRS	Hours Paid
PB3.PAID	Pers Bus Paid
PEPCLUB	Pep Club
PERSBUS	Pers.Bus.
PFS	403B
PIONEER	403B
PL-DEDUCT	P/L Deduct
PL_DEDUCT	Pers.Leave
POMSPNRH	PomPom
PRIN.INTRN	Prin Intern
PRIN.LEAD	Prin Leader
PROJ-OT	OT/project
PROJ-OTHER	Other/Project
PROJ-STIP	Fed.Project
PRUDENTIAL	403B
PSYCH.I	Psychologist.I
PSYCH.II	PSYCHOLOGIST.II
PSYCHOMET	Psychometrist
PT-REGP-BW	Reg.Pay
RDED.STCR	StCr Corr
REGPAY-BI	Reg Earnings
REGPAY11	Reg Earnings
REGPAY12	Reg Earnings
RES.TCHR	Resource Tchr
RESR-COACH	Resource/Coach
RET-BUYBAC	Prior Ret.
RET.CAB	District Credit
RET.CTB4ST	State PerCent
RET.DED	Retirement
RET.DS2CRD	DistCredit-2
RET.DSCRED	DistCredit
RET_ELAC	retirement floo

pay_element_id	short_descp
RET.STCRED	St.Credit
RET.TIAA	TIAA.CREF
RET.YRSSRV	do not use
RETIRE.CAB	Ret.Cred
RETRO	Retro Pay
RETRO-HR	Retro
SAFEPTROLE	SafetyPatrol
SAL.REPAY	Salary Repay
SAVBOND.0	Sav.Bond
SAVBOND.1	Sav.Bond2
SEC.BADGE	Sec.Badge
SEC.SHIFT2	2nd shift
SEC.SHIFT3	3rd shift
SECFIRST	403B
SECMNGT	403B
SFTBALASST	SoftBallAsst
SFTBALHEAD	SoftBallHead
SGD.AMFISG	Sal.Guard
SHIFT-HRLY	Cust.Shift 2
SHIFT.2.TR	2nd shift T-M
SHIFT.3.TR	3rd shift T-M
SHIFT12MO	2nd Shift Mo
SHIFT3-HR	Cust.Shift 3
SHIFT3MO	3rd Shift Mo
SHOE	Shoe Allowance
SICK	Sick Pay
SICK.ACC.C	Sick Accrual
SICK.ACC.P	Sick Accrual
SICK.ACC.S	Sick Accrual
SICK.AVL2	Sick Hrs
SICK.CALC	test
SICK.CONV	SickAvail Conv
SICK.CORR	sick correction
SICK.DAYS	Sick Days
SICK.EARN	Sick Paid
SICK.HOURS	SickHrs Av
SICK.HRS	Sick Hours
SICK.PAID	Sick Paid
SICK.PAY	Sick Pay
SICK.PYMT	Sick Pay
SICK.ROLL	Sick Roll
SICK.SUB	Sub-Deduct Accr
SICK.TEMP1	Sick Interim
SICK.TEST	test
SICKDONATE	SL Donations
SMOOTH	Summer Pay
SNOW.PAY	Snow Pay

pay_element_id	short_descp
SOCRASSTBYS	SoccerAsstB
SOCRASSTGRL	SoccerAsstG
SOPSPONSOR	Soph-Spon
SP.ASG.YTD	SpecAssignmt
SPEC.ASMT	Spec.Asg.
SPEC.ED	Special Ed.
SPEC.LEAD	ElemSpEdLd
SPPATHCCC	SpeechPathCCC
SPT.ER	SPT.ER
SPT.MED	Medical SP
SRSPONSOR	Sr-Sponsr
STAGECRFTH	Stage-Hi
STAGECRFTM	Stage-Mid
STATEV	STATE ED GRP
STC1	STC1
STC2	STC2
STC3	STC3
STIPEND	Stipend
STUDCOUNE	SC-Elem
STUDCOUNH	SC-High
STUDCOUNM	SC-Mid
SUB-CERT	Cert.Sub Pay
SUB-DED	Sub Deduct
SUB-RET	Substitute
SUBDEDUCT	Sub Deduct
SUBSTITUTE	Substitute
SUM.SCHOOL	SummerSchool
SUNLIFECA	403B
SWIMASTBY	SwimAsstBoys
SWIMASTGRL	SwimAsstGrIs
SWIMHBOYS	SwimHeadBoys
SWIMHGIRLS	SwimHeadGrIs
TAPE	TAPE
TARP	OEA/NEA
TCHRETIRE	403B
TCHRINCHRG	TIC-Elem
TCTA.ORG	TCTA Dues
TCTA.SUM	TCTA Dues
TEAMLEADER	Team Ldr
TENISASTBY	TennisAsstB
TENNISAGRL	TennisAsstG
TENNISHBYS	TennisHdBoys
TENNISHGRL	TennisHdGrIs
TEPA	TEPA DUES
TEPAC	TEPAC DUES
TESTLEVY	TAX LEVY
TOOL.I	Tool-M

pay_element_id	short_descp
TRACKASTGR	TrackAsst
TRACKHBOYS	TrackHd
TRACKHGRLS	TrackHd
TREASBMID	TreasBMid
TREASNCH	TREAS.NCH
TREASURE	Treas.E
TRMCARE.AT	Term Care
TSPA	TSPA Dues
TTIAC	TTIAC
TULSAREADS	Tulsa Reads
UNDERPYMT	State Min.
UNEMPLOY	SUI
UNITED-WAY	United Way
UNITED.WAY	United Way
UNUSEDSICK	Unused Sick
UNUSEDVAC	Unused Vac
VAC.AGG1	Hours Available
VAC.AVAIL	YTD Vac. Hours
VAC.CALC1	Hours Available
VAC.CALC2	Vac. Calc.
VAC.CALC3	Vac. Calc.
VAC.CONV	Vac Conv
VAC.CORR	vac.corrections
VAC.PAID	Vacation Pay
VAC.PYMT	Vacation Pay
VAC.REPTD	Vac.Paid
VAC.ROLL	Vac.Roll
VACACCRUAL	Vac Accrual
VACATION	do not use
VANGUARD	403B
VANKAMPEN	403B
VIP-PAY	VIP
VIS.AMR	AmeritasVis
VIS.COMP	CompBenVis
VIS.CORR	Vision Corr.
VIS.EMC	EyeMed Vision
VIS.PVC	PrimaryVisCare
VIS.SPECT	SpecVision
VIS.SPECTR	SpecVision
VIS.STATEV	STATE ED GRP
VIS.STEV	STATE ED GRP
VIS.SUPER	SuperiorVision
VIS.VCP	VisionCarePlan
VIS.VSP	VSP Vision
VIS.WNTV	WASH. NAT.
VOCALMUSH	VOCALMUSICHIGH
VOED.FT	VoEdFullTime
VOED.HT	VoEdHalfTime
VOED.PART	VoEdPartTime

pay_element_id	short_descp
VOLYBALATB	Vlybll-AsstB
VOLYBALATG	Vlybll-AsstG
VOLYBALGR	Volley Ball MS
VOLYBALHBY	Vlybll-HdB
VOLYBALHGR	Vlybll-HdG
WADDELL	403B
WOODMAN	403B
WORKCOMP	Work.Comp
WORKSHOP	Workshop
WRESTLASST	Wrestlg-Asst
WRESTLHEAD	Wrestlg-Hd
YRBKSPNRH	Yearbk-Hi
YRBKSPNRM	Yearbk-Mid