

ADDENDUM

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, January 7, 2008**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

E. CONSENT AGENDA

Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger

E-16. Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for the 2007-2008 school year.

F. ACTION AGENDA

Recommendation submitted by Superintendent of Schools, Dr. Michael Zolkoski

F-2. Approve changing the second monthly meeting of the Board of Education in March 2008 from March 17 to March 24.

RATIONALE: March 17 is the beginning of Spring Break and many people will not be available that week.

G. INFORMATION AGENDA

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- G-6.** Enter into a contract with Youth Services of Tulsa to provide school-based comprehensive mental health and social services to Cleveland Middle School during the school year 2007-2008.

Total cost will not exceed \$22,000 to be paid from 8-11-6230-50-2113-3200-239-6516-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Melinda Moore.

RATIONALE: These services will target areas of need consistent with District goals to improve student abilities to use goal setting and decision-making skills to enhance health and safety and apply a decision-making process to problems. These services provided within a school setting will enhance academic achievement and social responsibility. Students whose emotional and behavioral needs are addressed demonstrate greater school participation and higher levels of achievement. These services will prevent more restrictive placement outside of the District or community.

- G-7.** Amend Agenda item E-5, page 21, approved June 4, 2007, with DaySpring Community Services, Inc. (formerly DaySpring Behavioral Health Services) to provide positive behavioral support services at Eugene Field, McKinley, Hamilton and Rogers during the school year 2007-2008.

Increase the total amount not to exceed from \$160,000 to \$185,000, to be paid from 8-11-6230-50-2113-3200-239-6516-000-05-093.

FURTHER RECOMMEND the attorney for the School District amend the contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Melinda Moore.

RATIONALE: McKinley has added an additional PBS classroom and services for students have increased so that additional funds need to be added to provide those services.

G. INFORMATION AGENDA - Continued

- G-8.** Amend Agenda item F-2, page 2, approved on the October 15, 2007, Addendum for a contract with Career Staff Unlimited Inc. to provide occupational therapy (OT) services, at \$60/hr., and certified occupational therapy assistant (COTA) services at \$50/hr., plus mileage for between-school travel, and to add speech therapy services, at the rate of \$60/hr., plus mileage for between-school travel, during the school year 2007-2008.

Increase the total cost not to exceed to \$199,000. For OT and COTA services, \$49,182.74 will be paid from 8-11-0000-50-2135-3300-239-0000-000-06-066 and \$109,317.26 for an additional 37.5 hours per week will be paid from 8-11-6210-50-2135-3300-239-0000-000-05-066. For speech therapists, \$40,500 at 37.5 hours per week will be paid from 8-11-6210-50-2152-3300-239-0000-000-05-066.

FURTHER RECOMMEND the attorney for the School District amend and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Penny Kay.

RATIONALE: This amended contract is due to the continued shortage of certified occupational therapists, certified occupational therapy assistants and speech therapists within the District. Efforts to recruit and hire staff in these areas have not been successful thereby resulting in the need to increase the contractual services. These services are based upon individual needs as determined in each student's IEP. This contract will allow the District to provide the services until additional certified occupational therapists, certified occupational therapy assistants and speech therapists can be hired.

- G-9.** Purchase the Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS for ELL) test from Wisconsin Center for Education Research, Metri-Tech, Inc. for the Oklahoma State Department required ACCESS for ELL test. This test will be administered to all ELL students at the end of the school year 2007-2008.

Total cost will not exceed \$23 per test estimated at \$138,000 to be paid from 8-11-5720-50-2120-6140-410-0000-000-05-093.

RATIONALE: The ACCESS for English Language Learners (ELL) adopted by the Oklahoma State Department requires all Districts to administer this test to ELL students to measure progress and proficiency. The results of the test are itemized for each school so that student learning is improved, and utilized to report the ELL Annual District Annual Measurable Achievement Objectives (AMAO) score. The reports also identify areas of strength and improvement for each student.

SUPPORTING INFORMATION

CONSENT ITEM E-16

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Bayouth, Janice	1/08/08 6/30/08	EL-4	\$33,666.87	Director of Magnet Schools- ESC/Chief Academic Officer Former Employee (f.e.) Rate: \$72,060.00
Merrick, Anita	1/08/08 6/03/08	BL-4	15,789.00	Occupational Therapy Assistant-ESC/Special Ed & Student Services Rate: \$30,000.00
Support (Hourly):				
Beard, Maggie	11/30/07 5/28/08	1-1	8.04	Child Nutrition Services (CNS) Assistant-Carver
Boone, Debra	12/20/07 5/29/08	6-3	10.50	Bus Driver
DeShone, Kelli	12/14/07 6/30/08	3-2	8.90	Unassigned Custodian-Plant Operations
Gomez, Peggy	1/03/08 5/28/08	6-7 2-CI	12.40	Registrar-Webster Return from leave.
Hawkins, Candy	1/03/08 5/28/08	6-3	10.50	Teacher Assistant (TA)- Anderson
Hill, Harmony	12/19/07 5/28/08	6-3	10.50	Paraprofessional-Park
Jackson, Glenn	12/21/07 5/28/08	6-3	10.50	Paraprofessional-Edison
Jones, Shane	1/03/08 5/28/08	3-3	9.12	TA-Madison

ELECTIONS-Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lyndgaard, Sara	12/18/07 5/28/08	NS	\$ 10.00	Accompanist-Byrd
Michels, Deborah	12/18/07 5/28/08	1-1	8.04	CNS Assistant-Lewis & Clark
Morris, Lovenna	11/17/07 5/29/08	6-11 2-CI	13.51 .30	Bus Driver Special needs Return from leave.
Owens, Katie	1/03/08 5/28/08	6-3	10.50	Paraprofessional-Hoover
Rush-Owen, Laurel	8/13/07 5/30/08	3-2	8.90	Clerk-Patrick Henry
Parks, Cynthia	1/03/08 5/28/08	6-3	10.50	Paraprofessional-Park
Salas De Arredondo, Silvia	12/20/07 5/28/08	1-1	8.04	CNS Assistant-McClure
Rodriguez, Laura	12/17/07 6/30/08	3-0	8.50 .43	Custodian-McClure Shift differential
Thomas, Wilfred	12/17/07 5/28/08	1-1	8.04	CNS Assistant-Hale

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Geilfuss, Joseph	Paraprofessional -Cooper 6-3	12/19/07 5/29/08	\$10.50	\$18,337.00	Teacher-Zarrow/ Grade 1 B-0 Rate: \$32,900.00
Mercier, Joseph	Teacher-Byrd/ Math M-21 3-CI	8/14/07	50,236.00	51,236.00	Salary Book Correction M-21 4-CI Department Chair ID Team Leader
			876.00 764.00	876.00 764.00	
Vernon, Stacey	Interim Principal- Edison EL-12 Rate:\$69,400.00	1/08/08	54,291.00	36,858.18	Principal-Edison EL-7 Rate: \$76,615.00
Support (Hourly):					
Davis, Liddie	CNS Cook II- Frost 3-4 7hrs/day	12/20/07 5/28/08	\$9.34	\$9.34	7.5hrs/day
Gomez, Raquel	CNS Assistant- Lewis & Clark 1-1 4hrs/day	12/13/07 5/28/08	8.04	8.04	6hrs/day
Green, David	Electrician Craftsperson- Maintenance 14-10 2-CI	1/02/08 6/30/08	20.36	21.78	Electrician Leadperson- Maintenance 15-11 2-CI
Green, Treniece	CNS Assistant- McClure 1-1 7.5hrs/day	1/03/08 5/28/08	8.04	8.04	6hrs/day
Johnson, Sharlene	TA-Barnard 6-3	1/03/08 5/28/08	10.50	10.50	Paraprofessional
Lee, Latashua	Library Assistant- Chouteau 3-2	12/18/07 5/28/08	8.90	10.50	Credit for Education 6-3
Malik, Saima	CNS Manager- Peary 7-4 7.5hrs/day	12/20/07 5/29/08	11.31	11.31	CNS Manager-Peary 8hrs/day

ADJUSTMENTS-Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
McCarroll, Janet	Bus Driver 6-4	12/20/07 5/29/08	\$ 10.76	\$ 11.31	Credit for Military 6-6
Pamperl, Enno	Bus Driver 6-4	11/20/07 5/29/08	10.76	11.31	Credit for Military 6-6
Redard, Anita	Principal's Secretary- Patrick Henry 8-2	1/07/08 5/28/08	11.31	10.02	Clerk-Memorial 3-7
Reed, Barbara	TA-Clinton 3-4	1/03/08 5/28/08	9.34	12.80	MD/ED Paraprofessional 10-3
Turrentine, Fannie	MD/ED Paraprofessional -Clinton 10-5	12/14/07 5/28/08	13.75	11.89	TA-Clinton 6-8

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Certificated/Administrative:			
Kennedy, Angelle	12/03/07	Teacher-Bryant/ Grade 2	Personal Illness
Phillips, Angela	10/25/07	Teacher-Phillips & Lanier/Special Education	Personal Illness
Support (Hourly):			
Gray, Jessica	1/29/08	Paraprofessional- MacArthur	Maternity
Helm, Joy	12/15/06	Secretary-ESC/ Special Education & Student Services	Medical
Helm, Joy	2007-2008	Secretary-ESC/ Special Education & Student Services	Medical
Pena, Erika	1/03/08	Clerk-Skelly	Maternity

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Shook, Judy	6/01/08	Teacher-McClure/Grade 2
Smith, Ruth	1/01/08	Counselor-Wilson
Support (Hourly):		
Cartwright, Verda	1/03/08	Customer Service Supervisor-ESC/Payroll

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Elias, Elizabeth	12/20/07	Instructional Facilitator-Fulton
Graff, Barbara	6/01/07	Reading Specialist-Cherokee
Lester, Bridget	11/30/07	Teacher-Gilcrease/Grade 6
Radford, Erika	11/28/07	Teacher-Gilcrease/Science
Robinson, Holly	11/19/07	Teacher-Rogers/Special Education
Schon, Kelly	12/20/07	Teacher-Kendall-Whittier/PreK
Souders, Trina	12/20/07	Speech Pathologist-ESC/Special Ed & Student Services
Waldron, Kristin	6/01/07	Teacher-Salk/Grade 2
Yenzer, Dwight	12/20/07	Teacher-Phillips/Grade 4
Support (Hourly):		
Adams, John	12/20/07	MD/ED Paraprofessional-Kendall-Whittier
Ballew, Reba	1/04/08	TA-East Central
Burton, Audrey	1/03/08	TA-Jackson
Cobb, Kelli	1/02/08	TA-Skelly
Dodson, Lisa	12/20/07	TA-Whitney
Fielding, Charlotte	12/20/07	CNS Cook I - Whitney
Hutchinson, Susan	11/30/07	Paraprofessional-Hoover
Linstromberg, Daniel	9/30/07	MD/ED Paraprofessional-Marshall
Orban, Brenda	12/20/07	Clerk-East Central
Steward, Van	8/20/07	Health Assistant-Sandburg
Tate, Jacqueline	12/14/07	Parent Involvement Facilitator-McLain
Trevino, Alma	12/20/07	CNS Assistant-Disney

SUBSTITUTE AND TEMPORARY ELECTIONS

Interpreter

Lane, Darla

Clerk

Mendez de Lee, Laura
Rush-Owen, Laurel

Child Nutrition Services

Carpenter, Lisa
Carter, Ha

Student Worker

Bell, Aaron

Lay Coach

James Griffith, Wrestling Assistant @ \$1,071, August 7, 2007, to February 23, 2008
James Griffith, Football Assistant @ \$1,981, August 7, 2007, to December 1, 2007

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Kendall-Whittier Intersession – 8-11-5118-50-1000-1700-494-1050-210-05-251

Pay certified staff members (to be named) @ \$23/hr and classified staff (to be named) @ their current hourly rate (total, not to exceed \$26,000) to provide instruction for the spring intersession at Kendall-Whittier, March 24, 2008 –March 28, 2008.

Nimitz - 8-11-0000-50-2410-1210-000-0000-604-07-565

Laura Mendez de Lee, support staff, @ \$0.50/primary assignment hours worked, for serving as site interpreter, December 21, 2007 – June 30, 2008.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

November 19, 2007 - Correct degree/step and contract amount

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Collins, Casee	11/12/07 5/28/08	6-4	\$10.76	TA-Lindbergh

August 20, 2007 - Correct proposed contract amount and grade/step

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Patton, Debra	Registrar- Gilcrease 6-7	8/08/07 6/10/08	\$11.58	\$11.58	Clerk-Central 6-7