

ADDENDUM

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, January 22, 2008**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

E. CONSENT AGENDA

Recommendation submitted by Area I Superintendent, Ms. Verna Ruffin

- E-17.** Amend Addendum item approved November 19, 2007, to change the production dates from December 15 and 16, 2007, to March 7 and 8, 2008, for Central High School's production of The High School Musical.

There is no change to the cost.

RATIONALE: The dates had to be changed due to weather.

Recommendation submitted by Area V Superintendent, Mrs. Jean Swanson

- E-18.** Approve Booker T. Washington varsity and junior varsity cheerleading squads to attend the Universal Cheer Association National Championship in Orlando, Florida, February 8 through 12, 2008.

Total cost will not exceed \$16,500 to be paid from the Hornet Competition Cheer Parent Organization. There is no cost to the District.

RATIONALE: This is the first year that 17 girls (grades 9 – 12) will participate in this competition. The trip will provide a quality experience for each student in education, teamwork and competition.

Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- E-19.** Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for the 2007-2008 school year.

F. ACTION AGENDA

Recommendation submitted by Chief Academic Officer, Dr. Mary Guinn

- F-3.** Enter into a contract with American Education Solutions (AES) to provide contracted services for the evaluation of the Magnet Schools Assistance Program grant. American Education Solutions, Inc. is a New York based consulting firm that is a leader in evaluation design and implementation for over 25 years, particularly with the Magnet Schools Assistance Program.

Total cost will not exceed \$60,000 to be paid from 8-11-7763-50-2544-3200-100-0000-000-05-093 (Magnet School grant).

FUTHER RECOMMEND the attorney for the School District prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person – Janice Bayouth

RATIONALE: Evaluation services, as required by the MSAP grant, for the four magnet schools (Central, Hale, McLain, and Webster) includes three site visits per school, student and parent surveys, detailed survey results reported by school with a district level summary, the writing of a detailed annual performance report (APR) based on grant documentation, school level NCLB test reports and other data as required by the grant.

Recommendation submitted by Assistant to the Superintendent for District Accountability/Research, Mr. Gary Lytal

- F-4.** Approve make-up days due to days missed because of the ice storm.

Traditional Calendar

April 4	1 st day (Parent Conference will be scheduled on two nights)
May 23	2 nd day (already was planned)
May 27	3 rd day (already was planned)
May 28	4 th day (already was planned)
May 29	5 th day (already was planned)
May 30	New Teacher Preparation Day, which will allow teachers to finish before June and the start of summer school.

Continuous Calendar

The five days missed to be made up March 24 through 28, which was an intersession week following spring break. It will change the last day of school. The principals feel the extra instruction time prior to testing will help students.

FURTHER RECOMMEND that the seven schools that were not back in session on December 17, 2007, make up that day on Monday, February 18, 2008. The seven schools are Bryant, Carnegie, Jackson, McKinley, Phillips, Whitney, and Project 12.

RATIONALE: The state requires the District to make up days missed from original Board-approved school calendars.

F. ACTION AGENDA - Continued

Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- F-5.** Pay certified staff (to be named) who meet the State Department of Education criteria and who have received National Board Certification, an annual bonus of \$5000.

Bonuses are to be paid by the State Department of Education through the District's payroll service.

RATIONALE: This is an annual payment that has historically gone directly to the employees from the State Department of Education. Internal Revenue Service (IRS) regulation now requires the money be paid by each district.

G. INFORMATION AGENDA

Recommendation submitted by Area II Superintendent, Dr. Brad Schoeppey

- G-14.** Approve the implementation of uniforms for all students (Pre-K through 5th grade) attending Celia Clinton Elementary School beginning with the 2008-2009 school year. The uniforms will consist of classic colors, polo-type shirts in white or navy, khaki or navy pants, skirts, skorts, or Capri's. Shoes will be closed toe and heel.

There is not cost to the District.

RATIONALE: Parents have requested to go from a modified uniform provided by the school to a full uniform. Experts believe that by improving the school environment through mandatory standardized dress, both academic and behavioral outcomes improve. Parents were surveyed regarding full uniform interest and a meeting was held to discuss uniform options. Parents voted by ballot and 89 percent approved implementing full school uniforms.

Recommendation submitted by Area III Superintendent, Bobbie Allen Booker

- G-15.** Approve the implementation of uniforms for all students attending Cooper Elementary School beginning with the 2008-2009 school year. The uniform will consist of maroon, white or black polo-type shirts and khaki or black pants, shorts, skorts, or capris.

There is not cost to the District.

RATIONALE: Experts believe that by improving the school environment through mandatory standardized dress both academic and behavioral outcomes improve. Parents were surveyed regarding uniform interest. Parents voted by ballot and 77 percent approved implementing school uniforms for the 2008-2009 school year.

Recommendation submitted by Chief Operations Officer, Mr. Jim Spear

- G-16.** Grant temporary and permanent easements to the City of Tulsa at Central High School.

There is no cost to the District.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: These easements are requested for the City to perform non-arterial street rehabilitation.

SUPPORTING INFORMATION

CONSENT ITEM E-19

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Edwards, Donna	1/03/08 5/29/08	M-13	\$22,014.21	Teacher-Jones/Grade 3 Rate: \$40,286.00 Former Employee (f.e.)
Lomax, Jamie	1/03/08 5/29/08	B-5	19,071.04	Teacher-Central/Theater- Dance Rate: \$34,900.00
Orme, Todd	1/18/08 5/29/08	M-19	22,141.06	Teacher-Washington/ Math f.e. Rate: \$45,526.00
Support (Hourly):				
Angelo, Amber	1/07/08 6/30/08	3-0	\$8.81	Custodian-Eliot 3hrs/day
Beck, Jennifer	1/07/08 5/28/08	1-1	8.35	Child Nutrition Services (CNS) Assistant-Eugene Field
Blevins, Andrea	1/08/08 5/28/08	6-3	10.81	Paraprofessional-Wright
Brown, Teneashia	1/03/08 5/28/08	1-1	8.35	CNS Assistant-Byrd
Elam, Betty	1/07/08 6/30/08	3-0	8.81	Custodian-ECDC 6hrs/day
Garcia, Socorro	12/20/07 6/30/08	3-0	8.81 .44	Custodian-Webster Shift differential
Gil Gonzalez, Lilibeth	1/14/08 5/28/08	6-3	10.81	Parateacher-Zarrow

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hill, Leon	12/18/07 6/30/08	3-0	\$ 8.81 .44	Custodian-Gilcrease Shift differential
Hunt, Jeanne	1/07/08 5/30/08	3-3	9.44	Clerk-Eisenhower Return from leave.
Loughlin, Deborah	1/10/08 5/28/08	6-3	10.81	Teacher Assistant (TA)- Columbus
Ochoa, Lorenzo	11/27/07 5/28/08	1-1	8.04	CNS Assistant-Lee
Osbrone, Alonzo	1/04/08 5/29/08	6-12 3-CI	14.86 .30	Bus Driver Team Leader
Perez de Flores, Zenayda	1/07/08 5/28/08	1-1	8.35	CNS Assistant-Foster
Pimentel, San	1/14/08 5/28/08	6-3	10.50	Paraprofessional-Nimitz
Rhodes, Michael	1/15/08 5/28/08	10-2	12.78	Leadership Instructor-TAC
Starks, Ronald	1/10/08 5/28/08	6-3	10.81	TA-Hawthorne
Taylor, Jerriann	1/14/08 5/29/08	4-0	9.21	Bus Driver Trainee
Thompson, Adrion	1/03/08 6/30/08	3-0	8.81	Custodian-Lee 5hrs/day
Todd, April	1/08/08 5/29/08	6-3	10.81	Bus Driver Return from leave.

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Diaz, Pamela	Teacher- Washington/ Science M-8	8/16/05	\$33,506.00	\$34,624.00	M30-8
Diaz, Pamela	Teacher- Washington/ Science M-9	8/15/06	37,016.00	38,134.00	M30-9 Salary Book Correction
Diaz, Pamela	Teacher- Washington/ Science M-10	8/14/07	38,326.00	39,444.00	M30-10 Salary Book Correction
Hildreth, Daren	Teacher-TAC/ Social Studies B-5	1/11/08	34,900.00 1,745.00	17,988.00 899.40	M-5 Rate: \$35,976.00 Alternative Ed Rate: \$1,798.80
Karleskint, David	Teacher-Hoover/ Social Studies B-12	1/11/08	38,020.00	19,738.00	M-12 Rate: \$39,476.00
Penix, Catherine	Bell-Teacher/ ELL Half-Time B-0	1/03/08 5/29/08	14,292.62	17,978.14	Full-Time Rate: \$32,900.00
Plumlee, Alana	Teacher-East Central/ Vocational B-8	1/11/08	36,300.00 2,289.00 764.00	18,703.00 1,144.50 382.00	M-8 Rate: \$37,406.00 Stipend Rate: \$2,289.00 Department Chair Rate: \$764.00
Webster, Zachary	Special Education Supervisor- Transportation BL-1	1/23/08 6/30/08	25,100.00	11,050.29	Support Operations Supervisor- Transportation BL-1 Rate: \$25,100.00

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Adkison, Josey	CNS Assistant- Salk 1-0	1/03/08 5/28/08	\$8.11	\$9.86	Manager in Training 5-1
Body, Shawn	CNS Assistant- Whitney 4hr/day 1-0	10/16/07 5/29/08	8.11	11.06	CNS Manager-Key 5hr/day 8-0
Carter, Helen	CNS Assistant- KIPP 1-2	11/30/07 5/28/08	8.47	9.21	CNS Cook II 3-2
Carter, Ladetrik	Bus Driver Trainee 4-0	12/06/07 5/29/08	9.21	10.56	Bus Driver 6-2
Goudeau, Sasha	CNS Assistant- Hale 3.5hr/day 1-1	8/17/07 5/28/08	8.35	8.35	CNS Assistant- Gilcrease 5.5hr/day
Kirby, Kristina	TA-Mark Twain 3-4 1-CI	1/11/08 5/28/08	10.13	11.29	Credit for Education 6-3 1-CI
Ley, Mario	CNS Assistant- Carnegie 6hr/day 1-3	12/03/07 5/28/08	8.63	8.63	3hr/day
Lowe, Joycelyn	Bus Driver Trainee 4-0	12/20/07 5/29/08	9.21	10.56	Bus Driver 6-2
Martin, Ronda	Principal's Secretary-Skelly 8-4	12/18/07 6/03/08	12.20	13.11	CPS Certification 9-5
Munger, Sarah	Custodian-Hale 3-12 3-CI	12/07/07 6/30/08	13.06	13.06	Unassigned Custodian-Plant Operations
Perryman, Terry	Custodian- Marshall 3-0	11/26/07 6/30/08	8.81	9.61	Head Custodian-ESC 5-0
Spencer, Billy	Bus Driver 6-3	11/29/07 6/30/08	10.81	10.81 .15	Bus Driver-Lead Stipend

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Stewart, Janell	Principal's Secretary-Salk 8-4	12/18/07 6/03/08	\$12.20	\$13.11	CPS Certification 9-5
Tolentino, Jose	Paraprofessional -McKinley 3-2	1/07/08 5/29/08	9.21	10.81	Credit for Education 6-3
Villavicencio-Flores, Pedro	Unassigned Custodian-Plant Operations 3-2	12/17/07 6/30/08	9.21	9.21 .46	Custodian-Hale Shift differential
Wilson, Barbara	CNS Traveling Manager 5-2	1/03/08 5/29/08	10.09	11.07	CNS Manager A- Carnegie 7-2

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Knoten, Simon III	1/03/08	Accounts Payable Supervisor-ESC/Accounting Department

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Lucas, Joanne	1/31/08	Chief Financial Officer-ESC/Financial Services
MacDonald, Kim A.	1/16/08	Teacher-Hale/Language Arts
<u>Rescind:</u>		
Smith, James	6/01/07	Teacher-McLain/Lab Instructor
Support (Hourly):		
Castaneda, Maria	1/04/08	Unassigned Custodian-Plant Operations
Geeter, Marilyn	1/08/08	TA-Alcott
Gilliland, Paul	1/04/08	Bus Driver
Gross, Lauren	1/08/08	TA-Lindbergh
Houston, Sheldon	1/18/08	TA-Houston
Lewallen, Richard	1/18/08	Warehouse Distribution Specialist-Maintenance
Lollis, Shelly	1/11/08	Site Supervisor-Before & After Care Program
Maciel, Sergio	1/04/08	Custodian-Plant Operations
Mauricio, Mario	1/08/08	Parent Facilitator-Wilson
McGee, Tina	12/20/07	Bus Driver
Quintero, Maria	1/11/08	Parent Facilitator-Cleveland
Sharp, Edward	12/19/07	Custodian-Plant Operations
Shaw, Rosean	1/17/08	Bus Driver
Vigil, Vanessa	12/10/07	Custodian-Cleveland
Williams, Deloris	1/18/08	Clerk-Memorial
Woodfork, Kimberly	11/02/07	TA-Hawthorne

TERMINATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Support (Hourly):		
Hill, Brittany	1/09/08	Site Assistant-Before & After Care Program

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Barkins, Devina	Harris, Catawna	Price, Wendell
Barnard, Phillip	Harris, Marqua	Robinson, Theodore
Barnes, Mary	Hodges, Kathryn	Schonberner, Nicholas
Barnett, Nacobi	Jackson, Bonnie	Simmons, Maetha
Bertoth, Brenda	Johnson, Ben	Springer, Kelly
Brestle, Philena	Johnson, Chris	Stables, Courtney
Bryant, Angela	Jones, Larry	Strickland, Gary
Cannon, Christina	Jordan, Carol	Stubbs, Robyn
Carver, Kenneth	King, Douglas	Tabor, Michael
Catlett, Matthew	Lantz, Kevin	Taylor, Melody
Chandler, Joann	Leclerc, Eric	Trinder, Ginger
Cole, Krysta	Love, Michelle	Vo, Anissis
Cooper, Sheri	Manduan, Lindsey	Ward, Shannon
Davison, Courtney	McHenry, Rhonda	Wiggins, Debra
Dean, Markeesha	Neal, Bess	Wiley, Dustin
Estes, Terra	Nunn, Mollie	Wyers, Summer
Feeback, Colen	Parria, Angeline	Zerbe, Robert
Gentry, Rochelle	Perez, Sarah	
Goree, Claudia	Pfannenstiel, Dawn	

Recruiter

Hawkins, Shelonda

CNS

Dunlap, Delores
Panchoo, Cintra
Custodians

Brooks, Gary
Carson, Janet

Parks, Roderick

Student Workers

Cotton, Laricka

Keen, Laramie

SUBSTITUTE AND TEMPORARY ELECTIONS - Continued

Lay Coaches

Central – 8-11-0000-50-1000-1930-000-0000-000-07-705

Martin Palmer, 9th Grade Boys Basketball @ \$2,119, October 1, 2007 to March 8, 2008.

Clinton – 8-11-0000-50-1000-1930-000-0000-000-07-530

Erick Scott, 6th Grade Boys Basketball @ \$1,145, January 3, 2008 to March 14, 2008.

Edison – 8-11-0000-50-1000-1930-000-0000-000-07-537

Clarence Glover, 8th Grade Boys Basketball @ \$1,145, January 3, 2008 to March 14, 2008.

Memorial – 8-11-0000-50-1000-1930-000-0000-000-07-725

Heidi Weber, Cheerleading Sponsor @ \$1,430.50, August 20, 2007 to May 28, 2008.

Washington – 8-11-0000-50-1000-1930-000-0000-000-07-735

Terry Manuel, Boys Soccer Assistant @ \$1,202, March 1, 2008 to June 1, 2008.

Wilson – 8-11-0000-50-1000-1930-000-0000-000-07-580

Anthony Daniels, 7th Grade Boys Basketball @ \$1,145, January 3, 2008 to March 14, 2008.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Hoover Tutoring – 8-11-111-0000-50-1000-1700-100-0000-415-07-215

Pay certified staff (to be named) @ \$23/hr (total, not to exceed \$4,500) to provide after school tutoring to Hoover students who have scored unsatisfactory or limited knowledge on previous OCCT tests, during the 2007-2008 school year.

Nimitz Soccer Club – Student Activity Fund #520

Pay one certified staff member (to be named) a stipend of \$400 and one support staff member (to be named) a stipend of \$200, per semester (total, not to exceed \$1,200) to coordinate the Soccer Program at Nimitz Middle School during the school year 2007-2008.

Nimitz– 8-11-0000-50-2410-1210-000-0000-604-07-565

Laura Mendez de Lee, support staff, @ \$0.50/primary assignment hours worked, for serving as site interpreter, December 21, 2007-June 30, 2008

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Special Education Lead Stipends – 8-11-6210-50-2152-1700-239-0000-353-05-066 - \$4000
 8-11-6210-50-2140-1700-239-0000-205-05-066 - \$4000

Pay Elizabeth Canfield a stipend of \$4000, plus seven additional days to perform the duties as Lead Speech Pathologist. Pay Sherrie Sandschaper a stipend of \$4000, plus seven additional days to perform the duties as a Lead Psychologist.

Strand Team Leaders – 8-11-7763-50-2213-1110-100-0000-210-05-xxx

Approve to pay a stipend of \$1,849 to certified staff members to serve as High School Strand Team Leaders at Central, Hale, McLain and Webster.

Tulsa Academic Center – 8-11-0000-501000-1210-430-4000-414-07-750

Approve to pay a stipend of \$1,500 to support employees working as Leadership Instructors at the Tulsa Academic Center.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

August 6, 2007 - Correct reason

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Teehee, Janet L.	Director's Secretary-ESC/ Public Information 9-8 1-CI	7/02/07 6/30/08	\$14.19	\$15.62	Secretary-ESC/ Assistant to Supt for Quality Control/ School & Community Marketing Specialist 12-6 1-CI

September 17, 2007 - Correct Grade/Step and Contract Amount

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
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