

## **ADDENDUM**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, February 19, 2008**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

### **E. CONSENT AGENDA**

#### **Recommendation submitted by Area V Superintendent, Mrs. Jean Swanson**

- E-16.** Approve Thoreau Technology Education students (TBD) to travel to Orlando, Florida, to participate in the Technology Students Association National Conference June 26 – July 3, 2008. Students will travel by commercial bus along with students from Booker T. Washington, Edison and Memorial high schools.

Total cost will not exceed \$12,500 to be paid from the following accounts: 8-11-4120-50-1000-8900-317-8593-000-05-573, CareerTech Program; 8-11-4210-50-2720-8910-390-9990-000-05-093, Carl Perkins Grant; and Thoreau School Activity Fund #879.

**RATIONALE:** Thoreau students have competed successfully for the past five years. Should any student qualify at the state level, they will be invited to compete at the National Level in Orlando, Florida.

#### **Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger**

- E-17.** Approve routine staffing items.

**RATIONALE:** These routine personnel actions implement the various human resources plans and priorities authorized by the Board for the 2007-2008 school year.

**F. ACTION AGENDA**

**No additional items submitted**

## **G. INFORMATION AGENDA**

### **Recommendation submitted by Chief Academic Officer, Dr. Mary Guinn**

- G-8.** Enter into a professional service agreement with The University of Oklahoma Health Sciences Center on behalf of Department of Psychiatry and Phillip Leon, assistant professor, to provide Adolescent Depression Awareness Program (ADAP) curriculum to high school students during the school year 2007-2008.

There is no cost to the District.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Tenna Whitsel.

**RATIONALE:** The mission of ADAP is to educate high school students, teachers and parents about teenage depression. The core message of the program is "depression is a treatable medical illness." The ADAP program has been taught to teens for seven years in the Baltimore / Washington area. Tulsa has participated as a pilot site for the past three years and research has proven positive again. The instruction methods include lectures, discussions, and two videos and will be administered by specially selected and trained OU Medical School students or residents.

## SUPPORTING INFORMATION

### CONSENT ITEM E-17

### ROUTINE STAFFING ITEMS

#### ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Davis, Ericka	2/01/08 5/29/08	B-0	\$14,382.51	Teacher-McKinley/Grade 2 Rate: \$32,000.00
Hardy, Anita	1/03/08 5/29/08	B-0	17,978.14	Teacher-Central/Speech & Drama Rate: \$32,900.00
Sells, Kris	2/19/08 5/29/08	B-0	12,404.92	Teacher-Hawthorne/ Kindergarten B-0 Rate: \$32,900.00
<b>Support (Hourly):</b>				
Alvarado, Maria	1/03/08 5/28/08	1-1	\$8.35	CNS Assistant-Edison 5.5hrs/day
Atwell, Charles	2/05/08 6/30/08	3-2	9.21	Unassigned Custodian- Plant Operations
Barrera, Barbara	2/04/08 5/28/08	3-0	8.81	Child Nutrition Services (CNS) Cook II- Kendall-Whittier
Cox, Rashauna	2/20/08 5/30/08	5-2	10.09	Health Assistant-Lindbergh
Darwin, Catherine	2/06/08 5/30/08	5-2	10.09	Health Assistant-Remington
Factor, Luther	11/27/07 6/30/08	9-7	13.75	Grounds Lead-Maintenance Return from leave.
Fitzpatrick, Marcia	1/29/08 5/29/08	6-2	10.56	Bus Driver
Frazier, Mattie	2/04/08 5/28/08	1-1	8.35	CNS Assistant-Edison 4hrs/day

HOURLY ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Guynn, Shannon	2/20/08 6/30/08	9-2	\$ 12.20	Mail Driver-ESC/ Mailroom
Lee, Patti	2/04/08 6/30/08	13-2	14.79	Bookkeeper Technician- ESC/School Activity Fund Return from leave.
O'Ferrall, Robert	12/14/07 6/30/08	14-7 1-CI	18.01	Plumber Craftsperson- Maintenance Return from leave.
Parker, Maurita	2/08/08 5/28/08	6-3	10.81	Paraprofessional-P.Henry
Rogers, Dinah	2/18/08 5/28/08	6-3	10.81	Paraprofessional- Good Shepard Head Start
Swift, Angel	1/31/08 6/30/08	3-0	8.81 .44	Custodian-Wilson Shift differential
Walsh, Sharon	2/04/08 5/28/08	NS	10.00	Accompanist-Washington
Whitmore, Tysen	2/01/08 6/30/08	3-0	8.81 .44	Custodian-Nimitz Shift differential
Wiley, Lyudmila	2/07/08 5/28/08	6-3	10.81	Paraprofessional-Foster
Williams, Reginald Jr.	2/01/08 6/30/08	3-0	8.81 .44	Custodian-Edison Shift differential
Wright, David	12/17/07 6/30/08	11-4 1-CI	14.57	Carpentry Craftsperson- Maintenance Return from leave.

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Brown, Eli III	Teacher Assistant (TA)- Carver 6-3	2/20/08 6/30/08	\$10.81	\$11,146.66	Gear Up Site Mentor Facilitator-Fulton Staff Development BL-3 Rate: \$30,400.00
Glenn, Jarius	TA-McLain	2/20/08 6/30/08	10.81	11,146.66	Gear Up Site Mentor Facilitator-Fulton Staff Development BL-3 Rate: \$30,400.00
Henderson, Evonne	Parent Involvement Facilitator- Jackson 6-5	2/20/08 6/30/08	11.35	11,146.66	Gear Up Site Mentor Facilitator-Fulton Staff Development BL-3 Rate: \$30,400.00
Olson, Tatyana	Teacher- Wilson/Russian Half Time B-5	1/10/08	17,450.00	34,900.00	Russian/Reading Full Time
Reather, Sheila	Teacher-Wright/ Project Accept B-6	8/14/07	35,300.00	35,700.00	Salary Book Correction Teacher-McClure/ Grade 3 B-7
Smith, Barbara	Teacher-Rogers/ Language Arts B-0	1/11/08	32,900.00	16,899.45	Credit for Experience B-3 Rate: \$34,100.00
Vann-Jackson, Rosalyn	Bus Driver 6-2	2/20/08 6/30/08	10.56  .30	9,936.66	Special Education Supervisor- Transportation BL-2 Rate: \$27,100.00 Special Needs
Willis, Ira Jr.	Teacher-East Central/Social Studies B-13	8/21/07	37,814.97	43,947.92	Credit for experience B-20 1-CI \$44,930.00
Woods, Linda	Teacher-Central/ History B-6	8/14/07	35,000.00	38,020.00	Salary Book Correction B-12

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Support (Hourly):</b>					
Adams, Lorell	TA-Hamilton 6-3	2/08/08 5/28/08	\$10.81	\$10.81	Paraprofessional
Adkison, Josey	CNS Manager In Training 5-1	2/04/08 5/28/08	9.86	10.09	CNS Traveling Manager 5-2
Avila, Reyna	CNS Assistant- Marshall 1-2	2/05/08 5/28/08	8.47	8.47	CNS Assistant- Kendall-Whittier
Brown, Michael	Payroll Analyst- ESC/Accounting 15-5	2/25/08 6/30/08	17.53	18.85	Payroll Customer Service Supervisor- ESC/Accounting 16-6
Davis, Jeanette	CNS Assistant- Barnard 1-4 7.5hrs/day	1/31/08 5/29/08	8.81	10.56	CNS Manager 7-0
Edens, James	Special Needs Bus Driver 6-4	2/01/08 6/30/08	11.07 .30	11.07 .30	Special Needs Additional duties
Fernandez, Alice	CNS Assistant Manager- Mark Twain 6-1	2/04/08 5/28/08	10.33	9.86	CNS Manager in Training 5-1
Helton, Dorthy	CNS Assistant- Disney 1-6 2-CI 6hrs/day	2/06/08 5/28/08	9.21	9.21	7hrs/day
Miller, Nancy	Principal's Secretary- Mark Twain 8-12	7/26/07 6/25/08	14.78	15.26	Add Career Increment
Smith, Pauline	Site Assistant- Grissom/Before & After Care NS	2/11/08 5/30/08	7.81	10.81	Site Supervisor- Disney/Before & After Care NS
Tapp, Ronald	Custodian-Plant Operations 3-0	1/28/08 6/30/08	8.81	8.81 .44	Custodian-Byrd Shift differential

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Support (Hourly):</b>			
Holland-Scraper, Thea	1/15/08	CNS Cook I-Ross Bakery	Medical
Hopkins, Celestia	1/17/08	CNS Manager-Eliot	Medical
Lamer, Richard	1/22/08	Bus Driver	Medical
Lee, Beverly	1/30/08	CNS Assistant-Frost	Medical
Pannell, Lisa	2/07/08	TA-Jackson	Medical
Schrimsher, Patsy	2/25/08	CNS Asst Manager-Hale	Medical
Swift, Lacey	2/07/08	Clerk-Mitchell	Maternity

RETIREMENTS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Oates, Aurbrey	1/02/08	Lead Communication Tech-Maintenance

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Beshear, Holly	1/31/08	CNS Assistant Manager-Addams
Dorsey, Bernadette	1/30/08	Bus Driver-Transportation
Fike, Aimee	8/20/07	CNS Manager-MacArthur
Harper, Irene	2/11/08	TA-Foster
Kiper, Kendra	1/30/08	Bus Driver-Transportation
Matthews, Brandee	2/22/08	CNS Manager-Remington
Moore, Terry	2/01/08	MD/ED Paraprofessional-Penn
Norton, Christopher	1/23/08	Electrician Craftsperson-Maintenance
Price, Kathleen	1/25/08	CNS Assistant-Emerson
Rhoads, Louella	1/30/08	CNS Assistant-Lanier
Wendt, Daynise	2/04/08	TA-Chouteau

## TERMINATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Checotah, Julia	2/08/08	Teacher-Addams/Grade 5

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Dunn, Stephanie  
Graham, Mary  
Graves, Constance  
Hayes, Jammie  
Kessell, Lynn  
Lane, Meredith  
Moncrief, Michael  
Murphy, Anita  
Parker, Melissa  
Stiles, Lori  
Turner, Jamie

Psychologist/Psychometrist

Cochran, Mary  
Johnson, Gary  
Reese, Karen  
Turner, Jennifer

CNS

Sweet, Ami  
Fite, Anita  
Brown, Ruth  
Barnett, Jaime  
Pyle, Candetta  
Thomas, Aissa

Custodians

Adkism, Delmon  
Miller, Polly  
Allen, Dee Taylor  
Sturgell, William  
Parker, Katherine  
Flores, Ezequiel  
Checotah, Adrian  
Keyser, Daniel

Paraprofessional

Montgomery, Penny

Lay Coaches

Edison – 8-11-0000-50-1000-1930-000-0000-000-07-712

Timothy Diver, Head Soccer Coach-Boys @ \$2,171, March 1, 2008 to May 10, 2008

Lewis & Clark – 8-11-0000-50-1000-1930-000-0000-000-07-535

James Asberry, 8<sup>th</sup> Grade Boys Basketball @ \$1,145, January 3, 2008 to March 14, 2008

Bryd – 8-11-0000-50-1000-1930-000-0000-000-07-513

William Taylor, Gold Head Coach @ \$1,000, March 1, 2008 to May 6, 2008

Memorial – 8-11-0000-50-1000-1930-000-0000-000-07-725

Sabrina Gattis, Pom Coach @ \$2,289, August 20, 2007 to May 28, 2008.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Lanier Art Enrichment – Student Activity Fund #520

Pay Jo Ann Chandler, certified staff a stipend of \$675 (total, not to exceed \$675) to provide art instruction as described in the Oklahoma PASS standards to third, fourth and fifth grade students from March 1, 2008 to May 31, 2008.

Magnet School Professional Development - 8-11-7763-50-2213-1700-100-0000-000-05-705  
8-11-5410-50-2213-1700-100-0000-000-05-093

Pay certified staff members, Rose Tippen of Madison and Donna Carter of Central @ \$18/hr (total, not to exceed \$15,000) to provide professional development planning and training after contract hours, February 20, 2008 to June 30, 2008.

MD Professional Development – 8-11-6210-50-2213-1700-239-0000-000-05-066 - \$6,900  
8-11-6210-50-2213-1800-239-0000-000-05-066 - \$8,100

Pay leads and therapists (to be named) @ \$23/hr for curriculum writing and conducting MD professional development. Pay special education teachers (to be named) @ \$18/hr and paraprofessionals (to be named) at their regular hourly rate of pay to attend after-hours MD professional development (total, not to exceed \$15,000) February 20, 2008 through June 30, 2008.

Special Education Training– 8-11-6210-50-2213-1700-239-0000-000-05-066

Pay certified staff (to be named) @ \$18/hr (total, not to exceed \$88,000) to attend special education professional development training after hour February 20, 2008 through June 30, 2008.

Thoreau Tennis Coach – 8-11-0000-50-1000-1700-800-3300-201-07-573

Pay certified staff, Kristy Hutton a stipend @ \$1,300 (total, not to exceed \$1,300) to serve as the tennis coach at Thoreau Demonstration Academy March 1, 2008 to May 10, 2008.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**February 4, 2008 – Correct effective date.**

Hourly Adjustments

Holland, Micheal	Bus Driver 6-2	10/22/07	10.56	10.56	Bus Driver
		5/29/08		.30	Special Needs