

ADDENDUM

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, March 3, 2008**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

E. CONSENT AGENDA

Recommendations submitted by Chief Human Resources Officer, Mr. Bill Naftzger

E-12. Amend previously approved position creation/deletion.

RATIONALE: Funding was incorrectly submitted.

E-13. Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for the 2007-2008 school year.

F. ACTION AGENDA

No additional items submitted

G. INFORMATION AGENDA

Recommendation submitted by Area I Superintendent, Ms. Verna Ruffin

- G-15.** Approve the implementation of uniforms for all students (Pre-K – 5th grade) attending William Penn Elementary School beginning with the 2008-2009 school year. The uniforms will consist of classic colors, polo-type shirts in yellow or light blue, khaki or black pants, skirts, shorts, skorts, jumpers or capris. Shoes will be closed toe and heel.

There is no cost to the District.

RATIONALE: Parents have requested to go from modified uniforms provided by the school to full uniforms. Experts believe that by improving the school environment through mandatory standardized dress, both academic and behavioral outcomes improve. Parents were surveyed regarding full uniform interest and a meeting was held to discuss uniform options. Parents voted by ballot and 75 percent approved implementing full-school uniforms.

Recommendation submitted by Acting Chief Financial Officer, Mr. Charles Stidham

- G-16.** File IRS form 8038-T and pay the Internal Revenue service on or before April 1, 2008, the sum of \$23,696.57 rebateable arbitrage interest earned on the 2003A Series Combined Purpose Bond issued February 1, 2003, in the amount of \$5,000,000.

RATIONALE: Interest earned on the debt service fund over and above the 2.171328 percent interest rate paid on the bonds is subject to rebate to the IRS, except the amount that qualifies as a “Bona Fide” debt service fund and does not exceed \$100,000 in earnings. The District has earned at higher interest rates, some of which must now be rebated.

The District employs First Southwest Corp of Dallas, Texas, as expert consultants to assist the District in minimizing the arbitrage rebate amounts required to be paid. First Southwest is preparing the 8038-T return and has calculated the amount due from information provided by the District. The tax return and payment is due 60 days from the final bond maturity date (February 1, 2008), which in this case is April 1, 2008. The District sets aside money periodically into a “Rebate Reserve” from which to pay these required payments. The reserve is adequate to meet this required payment with a balance of \$59,589.61 as of February 22, 2008, and no payment will need to be made from the District’s General Fund.

SUPPORTING INFORMATION

CONSENT ITEM E-12

POSITION CREATIONS/DELETIONS

February 4, 2008 - Correct funding source

Administrative/Certificated:

Create:

Position	Salary/Grade	Duties
Assistant Police Chief- ESC/Police Department <i>Annual Budget Impact:</i> \$54,100 (min.)- \$77,900 (max.) <i>Funding Source:</i> 8-11-0266-50-2660-0000- 000-0000-513-09-049	BL-8 12 months	Under direction of the District Police Chief, assists in directing and supervising the District's police department. Serves as the Chief of Police's representative in his absence. Supports District and school staff in the fulfillment of their responsibilities to provide a safe environment for students to receive a strong quality education and a safe atmosphere for teachers and District personnel to work; arrests or causes to be arrested all offenders of the laws of the State of Oklahoma or the Constitution of the United States.
Station Assistant-ESC/ Police Department <i>Annual Budget Impact:</i> \$24,200 (min.)- \$34,800 (max.) <i>Funding Source:</i> 8-11-0266-50-2660-0000- 000-0000-513-09-049	BL-1 12 months	Under direction of the District Police Chief, ensures the smooth operation of the District police station. This position performs various administrative functions for the Chief of Police, coordinates officer schedules, coordinates duty schedules for special events, oversees department purchase requisitions as well as works with the Chief of Police to ensure budget compliance.

SUPPORTING INFORMATION

CONSENT ITEM E-13

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Cottom, Clement	2/25/08 5/29/08	B-0	\$11,685.79	Teacher-Addams/ Grade 5 Rate: \$32,900.00
Glenn, Charles	1/18/08	M-12	19,113.88	Teacher-Rogers/History Rate: \$38,020.00 Return from leave.
Goree, Claudia	2/22/08 5/29/08	M-2	12,542.16	Teacher-East Central/ Spanish Rate: \$34,776.00
Henderson, Andrea	1/24/08 5/29/08	B-0	15,461.20	Teacher-Gilcrease/Math Rate: \$32,900.00
Support (Hourly):				
Baker, Vicki	1/19/08 5/28/08	1-1	\$8.35	Child Nutrition Services- (CNS) Assistant-Phillips
Barboza-Gutierrez, Efren	3/04/08 6/30/08	8-0	11.06	Journey person-Grounds
Barnett, Jaime	2/21/08 5/28/08	1-1	8.35	CNS Assistant-Gilcrease 6.5hrs/day
Blalock, Lushuna	2/20/08 5/28/08	6-3	10.81	Teacher Assistant (TA)- Lewis & Clark
Campbell, Shasha	2/19/08 5/29/08	4-0	9.21	Bus Driver Trainee Return from leave.
Hollberg, Sharon	3/04/08 5/28/08	10-3	13.11	MD/ED Paraprofessional- East Central
Hood, Tonisha	2/27/08 5/28/08	6-3	10.81	TA-Foster

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Jeffers, Monica	2/19/08 5/29/08	10-4	13.41	MD/ED Paraprofessional – Cooper Return from leave.
Jones, Darla	2/27/08 5/28/08	6-3	10.81	TA-Central
Lee, Beverly	2/20/08 5/28/08	1-2	\$8.47	CNS Assistant-Frost Return from leave.
Pena, Erika	2/25/08 5/30/08	3-8	10.56	Clerk-Skelly Return from leave.
Pyle, Candetta	2/22/08 5/28/08	1-1	8.35	CNS Assistant-Lewis & Clark
Roland, Joyslon	1/31/08 5/28/08	1-1	8.35	CNS Assistant-Barnard
Wire, Dorothy	2/26/08 5/28/08	6-3	10.81	TA-Salk Former Employee (f.e)
Wytch, Angelique	2/19/08 5/29/08	4-2	9.34	Health Assistant- Lewis & Clark
<u>Rescind:</u>				
Ware, Katherine	12/17/07 5/28/08	NS	6.75	Site Assistant-Lindbergh/ Before & After Care Program

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Barber, Cynthia	Librarian- Barnard B-10	1/11/08 5/29/08	\$37,200.00 610.00 462.00	\$19,163.00 610.00 462.00	M-10 Rate: \$38,326.00 Bus Duty Newspaper Sponsor
Benzel, Lawrence	JROTC Teacher-Central NS	1/01/08	69,394.08 1,664.00	37,880.80 1,664.00	Military Adjustment Rate: \$72,585.84 JROTC
Brooks, Pam	Curriculum Specialist- ESC/Elementary Curriculum Services M20-23 2-CI	1/11/08	52,844.00 2,021.36 1,831.00	27,237.50 2,048.06 1,831.00	M60-23 2-CI Rate: \$53,659.50 Additional days Curriculum Specialist
Brown, Shelly	Physical Therapist Asst- ESC/Special Ed & Student Services 4/5 Time BL-4	8/08/07 6/05/08	29,506.00	29,506.00 2,400.00	Physical Therapy Assistant
Collins, Marchell	Physical Therapist-ESC/ Special Ed & Student Services EL-1	8/08/07 6/05/08	53,181.00	53,181.00 5,000.00	Physical Therapist
Corbaz, Philippe	Teacher- Eisenhower Grade 3 M-5	8/14/07	35,976.00	35,976.00 2,000.00	Bilingual
Courtin, Philip	JROTC Teacher- Washington NS	1/01/08	49,249.08 1,664.00	24,924.54 1,664.00	Military Adjustment Rate: \$49,549.00 JROTC

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason	
De Andrade, Leonardo	Teacher- Eisenhower/ Grade 5 M30-10	8/14/07 5/29/008	\$39,444.00	\$39,444.00		
			191.00	2,000.00	Bilingual	
			554.00	191.00	Elementary Special Allocation	
			616.00	554.00	Student Council Sponsor	
				616.00	616.00	Team Leader
			1/11/08 5/29/08	39,444.00	20,277.50	M60-10 Rate: \$41,755.00
					2,000.00	Bilingual
				191.00	191.00	Elementary Special Allocation
				554.00	554.00	Student Council Sponsor
				616.00	616.00	Team Leader
Diaz, Michelle	Teacher- Eisenhower Kindergarten B-17	8/14/07	42,220.00	42,220.00		
			191.00	191.00	Elementary Special Allocation	
			616.00	616.00	Team Leader	
			2,000.00	Bilingual		
Duncan, Felix	JROTC Teacher- Memorial NS	1/01/08	61,440.48	31,617.36	Military Adjustment Rate: \$62,337.60	
			1,664.00	1,664.00	JROTC	
			381.00	381.00	Department Chair	
Eby, Stacey	Teacher- Sequoyah/Math Half Time B-8	1/03/08	18,150.00	18,150.00		
			924.00	924.00	Team Leader	
				303.00	Student Council	
Flanagan, Kimberly	Counselor- ECDC M-7 Half Time	1/22/08	18,398.00	12,385.98	3.5 days/wk Stipend	
			915.50	616.37		
Frost, Richard	JROTC Instructor-Hale NS	1/01/08	52,632.96	27,505.80	Military Adjustment Rate: \$53,822.28	
			1,664.00	1,664.00	JROTC	
			1,098.00	1,098.00	Bus Duty	
Fry, Ronald	JROTC Teacher-Rogers NS	1/01/08	60,994.08	31,349.76	Military Adjustment Rate: \$61,349.76	
			1,664.00	1,664.00	JROTC	

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Giffin, George III	JROTC Teacher- Webster NS	1/01/08	\$70,870.08 1,664.00 751.00	\$36,401.76 1,664.00 751.00	Military Adjustment Rate: \$71,836.80 JROTC Breakfast Program
Gordon, Alan	Teacher- Hawthorne/ Grade 3 B-1	12/01/07	33,300.00	33,300.00 1,404.00	Team Leader
Gregg, Terryl	JROTC Operations & Logistics Specialist-ESC/ Secondary Curriculum NS	1/01/08	50,134.56	26,541.78 1,664.00	Military Adjustment Rate: \$51,609.06 JROTC
Harris, Rebecca	Teacher- Cooper/Librarian M30-21 1-CI	1/11/08 5/29/08	50,134.00	25,877.50	M60-21 1-CI Rate: \$51,755.00
Kamm, Robert	JROTC Instructor- Central NS	1/01/08	52,198.56	27,728.22 1,664.00	Military Adjustment Rate: \$53,827.50 JROTC
King, Stephen	JROTC Teacher-Edison NS	1/01/08	68,986.08 1,664.00	35,441.76 1,664.00	Military Adjustment Rate:69,934.80 JROTC
Logan, Shirley	Teacher- Academy Central/Grade 1 M-10	1/22/08	38,326.00	38,326.00 229.00	Building Test Coordinator
Lowery, Charles	Teacher- Washington/ Social Studies M60-23 4-CI	8/14/07	56,475.00 696.00 696.00	56,475.00 696.00 696.00 600.00	Swim Assistant Boys Swim Assistant Girls Track Asst Boys
Luna de Snipes, Josefina	Teacher- Newcomer/ELL M-12	8/14/07	39,476.00 1,849.00	39,476.00 1,849.00 2,000.00	Team Leader Bilingual

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Mabrey, Phyllis	JROTC Instructor- Webster NS	1/01/08	\$54,673.68 1,664.00 751.00	\$28,593.18 1,664.00 751.00	Military Adjustment Rate: \$55,930.02 JROTC Breakfast Program
Maguffee, Michael	JROTC Teacher-Hale NS	1/01/08	63,504.48 1,664.00	32,673.36 1,664.00	Military Adjustment Rate: \$64,425.60 JROTC
McGuire, Michael	JROTC Teacher- East Central NS	1/01/08	61,740.48 1,664.00	31,767.36 1,664.00	Military Adjustment Rate: \$62,637.60 JROTC
Meadows, Faye	Teacher-Jones Grade 4 B-0	2/01/08 5/30/08	17,079.23	17,079.23 287.00	Student Council
Nein, John	JROTC Instructor- East Central NS	1/01/08	49,476.96 1,664.00	25,161.78 1,664.00	Military Adjustment Rate: \$49,900.26 JROTC
Petrucci, Jennifer	Paraprofessional MD/ED-Madison 10-3	2/25/08 5/29/08	13.11/hr.	11,658.79	Teacher-Madison/ Art B-0 Rate: \$32,900.00
Powell, Kenneth	JROTC Instructor- Memorial NS	1/01/08	62,699.76 1,664.00	32,613.60 1,664.00	Military Adjustment Rate: \$63,963.48 JROTC
Powell, Steve	Teacher-Edison/ Science B-7	1/11/08	35,700.00 1,249.00 4,285.00	18,398.00 1,249.00 4,285.00	M-7 Rate: \$36,796.00 Department Chair Wrestling Head
Ritchey, Jamie	Teacher-East Central/Science B-14	1/11/08	39,370.00	20,603.00	M-14 Rate: \$41,206.00
Rogers, Jodie	Teacher- Whitney/Science B-12	1/18/08	38,020.00 1,145.00	38,020.00 1,145.00 575.72	Academic Bowl Student Council
Ruyle, Sandra	Teacher- Eisenhower/ Kindergarten B-12	8/14/07	38,020.00	38,020.00 2,000.00	Bilingual

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Sanders, William	JROTC Instructor-TSST NS	1/01/08	\$51,002.16 1,664.00	\$26,540.40 1,664.00	Military Adjustment Rate: \$52,041.48 JROTC
Scott, Amy	Librarian-Central M-4	1/11/08 5/29/08	35,576.00 925.00 925.00 1,944.00 2,060.00	18,347.00 925.00 925.00 1,203.08 2,060.00	M30-4 Rate: \$36,694.00 Librarian Instructional Media Additional days Rate: \$1,980.70 Site Tech Contact
Shipps, Raymond	JROTC Instructor- Edison NS	1/01/08 6/30/08	49,018.56 1,664.00 2,577.00	25,668.60 1,664.00 2,577.00	Military Adjustment Rate: \$50,177.88 JROTC Basketball Asst Boys
Skeie, Stephen	Interim Principal- Phillips EL-1	3/04/08	54,260.00 2,328.00	19,042.74	Principal-Phillips Rate: \$55,854.18 EL-4 Additional responsibilities
Stafford, Terri	Occupational Therapist- ESC/Special Education & Student Services EL-1	8/08/07 6/05/08	38,981.00	38,981.00 5,000.00	Occupational Therapist
Steidley, Larry	JROTC Teacher-TSST	1/01/08	74,086.08 1,664.00 653.00	38,381.76 1,664.00 653.00	Military Adjustment Rate: \$75,424.80 JROTC Department Chair
Thomas, Janet	Teacher- Academy Central/PreK B-1	2/01/08	33,300.00 610.00	33,300.00	Bus Duty
Tilley, David	JROTC Instructor- Rogers	1/01/08 6/30/08	48,200.16 1,664.00	26,132.40 1,664.00	Military Adjustment Rate: \$50,232.48 JROTC

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Trout, Darla	Occupational Therapist- ESC/Special Ed & Student Services EL-1	8/08/07 6/05/08	\$53,181.00	\$53,181.00 5,000.00	Occupational Therapist
Vesley, Daniel	Teacher-Jones/ Grade 5 D-4	1/31//08	38,925.00 904.00	38,925.00	Site Technology Contact
Waldon, Staci	Teacher- Emerson/ Grade 1 B-6	8/14/07 5/29/08	35,300.00	35,700.00	Credit for Experience B-7
White, Cheryl	Physical Therapist Assistant-ESC/ Special Ed & Student Services BL-4	8/08/07 6/05/08	40,883.00	40,883.00 3,000.00	Physical Therapy Assistant
Support (Hourly):					
Aizen, Rebecca	Accounting Tech ESC/Payroll 8-4	3/04/08 5/28/08	\$12.20	\$10.81	Paraprofessional- Edison 3-9
Baker, Lolita	Bus Driver Trainee 4-0	2/08/08 5/29/08	9.21	10.56 .30	Bus Driver 6-2 Special Needs
Bowman, Brandy	CNS Assistant- Clinton 1-1	2/11/08 5/28/08	8.35	9.21	CNS Cook II-Clinton 3-2
Brown, Pamela	Library Assistant- Madison 6-5	1/03/08 5/29/08	11.35 545.00/yr	11.35	Yearbook Sponsor
Carter, Reginald	Paraprofessional -Lewis & Clark 6-3	3/04/08 5/28/08	10.81	13.11	MD/ED Paraprofessional- Lewis & Clark 10-3
Coleman, Shannon	CNS Cook II- Wilson 3-0	2/11/08 5/28/08	8.81	10.06	Assistant Manager- Wilson 6-1

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dykshoorn, Jeanette	CNS Cook II- Webster 6hrs/day 3-1	2/11/08 5/28/08	\$ 9.01	\$ 9.01	CNS Cook II- Remington 7hrs/day
Hamilton, Tammy	TA-Madison 3-2	1/18/08 5/30/08	9.21	9.21 1,377.00/yr	9 th Grade Girls Basketball-Central
Hutton, Sharon	Paraprofessional -Academy Central 3-4	2/01/08 5/29/08	9.65	9.65 267.00/yr	Bus Duty
Johnson, Ella	Health Assistant- Whitman 4-10 4-CI	1/03/08 6/30/08	13.54	13.54 \$410.00/yr	Breakfast Program
Lyons, Barry	TA-Roosevelt 3-3	8/20/07 6/30/08	9.44	9.44 916.00/yr	Bus Duty
McClellan, Sheila	Bus Driver 6-2	8/13/07 5/29/08	10.56	10.56 .30	Bus Driver Special Needs
Mbombo, Misenga	CNS Assistant- Ross Bakery 5.5hrs/day 1-0	1/18/08 5/28/08	8.11	8.81	CNS Cook I – Ross Bakery 6hrs/day 2-2
Owen, Laurel	Clerk-Patrick Henry 3-2	2/25/08 6/03/08	9.21	11.62	Principal's Secretary- Patrick Henry 8-2
Pendeleton, Carl	TA-Roosevelt 6-3	8/20/07 6/30/08	10.81	10.81 916.00/yr	Bus Duty
Reeves, Wesley	Bus Driver Trainee 4-0	2/13/08 5/29/08	9.21	10.56	Bus Driver 6-2
Roberson, Joe	Bus Driver Trainee 4-0	12/05/07 5/29/08	9.21	10.56	Bus Driver 6-2
Roberts, Connie	CNS Assistant- Cherokee 1-0 4hrs/day	2/01/08 5/28/08	8.11	8.11	5hrs/day
Rodriguez, Francisca	CNS Assistant- Columbus 1-1 6hrs/day	2/08/08 5/28/08	8.35	8.35	7.5hrs/day

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Rucker, Kevin	MD/ED Paraprofessional -Central 10-5	11/29/07 5/29/08	\$ 13.75 1,502.00/yr. 3,335.00/yr. 2,400.00/yr.	\$ 13.75 1,502.00/yr. 3,335.00/yr. 2,400.00/yr. 3,348.00/yr.	Breakfast Program Football Assistant Track Head Girls Basketball Head Girls
Spencer, Billy	Bus Driver 9 Months 6-3	11/29/07 6/30/08	10.81	10.81 .30	12 Months Special Needs
Tyes, Antonio	Bus Driver Trainee 4-0	12/05/07 5/29/08	9.21	10.56	Bus Driver 6-2
Yates, Pamela	CNS Assistant- Bell 1-2	2/27/08 5/30/08	8.47	10.09	Secretary- ESC/Special Ed & Student Services 5-2

RESIGNATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Bunch, Laura	9/27/07	Clerk-Edison
Carter, Ella	2/19/08	Bus Driver
Fraker, Bryan	2/21/08	TA-Cooper
Jackson, Jeremy	2/22/08	Paraprofessional-Rogers
Sosenko, Jessica	2/15/08	Bus Driver-Special Needs
Terrell, Charlene	2/29/08	CNS Manager-Key
Wilson, Barbara	2/29/08	CNS Manager-Carnegie

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Cantrell, Iris	5/29/08	CNS Manager-Hale

SUBSTITUTE AND TEMPORARY ELECTIONS

Substitute Teachers

Adams, Kenetra	Jones, Brian
Anderson, Tanisha	Lach, Sonia
Beaumont, Nicole	Muzzy, Frances
Benefield, Brian	Patterson, Phillip
Benson, Arthur	Payne, Lajuanta
Bobbitt, Sarah	Perry, William
Bolton, Samantha	Pahillips, Dugan
Buckendorf, George	Rao, Ashwini
Carter, Christopher	Revera, Ivan
Corn, Stephen	Rogers, Justin
Dalrymple, Leslie	Shumate, Teri
Dean, David	Smith, Daniel
Duffy, Caitlin	Smith, Kati
Dunaway, Michael	Smith, Shayla
Edwards, Bridgette	Steward, April
Shults, Kelly	Vasu, Ruth
Gilkey, Lois	Vega, Julie
Gulley, Lindsay	Whitracre, Rosetta
Holt, Rabecca	Wickersham, Corine
Honeybuss, Sunni	
Jakebor, Andrew	
Willis, Tamar	

Adult Education

Dedrickson, Julia

Clerk

Morgan, Natasha

Attendance Assistant

Kirkbride, Cheryl f.e.

Health Assistant

Darwin, Catherine

Cox, Rashauna

Wytch, Angelique

Davis, Dominique

Student Worker

Crabb, Faith

CNS

Swimp, Latarra

Taylor, Sandra

Moore, Clarissa

Quiroz, Clauda

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

First Class Limited Engineer License – 8-11-0000-50-2620-1210-000-0000-954-01-xxx

Pay Head Custodians, Joe Pettella, Roy Hightower and Judith Simons a stipend of 0.35/hr for having the First Class Limited License. July 1,2007 to June 30, 2008.

Thinking Maps – 8-11-3110-50-2213-1700-271-0000-000-06-044

Pay Booker T. Washington certified staff @ \$18/hr for three hours of professional development training. Pay trainers, BTW certified staff @ \$23/hr to facilitate the training. (total, not to exceed \$1,790) March 9, 2008.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

December 17, 2008 – Correct title and proposed contract amount.

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Terrell, Marcus	Grounds Laborer- Transportation 4-2	8/20/07 6/30/08	\$9.34	\$11.62	Grounds Journeyperson- Maintenance 8-2