

## **ADDENDUM**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, March 5, 2007**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

### **E. CONSENT AGENDA**

**ADD:**

**E-21. RECOMMENDATION:** Approve routine staffing items.

### **F. ACTION AGENDA**

**ADD:**

**F-2. RECOMMENDATION:** Enter into a postfact contract with Woodland Hills Mall for the use of the Sears common area of the shopping center on Saturday, February 24, 2007, from 10:00 a.m. to 4:00 p.m. (including set up before and take down after) for the purpose of a Magnet/Schools of Choice Fair. A donation of \$500 to the Simon Youth Foundation has been donated by the Schusterman Foundation for the use of the facility.

FURTHER RECOMMEND that the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. (Contact Paula Wood)

### **G. INFORMATION AGENDA**

**ADD:**

**G-11. RECOMMENDATION:** Enter into a contract for the Tulsa Public Schools' Scholars event on April 20, 2007, with the Sodexo Campus Services for the use of the CitiPlex, Tulsa, Oklahoma, not to exceed \$1,000.

FURTHER RECOMMEND that the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. (Contact Paula Wood)

**G-12. RECOMMENDATION:** Enter into a contract for the District Teacher of the Year, Support Employee of the Year, Thirty-year Employees and Retirement event on May 10, 2007, with the Expo Square, Tulsa, Oklahoma, not to exceed \$13,100.

FURTHER RECOMMEND the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. (Contact person Paula Wood)

<b>TITLE:</b> Staffing Items	<b>AGENDA ITEM</b> <b>E-21</b>
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<b>APPROVED</b>	Michael E. Zolkoski	<b>FOR INFORMATION</b>	
<b>CONTACT</b>	Bill Naftzger	<b>FOR ACTION:</b>	3-05-2007

<b>FUNDING</b>								<b>N/A</b> (If No Cost to District)					
<b>AMOUNT</b>	<b>BUDGETED</b>		<b>FY</b>	<b>FUND</b>	<b>PROJ</b>	<b>TYPE</b>	<b>FUNCT</b>	<b>OBJ</b>	<b>PROG</b>	<b>SUB</b>	<b>JOB</b>	<b>DIV</b>	<b>SITE</b>
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX

**RECOMMENDATION:** Approve routine staffing items.

**RATIONALE:** These routine personnel actions implement the various human resources plans and priorities authorized by the board for fiscal year 2006.

**RELEVANT DATA:** Staffing actions to date (since 7/01/06):

	<u>Elections</u>	<u>Adjustments</u>	<u>Resignations</u>	<u>Terminations</u>	<u>Retirements</u>	<u>Deceased</u>	<u>Leaves</u>
Adm/Cert:	840	227	196	5	26	1	41
Support:	429	244	267	34	24	3	59
Sub/Temp:	1788						

## ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Crotts, Marilyn K.	1/29/017 6/01/07	B-0	14,863.10	Nurse-McLain Rate: \$32,000.00
Magnosi, Ines Z.	2/22/07 6/01/07	B-0	11,715.85	Teacher-Kerr/Grade 2 Rate: \$32,000.00
Quick, Adrian J.	2/19/07 6/01/07	B-0	12,240.44	Teacher-Cooper/Grade 2 Rate: \$32,000.00
<b>Support (Hourly):</b>				
Banuelos, Cathleen	2/19/07 6/07/07	3-3	9.13	Parent Involvement Facilitator-Kerr
Barnes, Myesha	2/12/07 5/31/07	6-2	10.25	Bus Driver
Custer, Donna M.	2/14/07 5/31/07	1-0	7.80	Child Nutrition Services (CNS) Assistant-Sequoyah
Fraker, Brian	2/19/07 5/31/07	6-3	10.50	Library Assistant-Celia Clinton
Hall, Vanessa A.	2/07/07 5/31/07	1-0	7.80	CNS Assistant-Hawthorne
Ratliff, Maria	2/13/07 5/31/07	6-3	10.50	Parateacher-Eisenhower Former Employee (f.e.)
Robinson, Cheryl	2/13/07 5/31/07	3-3	9.13	Teacher Assistant (TA)-Hale
Smith, Ashley	2/19/07 5/31/07	6-3	10.50	TA-Carnegie
Wilson, Sylvia	2/13/07 5/31/07	6-3	10.50	TA-Celia Clinton
Wire, Dorothy	2/16/07 5/31/07	6-3	10.50	TA-Salk

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Duncan, Felix E.	JROTC Teacher- Memorial NS	1/02/07 6/30/07	\$60,277.08 1,664.00	\$30,720.24 832.00	Military adjustment Rate: \$61,440.48 JROTC stipend
Ford, Phyllis J.	Teacher-Penn/ Kindergarten M-0	8/04/06 6/01/07	33,056.00 1,264.44	33,466.00 1,280.12	Credit for experience Extended days M-1
Frost, Richard O.	JROTC Instructor-Hale NS	1/02/07 6/30/07	50,157.96 1,664.00	25,751.28 832.00	Military adjustment Rate: \$51,502.56 JROTC stipend
Fry, Ronald E.	JROTC Teacher-Rogers NS	1/02/07 6/30/07	58,018.68 1,664.00	30,497.04 832.00	Military adjustment Rate: \$60,994.08 JROTC stipend
Giffin, George E. III	JROTC Teacher- Webster NS	1/02/07 6/30/07	69,946.68 1,664.00	35,435.04 832.00	Military adjustment Rate: \$70,870.08 JROTC stipend
Gregg, Terryl D.	JROTC Operations & Logistics-ESC NS	1/02/07 6/30/07	49,345.92 1,664.00	25,067.28 832.00	Military adjustment Rate: \$50,134.56 JROTC stipend
Jackson, Molly	Teacher- Memorial M-15	8/15/06 6/01/07	41,516.00 2,075.80	42,236.00 2,111.80	Credit for experience Special education M-16
King, Stephen B.	JROTC Teacher-Edison NS	1/02/07 6/30/07	68,122.68 1,664.00	34,493.04 832.00	Military adjustment Rate: \$68,986.08 JROTC stipend
Mabrey, Phyllis D.	JROTC Instructor- Webster NS	1/02/07 6/30/07	51,711.12 1,664.00	26,652.84 832.00	Military adjustment Rate: \$53,305.68 JROTC stipend
Maguffee, Michael J.	JROTC Teacher Hale NS	1/02/07 6/30/07	62,269.08 1,664.00	31,752.24 832.00	Military adjustment Rate: \$63,504.48 JROTC stipend

Adjustments - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
McGuire, Michael D.	JROTC Teacher-East Central NS	1/02/07 6/30/07	\$60,565.08 1,664.00	\$30,780.24 832.00	Military adjustment Rate: \$61,740.48 JROTC stipend
Myer, Audra L.	Teacher- Hawthorne/ Kindergarten B-13	8/04/06	37,960.00 1,452.02	38,670.00 1,479.18	Credit for experience Extended days B-14
Nein, John F.	JROTC Instructor-East Central NS	1/02/07 6/30/07	47,181.96 1,664.00	24,173.28 832.00	Military adjustment Rate: \$48,346.56 JROTC stipend
Powell, Kenneth W.	JROTC Instructor- Memorial NS	1/02/07 6/30/07	54,327.96 1,664.00	27,958.68 832.00	Military adjustment Rate: \$55,917.36 JROTC stipend
Reed, Kasie L.	Teacher-ECDC/ PreK B-5	8/15/06 6/01/07	34,000.00	34,400.00	Credit for experience B-6
Sanders, William E.	JROTC Instructor- McLain NS	1/02/07 6/30/07	50,075.16 1,664.00	25,501.08 832.00	Military adjustment Rate: \$51,002.16 JROTC stipend
Shipp, Starlet	Teacher-East Central/Music Half Time B-3	8/15/06	16,600.00	16,800.00	Salary Book Correction B-4
Shipp, Raymond	JROTC Instructor- Edison NS	1/02/07 6/30/07	47,565.96 1,664.00	24,509.28 832.00	Military adjustment Rate: \$49,018.56 JROTC stipend
Steidley, Larry W.	JROTC Teacher-McLain NS	1/02/07 6/30/07	73,330.68 1,664.00	37,043.04 832.00	Military Adjustment Rate: \$74,086.08 JROTC stipend
Tarpenning, Altonia T.	Teacher-Kerr/ Grade 1 B-0	8/15/06 6/01/07	32,000.00	32,400.00	Credit for experience B-1
Tilley, David	JROTC Instructor- Rogers NS	1/02/07 6/30/07	46,379.16 1,664.00	24,100.08 832.00	Military adjustment Rate: \$48,200.16 JROTC stipend

Adjustments - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Tippin, Rose M.	Teacher- Madison/Music B-0	8/04/06 6/01/07	\$32,000.00 1,224.04 1,145.00	\$32,400.00 1,239.34 1,145.00	Credit for experience Extended days Instrumental music stipend B-1
<b>Support (Hourly):</b>					
Connell, Debra	Bus Driver 9 months 6-3	1/12/07 6/30/07	10.50 .15	10.50 .30	12 months Lead stipend Special needs
Cruse, Samantha	Bus Driver 9 months 6-3	1/12/07 6/30/07	10.50	10.50 .30	12 months Special needs
Gaut, Mary	CNS Traveling Assistant 1-1	2/15/07 5/31/07	8.04	10.50	Paraprofessional- Greeley 6-3
Mayes, Leshonda	Bus Driver 9 months 6-4	1/12/07 6/30/07	10.76 .15	10.76 .30	12 months Lead stipend Special needs stipend
Raleigh, Byron P.	Security Monitor-ESC NS	7/01/06 6/30/07	15.53	15.53 .41	Salary Book Correction 1-CI
Rhine, Francisca	Clerk-Central 3-5	2/26/07 6/30/07	9.55	10.50	Registrar-Central 6-3

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Support (Hourly):</b>			
Duncan, Christine	2/07/07	Paraprofessional-Mitchell	Medical leave
Thomas, Cecilia	1/16/07	CNS Cook II-Hawthorne	Medical leave

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certified/Administrative:</b>		
LeMense, Dale M.	6/30/07	JROTC Instructor-Washington
<b>Support (Hourly):</b>		
Armstrong, Tiara	2/09/07	TA-Mitchell
Arreola, Jessica	2/15/07	Site Assistant-Chouteau/Before & After Care
Bailey, Andrea	1/15/07	TA-Carnegie
Dickerson, Qeionna	2/19/07	MD/ED Paraprofessional-Patrick Henry
Dorsey, Kevin	12/20/06	Bus Driver
Fernandez, Richard	12/20/06	Bus Driver
Floyd, Brooke	2/27/07	TA-Owen
Hembree, Richard J.	6/30/06	CNS Assistant-Skelly
Herrera, Francisco	12/20/06	Bus Driver
Jackson, Frankie	12/20/06	Bus Driver
Jimenez, Maria	2/16/07	Parent Facilitator-Kerr
Kessler, Schona	2/06/07	TA-Lindbergh
Long, Najla	2/12/07	TA-Salk
Ludeman, Kristina	1/31/07	Library Assistant-Mitchell
Sadler, Marcia J.	2/16/07	PBX Operator I-ESC/Public Information
Vasquez, Dilma G.	6/30/06	CNS Assistant-Skelly
Vesley, Indira	2/22/07	Parateacher-Newcomer
Williams, Christa	2/16/07	TA-Chouteau

## TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Bowler, Charlyne	2/15/07	TA-Bunche ECDC
Davis, Angela	1/09/07	Bus Driver Trainee
Recess, Glenda J.	11/20/06	CNS Assistant-Hamilton
Sampson, Demond	11/13/06	TA-Central

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Teachers

Adizac, Roberto	Doakes, Kayla	Randle, Wollolela
Alee, Under D.	Downing, Mary P.	Rhea, Charlotte R.
Applegate, Jerod	Ellis, Marilyn E.	Richards, Robin L.
Banfield, Brian T.	Fowler, Jessica M.	Rutherford, Jenny P.
Beck, Stephene M.	Harper, Donna	Smith, Ranasha
Bibb, Allyson A.	Holmes, Latonya	Starks, Ronald
Broom, Tamisha	Howard, Karabeth	Steward, April
Carlson, Michael R.	Jackson, Glenn	Taylor, Melody R.
Cash, Candace E.	Kenneda, Francis	Trevillion, Julia M.
Checotah, Julia	Kidd, Cynthia	Trott-Philpott, Nika D.
Cowdrey, Luann C.	Lewelling, Joshua K.	Vandivort, Thomas S.
Crawford, Katie	Merrell, Judy C.	West, Jason O.
Creech, Ami	Miller, Mickey C.	Woodard, Shamaine
Dagett, Tracy	Perryman, Sheila M.	Zingo, Brian M.
Davis, Whitney	Powell, Robert W.	

### Clerk

Lewis, Tiffany

### Teacher Assistant

Brown, KaNaadra  
Patton, Scottward J.

### Child Nutrition Services

Tovar, Laura E.  
Scarpitti, Linda V.  
Wiley, Lakenna

### Custodian

Neuman, David P.

### DRS Voc Rehab Student Workers

Jenkins, Whitney R.

### Retired Employees

Pay Sandra Mallory, retired counselor, @ \$750.00 to facilitate the East Central Cardinals' United Student retreats on April 24 & 25, 2007, and May 8 & 9, 2007.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Additional Duties -

Paula Wood, School & Community Marketing Specialist, to be paid \$1,500 for performing public information duties in addition to her regular assignment from October 16, 2006, to February 28, 2007.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

ADJUSTMENTS – **Correct Academic bowl coach amount.**

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Williams, Joey S.	Teacher-McLain/ Math M-5	1/22/07	\$35,076.00 1,341.71 1,295.00 1,717.00 990.00	\$18,097.00 647.50 858.50 495.00	M30-5 Rate: \$36,194.00 Extended days Jr. class sponsor Academic bowl coach Department chair

<b>TITLE:</b> Post Fact Contract	<b>AGENDA ITEM</b> <b>F-2</b>
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<b>APPROVED</b> Michael E. Zolkoski	<b>FOR INFORMATION</b>
<b>CONTACT</b> Mary E. Guinn/Paula Wood/Marvin Jeter	<b>FOR ACTION:</b> 3-05-07

<b>FUNDING</b>								<b>N/A</b> (If No Cost to District)					
<b>AMOUNT</b>	<b>BUDGETED</b>		<b>FY</b>	<b>FUND</b>	<b>PROJ</b>	<b>TYPE</b>	<b>FUNCT</b>	<b>OBJ</b>	<b>PROG</b>	<b>SUB</b>	<b>JOB</b>	<b>DIV</b>	<b>SITE</b>
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX

**RECOMMENDATION:** Enter into a post fact contract with Woodland Hills Mall and Tulsa Public Schools for the use of the Sears Common Area of the Shopping center on Saturday, February 24, 2007 from 10:00 a.m. to 4:00 p.m. (including set up before and take down after) for the purpose of a Magnet/Schools of Choice Fair. A donation of \$500 to the Simon Youth Foundation has been donated by the Schuesterman Foundation for the use of the facility.

FURTHER RECOMMEND that the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. (Contact, Paula Wood).

**RATIONALE:** The Magnet/Schools of Choice Fair will be an opportunity to introduce the public to the two new magnet programs that have been developed for Nathan Hale and Webster High Schools and showcase our existing magnet programs and our schools of choice. The event will allow Tulsa area families to obtain information about the programs and will serve as an excellent opportunity to recruit students from outside the District from the Tulsa Metro community and surrounding Districts.

**RELEVANT DATA:** This is the first annual Magnet/Schools of Choice Fair. The participants will include:

- Carver Middle Years International Baccalaureate Magnet Program
- Central High-Fine Arts Magnet Program
- East Central High-School of Choice
- Edison Prep-Magnet Program
- Hale High-Restaurant & Lodging, Health and Dietetics Magnet Program
- McLain High-Science & Technology Magnet Program
- Memorial High-Engineering School of Choice
- Rogers High-School of Choice
- Thoreau Demonstration School
- Washington High-International Baccalaureate Diploma Program
- Webster High-Broadcasting & Digital Media Magnet Program
- Wilson Middle Years International Baccalaureate Magnet Program

Additional displays at the District table include:

- Eisenhower & Zarrow Language Immersion Programs – promotional power point
- Mayo Demonstration School – promotional videos

<b>TITLE:</b> TPS Scholars Event	<b>AGENDA ITEM</b> <b>G-11</b>
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APPROVED	Michael E. Zolkoski	FOR INFORMATION	3/5/2007
CONTACT	Paula Wood	FOR ACTION:	3/26/2007

FUNDING								N/A (If No Cost to District)					
AMOUNT	BUDGETED		FY	FUND	PROJ	TYPE	FUNCT	OBJ	PROG	SUB	JOB	DIV	SITE
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX
\$1000 SAF	X												
Special Events 648													

**RECOMMENDATION:** Enter into a contract for the TPS Scholars event on April 20, 2007, with the Sodexo Campus Services for the use of the CitiPlex, Tulsa, OK, not to exceed \$1,000.

FURTHER RECOMMEND the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person: Paula Wood.

**RATIONALE:** This event is Tulsa Public Schools' traditional highlights and honors for our outstanding students.

**RELEVANT DATA:** 2005-2006 yearly expenses incurred did not exceed \$13,500.

<b>TITLE:</b> Teacher of the Year/Support Employee of the Year/ Retirement Event	<b>AGENDA ITEM</b> <span style="font-size: 1.5em;"><b>G-12</b></span>
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<b>APPROVED</b>	Michael E. Zolkoski	<b>FOR INFORMATION</b>	3/5/2007
<b>CONTACT</b>	Paula Wood	<b>FOR ACTION:</b>	3/26/2007

AMOUNT	FUNDING								N/A (If No Cost to District)				
	BUDGETED		FY	FUND	PROJ	TYPE	FUNCT	OBJ	PROG	SUB	JOB	DIV	SITE
	YES	NO	X	XX	XXX	XX	XXX	XXX	XXX	XXX	XX	XXX	
\$13,100 SAF	X												
Special Events 648													

**RECOMMENDATION:** Enter into a contract for the District Teacher of the Year, Support Employee of the Year, Thirty-year Employees and Retirement event on May 10, 2007, with the Expo Square, Tulsa, OK, not to exceed \$13,100.

FURTHER RECOMMEND the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. (Contact person: Paula Wood)

**RATIONALE:** This event is Tulsa Public Schools' traditional highlights and honors for our teachers and support employees along with our retiring certified/administrative District employees.

**RELEVANT DATA:** 2005-2006 yearly expenses incurred did not exceed \$47,000.