

ADDENDUM

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, April 7, 2008**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

E. CONSENT AGENDA

Recommendation submitted by Area II Superintendent, Dr. Brad Schoeppey

- E-28.** Approve 12 Webster band students to compete in the Heartland Music Festival May 2-3, 2008, in Branson, Missouri.
Total cost will not exceed \$2,820 to be paid from Webster's school activity fund #562.

RATIONALE: This trip will provide students with performance and adjudication opportunities.

Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- E-29.** Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for the 2007-2008 school year.

F. ACTION AGENDA - Discussion, motion and vote on each recommendation.

Recommendation submitted by Chief Academic Officer, Dr. Mary Guinn

- F-2.** Amend item E-8, page 4 of the March 3, 2008, Agenda to change the date to the 2008-2009 school year for the service agreement contract with the University of Oklahoma Health Sciences Center on behalf of the Department of Psychiatry and Phillip Leon assistant professor, to provide Adolescent Depression Awareness Program (ADAP) curriculum to high school students.

There is no cost to the District.

RATIONALE: The agenda item was submitted using this current school year date, 2007-2008 for the contract and should have been for the next school year, 2008-2009.

G. INFORMATION AGENDA

Recommendation submitted by Area II Superintendent, Dr. Brad Schoeppey

- G-10.** Pay Floyd Cooper, author, \$1800 to present at Kendall-Whittier's Annual Young Authors' Conference, April 24, 2008.

Total cost will not exceed \$1,800 to be paid from Kendall-Whittier school activity fund #519.

RATIONALE: This will be the tenth year for a Youth Authors' Conference at Kendall-Whittier. Teachers have utilized the Six Trait Writing and Writers' Workshop methodologies to teach the writing process. The conference gives students an opportunity to showcase their work.

Recommendation submitted by Area IV Superintendent – Mr. Steve Mayfield

- G-11.** Purchase new football equipment and refurbish helmets and shoulder pads for Edison Preparatory's high school football program for the school year 2008-2009.

Total cost will not exceed \$11,183 to be paid from Edison Preparatory school activity fund #542.

RATIONALE: The purchase is to replace old and outdated equipment. The refurbishment is an annual expense to maintain equipment.

Recommendations submitted by Area V Superintendent, Mrs. Jean Swanson

- G-12.** Enter into contracts with the following to host the Margaret Hudson Program prom on Friday, April 25, 2008.

Expenses may include, but are not limited the following.

Sodexo	\$880.75
D. J. Services by Annette James	\$175.00
Flash Gordon Photograph	0

Total cost will not exceed \$1,055 to be paid by the Margaret Hudson Program.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. Contact person - Linda Caine

RATIONALE: Approximately 50-75 guests are expected to attend. This event is not planned as a fundraiser, but as an opportunity for Margaret Hudson seniors to share a special night together. Teachers and Margaret Hudson staff will chaperone this event.

G. INFORMATION AGENDA – Continued

- G-13.** Enter into contracts with the following to host the Booker T. Washington High School annual junior-senior prom on Saturday, May 3, 2008.

Expenses may include, but are not limited the following.

Jazz Depot for rental of building	\$1,400
Security per Jazz Depot	\$ 400
Flash Gordon Photography	0

Total cost will not exceed \$1,800 to be paid from Washington's school activity fund "Class of 2009" #864.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. Contact person - Linda Caine

RATIONALE: The junior-senior prom is an annual, traditional event for the juniors and seniors at Washington. This event provides many social and leadership opportunities for the students. They gain experience in event planning, advertising, social etiquette, sharing, and accepting different opinions and ideas.

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- G-14.** Enter into a lease agreement with the Greenwood Cultural Center to provide services necessary for Project 12's 2008 commencement exercises, May 22, 2008.

Total cost will not exceed \$1,775 to be paid from student activity fund #633 for Alternative Programs.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Richard Palazzo

RATIONALE: Each year, facilities are required for high school graduation ceremonies. This agenda item will approve the rental of the Greenwood Cultural Center and other expenses involved for the 2008 ceremonies.

- G-15.** Approve a "side-by-side" concert with Tulsa Symphony Orchestra partnered with Tulsa Public Schools' high school orchestra programs on May 12, 2008, at Washington High School. The concert is free and open to the public.

The total cost is \$6,000 funded by a grant from Oklahoma Arts Council and payable to the Tulsa Symphony Orchestra, 8-11-3374-50-1000-3220-000-0000-000-05-093.

RATIONALE: This partnership with the Tulsa Symphony Orchestra will provide the opportunity for students to perform challenging music as they work side-by-side with professional musicians and establishes a strong partnership with a valued community partner.

G. INFORMATION AGENDA – Continued

- G-16.** Pay Stokes Educational Services' STEM (Science, Technology, Engineering and Mathematics program) to provide Phase II science mission labs for Gilcrease Middle School.

Total cost will not exceed \$67,720; \$63,380 funded through Title V, 8-11-5560-50-1000-6100-464-xxx-000-05-093 and \$4,340 funded through Bond 8-33-3400-50-1000-6410-100-1050-000-06-070.

RATIONALE: Synergistic Learning Systems is an integrated hands-on science curriculum. The curricula consisting of modules aligned to the standard are team-based lessons covering all areas of science. The curriculum is reading intensive to help students develop the science reading skills that are so important to acquire scientific knowledge. This is a sole source product.

- G-17.** Pay Stokes Educational Services' STEM (Science, Technology, Engineering and Mathematics program) to provide Phase III science mission labs for each of the North Tulsa Community Schools.

Total cost will not exceed \$84,080 at a rate of \$10,510 per school; \$18,309 funded through 8-11-5560-50-1000-6100-100-0000-000-05-093 and \$65,771 through 8-11-0000-50-2212-6539-000-0000-000-06-070.

RATIONALE: The schools in the Area I Feeder Pattern have implemented of the Synergistic Learning System as part of the North Tulsa Community Schools (NTCS) Plan. This program supports the science program at McLain. There are three phases to this program and this is the final phase of the project. Spectrum Systems is an integrated hands-on science curriculum. The Spectrum curricula called Missions are team-based lessons covering all areas of science. The curriculum is reading intensive to help students develop the science reading skills that are important in acquiring scientific knowledge.

- G-18.** Purchase Stokes Educational Services' STEM (Science, Technology, Engineering and Mathematics program) customized curriculum development, materials and professional development for staff to support teachers and students in the implementation of the five science strands for the sophomore level courses at McLain High School for Science & Technology. This program complements the Synergistic Learning System Program in North Tulsa elementary and middle schools for vertical articulation.

Total cost will not exceed \$164,000 funded through Magnet Grant, 8-11-7763-50-1000-6100-100-0000-05 720.

RATIONALE: All schools in the Area I Feeder Pattern have implemented the Synergistic Learning System as part of the North Tulsa Community School Plan to raise science and mathematics achievement for students who live in the feeder pattern of McLain. Inclusion of this program in the curriculum will enable true vertical articulation among all North Tulsa Community Schools and will provide a foundation for strong post secondary and career preparation.

G. INFORMATION AGENDA – Continued

- G-19.** Purchase Education 2020 software standards-based curriculum for Central, Rogers, McLain, Washington, East Central, Memorial and Hale high schools.

Total cost will not exceed \$388,181; \$169,599 (Central, Rogers, McLain) funded through Title I 8-11-5118-50-1000-6100-494-0000-000-05-093 and \$218,582 (B.T. Washington, East Central, Memorial, Edison) funded through Bond, 8-33-3400-50-1000-6410-100-1050-000-06-070.

RATIONALE: Education 2020 is a proven standards-based curriculum led by master teachers in an online virtual classroom environment. The curriculum offers a core and intervention program that supports credit recovery and credit accrual for students in grades 6 through 12 in the four major subject areas, including mathematics, science, language arts, social studies and elective courses. The virtual component of the program provides differentiated instruction that enables students to master the content at their own pace and supports the intervention strategies to assist students with the ACE requirements.

Recommendations submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- G-20.** Approve a District job fair for teacher recruitment and placement of Tulsa Public Schools' trimmed/transfer teachers at the Expo Square Pavilion on Saturday, May 10, 2008, from 10:00 a.m. to 2:00 pm.

Total cost will not exceed \$6,500 to be paid from 8-11-0000-50-2571-3300-000-0000-000-04-041.

RATIONALE: The job fair will provide administrators with teacher candidates both from within the District (trims/transfers) and from outside the District (public applicants).

- G-21.** Approve position creations/deletions.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for fiscal year 2007.

G. INFORMATION AGENDA – Continued

Recommendations submitted by School and Community Marketing Specialist, Mrs. Paula Wood

- G-22.** Enter into an agreement with Greater Tulsa Newspapers to publish a monthly newspaper at no cost to the District.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Tulsa Public Schools will have the opportunity to showcase each school site and provide positive information to the community about the District. The layout of the paper will include the five clusters of the District and will include other sections, such as sports, information for parents and a monthly calendar. The publication will be printed monthly 11 times per year. The first printing will be decided upon at a later date. All news will be approved by appropriate Tulsa Public Schools representatives and both parties will meet monthly to decide and agree upon content.

SUPPORTING INFORMATION

CONSENT ITEM E-29

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Conyers, Ernest II	3/01/08 5/30/08	M-0	\$10,990.19 580.29 1,136.92	Counselor-Edison Rate: \$34,676.00 Stipend Rate: \$1,831.00 Additional days
Horne, Shirley	3/31/08 5/30/08	M30-23 2-CI	12,994.43 649.72	Teacher-Rogers Rate: \$50,844.00 Special Education Rate: \$2,542.20 Former Employee (f.e.)
Reasor, Kevin	4/08/08 6/30/08	BL-6	13,402.82	Coordinator of Instructional Data Management-ESC/ Curriculum & Instruction Rate: \$58,000.00
Rudick, Gary	5/05/08 6/30/08	BL-10	13,522.00	Police Chief-ESC Rate: \$85,000.00
Vanzant, Martha	4/01/08 5/30/08	M-11	9,373.68	Teacher-Burroughs/ Grade 4 Rate: \$38,986.00
Support (Hourly):				
Clark, Christopher	4/01/08 5/29/08	TS-11	\$17.88	Leadership Instructor-Tulsa Academic Center (TAC)
Cruse, Samantha	3/25/08 6/30/08	6-3	11.11	Bus Driver Return from leave.
Dailey, Frank	3/31/08 5/29/08	TS-11	17.36	Leadership Instructor-TAC

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Fite, Anita	3/24/08 5/29/08	1-1	\$8.35	Child Nutrition Services (CNS) Assistant-Cherokee
Jackson, Charnel	3/24/08 5/29/08	NS	7.06	Site Assistant-Wright/ Before & After Care
Loveless, Angela	3/24/08 5/29/08	6-5	11.35	Teacher Assistant (TA)- Chouteau Return from leave.
Malik, Amjad	3/03/08 5/30/08	8-5	12.48	CNS Manager-Key f.e.
Morris, Gwendolyn	3/27/08 5/29/08	6-3	10.81	Parent Involvement Facilitator-McKinley
Penn, Sadie	3/31/08 5/30/08	6-3	10.81	Bus Driver Return from leave.
Ross, Andrea	3/24/08 5/29/08	1-1	8.35	CNS Assistant-Sandburgh
Villavicencio, Eustolia	3/14/08 6/30/08	3-0	8.81 .44	Custodian-Memorial Shift differential
Whiteford, Matthew	3/24/08 5/29/08	6-3	10.81	Parateacher-Thoreau

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Crawford, Jacqueline	Teacher-Alcott/ Grade 3 B-8	8/04/06	\$35,400.00	\$35,900.00	Credit for Experience B-9
Hines, Jonathan	Asst Principal- Central EL-14	4/04/08	57,575.00	57,575.00	Interim Principal- Tulsa Academic Center
Morin, Teresa	Interim Area Manager-ESC/ Child Nutrition Services BL-3	4/08/06 6/01/08	26,289.00 1,500.00	3,738.03	Area Manager-ESC/ CNS BL-5 Rate: \$33,500.00 Additional duties
Support (Hourly):					
Awe, Anna	CNS Cook II- Carnegie 6hrs/day 3-1	3/10/08 5/29/08	\$9.01	\$8.35	CNS Assistant 6.5hrs/day 1-1
Bell-Mason, Andrea	Leadership Instructor-TAC 10-2	4/08/08 5/29/08	12.78	16.32	TS-11
Benson, Perlie	Bus Driver- 9 months 6-4	3/17/08 6/30/08	11.37	11.37	12 months
Brewer, Derrick	Bus Driver 6-3	4/08/08 6/30/08	10.81	12.20	Warehouse Distribution Specialist 5 – Materials Management 9-2
Brown, Dennis	Bus Driver- 9 months 6-11 1-CI	3/17/08 6/30/08	13.59 .30	13.59 .30	Bus Driver-Lead 12 months
Cardenas, Sarah	CNS Assistant- Sandburgh 4hrs/day 1-0	3/24/08 5/29/08	8.11	8.11	7hrs/day
Davidson, Matthew	Leadership Instructor-TAC 10-2	4/08/08 5/29/08	12.78	18.92	TS-11

ADJUSTMENTS – Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Dodd, Damon	Labor Laborer- Maintenance 6-3	4/14/08 6/30/08	\$ 10.81	\$ 10.81	Warehouse Distribution Specialist II – Materials Management
Geary, Charles	Leadership Instructor-TAC 10-2	4/08/08 5/29/08	12.78	18.14	TS-11
Ley, Mario	CNS Assistant- Carnegie 3hrs/day 1-3	3/03/08 5/29/08	8.63	9.44	CNS Cook II – 5.5hrs/day 3-1
Mitchell, James	Leadership Instructor-TAC 10-2	4/08/08 5/29/08	12.78	19.96	TS-11
Serna, Mario	Leadership Instructor-TAC 10-2	4/08/08 5/29/08	12.78	17.10	TS-11
Washington, Shannon	Custodian- Cleveland 3-2	3/25/08 6/30/08	9.21	9.21 .46	Custodian Shift differential

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Support (Hourly):			
Brooks, Georgia	3/27/08	Head Custodian-Cherokee	Personal Illness
Edwards, Rodney	3/19/08	Machinist Craftsperson- Maintenance	Worker's Comp
Ledoux, Jerry	3/25/08	Bus Driver	Personal Illness
Nale, Glenda	3/25/08	Paraprofessional-Wilson	Personal Illness
Ramirez, Saul	3/20/08	Head Custodian-Peary	Personal Illness

RESIGNATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Bach, Sandra	3/28/08	TA-Owen
Baker, Lolita	3/28/08	Bus Driver
Belz, Jennifer	3/28/08	TA-Columbus
Dunkelberg, Christy	3/24/08	Paraprofessional-Whitney
Gonzales, Jesus	12/07/07	CNS Cook II-Central
Hankins, Carol	5/01/08	CNS Cook II-Whitman
Herron, McGill, Joan	3/28/08	TA-Clinton
Jones, Everett	3/28/08	Bus Driver
Ligon, Elizabeth	3/21/08	Bus Driver
McLaurin, Lillie	1/17/08	CNS Assistant-Anderson
Michels, Deborah	2/08/08	CNS Assistant-Lewis & Clark
Plummer, Susan	3/28/08	Clerk-Rogers
Raine, Alice	4/07/08	TA-Carnegie
Sampong, Kwasi	2/05/08	Paraprofessional-Franklin Youth Academy
Thomas, Wilfred	3/07/08	CNS Assistant-Hale
Turner, LaShundra	3/14/08	Bus Driver
Vergara, Leticia	3/06/08	CNS Assistant-Cooper

RETIREMENTS

Name	Effective Date	Assignment
Support (Hourly):		
Huse, Charlotte	6/25/08	Principal's Secretary-Eugene Field
Mongold, Mary	6/01/08	MD/ED Paraprofessional-Cleveland

DECEASED

Name	Effective Date	Assignment
Support (Hourly):		
Wilson, Bobby	3/24/08	Mail Driver-ESC/Mail Services

TERMINATIONS

Name	Effective Date	Assignment
Support (Hourly):		
Deboes, Daniel	3/19/08	Evening Custodian-Edison
Jernigan, Linda	8/27/07	Bus Driver Trainee
Mays, Robert	10/18/07	Bus Driver
Quintana, Sandra	3/17/08	Custodian-Plant Operations

SUBSTITUTE AND TEMPORARY ELECTIONS

Clerks

King, Sue
Lemley, Karen
Sloan-Powell, Patricia

CNS

Davis, Patricia
Luevano, Marie

Lay Coach

Edison – School Activity Fund #520

Diane Miller, Middle School Girls Tennis @ \$800 March 1, 2008 – May 10, 2008.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

March 3, 2008 - Correct effective date and contract amount

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Goree, Claudia	2/19/08 5/29/08	M-2	\$18,243.15	Teacher-East Central/ Spanish Rate: \$34,776.00

March 24, 2008 - Correct effective date and contract amount.

Elections

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Williams, Patricia	4/30/08 6/30/08	BL-13	\$20,450.00	Chief Financial Officer- ESC/Finance Rate: \$120,000.00

April 7, 2008 - Correct funding

Summer Professional Development - 9-14-5170-50-2213-3200-494-0000-000-05-135

Pay Burroughs certified staff (to be named) @ \$18/hr (total, not to exceed \$3,600) to participate in a two-day summer retreat, facilitated by Kim Collier (Education Consulting Services) at the Post Oak Lodge in Tulsa, Oklahoma, on July 24-25, 2008. Teachers will write curriculum, disaggregate test data, and develop research-based instructional strategies that align with pass objectives and the Standard District Curriculum.

SUPPORTING INFORMATION

CONSENT ITEM G-22

POSITION CREATIONS/DELETIONS

Administrative:

Create:

Position	Salary/Grade	Duties
Principal - Tulsa Academic Center <i>Annual Budget Impact:</i> \$ 50,796(min)– \$ 76,106(max) <i>Funding Source:</i> 8-11-0000-50-1000-1110- 430-0000-000-07-750	BL-4 200 days	Serve as an instructional leader of the building staff. Provide ongoing professional development for staff and demonstrate a commitment to sound research-based instructional practices. Develop policies and organizational procedures to implement innovative instructional programs, harmonious staff relations and provide a safe physical environment for students and staff. Secure wholesome school-community relations by cooperating with community organizations which work collaboratively with the program. Lead the improvement of student achievement by utilizing the components of the Tulsa Model. Foster a positive school climate by assessing, planning, and communication with the school community while demonstrating understanding of and respect and appreciation for cultural diversity. Foster an environment where staff and faculty work cooperatively together. Promote an environment where principal and staff are accessible. Rules are applied consistently promote good citizenship.

Support:

Create

Position	Salary/Grade	Duties
Principal's Secretary - Tulsa Academic Center <i>Annual Budget Impact:</i> \$17,696(min)– \$23,648(max) <i>Funding Source:</i> 8-11-0000-50-1000-1210- 430-0000-000-07-750	Grade 8 \$11.06/hr to \$14.78/hr 200 days	Demonstrate proficient organizational skills, good written and oral communication. Must be a self-starter. Purchasing/receiving on the Walker system. Payroll (monthly/bi-weekly); budgets, telephone correspondence, and arrange substitute teacher schedules. Kronos Time manager. Perform other duties as assigned.
Registrar - Tulsa Academic Center <i>Annual Budget Impact:</i> \$16,096(min)– \$21,472(max) <i>Funding Source:</i> 8-11-0000-50-1000-1210- 430-0000-000-07-750	Grade 6 \$10.06/hr to \$13.42/hr 200 days	Maintain student records, transcripts and keep attendance; enroll students from other schools; process transcript requests to other schools; prepare withdrawal and transfers and other duties as assigned.
Clerk - Tulsa Academic Center <i>Annual Budget Impact:</i> \$14,096(min)– \$18,592(max) <i>Funding Source:</i> 8-11-0000-50-1000-1210- 430-0000-000-07-750	Grade 3 \$8.81/hr to \$11.62/hr 200 days	Answer phone and help with any questions from patron or staff. Maintain accurate files. Lend help to anyone within the office that might need assistance and other duties as assigned