

## **ADDENDUM**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, August 21, 2006**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

**With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.**

### **E. CONSENT AGENDA**

**ADD:**

**E-17. RECOMMENDATION:** Approve routine staffing items.

### **G. INFORMATION AGENDA**

**ADD:**

**G-12. RECOMMENDATION:** Postfact request to continue to use Accufax for the criminal background checks for prospective employees and applicable volunteers until such time the ongoing Request for Proposal process is completed under the existing terms. The first option to renew ended June 30, 2006.

**G-13. RECOMMENDATION:** Enter into an agreement with the most responsive and responsible offeror for criminal record checks and related services for the Human Resources Department for 2006-07 in accordance with the terms and conditions of the Request for Proposal, chargeable to the applicable fund/account.

**G-14. RECOMMENDATION:** Renew Independent School District Number One's membership with the National School Boards Association's National Affiliate Program of Urban Boards of Education for the period July 1, 2006, through June 30, 2007, in the amount of \$10,500.

**TULSA PUBLIC SCHOOLS  
BOARD AGENDA ITEM**

AGENDA ITEM

**E-17**

**TITLE:** Staffing Items

										MEETING DATE			
APPROVED:					Michael E. Zolkoski					FOR INFORMATION:			
Contact					Bill Naftzger					FOR ACTION: 8-21-2006			
FUNDING										<input type="checkbox"/> N/A ( If No Cost to District)			
AMOUNT	BUDGETED		FY	FUND	PROJ	TYPE	FUNCT	OBJ	PROG	SUB	JOB	DIV	SITE
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX
	X												

**RECOMMENDATION:** Approve routine staffing items.

**DISCUSSION:** These routine personnel actions implement the various human resources plans and priorities authorized by the board for fiscal year 2006.

**RELATIONSHIP TO THE MISSION:** Provision of a quality learning experience depends upon recruiting, employing, promoting and responsibly compensating excellent employees.

**RELATIONSHIP TO THE VISION:** A quality work environment encourages excellent personnel to seek employment with Tulsa Public Schools and choose to remain.

**GOAL(S) ADDRESSED:**

- |  |   |
|--|---|
| <input type="checkbox"/> Student Learning & Performance              | <input checked="" type="checkbox"/> Faculty & Staff Focus |
| <input checked="" type="checkbox"/> Efficient & Effective Operations | <input type="checkbox"/> National Quality Award           |
| <input type="checkbox"/> Parent/Guardian & Community Involvement     |   |

**BELIEFS DEMONSTRATED/SUPPORTED/ENCOURAGED:**

- |   |   |
|---|---|
| <input type="checkbox"/> Everyone Can & Will Learn                        | <input type="checkbox"/> Challenging Curriculum               |
| <input type="checkbox"/> High Expectations Yield High Results             | <input checked="" type="checkbox"/> Adequate Resources        |
| <input checked="" type="checkbox"/> Effective Teachers in Every Classroom | <input checked="" type="checkbox"/> Continuous Improvement    |
| <input checked="" type="checkbox"/> Effective Principals in Every School  | <input checked="" type="checkbox"/> Shared Accountability     |
| <input type="checkbox"/> Safe, Secure, Non-Threatening Environments       | <input type="checkbox"/> Families/Communities as Partners     |
| <input type="checkbox"/> Individual Dignity & Worth                       | <input type="checkbox"/> Variety of Educational Opportunities |

**RELEVANT DATA:** Staffing actions to date (since 7/01/06):

	Elections	Adjustments	Resignations	Terminations	Retirements	Deceased	Leaves
Adm/Cert:	647	93	113	3	2	0	3
Support:	102	56	61	3	4	1	8
Sub/Temp:	369						

CERTIFICATED/ADMINISTRATIVE ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Adair, Dianna L.	8/15/06	B-1	\$29,400.00	Teacher-Hamilton/ Science Former Employee (f.e.)
Adkins, Linda K.	8/15/06	B-0	29,000.00 1,450.00	Teacher-Mitchell/ Special Education f.e.
Ahrend, Crystal D.	8/15/06	B-0	29,000.00	Teacher-Kerr/Grade 5 f.e.
Ahrend, Matthew D.	8/15/06	B-0	29,000.00	Teacher-Foster/Math f.e.
Albertson, Shari S.	8/01/06	B-10	33,300.00 1,665.00	Teacher-Eugene Field/ Special Education f.e.
Anderson, Chrissy R.	8/15/06	M-0	30,056.00 1,502.80	Teacher-Addams, Anderson/ Speech Therapist f.e.
Anklam, Jenny M.	8/15/06	B-4	30,600.00	Teacher-Owen/ Kindergarten f.e.
Ary, Rhonda G.	8/01/06	B-2	29,800.00	Teacher-Eugene Field/PE, Math f.e.
Barnes, Tamara K.	8/15/06	M-20 1-CI	44,036.00 1,881.00	Counselor-Carver Stipend f.e.
Barney, Shannon E.	8/15/06	B-0	29,000.00	Teacher-McKinley/Grade 2 f.e.
Beasley, Cheryl	8/15/06	B-0	29,000.00	Teacher-Cooper/Grade 4 f.e.
Bell, Ronita A.	8/04/06	B-0	29,000.00	Teacher-Houston/Grade 3 f.e.
Bennett, Amy S.	8/15/06	B-0	29,000.00	Teacher-Carnegie/ Kindergarten f.e.
Bennett, Megan	8/15/06	B-0	29,000.00 1,450.00	Teacher-Hoover/ Special Education f.e.
Bentley, Christopher Alan	8/15/06 5/31/07	B-3	30,200.00	Teacher-Edison, Whitney/ Leadership
Bentley, Tomi S.	8/15/06 5/31/07	B-2	29,800.00 1,450.00	Teacher-Remington/ Special Education f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Bishop, Brooke Michelle	8/04/06 5/31/07	M-0	\$30,056.00	Teacher-Bryant/Kindergarten
Blessing-Hawkins, Sharon	8/15/06	M30-21 1-CI	46,434.00	Teacher-Phillips/Reading, Math f.e.
Bob, Sonya M.	8/15/06	B-0	29,000.00	Teacher-Hoover/Grade 4 f.e.
Bonner, Jaclyn P.	8/15/06	B-2	29,800.00	Teacher-MacArthur/ELL f.e.
Braswell, Patricia A.	8/15/06	M-10	34,426.00	Teacher-Owen/ELL f.e.
Bridgewater, Charity	8/15/06	B-6	31,400.00	Teacher-Cooper/Grade 3 f.e.
Brown, Joseph A.	8/15/06	B-0	29,000.00	Teacher-Clinton/PE f.e.
Buell, Laura E.	8/15/06	M-0	30,056.00	Teacher-McClure/ Kindergarten f.e.
Burrow, Laurie A.	8/15/06	B-0	29,000.00	Teacher-Whitney/English f.e.
Busch, Kevin T.	8/15/06	B-2	29,800.00	Teacher-Hale/History f.e.
Cahwee, Ashley D.	8/15/06	B-0	29,000.00	Teacher-Washington/ Algebra, Calculus f.e.
Cain, Emma Lianne	8/15/06	M30-16	41,164.00	Teacher-Whitney/Language Arts f.e.
Caine, Sandra L.	8/15/06	M-20	43,063.00 2,151.80	Teacher-Newcomer/ Special Education f.e.
Carouthers, Neena Archer	8/15/06 5/31/07	M-12	35,576.00 1,778.80	Teacher-Disney/ Special Education f.e.
Carter, Crystal	8/04/06	B-0	29,000.00	Teacher-Madison/History f.e.
Castell, Sarah	8/04/06	B-0	29,000.00	Teacher-Springdale/Social Studies f.e.
Catcher, Celesta S.	8/04/06	B-1	29,400.00	Teacher-Hawthorne/Grade 1 f.e.
Charles, Tedria L.	8/15/06	B-2	29,800.00	Teacher-Burroughs/ Grade 4 f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Chasteen, Cassie M.	8/15/06	B-0	\$29,000.00	Teacher-Key/Kindergarten f.e.
Clark, Diana Ruth Norwood	8/04/06 5/31/07	B-0	29,000.00	Teacher-Springdale/Music
Clarke, Elizabeth J.	8/01/06	B-2	29,800.00	Teacher-Mark Twain/ Grade 2 f.e.
Clayberg, Sharyl E.	8/01/06	B-0	29,000.00	Teacher-Kendall-Whittier/ Grade 2 f.e.
Clearly, Stacy M.	8/04/06	B-1	29,400.00	Teacher-Cherokee/Music f.e.
Coakley, Rachel S.	8/15/06	B-0	29,000.00	Teacher-Foster/Math f.e.
Combs, John B.	8/15/06	B-1	29,400.00	Teacher-Disney/Grade 3 f.e.
Condit, Jarrod N.	8/15/06	B-0	29,000.00	Teacher-Celia Clinton/ Grade 4 f.e.
Cook, Norma E.	8/15/06	M-20 2-CI	45,036.00	Teacher-Rogers/ELL f.e.
Cook, Vicky	8/15/06	B-1	29,400.00	Teacher-Patrick Henry/ Grade 3, 4 f.e.
Coplen, Victoria D.	8/04/06	B-1	29,400.00	Teacher-Bryant/Grade 2 f.e.
Corey, Susan K.	8/15/06	M-8	33,506.00 1,675.30	Teacher-Skelly/ Special Education f.e.
Cornelius, Meagan A.	8/15/06	B-0	29,000.00	Teacher-Owen/ Kindergarten f.e.
Countz, Barbara J.	8/15/06	M-22 1-CI	44,036.00 2,204.80	Teacher-Burroughs/ Special Education f.e.
Crawford, Mary Dianne	8/15/06	B-8	32,900.00	Teacher-Grimes/PE, Spanish f.e.
Crean, Helen J.	8/15/06	B-24 1-CI	20,365.00	Teacher-Wright/ Grade 3-5 Half-time f.e. Rate: \$40,730.00

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Crosse, Marcia A.	8/15/06 5/31/07	B-4	\$30,600.00	Teacher-Disney/ Kindergarten f.e.
Crow, Dana C.	8/15/06	M30-22 2-CI	45,036.00	Teacher-Celia Clinton/Music f.e.
Danforth, Elizabeth A.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Jackson/Grade 3
Dangott, Amber R.	8/15/06	B-0	29,000.00	Teacher-Celia Clinton/ Grade 1 f.e.
Darty, Stacy S.	8/04/06	M-8	33,506.00	Teacher-Hawthorne/ Grade 4 f.e.
Davis, Cynthia K.	8/15/06	M-13	36,586.00	Literacy Coach-Lindbergh f.e.
Davis, Shirley F.	8/15/06 5/31/07	B-8	32,400.00	Teacher-Burroughs/Music
Day, Kristin L.	8/01/06	B-0	29,000.00	Teacher-Marshall/Grade 4 f.e.
Dean, Matthew V.	8/15/06	B-1	29,400.00	Teacher-McClure/Grade 1 f.e.
DeBeauvoit, Monique	8/15/06 5/31/07	B-0	29,000.00	Teacher-Central/French
Degraffenreid, Leah E.	8/15/06	B-4	30,600.00	Teacher-McClure/ Kindergarten f.e.
Dietze, Pamela L.	8/15/06	M-17	40,706.00 2,035.30	Teacher-East Central/ Special Education f.e.
Dixon, Beth A.	8/01/06	B-0	29,000.00 1,450.00	Teacher-Marshall/ Special Education f.e.
Dobbins, Melissa R.	8/15/06	B-0	29,000.00	Teacher-Celia Clinton/ Kindergarten f.e.
Doty, Treasure D.	8/15/06	B-10	33,300.00 1,665.00	Behavior Coach-Nimitz/ Special Education f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Doyle, Jennifer	8/15/06	B-1	\$29,400.00	Teacher-Patrick Henry/ Kindergarten f.e.
Drabek, Rebecca L.	8/15/06	B-3	30,200.00	Teacher-Grissom/Grade 3 f.e.
Draper, Anglea D.	8/15/06	B-0	29,000.00	Teacher-Roosevelt/Grade 3 f.e.
Dulaney, Jennifer N.	8/15/06	B-2	29,800.00	Teacher-Owen/Kindergarten f.e.
Edwards, Donna Daley	8/15/06 5/31/07	M-12	35,576.00	Teacher-Burroughs/Grade 4 f.e.
Ellis, Logan P.	8/15/06	B-0	29,000.00	Teacher-Lindbergh/Grade 5 f.e.
Ezinga, Andrea M.	8/15/06	B-0	29,000.00	Teacher-Disney/Grade 5 f.e.
Fehl, Dale A.	8/15/06	D-22 1-CI	50,371.00 2,518.55	Teacher-East Central/ Special Education f.e.
Fonder, Kimberly A.	8/15/06	M-4	31,676.00 1,583.80	Teacher-Nimitz/ Special Education
Forbes, Mary L.	8/15/06	B-1	29,400.00	Teacher-Academy Central/4 year olds f.e.
Ford, Tametra L.	8/15/06	B-0	29,000.00	Teacher-Carver/Gifted & Talented f.e.
Freeman, Sheila Marie	8/15/06 5/31/07	B-0	29,000.00	Teacher-Burroughs/ Kindergarten
Fry, Tami D.	8/15/06	B-0	29,000.00	Teacher-Cooper/Grade 3 f.e.
Gaden, Jennifer M.	8/15/06	B-8	32,400.00	Teacher-Barnard/Grade 1 f.e.
Galindez, Gladys J.	8/15/06	M30-22	48,644.00	Teacher-Thoreau/Spanish f.e.
Gibson, Amber D.	8/04/06	B-0	29,000.00	Teacher-Anderson/ Kindergarten f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Gibson, Ashley P.	8/01/06	B-0	\$29,000.00	Teacher-Kendall-Whittier/ Grade 5 f.e.
Gibson, Evelyn R.	8/04/06	B-0	29,000.00	Teacher-Whitman/Grade 1 f.e.
Gifford, Judith L.	8/04/06	B-3	30,200.00	Teacher-Bryant/Kindergarten f.e.
Gillam, Katherine E.	8/15/06	B-0	29,000.00	Teacher-Salk/Grade 5 f.e.
Gilliland, Colby R.	8/15/06	B-0	29,000.00	Teacher-Kerr/PE f.e.
Gisler, John C.	8/15/06	B-4	30,600.00	Teacher-Whitney/Science f.e.
Glasgow, Laree D.	8/15/06	B-5	31,000.00	Teacher-Hamilton/ Language Arts f.e.
Goff, Kathy L.	8/15/06	D-8	18,422.50	Teacher-Grimes/Gifted & Talented Half-time f.e. Rate: \$36,845.00
Goins, Sarah J.	8/04/06	B-1	29,400.00	Teacher-Anderson/ Kindergarten f.e.
Goodenough, Heather D.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Lewis & Clark/ Social Studies
Goodwin, Jennifer M.	8/15/06	M-0	0,056.00 1,502.80	Speech Therapist-Lanier, Academy Central, Central/ Special Education f.e.
Gordon, Alan	8/04/06	B-0	29,000.00	Teacher-Hawthorne/Grade 3 f.e.
Graeff, Denise D.	8/15/06	B-0	29,000.00 1,450.00	Teacher-Grissom/ Special Education f.e.
Graf, Barbara	8/04/06	B-0	29,000.00	Teacher-Cherokee, Literacy Coach f.e.
Green, Judith Lee	8/04/06 5/31/07	M-5	32,076.00	Teacher-Monroe/ Language Arts

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Green, Tiffany J.	8/15/06	B-5	\$31,000.00	Teacher-Carnegie/Math & Science f.e.
Greenwood, Meredith C.	8/01/06 6/21/07	M60-22 1-CI	46,425.00	Reading Interventionist-Mark Twain f.e.
Gregory, Jami D.	8/15/06	B-0	29,000.00	Teacher-Roosevelt/Grade 3 f.e.
Griffin, Bradley A.	8/15/06	M-8	33,506.00	Teacher-Carnegie/Grade 3 f.e.
Griffin, Raymond L.	8/04/06	B-4	30,600.00	Teacher-Springdale/ELL f.e.
Griffiths, Steven H.	8/15/06	M-10	33,300.00	Teacher-East Central/Math f.e.
Grim, Patricia L.	8/15/06	B-2	29,800.00	Teacher-Skelly/Grade 1 f.e.
Gruenwald, Dawn Nicole	8/01/06 6/21/07	B-0	29,000.00	Teacher-Eugene Field/ Kindergarten
Guckin, Greg S.	8/15/06	B-9	32,900.00	Teacher-Rogers/History f.e.
Haley, Stephen E.	8/15/06	B-2	29,800.00	Teacher-Edison/Geometry f.e.
Ham, Robert S.	8/15/06	M-20 2-CI	45,036.00	Teacher-Thoreau/Music f.e.
Hamilton, Cassie L.	8/15/06	B-0	29,000.00	Teacher-Hoover/Grade 5 f.e.
Hammock, Latosha N.	8/15/06	B-0	29,000.00	Teacher-Bell/Grade 5 f.e.
Harden, Jamie J.	8/04/06	B-0	29,000.00	Teacher-Penn/Grade 4 f.e.
Harlan, Amanda R.	8/15/06	M-0	30,056.00	Teacher-Lindbergh/Grade 4 f.e.
Harmening, Jennifer L.	8/15/06	B-0	29,000.00	Teacher-Whitney/Computer Lab f.e.
Harmon, Angela R.	8/15/06 5/31/07	B-16	37,100.00	Teacher-Disney/Grade 1 f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Harris, Eric	8/15/06	B-0	\$29,000.00	Teacher-Hamilton/Math f.e.
Harris, Stephanie N.	8/15/06	B-0	29,000.00	Teacher-Hamilton/Math f.e.
Hart, DeAnn	8/15/06	B-5	31,000.00 1,550.00	Teacher-Cooper/ Special Education f.e.
Haugh, Jeannine	8/04/06	M-4	31,676.00	Teacher-Whitman/Grade 2 f.e.
Heinze, Katie	8/15/06	B-0	29,000.00	Teacher-McClure/Grade 2 f.e.
Henderson, Elizabeth	8/15/06	M-20	44,036.00 2,201.80	Teacher-Eliot/ Special Education f.e.
Henderson, Susan	8/01/06	M-0	30,056.00 1,502.80	Speech Therapist-Choteau, Eugene Field/ Special Education f.e.
Henderson, Susan	8/15/06	B-0	29,000.00	Teacher-Addams/4 year old f.e.
Hennes, Kristin B.	8/15/06	B-0	29,000.00	Teacher-Owen/4 year old f.e.
Herring, LaCresha	8/15/06	M-1	30,466.00 1,523.30	Teacher-Mitchell/ Special Education f.e.
Hilborne, Laura L.	8/15/06	B-6	31,400.00	Teacher-Patrick Henry/ Grade 2 f.e.
Hilderbrand, Janet L.	8/04/06	B-10	33,300.00	Teacher-Penn/Grade 5 f.e.
Hill, Ramona	8/04/06	B-1	29,400.00	Teacher-Hawthorne/Grade 2 f.e.
Hobson, Jericho L.	8/04/06	B-0	29,000.00	Teacher-Penn/Grade 4 f.e.
Hood, Amanda H.	8/15/06	M-9	34,016.00	Librarian-Newcomer f.e.
Hoplight, Jacklynn	8/15/06	D-1	33,805.00	Teacher-Rogers/English f.e.
Hoskins, Tracy	8/15/06	B-10	33,300.00	Teacher-Wilson/Technical Education f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Hottel, Jacqueline K.	8/15/06	B-1	\$29,400.00	Teacher-Lindbergh/Grade 3 f.e.
Howard, Virginia Elizabeth	8/15/06 5/31/07	B-0	29,000.00	Teacher-Barnard/Grade 2
Huberty, Tara	8/15/06	B-2	29,800.00	Teacher-Disney/Grade 1 f.e.
Hughes, Alexis L.	8/01/06	B-0	29,000.00	Teacher-Marshall/Grade 2 f.e.
Hughes, Lindsay Marie	8/15/06 5/31/07	B-0	29,000.00	Teacher-McKinley/Grade 3
Hughett, Sherry L.	8/15/06 5/31/07	M-5	32,076.00	Teacher-Disney/Music f.e.
Ishmael, Jeania K.	8/04/06	B-0	29,000.00	Teacher-Penn/Grade 2 f.e.
James, Wanda	8/15/06	M-9	34,016.00	Teacher-Mitchell/Math, Reading f.e.
Johnson, Jennifer K.	8/04/06	B-0	29,000.00	Teacher-Whitman/Grade 3 f.e.
Johnson, Kristin M.	8/15/06	B-8	32,400.00	Teacher-Phillips/Grade 2 f.e.
Johnson, Melissa	8/15/06	B-0	29,000.00 1,450.00	Teacher-Disney/ Special Education f.e.
Johnson, Miranda L.	8/15/06	B-0	29,000.00	Teacher-Edison/English f.e.
Johnson, Sharon K.	8/15/06	B-0	30,600.00	Teacher-Patrick Henry/ Science, Art f.e.
Joubert, Brandi	8/15/06	B-0	29,000.00	Teacher-Cooper/ Kindergarten f.e.
Keith, April M.	8/15/06	B-1	29,400.0	Teacher-Bell/Grade 2 f.e.
Kievit, Kathryn L.	8/04/06	B-9	32,900.00	Teacher-Bryant/Grade 3 f.e.
Kight, Lance Eric	8/15/06 5/31/07	B-7	31,800.00	Teacher-Memorial/Social Studies

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Kirk, Carolyn D.	8/15/06	B-0	\$29,000.00 1,450.00	Teacher-Cooper/ Special Education f.e.
Kirk, Darius L.	8/15/06	M-0	30,056.00	Teacher-KIPP/Music f.e.
Klingsick, Teresa A.	8/15/06	M-4	37,506.00	Teacher-Edison/Business f.e.
Klosowki, Laura A.	8/01/06	M-14	37,506.00	Teacher-Kendall-Whittier/ Kindergarten f.e.
Kmita, Deborah L.	8/15/06	B-3	30,200.00	Teacher-Disney/Grade 2 f.e.
Land, Rachael R.	8/15/06	B-0	29,000.00	Teacher-MacArthur/Grade 2 f.e.
Lankster, Patricia A.	8/15/06	B-0	29,000.00	Teacher-Academy Central/ Grade 2 f.e.
Lanoue, Bonnie D.	8/15/06	M-22 1-CI	44,036.00	Teacher-Cooper/ELLf.e.
Lauer, Robert L.	8/15/06	B-0	29,000.00	Teacher-Clinton/Math f.e.
Lawrence, Mary C.	8/15/06	B-28 1-CI	40,730.00	Teacher-Disney/Grade 4 f.e.
Lawson, Mike W.	8/04/06	B-0	29,000.00	Teacher-Cherokee/Grade 4 f.e.
Leach, Cheryl A.	8/15/06	B-0	29,000.00	Teacher-Byrd/Math f.e.
Leshie, Yolanda	8/15/06	B-0	29,000.00	Teacher-Celia Clinton/ Grade 3 f.e.
Lester, Erin A.	8/15/06	B-1	29,400.00	Teacher-Celia Clinton/ Grade 4 f.e.
Levesque, Jennifer	8/15/06	B-0	29,000.00	Teacher-Cooper/ Kindergarten f.e.
Lewis, Ashley A.	8/15/06	B-8	32,400.00	Teacher-Eisenhower/ 4 year old f.e.
Lewis, Dionne	8/15/06	B-0	29,000.00	Teacher-Byrd/Social Studies f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Lisenbee, Peggy	8/15/06	M-0	\$30,056.00	Teacher-Wright/4 year old f.e.
Logan, Melanie E.	8/04/06	B-1	29,400.00	Teacher-Penn/4 year old f.e.
Long, Michele	8/15/06	M-8	33,506.00	Teacher-Park/Grade 4 f.e.
Long, Paula J.	8/15/06	B-12	34,120.00	Teacher-Bell/Kindergarten f.e.
Lovell, Rebecca L.	8/15/06	B-6	31,400.00	Teacher-Kerr/Music f.e.
Lugar, Durand B.	8/15/06	M-4	31,676.00	Teacher-Hamilton/Math f.e.
Madison, Jolinda A.	8/15/06	B-0	29,000.00	Teacher-Peary/Grade 2 f.e.
Maha, Monica	8/01/06	M-7	32,896.00 1,644.80	Behavior Coach-Marshall/ Special Education f.e.
Marlar, Emily K.	8/15/06	B-1	29,400.00	Teacher-Addams/4 year old f.e.
Martin, Rachel D.	8/15/06	B-0	29,000.00	Teacher-Wright/Kindergarten f.e.
Mathews, Aileen M.	8/15/06	B-8	32,400.00	Teacher-Celia Clinton/ Grade 5 f.e.
McBee, Sherlyn S.	8/15/06	B-18	39,730.00	Teacher-Carnegie/Gifted & Talented f.e.
McCaleb, Deonna R.	8/04/06	B-4	30,600.00	Teacher-Penn/Grade 3 f.e.
McClure, Twila D.	8/15/06	B-0	29,000.00	Teacher-Porter Headstart/4 year old f.e.
McCray, Sally D.	8/15/06	B-0	29,000.00	Teacher-Whitney/English f.e.
McNew, Dawn	8/15/06	B-0	29,000.00	Teacher-Hoover, Cooper/ 4 year old f.e.
Meador, Catherine	8/15/06	B-11	33,710.00	Teacher-Disney/ Kindergarten f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Melton, Carrie A.	8/15/06	M-0	\$30,056.00	Teacher-Burroughs/Grade 2 f.e.
Melton, Timothy A.	8/15/06	M-4	31,676.00	Teacher-Cleveland/World Cultures f.e.
Mendenhall, Amanda L.	8/04/06	B-0	29,000.00	Teacher-Houston/Grade 4 f.e.
Michaels, Amber J.	8/15/06	B-5	31,000.00	Teacher-Kerr/Grade 3 f.e.
Miser, Bonita A.	8/04/06	M-4	31,676.00	Teacher-Bryant/Kindergarten f.e.
Mitchell, Chasity R.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Academy Central/ Grade 5
Montgomery, Alicia	8/15/06	B-0	29,000.00	Teacher-Lanier/Grade 4, 5 f.e.
Moore, Glenda	8/15/06	M-3	31,276.00	Teacher-Eliot/Kindergarten f.e.
Moore, Lacey E.	8/04/06	B-0	29,000.00	Teacher-Houston/4 year old f.e.
Moore, Michael D.	8/15/06	D-20 1-CI	48,401.00	Teacher-Whitney/Band f.e.
Moran, Claudine Y.	8/04/06	M-4	31,676.00	Teacher-Hawthorne/ Kindergarten f.e.
Morrow, Jessica L.	8/15/06	B-0	29,000.00	Teacher-Barnard/Music f.e.
Morsman, Denise Wagner	8/15/06 5/31/07	B-0	29,000.00 1,450.00	Teacher-Emerson/ Special Education
Munchinski, Marion R.	8/15/06 5/31/07	B-0	29,000.00 1,450.00	Teacher-Cooper/ Special Education
Murdoch, Cindy	8/15/06	M-6	32,476.00	Teacher-Eliot/Kindergarten f.e.
Murray, Jessica M.	8/04/06	B-0	29,000.00	Teacher-Bryant/Grade 2 f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Myers, Joe M.	8/15/06	B-3	\$30,200.00	Teacher-Nimitz/Science f.e.
Napier, Graden D.	8/15/06	B-0	29,000.00	Teacher-Byrd/Geography f.e.
New, Joshua	8/15/06	B-0	29,000.00	Teacher-Washington/Drama f.e.
Newland, Shirley M.	8/04/06	B-5	31,000.00	Teacher-Hawthorne/Grade 1 f.e.
Nguyen, Katrina	8/15/06	B-0	29,000.00	Teacher-Key/Grade 3 f.e.
Nichols, Kristin M.	8/15/06	B-0	29,000.00	Teacher-Park/Grade 1 f.e.
Ojida, Cara	8/15/06	B-0	29,000.00	Teacher-Nimitz/Math f.e.
Olson, Rhonda L.	8/15/06	B-0	29,000.00	Teacher-Newcomer/Grade 5 f.e.
Oop, Heather A.	8/15/06	M-5	32,076.00 1,603.80	Behavior Coach-McKinley/ Special Education f.e.
Opala, Rosemary	8/15/06	B-16	37,100.00 1,855.00	Teacher-Patrick Henry Special Education f.e.
Osman, Robyn Kristina	8/15/06 5/31/07	B-0	29,000.00	Teacher-Bell/Grade 2
Owen-Wright, Tracy	8/15/06	M-9	17,567.00	Teacher-Grissom/ PE Half-time Rate: \$35,134.00
Parker, Rosalind C.	8/04/06	B-0	29,000.00	Teacher-Alcott/Grade 2 f.e.
Parks, Mildred	8/15/06	B-2	29,800.00	Teacher-Emerson/Grade 3 f.e.
Parnell, Melissa A.	8/15/06	B-13	34,960.00	Teacher-Lindbergh/Grade 2 f.e.
Perryman, Connie J.	8/04/06	B-0	29,000.00	Teacher-Hawthorne/Grade 3 f.e.
Pierce, Melissa C.	8/15/06	B-0	29,000.00	Teacher-Lee/4 year old f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Pitezal, Polly A.	8/15/06	B-0	\$14,500.00	Teacher-Bell/ 4 year old Half-time f.e.
Poindexter, Rita J.	8/15/06	B-23 1-CI	40,730.00	Teacher-Sandburg/Grade 1 f.e.
Postelwait, Magan	8/15/06	B-1	29,400.00	Teacher-Rogers/English f.e.
Powers, Debra S.	8/04/06	M-27 2-CI	45,036.00	Teacher-Whitman/Reading Specialist f.e.
Pugh, Deborah J.	8/15/06	B-0	29,000.00	Teacher-Grissom/ Kindergarten f.e.
Purdy, Amanda K.	8/15/06	B-0	29,000.00	Teacher-Cooper/Art f.e.
Rainwater, Amber N.	8/15/06	B-0	29,000.00	Teacher-Carnegie/Grade 2 f.e.
Reed, Marsha	8/04/06	B-6	31,400.00 1,570.00	Behavior Coach-Houston/ Special Education f.e.
Reinhardt, Rhonda Jo	8/15/06	B-0	29,000.00	Teacher-Addams/ Kindergarten f.e.
Reiter, Jennifer M.	8/15/06	B-3	30,200.00	Teacher-Carver/Social Studies f.e.
Reynolds, Amber L.	8/15/06	B-0	29,000.00	Teacher-Remington/Grade 2 f.e.
Rice, Kristi S.	8/15/06	B-14	35,670.00	Teacher-Remington/Grade 5 f.e.
Ricks, Patricia S.	8/15/06 5/31/07	B-2	29,800.00	Teacher-Newcomer/ Kindergarten
Riggs, Ronald M.	8/15/06	M-5	32,076.00	Teacher-Academy Central/ Math
Ritter, Melanie M.	8/15/06	B-1	29,400.00	Teacher-Bell/Grade 2 f.e.
Rodgers, Cynthia Diane	8/15/06 5/31/07	B-8	32,400.00	Teacher-Emerson/Grade 2

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Rubio, Mercedes	8/15/06	B-0	\$29,000.00	Teacher-Eisenhower/ Grade 1 f.e.
Ruby, Lacy Doughty	8/15/06	M-0	30,056.00 1,502.80	Speech Therapist-Emerson, Roosevelt, Gilcrease/ Special Education f.e.
Ruth, Kirk B.	8/04/06	B-0	29,000.00 1,450.00	Teacher-Hawthorne/ Special Education f.e.
Sahinalp, Muge D.	8/15/06	M-2	30,056.00	Teacher-Hale/Algebra f.e.
Sanders, Penny F.	8/15/06	B-5	31,000.00	Teacher-Foster/Social Studies f.e.
Schilling, Sarah D.	8/15/06	B-0	29,000.00	Teacher-Washington/English f.e.
Schmutz, Laura L.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Emerson/ Kindergarten
Schrack, Stephanie Ann	8/15/06 5/31/07	B-0	29,000.00	Teacher-Park/Grade 4 & 5
Schuster, Jill Renee	8/15/06 5/31/07	B-0	29,000.00	Teacher-Webster/English
Scott, Shannon L.	8/15/06	M-8	33,506.00	Teacher-Kerr/Reading Specialist f.e.
Seawright, Donald	8/04/06	B-8	32,400.00 1,620.00	Teacher-Houston/ Special Education f.e.
Sellers, JoAnn	8/15/06	B-2	29,800.00	Teacher-Eliot/ Kindergarten f.e.
Sellmeyer, Scarlett	8/04/06	B-0	29,000.00	Teacher-Whitman/ Grade 4 f.e.
Shackelford, Trina D.	8/15/06	B-1	29,400.00 1,470.00	Teacher-Byrd/ Special Education f.e.
Shields, Kristen L.	8/15/06	B-0	29,000.00	Teacher-Barnard/PE f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Sickiing, Lauren E.	8/15/06 5/31/07	B-8	\$32,400.00	Teacher-Eliot/Kindergarten
Simmons, Sally E.	8/04/06	B-0	29,000.00	Teacher-Bryant/Grade 5 f.e.
Skipper, Clarence III	8/15/06	B-0	29,000.00	Teacher-Cleveland/ Computer lab f.e.
Skvarla, Lauren A.	8/15/06	M30-8	34,624.00	Teacher-Hale/English f.e.
Smith, Hannah D.	8/15/06	B-0	29,000.00	Teacher-Celia Clinton/ Grade 2 f.e.
Smith, Kim L.	8/04/06	B-5	31,000.00	Teacher-Hawthorne/ Grade 5 f.e.
Smith, Sara A.	8/01/06	B-0	29,000.00	Teacher-Kendall-Whittier/ 4 year old f.e.
Spencer, Trent S.	8/15/06	B-4	30,600.00	Teacher-Central/Social Studies f.e.
Stacy, Janice L.	8/04/06	M-15	38,516.00 1,925.80	Behavior Coach-Bryant/ Special Education f.e.
Stamper, Denzil C. II	8/15/06	B-7	33,390.00 1,590.00	Teacher-Clinton/ Special Education f.e.
Starr, Kristi L.	8/15/06	B-1	29,400.00	Teacher-Eisenhower/ Grade 1 f.e.
Steele, Samantha	8/04/06	M-1	30,466.00	Teacher-Madison/PE f.e.
Stout, Jessica A.	8/15/06	B-0	29,000.00	Teacher-Celia Clinton/ 4 year old f.e.
Stroud, Amy J.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Bell/Grade 3
Studdard, Ashley L.	8/04/06	B-0	29,000.00	Teacher-Bryant/ Kindergarten f.e.
Sutton, Alison D.	8/15/06	B-0	29,000.00	Teacher-Cooper/Grade 1 f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Swaffar, Chelsea R.	8/01/06	B-0	\$29,000.00	Teacher-Kendall-Whittier/ Grade 1 f.e.
Sweaney, Sarah J.	8/15/06	B-0	29,000.00	Teacher-Hoover/Grade 2 f.e.
Taliaferro, Gail Y.	8/15/06	M-8	33,506.00	Teacher-Roosevelt/Music f.e.
Tarver, Mary Anne	8/01/06	B-1	29,400.00 1,470.00	Teacher-Kendall-Whittier/ Special Education f.e.
Tatum, Kellie L.	8/15/06	B-0	29,000.00	Teacher-Sequoyah/ Grade 3 f.e.
Taylor, Christi D.	8/15/06	B-0	29,000.00	Teacher-Kerr/ Kindergarten f.e.
Taylor, Michelle R.	8/15/06	B-0	29,000.00	Teacher-Disney/Grade 3 f.e.
Tew, Monica	8/15/06	B-1	29,400.00	Teacher-Celia Clinton/ Grade 3 f.e.
Thomas, Candice L.	8/04/06	B-1	29,400.00	Teacher-Anderson/ Kindergarten f.e.
Thomas, Catrina A.	8/15/06	B-3	30,200.00	Teacher-Byrd/Geography f.e.
Thomas, Janet M.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Academy Central/ PreK
Thrun, Lori S.	8/15/06 5/31/07	B-8	32,400.00	Teacher-Sandburg, Disney, Cooper, Kerr/Band
Tolomeo, Andrea L.	8/15/06	B-0	29,000.00	Teacher-Owen/Grade 2 f.e.
Tracy, Daniel	8/15/06	B-0	29,000.00	Teacher-Disney/Grade 3 f.e.
Trapp, Allison J.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Bell/Kindergarten
Troxell, Krista	8/15/06	B-1	29,400.00	Teacher-Disney/ Kindergarten f.e.

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Tucker, Cynthia	8/15/06	M-0	\$30,056.00 1,502.80	Speech Therapist-Hoover, Zarrow/ Special Education f.e.
Vanden Bos, Denise Jeanine	8/15/06 5/31/07	B-0	29,000.00	Teacher-Salk/Grade 3
Vanderslice, Alison R.	8/15/06	B-2	29,400.00	Teacher-Foster/Math f.e.
Vilar, Susan A.	8/15/06 5/31/07	B-4	30,600.00	Teacher-Burroughs/Math
Vinson, Stacie M.	8/04/06	B-0	29,000.00	Teacher-Houston/Grade 5 f.e.
Warne, Crystalyn M.	8/15/06	B-0	29,000.00	Teacher-Columbus/ Kindergarten f.e.
Watson, Lacey K.	8/04/06	B-0	29,000.00	Teacher-Hawthorne/ Kindergarten f.e.
Watts, Emily Louise	8/15/06 5/31/07	B-0	29,000.00	Teacher-Cooper/Grade 2
Waymire, Angela	8/15/06	B-0	29,000.00	Teacher-Whitney/Science f.e.
Webb, Denise D.	8/04/06	B-6	31,400.00	Teacher-Alcott/Grade 4 f.e.
Webb, Emily R.	8/15/06	B-0	29,000.00	Teacher-Bell/Grade 3 f.e.
Webster, Andrew H.	8/15/06	B-0	29,000.00	Teacher-Memorial/Science f.e.
Weidman, Connie L.	8/15/06	B-9	32,900.00	Teacher-Jackson/ Kindergarten f.e.
Wenzel, Marcie	8/15/06	B-0	29,000.00	Teacher-Salk/Kindergarten f.e.
Wesley, Vince Owen	8/04/06	B-10	33,300.00	Teacher-Anderson/Grade 4 f.e.
Whitehead, Susan M.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Sequoyah/PreK

Certificated/Administrative Elections - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Williams, Elaina	8/01/06	B-0	\$29,000.00	Teacher-Eugene Field/ Kindergarten f.e.
Williams, Robert L.	8/15/06	B-5	31,400.00	Teacher-Nimitz, Thoreau/ Leadership f.e.
Wilson, Lester	8/15/06	B-11	33,710.00	Teacher-Cleveland/ Language Arts f.e.
Wineinger, Crystal	8/15/06	B-0	29,000.00	Teacher-East Central/Math f.e.
Wineinger, David P.	8/15/06	B-2	29,800.00	Teacher-East Central/Music f.e.
Wiszneaukas, Erica	8/15/06	B-0	29,000.00	Teacher-Cooper/Grade 1 f.e.
Womeldorff, Kari R.	8/04/06	B-0	29,000.00	Teacher-Greeley/Grade 3 f.e.
Wood, Emily C.	8/15/06	M60-21 1-CI	24,637.00	Teacher-Eisenhower/ Exchange Coordinator f.e. Half-time Rate: \$48,055.00
Wooden, Valerie M.	8/04/06	B-0	29,000.00	Teacher-Bryant/Grade 5 f.e.
Wright, Sarah A.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Zarrow/Grade 2
Wyatt, Denise M.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Remington/ Grade 1
Younger, Katie E.	8/01/06	B-2	29,800.00	Teacher-Kendall-Whittier/ Grade 1 f.e.
Zarlengo, Stephanie D.	8/15/06 5/31/07	B-0	29,000.00	Teacher-Burroughs/ Kindergarten
Zimmerman, Amanda N.	8/01/06	B-0	29,000.00	Teacher-Marshall/4 year old f.e.
Zimmerman, Phyllis J.	8/15/06	M-7	32,896.00	Teacher-Lee/Grade 1 f.e.

CERTIFICATED/ADMINISTRATIVE ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Ball, Amanda	Teacher-Kendall- Whittier/Kdgn B-0	8/01/06 6/21/07	\$16,163.94 808.20	\$29,000.00	Special Education
Burkhalter, Ottway	In-House Supervisor- Transportation PT-7 1-CI	9/01/06	47,841.00	61,449.42	Director of Transportation BL-20 1-CI \$73,900.00 rate
Dalessandro, Brian T.	Teacher Assistant (TA)- Mitchell 6-3	8/15/06 5/31/07	10.25/hr.	29,000.00	Teacher-Mitchell/ Grade 4 B-0
Grimm, Lisa	Counselor- A. Central M-3 Counselor- A. Central M-4	9/01/04 6/15/05 8/16/05	30,271.00 1,744.00 31,676.00 1,831.00	30,671.00 1,744.00 32,076.00 1,831.00	Credit for Experience Stipend M-4 M-5 Stipend
Owens, Michelle	Teacher-Alcott B-3	8/05/05	30,200.00	32,900.00 1,258.47	Credit for Experience Extended Days B-9
Porter, Tanya	Teacher-Wilson M30-22 2-CI	8/16/06	48,644.00 2,432.20	50,275.00 2,513.75	M60-22 2-CI Special Education
Rutledge, Lisa M.	Teacher- Remington B-8	8/15/06	32,400.00 1,620.00	32,400.00	Librarian-Burroughs Special Education
Starnes, Patricia S.	Teacher-Addams/ Grade 3 B-4	8/15/06	30,600.00	35,086.00	M-11
Walls, Talitha Drusilla	Paraprofessional Jackson NS	8/15/06 5/31/07	14.6/hr.3	29,000.00	Teacher-Cooper/ Grade 2 B-0

CERTIFICATED/ADMINISTRATIVE LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Jones, Kimberly A.	2006-2007	Counselor-Salk	Maternity leave

CERTIFICATED/ADMINISTRATIVE RETIREMENTS, RESIGNATIONS AND/OR TERMINATIONS

<u>Name</u>		<u>Effective Date</u>	<u>Assignment</u>
Allen, Linda R.	Resignation	5/26/06	Teacher-Lee/Grade 4
Asbury, Jamie M.	Resignation	6/22/06	Assistant Principal-Kendall-Whittier
Bell, Dione D.	Resignation	5/31/06	Counselor-Madison
Benson, Sandra L.	Resignation	6/06/06	Counselor-Edison
Dangott, Amber R.	Resignation	5/26/06	Teacher-Celia Clinton/Grade 1
Daniel, Laura P.	Resignation	5/26/06	Counselor-Grissom
Klenda, Carol H.	Resignation	6/06/06	Counselor-Memorial
Largess, Kelly G.	Resignation	6/01/06	Physical Therapist-ESC/ Special Education

SUPPORT PERSONNEL ELECTIONS

Name	Effective Date	Grade/ Step	Contract Amount	Assignment
Alexander, Amy	8/07/06 6/12/07	6-3	\$10.25	Parateacher-Thoreau
Baker, Lynetta	8/07/06 6/26/07	6-3	10.25	Parent Involvement Facilitator-Mark Twain
Barnes, Rhoda	8/21/06 5/30/07	3-2	8.63	TA-Edison
Bolinger, Orvil D.	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Brooks, Mongeneaux	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Cannady, Erica R.	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Dorje, Yeshe	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Gutierrez, Sara	8/04/06 6/30/07	1-0	7.54	Child Nutrition Services (CNS) Assistant-ESC
Ikley, Dawn	8/21/06 5/30/07	6-3	10.25	Paraprofessional- Remington
Laizure, Celestina	8/21/06 5/30/07	6-3	10.25	Parateacher-Newcomer Return from Leave
Metrailler, Robyn	8/21/06 5/30/07	6-3	10.25	Library Assistant- Memorial
Miles, Mitchell	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Nelson, Maurice	8/02/06 6/12/07	6-3	10.25	Parent Involvement Facilitator-Monroe
Peters, Karen	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Releford, Shirley	8/21/06 5/30/07	6-3	10.25	Paraprofessional-Phoenix

Support Personnel Elections - Continued

Name	Effective Date	Grade/ Step	Contract Amount	Assignment
Reynolds, Thomas	8/17/06 5/30/07	4-0	\$8.63	Bus Driver Trainee
Ridge, Manuel L.	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Rosenquist, Cynthia	8/21/06 5/30/07	6-3	10.25	TA-Remington
Smietanski, Rhoda	8/21/06 5/30/07	NS	25.00	Interpreter IV-Edison
Smith, David L.	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Stillwell, Lorinda	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee f.e.
Sullivan, Arlene L.	8/21/06 5/30/07	1-1	7.66	CNS Assistant-Lanier Return from leave
Thomas, Reynolds	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Vaughan, Juliette	8/02/06 6/30/06	4-0	8.63	Clerk-Rogers
Ward, Beverly	8/03/06 6/13/07	6-4	10.51	Registrar-Madison
Washington, Adairia	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Williams, Mark D.	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee
Willis, Ronald L.	8/17/06 5/30/07	4-0	8.63	Bus Driver Trainee

SUPPORT PERSONNEL ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Anderson, Janet	Site Assistant- Grimes/Before & After Care Program NS	8/21/06 5/30/07	\$7.00	\$10.25	TA-Lindbergh 6-3
Bell, Charles E.	BGSS-Margaret Hudson 7-5	8/04/06 6/30/07	11.32	12.19 .61	Custodian-E.Central 8-6 Evening Stipend
Boyce, Ann M.	Principal's Secretary-Disney 8-8	8/09/06 6/05/07	12.80	14.14	Certified Professional Secretary (CPS) 9-10
Brown, Charzetta	Principal's Secretary-Penn 8-3	8/09/06 6/05/07	11.32	12.49	CPS 9-5
Crabtree, Lorna	Paraprofessional- Addams 3-2	8/21/06 5/30/07	8.63	10.25	Highly Qualified 6-3
Cullen, Daniel D.	Bus Driver 6-1	8/17/06 5/30/07	9.75	10.00	Credit for previous experience 6-2
Cunningham, Ladonna	Principal's Secretary- Springdale 195 days 8-9	8/09/06 6/05/07	13.12	13.12	Principal's Secretary- Sandburg 190 days
Duncan, Bob	Paraprofessional- Kendall-Whittier 6-3	8/07/06 6/21/07	10.25	12.49	MD/ED Paraprofessional- Kendall-Whittier 10-3
Elston, Raymond	Unassigned Custodian-Plant Operations 3-0	8/01/06 6/30/07	8.20	8.20 .41	Custodian-Zarrow Evening Stipend
Hall, Leitha	Attendance Clerk- ESC/School & District Accountability 200 days 3-11	6/08/06 6/30/07	11.18	11.18	Transfer Specialist - ESC/School & District Accountability 12 months
Holcomb, Linda	Library Assistant- Kerr 3-3	8/21/06 5/30/07	8.84	10.25	Highly Qualified 6-3

Support Personnel Adjustments - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
King, Lawrence III	MD/ED Paraprofessional- Hamilton 10-3	8/21/06 5/30/07	\$12.49	\$10.25	Paraprofessional- Hamilton 6-3
Kirkendoll, Phyllis	Principal's Secretary- Project 12 200 days 8-10 1-CI	8/02/06 6/30/07	13.86	13.86	Principal's Secretary-Franklin Youth Academy 260 days
McIntire, Ronald B.	Operator/Journey person- Maintenance 13-2	6/05/06 6/30/06	14.14	14.14 .15	Acquired CDL
Mitchell, Ruby	CNS Manager A- Ross 6-8 1-CI	8/10/06 5/31/07	12.00	12.90	CNS Manager B- MacArthur 7-8 1-CI
Ogans, Linda M.	CNS Cook II- Hawthorne 3-0	8/21/06 5/30/07	8.20	7.54	CNS Assistant- Hawthorne 1-1
Perryman, Lillie	Custodian- Anderson 3-11 1-CI	8/01/06 6/30/07	11.18 .41	12.30	BGSS-KIPP Evening Stipend 5-11 1-CI
Phillips, Danny R.	Lead Glazier- Maintenance 13-2	5/01/06 6/30/07	14.14	14.14 .15	Acquired CDL
Sisemore, Tonya	Clerk-Carnegie 186 days 3-2	8/09/06 6/05/07	8.63	11.03	Principal's Secretary-Carnegie 190 days 8-2
Squires, Janet	MD/ED Paraprofessional- Jackson 10-4	8/21/06 5/30/07	12.80	9.05	Paraprofessional- Hamilton 3-4
Watkins, Rolanda	Principal's Secretary- Hawthorne 195 days 8-9 1-CI	8/09/06 6/05/07	13.53	13.53	Principal's Secretary- Springdale 190 days

## SUPPORT LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Sullivan, Arlene L.	4/11/06	CNS Assistant-Lanier	Workers Compensation

## SUPPORT PERSONNEL RETIREMENTS, RESIGNATIONS AND/OR TERMINATIONS

Name		Effective Date	Assignment
Broffle, Regena K.	Retirement	8/07/06	CNS Cook-Edison
Burris, Mary J.	Resignation	5/26/06	CNS Assistant Manager-Hamilton
Dale, Marcella	Resignation	5/26/06	Bus Driver
Forshee, Princeshal	Resignation	8/09/06	MD/ED Paraprofessional-Kendall-Whittier
Henderson, Tracy G.	Resignation	8/01/06	CNS Assistant-Foster
Hubler, Nora	Resignation	8/01/06	Parateacher-Zarrow
Jones, Corenealius Connie	Resignation	8/08/06	CNS Assistant-Mayo
Lowe, Kristin	Resignation	7/31/06	TA-McClure
Lowry, Astrid	Resignation	8/07/06	Paraprofessional-Sandburg
Pestel, Tammy L.	Resignation	7/28/06	CNS Manager B-A. Central
Rathsam, Sandra	Resignation	5/29/06	Health Assistant-Columbus
Schilling, Tobias	Resignation	8/04/06	TA-Washington
Wilkerson, Tyrone	Deceased	5/25/06	TA-Carver
Wynn, Terri	Resignation	5/30/06	Clerk-Disney
Yarbrough, Jill P.	Resignation	5/26/06	CNS Assistant-Wilson

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Substitute Teachers

---

A'Neal, Sharon K.  
Asekun, Elizabeth Jean  
Austin, Sheila A.  
Barre, Leon J.  
Bates, Charlotte J.  
Beaver, Jacqueline H.  
Bertotti, Brenda F.  
Bettis, Mildred Lee  
Birdcreek, Valeta M.  
Birmingham, Kennette  
Blackmore, Phillip A.  
Bortmnen, Douglas  
Breece, David D.  
Bridgewater, Carol  
Brooks, Donald  
Brougher, John P.  
Bruner, Pat  
Buchanan, Dixie L.  
Burton, Audrey L.  
Buyckes, Willa M.  
Caviness, Greta Sue  
Chapman, Debra S.  
Cherry, John E.  
Christianson, Beth A.  
Clary, Susan C.  
Clements, Evan  
Cosby, Leta J.  
Craven, Patricia J.  
Darden, Marsha  
Darden, Robert C.  
Dean, Carson R.  
Devore, Kenneth  
Dewey, Lauren A.  
Eaton, Quentin  
Edwards, Brenda J.  
Emmons, Roy M. Jr.  
Evans, Kathleen  
Evans, Patricia

Farrah, Scott D.  
Faulk, Benford L.  
Fleming, Patti L.  
Fuller, Nancy M.  
Geary, Frand  
Gilford, Jo Ann  
Gilliam, Marguerite R.  
Goetes, Linda M.  
Griffin, Marilyn  
Griggs, Lillian  
Hamilton, Katherine E.  
Hampton, Dennis J.  
Harris, Gavin L  
Harris, Tekesha  
Heck, JoAnne C.  
Holland, Rebekah L.  
Human, Barbara  
Jackson, Kerry  
Jackson, Lorraine Nell  
Jefferson, Michelle J.  
Johnson, Clayton D.  
Johnson, Dorothy M.  
Johnson, Fannie R.  
Jones, Donald H.  
Kimrey, Judith  
Knowlen, Debra L.  
Lambert, Cheryl A.  
Lewis, Stefon T.  
Markert, Jackson  
Martin-Thomas, Beverly R.  
Maslanka, Anna L.  
McCoy, Nancy  
McGee, Larry L.  
McNulty, Maureen  
Miller, Melissa A.  
Mills, Patricia  
Monhollon, Rosibel

Monhollon, Susan  
Moore, Barbara Inez  
Motley, Dollie M.  
Neal, David W.  
Oats, Marcelle R.  
Owens-Brackett, Brunella J.  
Peters, Jewell E.  
Petit, Gloria I.  
Pittser, Johannah  
Platia, Anne E.  
Polk, Beth T.  
Rhodes, Michael S.  
Rushing, Jo C.  
Saxman, Ann  
Scott, Patricia J.  
Scott, Velma S.  
Shah, Aruna K.  
Smith, Christopher  
Smith, Gene  
Snyder, Phyllis  
Spahr, Leesa M.  
Studebaker, Martha Jean  
Terry, Dawnell  
Tillman, Jack  
Tottress, Janiace L.  
Townes, Noris W.  
Townsend, Charles  
Townsend, Joy  
Walker, Colleen Marie  
Walker, Kaye P.  
Weaver, Harvey A.  
Wheeler, Jane L.  
Wilson, Edward R.  
Wilson, Matthew S.  
Wold, Debra K.  
Woodard, Susan B.  
Worrell, Brian L.

### Clerks

Grotzinger, Cathey G.  
Hall, Leitha Ann

### Before & After Care Program

Arreola, Jessica

### Challenge Course Instructor

Phillips, Alexandra

### Child Nutrition Services

Patton, Reva L. f.e.  
Suarez, Arnita R. f.e.

Substitute and Temporary Employees – Continued

Bus Driver Trainees – To be paid their approved hourly rate of pay for reporting prior to their contract date.

Bolinger, Orvil D.	Grayson, Demarco	Smith, David L.
Brooks, Mongeneaux	Miles, Mitchell	Sommers, Dobrina L.
Cannady, Erica R.	Peters, Karen	Washington, Adairia
Cullen, Daniel D.	Reynolds, Thomas	Williams, Mark D.
Dorje, Yeshe	Ridge, Manuel L.	Willis, Ronald L.

Retired Employee

Shirley Owens, retired certified staff @ \$18/hr. (total, not to exceed \$15,000) to work with students and testing at Hawthorne on August 22, 2006

Lay Coaches

Central

Craig Gaines, Assistant Football Coach, @ \$1,112.00, August 8, 2006, to December 2, 2006.

Edison

David P. Forehand, MS Head Football Coach, @ \$2,289, August 8, 2006, to December 2, 2006.

Hale

Fred Woodard, Assistant Football Coach, @ \$2,877, August 8, 2006, to December 2, 2006.

Memorial

William Taylor, Boys Head Golf Coach, @ \$713, September 1, 2006, to May 8, 2007.

William Taylor, Girls Head Golf Coach, @ \$713, September 1, 2006, to May 8, 2007.

Washington

J.P. Brougher, Boys Head Swimming Coach, @ \$1,391, November 1, 2006, to February 17, 2007.

J.P. Brougher, Girls Head Swimming Coach, @ \$1,391, November 1, 2006, to February 17, 2007.

Dane Hendrix, Girls Head Volleyball Coach, @ \$2,171, August 8, 2006, to October 14, 2006.

Webster

Leighton Monroe, Assistant Football Coach, @ \$1,200, August 8, 2006, to December 2, 2006.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Edison Baseball Coach – Student Activity Fund 520

Chris Brobst @ \$15/hr. (total, not to exceed \$1,387) to serve as High School Assistant Baseball Coach for the 2006-2007 school year.

Cover Pay for school nurses – 7-11-0000-50-2132-1700-000-0000-000-15-059

Pay “cover pay” for school nurses @ \$15/hr. (total, not to exceed \$14,000) when assistance with ESC Health Services and site based clinics other than the assigned site is needed for the 2006-2007 school year.

Homebound Program – 7-11-0067-50-1000-1700-422-7650-210-15-066

7-11-0067-50-1000-5810-422-7650-210-15-066

7-11-6210-50-1000-1700-239-6516-210-05-093

7-11-6210-50-1000-5210-239-6516-210-05-093

Pay certified staff (to be named) @ \$18.50/hr (total, not to exceed \$86,343/yr.) and travel (total, not to exceed \$25,000) to teach in the Homebound Program for the 2006-2007 school year.

Special Education Lead Therapist – 7-11-6210-50-2135-1800-239-6516-334-05-093

Darla Michelle Trout certified occupational therapist @ \$2,500/yr. to serve as Lead Therapist for the 2006-2007 school year.

**TULSA PUBLIC SCHOOLS  
BOARD AGENDA ITEM**

AGENDA ITEM **G-12**

**TITLE:** POSTFACT: Criminal Record Searches

										MEETING DATE			
APPROVED					Michael Zolkoski					FOR INFORMATION:		8-21-2006	
Contact					Bill Naftzger					FOR ACTION:		9-5-2006	
FUNDING										<input type="checkbox"/> N/A ( If No Cost to District)			
AMOUNT	BUDGETED		FY	FUND	PROJ	TYPE	FUNCT	OBJ	PROG	SUB	JOB	DIV	SITE
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX
\$20,000.00	X		7	11	0000	50	2575	5990	000	0000	000	04	041

**RECOMMENDATION:** Postfact request to continue to use Accufax for the criminal background checks for prospective employees and applicable volunteers until such time the ongoing Request for Proposal process is completed under the existing terms. The first option to renew ended June 30, 2006.

**DISCUSSION:** Accufax provides criminal background checks for prospective employees and applicable volunteers. Tulsa Public Schools has utilized OSBI to perform searches of Oklahoma criminal records and has utilized Accufax for several years to provide background searches for jurisdictions outside Oklahoma. The process was expanded during the 2005-2006 school year to request a nation wide search for all certified staff, all bus drivers, and any other staff with previous residences outside Oklahoma. These services were provided under the terms of the existing contract. The proposed process will be to perform a nation wide background check on all employees and applicable volunteers. The services of one vendor are being sought to complete the most extensive background check practical with the allocated resources. The proposals are in the review process. Until such time as a successful candidate is selected, Accufax will continue to provide services as provided in 2005-2006.

**RELATIONSHIP TO THE MISSION:** Provision of a quality learning experience depends upon recruiting, employing, promoting and responsibly compensating excellent employees.

**RELATIONSHIP TO THE VISION:** A quality work environment encourages excellent personnel to seek employment with Tulsa Public Schools and choose to remain.

**GOAL(S) ADDRESSED:**

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Student Learning & Performance | <input type="checkbox"/> Faculty & Staff Focus  |
| <input type="checkbox"/> Efficient & Effective Operations          | <input type="checkbox"/> National Quality Award |
| <input type="checkbox"/> Parent/Guardian & Community Involvement   |   |

**BELIEFS DEMONSTRATED/SUPPORTED/ENCOURAGED:**

- |  |   |
|--|---|
| <input type="checkbox"/> Everyone Can & Will Learn                             | <input type="checkbox"/> Challenging Curriculum               |
| <input checked="" type="checkbox"/> High Expectations Yield High Results       | <input checked="" type="checkbox"/> Adequate Resources        |
| <input type="checkbox"/> Effective Teachers in Every Classroom                 | <input type="checkbox"/> Continuous Improvement               |
| <input type="checkbox"/> Effective Principals in Every School                  | <input type="checkbox"/> Shared Accountability                |
| <input checked="" type="checkbox"/> Safe, Secure, Non-Threatening Environments | <input type="checkbox"/> Families/Communities as Partners     |
| <input type="checkbox"/> Individual Dignity & Worth                            | <input type="checkbox"/> Variety of Educational Opportunities |

**RELEVANT DATA:** Expenditures for 2005-06 totaled approximately \$50,000 to Accufax and OSBI.

**TULSA PUBLIC SCHOOLS  
BOARD AGENDA ITEM**

AGENDA ITEM **G-13**

**TITLE:** Criminal Record Searches

								MEETING DATE					
APPROVED		Michael E. Zolkoski						FOR INFORMATION:		8-21-2006			
Contact		Bill Naftzger						FOR ACTION:		9-05-2006			
FUNDING								<input type="checkbox"/> N/A ( If No Cost to District)					
AMOUNT	BUDGETED		FY	FUND	PROJ	TYPE	FUNCT	OBJ	PROG	SUB	JOB	DIV	SITE
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX
\$50,000.00	X		7	11	0000	50	2575	5990	000	0000	000	04	041

**RECOMMENDATION:** Enter into an agreement with the most responsive and responsible offeror for criminal record checks and related services for the Human Resources Department for 2006-07 in accordance with the terms and conditions of the Request for Proposal, chargeable to the applicable fund/account.

**DISCUSSION:** Tulsa Public Schools has utilized OSBI to perform searches of Oklahoma criminal records and has utilized Accufax for several years to provide background searches for jurisdictions outside Oklahoma. The process was expanded during the 2005-2006 school year to request a nation wide search for all certified staff, all bus drivers, and any other staff with previous residences outside Oklahoma. These services were provided under the terms of the existing contract. The proposed process will be to perform a nation wide background check on all employees and applicable volunteers. The services of one vendor are being sought to complete the most extensive background check practical with the allocated resources. The proposals are in the review process.

**RELATIONSHIP TO THE MISSION:** Provision of a quality learning experience depends upon recruiting, employing, promoting and responsibly compensating excellent employees.

**RELATIONSHIP TO THE VISION:** A quality work environment encourages excellent personnel to seek employment with Tulsa Public Schools and choose to remain.

**GOAL(S) ADDRESSED:**

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Student Learning & Performance | <input type="checkbox"/> Faculty & Staff Focus  |
| <input type="checkbox"/> Efficient & Effective Operations          | <input type="checkbox"/> National Quality Award |
| <input type="checkbox"/> Parent/Guardian & Community Involvement   |   |

**BELIEFS DEMONSTRATED/SUPPORTED/ENCOURAGED:**

- |  |   |
|--|---|
| <input type="checkbox"/> Everyone Can & Will Learn                             | <input type="checkbox"/> Challenging Curriculum               |
| <input checked="" type="checkbox"/> High Expectations Yield High Results       | <input type="checkbox"/> Adequate Resources                   |
| <input type="checkbox"/> Effective Teachers in Every Classroom                 | <input checked="" type="checkbox"/> Continuous Improvement    |
| <input type="checkbox"/> Effective Principals in Every School                  | <input type="checkbox"/> Shared Accountability                |
| <input checked="" type="checkbox"/> Safe, Secure, Non-Threatening Environments | <input type="checkbox"/> Families/Communities as Partners     |
| <input type="checkbox"/> Individual Dignity & Worth                            | <input type="checkbox"/> Variety of Educational Opportunities |

**RELEVANT DATA:** Expenditures for 2005-06 totaled approximately \$50,000 to Accufax and OSBI.

**TULSA PUBLIC SCHOOLS  
BOARD AGENDA ITEM**

AGENDA ITEM **G-14**

**TITLE:** NSBA Membership

										MEETING DATE			
APPROVED					Michael E. Zolkoski					FOR INFORMATION:		8/21/06	
Contact										FOR ACTION:		9/5/06	
FUNDING										<input type="checkbox"/> N/A ( If No Cost to District)			
AMOUNT	BUDGETED		FY	FUND	PROJ	TYPE	FUNCT	OBJ	PROG	SUB	JOB	DIV	SITE
	YES	NO	X	XX	XXXX	XX	XXXX	XXXX	XXX	XXXX	XXX	XX	XXX
\$10,500	X		7	11	0000	50	2319	8100	000	0000	000	09	092

**RECOMMENDATION:** Renew Independent School District Number One's membership with the National School Boards Association's National Affiliate Program of Urban Boards of Education for the period July 1, 2006, through June 30, 2007, in the amount of \$10,500.

**DISCUSSION:** As a member of the National School Boards Association's (NSBA) National Affiliate Program, Tulsa Independent School District Number One not only participates as a member of NSBA and the Council of Urban Boards of Education, the School District also receives timely research reports, School Boards News, and significant discounts on NSBA services, such as reduction on the cost of the Educational Policies Services and individual copies of the American School Board Journal.

**RELATIONSHIP TO THE MISSION:** The School Board is the final authority in the provision of quality experiences for students. Active involvement is crucial to the success of all related programs, services and activities. Because of the value and importance of the Board's work, opportunity to stay informed and skilled in duties and responsibilities is necessary. Membership in NSBA furthers this objective.

**RELATIONSHIP TO THE VISION:** Effective school board operations reflect upon the reputation of the District thereby facilitating enhanced public opinion about the District and its schools. A positive public opinion contributes to the expectation that the District will be a family's "District of Choice."

**GOAL(S) ADDRESSED:**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Student Learning & Performance          | <input checked="" type="checkbox"/> Faculty & Staff Focus  |
| <input checked="" type="checkbox"/> Efficient & Effective Operations        | <input checked="" type="checkbox"/> National Quality Award |
| <input checked="" type="checkbox"/> Parent/Guardian & Community Involvement |  |

**BELIEFS DEMONSTRATED/SUPPORTED/ENCOURAGED:**

- |  |  |
|--|--|
| <input type="checkbox"/> Everyone Can & Will Learn                             | <input checked="" type="checkbox"/> Challenging Curriculum               |
| <input type="checkbox"/> High Expectations Yield High Results                  | <input checked="" type="checkbox"/> Adequate Resources                   |
| <input type="checkbox"/> Effective Teachers in Every Classroom                 | <input checked="" type="checkbox"/> Continuous Improvement               |
| <input type="checkbox"/> Effective Principals in Every School                  | <input checked="" type="checkbox"/> Shared Accountability                |
| <input checked="" type="checkbox"/> Safe, Secure, Non-Threatening Environments | <input checked="" type="checkbox"/> Families/Communities as Partners     |
| <input type="checkbox"/> Individual Dignity & Worth                            | <input checked="" type="checkbox"/> Variety of Educational Opportunities |

**RELEVANT DATA:** Membership has provided substantial opportunity for Board member participation in a number of relevant training/professional development activities as well as receipt of many publications and reports.

