

ADDENDUM

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, October 15, 2007**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

E. CONSENT AGENDA

Recommendations submitted by Chief Human Resources Officer, Mr. Bill Naftzger

E-26. Approve additions to routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for fiscal year 2007.

F. ACTION AGENDA - Discussion, motion and vote on each recommendation.

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- F-2.** Approve the contract with Career Staff Unlimited Inc. to provide occupational therapy (OT) services at the rate of \$60/hr., and certified occupational therapy assistant (COTA) services at the rate of \$50/hr., plus mileage for between-school travel, during the school year 2007-2008.

Total cost will not exceed \$118,000, with \$49,182.74 to be paid from 8-11-0000-50-2135-3300-239-0000-000-06-066 and \$68,817.26 from 8-11-6210-50-2135-3300-239-0000-000-05-066.

FURTHER RECOMMEND the attorney for the School District prepare and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Penny Kay.

RATIONALE: This is a required service based upon individual needs as determined in each student's IEP. This contract is necessary due to the current shortage of certified occupational therapists and certified occupational therapy assistants within the District. This contract will provide adequate services until additional certified occupational therapists and certified occupational therapy assistants can be employed.

- F-3.** Enter into a contract with Kim Collier of Education Consulting Services to provide 24 days of on-site consultation and coaching for Jackson Elementary School at the rate of \$700 per day October 16, 2007, through June 30, 2008.

Total cost will not exceed \$16,800 to be paid from 8-11-5118-50-2213-3200-494-0000-000-05-230.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Robert Burton, Sr.

RATIONALE: Working in collaboration with Mrs. Collier will allow the administration and teachers to be trained in the skills and process that will enable them to effectively lead the school community as the School Improvement process is implemented and sustained. The primary focus of the training is to equip participants with the knowledge and skills to develop a learning community and to direct organizational change, which leads to improved student learning. The training approach is interactive, process driven, capacity building, and pragmatic.

ACTION AGENDA - Continued

Recommendations submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- F-4.** Pay additional certified and support employees whose names did not appear in the Special Assignment List approved on the September 17, 2007, Addendum item F-5, page 4.

RATIONALE: Provision of a quality learning experience depends upon recruiting, employing, promoting and responsibly compensating excellent employees.

- F-5.** Approve and ratify the negotiations agreement and the execution of the agreement between the School District and Tulsa Classroom Teachers Association (TCTA) for the 2007-2008 school year.

RATIONALE: Agreements have been reached with Tulsa Classroom Teachers Association (TCTA) for the 2007-2008 school year.

G. INFORMATION AGENDA

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- G-7.** Renew the contract with Discovery Education to provide United Streaming educational video content for Kendall/Whittier, Kerr, Marshall, Mitchell, Salk, Wright, Nimitz, Byrd, Central, Edison, McLain and Booker T. Washington, from November 6, 2007, to October 31, 2008.

Total cost will not exceed \$15,952 to be paid from 8-37-3710-50-2220-6500-000-0000-000-06-070.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: The provision of streaming video resources is a part of the 2006 Classroom Bond Plan. Discovery Education provides aligned curriculum support teaching materials "on demand" for use by teachers and students.

- G-8.** Purchase NovaNet Courseware software (including ports/licenses, training and support) from Pearson Digital Learning, Scottsdale, Arizona, for East Central and Hale high schools during the school year 2007-2008.

Total cost will not exceed \$52,575.00 to be paid from 811-5460-50-1000-6500-100-0000-000-05-093 (\$23,700.00) and 811-5118-50-1000-6100-494-0000-000-05-539 (\$28,875.00).

RATIONALE: This program will allow students the opportunity to recover and accrue credits using individualized self-paced, mastery-based lessons to meet their individual needs and learning styles. During the 2006-2007 school year, NovaNet assisted 200 secondary students throughout the District to be promoted and/or graduate. On average 1,200 students are over-aged and require credit recovery to be promoted and/or graduate.

SUPPORTING INFORMATION

CONSENT ITEM E-26

ROUTINE STAFFING ITEMS

ELECTIONS

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|-------------------------------------|---------------------|----------------|-----------------------|---|
| Certificated/Administrative: | | | | |
| Curtis, Gwendolyn R. | 9/19/07 5/29/08 | B-4 | 29,355.19 | Teacher-Bryant/Grade 5 Base: \$34,000.00 |
| Hazlett, Barbara | 10/15/07 5/29/08 | M30-22 3-CI | 40,656.61 | Teacher-Bryant/Grade 3 Base: \$53,144.00 |
| Jones, Kimberly A. | 8/14/07 | M-11 | 38,086.00 1,831.00 | Counselor-Salk Return from leave. Stipend |
| Jones, Lori | 9/20/07 | B-7 | 29,855.75 | Teacher-McKinley/Grade 1 Return from leave. Base: \$34,800.00 |
| Murray, Jessica M. | 10/11/07 | B-1 | 25,140.00 | Teacher-Bryant/Grade 1 Return from leave. Base: \$32,400.00 |
| Tippin, Benjamin | 10/16/07 6/30/08 | PT-2 | 19,833.30 | Light/Sound Technician- Maintenance (Pending Board approval) Base: \$28,000.00 |
| Trosper, Matthew C. | 10/01/07 5/29/08 | B-6 | 28,524.59 | Teacher-Edison/Social Studies Base: \$34,800.00 |
| Support (Hourly): | | | | |
| Alcocer, Jasmin | 10/02/07 5/28/08 | 3-2 | 8.90 | Teacher Assistant (TA)- Skelly |
| Agostinelli, Brandon | 10/01/07 5/28/08 | 10-3 | 12.80 | Paraprofessional (MD/ED)- Chouteau |
| Bell, Gloria | 10/03/07 5/28/08 | 6-3 | 10.50 | TA-Lee |

ELECTIONS-Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|----------------------|---------------------|--------------|-----------------|---|
| Benjamin, Tiffany | 10/02/07 5/28/08 | 6-3 | 10.50 | TA-Springdale, Remington |
| Brock, Marilyn | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Remington |
| Brown, Charline | 10/02/07 5/28/08 | 6-3 | 10.50 | Paraprofessional-Owen |
| Butler, Edith | 10/01/07 5/28/08 | 1-1 | 8.04 | Child Nutrition Services (CNS) Assistant-Carver 5.5hr/day |
| Chidester, Sheila | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Chouteau |
| Coleman, LaRhonda M. | 9/24/07 5/28/08 | 2-2 | 8.50 | CNS Cook I-Ross 6.5hr/day |
| Curbow, Linda | 10/01/07 5/28/08 | 3-2 | 8.90 | TA-Chouteau |
| Dicus, Mary D | 9/26/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Grissom 5hr/day |
| Escoe, Tabitha M. | 10/08/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Whitney 4hr/day |
| Geilfuss, Joseph | 9/26/07 5/28/08 | 6-3 | 10.50 | Paraprofessional-Cooper |
| Gerald, Amy | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-McKinley |
| Gestland, Kathryn | 10/01/07 5/28/08 | 3-2 | 8.90 | TA-Key |
| Henderson, Kendra N. | 10/08/07 5/29/08 | 4-0 | 8.90 | Bus Driver Trainee |
| Hendrix, Samantha | 10/02/07 5/28/08 | 6-3 | 10.50 | TA-Lee |
| Hernandez, Jasmin | 10/02/07 5/28/08 | 3-2 | 8.90 | TA-Cherokee |

ELECTIONS-Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|--------------------|---------------------|--------------|-----------------|--|
| Hodges, Janie | 10/16/07 6/30/08 | 9-2 | 11.89 | HR Specialist I-ESC/ Human Resources |
| Houston, Sheldon | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Houston |
| Ledford, Vivian | 9/28/07 5/28/08 | 3-2 | 8.90 | TA-Mark Twain |
| Lee, Dixie | 9/17/07 5/28/08 | 6-3 | 10.50 | TA-Byrd |
| Love, Marketta | 9/27/07 5/28/08 | 6-3 | 10.50 | TA-Academy Central |
| Lyons, Sommer | 10/02/07 5/28/08 | 6-3 | 10.50 | TA-Bryant Former Employee (f.e.) |
| Macias, Feliza | 10/03/07 6/30/08 | 3-0 | 8.50 .43 | Evening Custodian- Rogers Shift differential |
| Malin, Amy | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Carnegie |
| Marshall, Patricia | 10/02/07 5/28/08 | 6-3 | 10.50 | TA-Phillips |
| Morris, Nakia J | 10/03/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Foster 4hr/day |
| Mulford, Nadia | 10/01/07 5/28/08 | 10-3 | 12.80 | Paraprofessional (MD/ED)-Bryant |
| Nash, Janet | 10/01/07 5/28/08 | 6-3 | 10.50 | Paraprofessional-Lee |
| Olvey, Emily | 10/08/07 5/28/08 | 6-3 | 10.50 | TA-Jones f.e. |
| Pereira, Claudia | 10/02/07 5/28/08 | 6-3 | 10.50 | TA-Bell |
| Pickens, Jennifer | 9/27/07 5/28/08 | 6-3 | 10.50 | TA-Barnard |

ELECTIONS-Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|----------------------|---------------------|--------------|-----------------|---|
| Ramirez, Jamianne W. | 9/26/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Grissom 6.5hr/day |
| Rhoads, Louella | 10/01/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Lanier 5hr/day |
| Richins, Rebecca | 9/25/07 5/28/08 | 6-3 | 10.50 | TA-Lindbergh |
| Ridgeway, Tammy | 10/04/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Owen 5hr/day |
| Romero, Melinda | 9/27/07 5/28/08 | 6-3 | 10.50 | TA-Columbus |
| Salami, Shade A. | 10/02/07 5/28/08 | NS | 10.75 | Site Supervisor- Columbus/Before & After Care Program |
| Salim, Tony F. | 10/08/07 5/29/08 | 4-0 | 8.90 | Bus Driver Trainee |
| Stegall, Donna | 9/27/07 5/28/08 | 3-2 | 8.90 | TA-Mayo |
| Stevenson, Tonia M. | 10/01/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Lanier 5hr/day |
| Tow, Edith | 9/21/07 5/28/08 | 6-3 | 10.50 | TA-Zarrow |
| Tucker, Cecilia | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Owen, Mitchell |
| Waldie, Susan | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Grissom |
| Warren, Teresa | 9/21/07 5/28/08 | 3-2 | 8.90 | TA-Park |
| Washington, Lisa | 9/27/07 5/28/08 | 6-3 | 10.50 | TA-Wilson |
| Whittle, Jesse | 10/02/07 5/28/08 | 6-3 | 10.50 | TA-Hoover |

ELECTIONS-Continued

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|--------------------|---------------------|--------------|-----------------|-----------------------------------|
| Woodfork, Kimberly | 9/27/07 5/28/08 | 3-2 | 8.90 | TA-Hawthorne f.e. |
| Woods, Latasha | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Celia Clinton |
| Wren, Kimberly | 10/03/07 5/28/08 | 6-3 | 10.50 | TA-Cooper |
| Yuman, Kimberly D. | 9/24/07 5/28/08 | 1-1 | 8.04 | CNS Assistant-Rogers 5.5hr/day |
| Zeigler, Teresa | 10/01/07 5/28/08 | 6-3 | 10.50 | TA-Park |

ADJUSTMENTS

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------------------------|--|-------------------|---------------------|----------------------|---|
| Certificated/Administrative: | | | | | |
| Altaffer, Tammy A | Teacher – Hale/Social Studies B-16 | 8/14/07 | \$40,100.00 | \$40,100.00 | Cross Country Girls Cross Country Boys Track Head, Girls 9th Grade Girls Basketball |
| | | | 1,008.00 | 1,008.00 | |
| | | | 1,008.00 | 1,008.00 | |
| | | | 2,400.00 | 2,400.00 | |
| | | | 2,119.00 | | |
| Barnes, Carole L | Teacher – Nimitz/Language Arts, B-19 3CI | 8/14/07 | 46,230.00 | 46,230.00 | Department Chair Adjust ID Team Leader |
| | | | 1,825.00 | 1,825.00 | |
| | | | 1,169.00 | 1,229.00 | |
| Bizzell, Olivia D | Teacher – MacArthur/PE B-1 | 9/10/07 | 32,400.00 | 29,213.11 | Bus Duty Rate: \$915.00 Double Section Rate: \$1,145.00 |
| | | | 915.00 | 825.00 | |
| | | | | 1032.00 | |
| Briley, Meredith A | Counselor – Lanier M-5 | 8/14/07 | 35,076.00 | 35,076.00 | Stipend Building Test Coord. |
| | | | 1,600.00 | 1,600.00 | |
| | | | 500.00 | | |
| Condit, Jarrod N | Teacher – Whitney/Math B-1 | 8/14/07 | 32,400.00 | 32,400.00 | Volleyball, MS Football Asst, MS Part time to full time |
| | | | 801.00 | 801.00 | |
| | | | 686.00 | 2,059.00 | |
| Craig, Tina M | Teacher – MacArthur/ Grade B-15 | 9/24/07 | 39,490.00 | 33,447.81 | Team Leader Rate: \$793.00 |
| | | | | 672.00 | |
| Davis, Cynthia K | Teacher – Lindbergh/ Grade M-14 | 9/14/07 | 40,506.00 | 31,873.57 | Team Leader |
| | | | | 924.00 | |
| Dollarhide, Shannon | Teacher – Kendall-Whittier/ Grade 1 B-4 | 9/14/07 | 33,600.00 | 28,091.80 | Team Leader Rate: \$1,232 |
| | | | | 1,030.00 | |
| Eldridge, Sherry E | Teacher- MacArthur/ Grade B-12 | 9/24/07 | 37,120.00 | 31,440.44 | Team Leader |
| | | | | 793.00 | |

ADJUSTMENTS-Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------------|--|-------------------|---|---------------------------------------|---|
| Fahland, Eric L | Teacher – Gilcrease/Math B-0 | 8/14/07 | \$32,000.00 736.00 1,602.00 | \$32,000.00 736.00 801.00 | Department Chair Volleyball Girls, MS Full time to half time |
| Garcia, Anna | Teacher-Walt Whitman/ Grade 1 M-8 | 10/16/07 | 36,506.00 | 27,728.55 1,396.40 1,390.70 | ELL Resource Specialist-ESC/ Diversity & Equity Rate: \$36,506.00 Extended days Resource Teacher Rate: \$1,831.00 |
| Guss, Albert A | Teacher – Kendall-Whittier/ Grade 3 B-3 | 8/1/07 | 33,200.00 1,849.00 | 33,200.00 1,233.00 | Team Leader |
| Hall, Donette D. | Dean-Rogers M-6 193 days | 10/16/07 | 35,476.00 1,938.60 2,403.00 | 34,850.00 | Assessment Specialist-ESC/ School & District Accountability PT-9 Rate: \$49,200.00 Additional days Dean Stipend |
| Henderson, Susan G | Teacher – Addams/ 5th Grade B-01 | 8/14/07 | 32,400.00 924.00 1,145.00 554.00 | 32,400.00 924.00 1,145.00 | Team Leader Teacher in Charge Student Council Sponsor |
| Hill, Lorie A | Teacher – Gilcrease/ Special Education B-17 | 8/14/07 | 41,520.00 2,076.00 1,030.00 | 41,520.00 2,076.00 | Stipend Cheerleading Sponsor, MS |
| Howard, Ava | Teacher- Hawthorne/ Grade 3 M-11 | 10/16/07 | 38,086.00 | 28,925.68 624.36 1,831.00 | Elementary Science Curriculum Specialist-Fulton/ Curriculum Services Rate: \$38,086.00 Extended days Rate: \$1,456.84 Resource Teacher Rate: \$1,831.00 |

ADJUSTMENTS-Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|-------------------------|--|---------------------|---|---|---|
| Howell, Bryan M | Teacher – Washington/ Science M-5 | 8/14/07 | \$35,076.00 1,387.00 | \$35,076.00 2,667.00 | nt Softball, Asst Softball, Head |
| Hunt, David E | Teacher – Lewis & Clark/Music M-21 2CI | 8/14/07 | 48,536.00 1,145.00 573.00 1,109.00 | 48,536.00 1,145.00 573.00 | Instrumental Music Site Technology Contract Assembly Coor, MS |
| Johnson, Stephanie J | Teacher – Park/ Early Childhood B-11 | 8/14/07 | 36,710.00 1,849.00 1,145.00 | 36,710.00 1,849.00 | Team Leader Teacher in Charge |
| Long, Michele | Teacher – Jones/Grade 4 M-9 | 9/10/07 | 37,016.00 554.00 1,145.00 | 33,375.08 499.50 1,032.38 1,121.00 | Student Council Sponsor Rate: Teacher in Charge Rate: Team Leader Rate: \$1,232 |
| McQueen, Connie | Teacher- Cooper/Grade 2 B-7 | 8/14/07 | 34,800.00 | 35,896.00 | M-7 |
| Mills, Robert M | Teacher-Eugene Field/PE B-19 1CI | 9/7/07 | 44,230.00 1,502.00 | 37,945.96 | Breakfast Program Supervisor |
| Moore, Lisa | Teacher-Kendall -Whittier/Pre-K B-0 | 8/1/07 | 32,000.00 1,849.00 | 32,000.00 1,233.00 | Adjust Team Leader |
| Morin, Teresa | CNS Field Training Manager-ESC PT-3 | 10/02/07 6/30/08 | 25,547.00 | 20,940.16 1,500.00 | CNS Interim Area Manager-ESC Rate: \$25,547.00 Additional duties Rate: \$1,910.00 |
| Morris, Susan D | Teacher-Clinton/ Language Arts B-12 | 8/14/07 | 37,120.00 998.00 687.00 | 37,120.00 998.00 | Yearbook Sponsor Newspaper Sponsor |

ADJUSTMENTS-Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|----------------------------|--|-------------------|---|---|--|
| Ober, Mitchell A | Vocational Teacher – Webster M30-19 | 8/31/07 | \$47,14.00 1,717.00 | \$43,674.21 | Site Technology Contact |
| Parnell, Melissa A | Teacher- Lindbergh/ Grade B-14 | 9/17/07 | 38,670.00 | 30,428.85 808.00 | Team Leader Rate: \$924.00 |
| Peters, Anthony L | Teacher – Hale/Social Studies B-13 | 8/14/07 | 37,960.00 1,037.16 3,335.00 713.00 713.00 4,006.00 | 37,960.00 1,037.16 3,335.00 713.00 713.00 2,403.00 | Additional days Football Asst, HS Golf Head, Girls Golf Head, Boys Athletic Director, HS Full time to half time |
| Pond, Christa L. | Teacher-Lanier/ Grade 4 B-9 | 8/14/07 | 35,900.00 | 36,300.00 | Credit for Experience B-10 |
| Queen, James R | Teacher – Lewis & Clark/ Language Arts M30-23 1CI | 8/14/07 | 51,144.00 990.00 | 51,144.00 | Stagecraft, MS |
| Reeves, D Michelle | Teacher – Mayo/ Grade B-7 | 9/4/07 | 34,800.00 572.00 | 31,947.54 | Elementary Special Allocation |
| Royall, Janet E | Teacher – Nimitz/Language Arts B-19 2CI | 8/14/07 | 44,230.00 1,074.00 | 44,230.00 990.00 | Adjust ID Team Leader |
| Ryan, Patrick J | Teacher – Hale/Art M-08 | 8/14/07 | 36,506.00 1,387.00 | 36,506.00 1,387.00 | Site Tech Contact |
| Santiago Ramos, Dania K | Teacher – McKinley/ Art B-00 | 8/30/07 | 32,000.00 572.00 | 32,000.00 | Elementary Special Allocation |

ADJUSTMENTS-Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------------|---|-------------------|-----------------------|---|---|
| Sosa, Janice | Instructional Specialist- Fulton/Area Superintendent M30-17 | 10/16/07 | \$45,734.00 | \$34,737.91 749.74 1,390.70 | Elementary Reading Curriculum Specialist Fulton/Curriculum Services M30-17 Rate: \$45,734.00 Extended days Rate: \$1,749.39 Resource Teacher Rate: \$1,831.00 |
| Sutton, Joel G | Teacher-Rogers/ Language Arts B-1 | 8/14/07 | 32,400.00 | 33,466.00 | M-1 |
| Thompson, Goldie S | Teacher-Nimitz/ Math M-6 | 8/14/07 | 35,476.00 1,169.00 | 35,476.00 1,197.00 | Adjust ID Team Leader |
| Todd, Sandra H | Teacher – Kerr/ Art B-13 | 8/14/07 | 37,960.00 229.00 | 37,960.00 229.00 | Elementary Special School Allocation |
| Wester, Jania | Teacher- Kendall-Whittier/ ELL B-9 | 8/01/07 | 35,900.00 | 37,016.00 | M-9 |
| Williams, Donald | JROTC Instructor- Washington NS | 9/04/07 | 19,200.00 1,595.00 | 32,787.00 1,595.00 | Military Adjustment Base: \$39,705.36 Stipend Rate: \$1,664.00 |
| Wisdom Jr, Terry F | Vocational Teacher – Madison M-05 | 9/6/07 | 35,076.00 1,373.00 | 32,200.92 | Football Asst, MS |
| Yoder, Spencer D | Vocational Ed Teacher- Washington B-9 | 8/14/07 | 35,900.00 2,667.00 | 35,900.00 1,387.00 | Softball, Asst Softball, Head |

ADJUSTMENTS-Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|--------------------------|--|---------------------|---|---|--|
| Support (Hourly): | | | | | |
| Aubrey, Nicholas | HVAC Craftsperson- Maintenance 14-0 | 9/27/07 6/30/08 | \$ 14.30 | \$ 12.48 | HVAC Apprentice 9-4 |
| Benson, Jacqueline F | Registrar – Gilcrease 200 days 6-11 1CI | 8/20/07 6/11/08 | 13.21 788.00 1,430.00 1,030.00 | 13.21 788.00 1,430.00 2,060.00 | Athletic Director, MS Treasurer, MS Cheerleading Sponsor MS Half time to full time |
| Brannon, James O Jr. | Parent Involvement Facilitator – Gilcrease 6-3 | 8/20/07 6/10/08 | 10.50 554.00 687.00 | 10.50 554.00 628.00 801.00 1,373.00 | Assembly Coord, MS Basketball Asst Volleyball Girls, MS Adjust Football Asst |
| Cruce , Sherry L | Rogers/ Principal's Secretary 8-10 | 8/14/07 6/30/08 | 13.78 632.00 | 13.78 | Department Chair |
| Guera, Liliana | CNS Assistant- Cooper 6hr/day 1-0 | 10/01/07 5/28/08 | 7.80 | 8.04 | CNS Assistant- Cooper 7hr/day 1-1 |
| Helton, Dorthy | CNS Cook I- Wilson 6hr/day 2-6 2-CI | 9/24/07 5/28/08 | 10.16 | 8.90 | CNS Assistant- Wilson 6hr/day 1-6 |
| Jensen, Stephanie | CNS Cook II- Memorial 6.5/hr day 3-0 | 10/01/07 5/28/08 | 8.50 | 10.02 | CNS Assistant Manager-Webster 7hr/day 6-1 |
| King, Deborah | Bus Driver Trainee 4-0 | 9/26/07 5/29/08 | 8.90 | 10.25 | Bus Driver 6-2 |
| Lopez, Castro L. | CNS Assistant Manager- Monroe 7hr/day 6-0 | 10/01/07 5/28/08 | 9.75 | 8.90 | CNS Cook II-Zarrow 6.5hr/day 3-2 |

ADJUSTMENTS-Continued

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|---------------------|---|---------------------|---------------------|----------------------|---|
| McCalister, Tequila | Bus Driver Trainee 4-0 | 10/03/07 5/29/08 | \$ 8.90 | \$ 10.25 | Bus Driver 6-2 |
| Morris, Gary L. | Bus Driver Trainee 4-2 | 10/01/07 5/29/08 | 9.34 | 10.76 | Bus Driver 6-4 |
| Neuendand, Carolyn | CNS Assistant Manager- Madison 6.5hr/day 6-1 | 9/10/07 5/28/08 | 10.02 | 10.02 | CNS Assistant Manager-Madison 7.5/day |
| Richardson, Latitra | Bus Driver Trainee 4-0 | 10/01/07 5/29/08 | 8.90 | 10.25 | Bus Driver 6-2 |
| Ruiz, Irma | CNS Assistant- Foster 4.5hr/day 1-0 | 10/03/07 5/28/08 | 7.80 | 8.04 | CNS Assistant-Foster 6hr/day 1-1 |
| Sosenko, Jessica | Bus Driver 6-2 | 8/28/07 5/29/08 | 10.25 | 10.25 .30 | Bus Driver Special Needs 6-2 |
| Terry, Vanessa | Bus Driver Trainee 4-0 | 9/26/07 5/29/08 | 8.90 | 10.25 | Bus Driver 6-2 |
| Vergara, Leticia V. | CNS Assistant- Cooper 6hr/day 1-0 | 10/01/07 5/28/08 | 7.80 | 8.04 | CNS Assistant – Cooper 7hr/day 1-1 |
| Wickoff, Bobbi | CNS Assistant- Hoover 6hr/day 1-0 | 10/01/07 5/28/08 | 7.80 | 9.55 | Manager in Training 5-1 |
| Wilson, Barbara E | CNS Manager in Training 7.5hr/day 5-1 | 10/15/07 5/28/08 | 9.55 | 9.78 | CNS Traveling Manager 7.5hr/day 5-2 |

LEAVES OF ABSENCE

| Name | Effective Date | Assignment | Reason |
|-------------------------------------|----------------|------------------------------|-----------------|
| Certificated/Administrative: | | | |
| Blunk, Holly R. | 8/14/07 | Teacher-Byrd/French | Further Study |
| Frisillo, Elizabeth | 8/29/07 | Teacher-McKinley/ Grade 2 | Maternity leave |
| Pascarella, Russell P. | 9/24/07 | Teacher-Memorial/ Math | Medical leave |
| Seiler, Gayle J. | 10/04/07 | Teacher-Lee/Grade 1 | Medical leave |
| Wilson, Kimberly | 9/04/07 | Teacher-Central/ English | Maternity leave |

RESIGNATIONS

| Name | Effective Date | Assignment |
|-------------------------------------|----------------|--|
| Certificated/Administrative: | | |
| Chapman, Rebecca | 10/19/07 | Teacher-Marshall/Grade 1 |
| Heltzel, Mary | 6/01/07 | Teacher-Central/Math |
| Moonen, Danessa L. | 6/01/07 | Teacher-Central/Science |
| Sharpton, Susan | 9/18/07 | Teacher-Madison/Math |
| Smith, Cheryl | 9/07/07 | Teacher-Cooper/ELL |
| York, Fatemh B. | 6/01/07 | Teacher-Central/English |
| Support (Hourly): | | |
| Andrews, Patricia | 9/12/07 | CNS Cook II-KIPP |
| Shackle, Mary J | 10/08/07 | Secretary-ESC/Special Education & Student Services |

SUBSTITUTE AND TEMPORARY ELECTIONS

Adult Education

Knox, Leslie

Before & After Care Program

High, Melissa

Clerks

Bailey, Genevieve
Shipp, Starlet

Tecumseh, Erania

Health Assistant

King, Carey

Child Nutrition

Shackelford, Jan
Triplett, Carmalitta

Lay Coach

Edison -8-11-0000-50-1000-1930-000-0000-000-07-712

Glenn Jackson, Football Assistant @ \$3,335 August 7, 2007 to December 1, 2007.

George Toumayan, Instrumental Music Assistant @ \$1,572 August 7, 2007 to December 1, 2007.

McLain-8-11-0000-50-1000-1930-000-0000-000-07-720

Elijah Anderson, Instrumental Music Assistant @ \$786 August 20, 2007 to May 28, 2008.

Wilson -8-11-0000-50-1000-1930-000-0000-000-07-580

Albert Buchanan, 8th Grade Girls Basketball @ \$1,145 October 1, 2007 to December 14, 2007.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Cooper-8-11-0000-50-1000-1210-239-1050-414-07-158

Joseph Geilfuss, support staff @ \$0.50/primary assignment hours worked, for serving as site interpreter, September 28, 2007 – June 30, 2008

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

June 21, 2007 - Correct proposed contract amount

Adjustments

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|------|---|-------------------|---------------------|----------------------|--------|
|------|---|-------------------|---------------------|----------------------|--------|

Certificated/Administrative:

| | | | | | |
|---------------------|---|--------------------|-----------|-----------|---|
| Bridges, Therese L. | Area Manager- ESC/Child Nutrition Services Full Time EL-7 | 7/30/07 5/30/08 | 40,837.00 | 30,753.00 | Assistant Operations Manager-ESC/Child Nutrition Services 3/4 Time |
|---------------------|---|--------------------|-----------|-----------|---|

September 4, 2007 - Correct proposed contract amount and rate

Adjustments

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|------|---|-------------------|---------------------|----------------------|--------|
|------|---|-------------------|---------------------|----------------------|--------|

Certificated/Administrative:

| | | | | | |
|------------------|---------------------------------------|--------------------|-----------|-----------|-------------------------------|
| Williams, Donald | JROTC Instructor- Washington NS | 9/04/07 6/30/08 | 19,200.00 | 32,787.00 | Military Rate: \$39,705.36 |
|------------------|---------------------------------------|--------------------|-----------|-----------|-------------------------------|

October 1, 2007

Elections - Correct Degree/Step, Contract Amount and Assignment

| Name | Effective Date | Degree/ Step | Contract Amount | Assignment |
|------|-------------------|-----------------|--------------------|------------|
|------|-------------------|-----------------|--------------------|------------|

Support (Hourly):

| | | | | |
|--------------------|--------------------|-----|-------|------------|
| Mosenthin, William | 9/10/07 5/29/08 | 6-3 | 10.50 | Bus Driver |
|--------------------|--------------------|-----|-------|------------|

October 1, 2007, Corrections - Continued

Adjustments - **Correct effective date**

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|------|---|-------------------|---------------------|----------------------|--------|
|------|---|-------------------|---------------------|----------------------|--------|

Certificated/Administrative:

| | | | | | |
|-------------------|---|---------|----------|-----------------------|--|
| Bingaman, Linda A | Vocational Ed Teacher – Webster M-7 | 8/31/07 | 35,86.00 | 33,346.00 1,586.00 | Site Technology Contract Rate: \$1717.00 |
|-------------------|---|---------|----------|-----------------------|--|

Adjustments - **Correct special assignments**

| Name | Position Grade/Step (if applicable) | Effective Date | Present Contract | Proposed Contract | Reason |
|------|---|-------------------|---------------------|----------------------|--------|
|------|---|-------------------|---------------------|----------------------|--------|

Certificated/Administrative:

| | | | | | |
|--------------------|---------------------------------------|---------|---------------------|-------------------------------|---|
| Dickson, Kathryn K | Teacher – Marshall/ Grade 5 D-4 | 8/14/07 | 38,025.00 925.00 | 36,154.92 880.00 539.00 | Team Leader Student Council Sponsor Rate: \$554 |
|--------------------|---------------------------------------|---------|---------------------|-------------------------------|---|

Support (Hourly):

| | | | | | |
|--------------------|---|---------|-------------------------------|---|--|
| Cauthon, Allyson L | Librarian – Eugene Field B-4 | 9/7/07 | 33,600.00 554.00 489.00 | 28,826.23 475.29 419.53 1,280.00 | Safety Parole Sponsor Elementary Special Allocation Breakfast Program Supervisor Rate: \$1,502 |
| Haney, Edward D | MD/ED Paraprofessional McKinley 10-05 | 8/30/07 | 13.44 | 13.44 531.00 | Elementary Special Allocation Rate: \$572 |