

AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Tuesday, February 19, 2008**, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the McLain High School for Science and Technology Leadership Corps under the instruction of Lieutenant Colonel Larry Steidley and Sergeant First Class William Sanders.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special recognition.

D. SEATING OF BOARD MEMBERS AND REORGANIZATION OF THE BOARD

- D-1.** The presiding officer will read a statement concerning Mr. Brian Hunt, newly elected Board member representing School Board Election District Number 5, and Ms. Ruth Ann Fate, Board member for Election District Number 6.
- D-2.** School District Attorney, Mr. Doug Mann, will administer the Oath of Office to Mr. Brian Hunt and to Ms. Ruth Ann Fate.
- D-3.** The presiding officer will call for nominations for the office of president. A vote will be taken.
- D-4.** The new president will call for nominations for the office of vice president. A vote will be taken.
- D-5.** The Board president will read the recommendation concerning the nonvoting members of the Board. Motion will be made, seconded and vote taken.

Treasurer – Charles Stidham
Assistant Treasurer – George P. Stoeppelwerth III
Clerk – Peggy Young
Deputy Clerk – Cindy Hutchings
Encumbrance Clerk – Anne Elfrink

- D-6.** Board committee assignments.

E. CONSENT AGENDA - Motion and vote on recommendations.

Recommendation submitted by Area I Superintendent, Ms. Verna Ruffin

- E-1.** Enter into contracts with the following companies to provide services for McLain High School for Science and Technology's annual junior-senior prom to be held on May 9, 2008.

Expenses may include, but are not limited to, the following:

Radisson Inn Tulsa Airport	\$1,380
DJ Services (TBD)	\$ 300
Securitas	\$ 780

Total cost will not exceed \$2,460 to be paid from McLain High School for Science and Technology's school activity fund #863.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. Contact person-Linda Caine

RATIONALE: The junior-senior prom is an annual event that has occurred throughout the history of the school. The prom will provide students with an opportunity to dress up, attend a social event and to promote school spirit.

Recommendations submitted by Area II Superintendent, Dr. Brad Schoeppey

- E-2.** Enter into contracts with the following companies to provide services for Will Rogers High School's senior prom to be held on May 3, 2008.

Expenses may include, but are not limited to, the following:

The Oklahoma Aquarium	\$3,420
DJ Services (TBD)	\$ 300
Securitas	\$ 780

Total cost will not exceed \$4,500 to be paid from Rogers' school activity fund #863.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Linda Caine

RATIONALE: The senior prom is an annual event that has occurred throughout the history of the school. The prom will provide students with an opportunity to dress up, attend a social event and to promote school spirit.

E. CONSENT AGENDA - Continued

- E-3.** Approve Will Rogers High School Business Professionals of America students to travel to Reno, Nevada, to participate in the Business Professionals of America National Leadership Conference May 7 – 9, 2008.

Total cost will not exceed \$4,000; \$500 will be paid from 8-11-4210-50-1000-8900-316-8430-000-05-730 (registration) and \$3,500 will be paid from Rogers' school activity fund #807.

RATIONALE: Students will participate in the spring conference in March 2008. Should any students qualify at the state level, they are invited to compete at the national level. Last year Dezsiray Pritchard placed 1st at the state level and 14th at the national level; she will compete again this year.

Recommendations submitted by Area III Superintendent, Mrs. Bobbie Booker

- E-4.** Enter into a contract with Holiday Inn Select to host the annual senior breakfast in the Cheyenne/Dakota Room for Hale High School on May 20, 2008.

Total cost will not exceed \$2,250 to be paid from Hale's school activity fund #888.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Linda Caine

RATIONALE: The senior breakfast is an annual event for graduating seniors and their parents. Students and parents will be charged \$15 to attend this event. Only 150 tickets will be sold.

- E-5.** Enter into a contract with Holiday Inn Select for use of the American Ballroom for Nathan Hale High School's senior class prom on May 9, 2008.

Total cost will not exceed \$1,200 to be paid from Hale's school activity fund #888.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Linda Caine

RATIONALE: The senior prom is an annual event for students to have the opportunity to interact socially with other students, demonstrate tolerance and respect for every person. The admission is \$25 per person. Parents, faculty and staff members will serve as chaperones.

E. CONSENT AGENDA - Continued

Recommendations submitted by Area IV Superintendent – Mr. Steve Mayfield

- E-6.** Enter into a contract with Marriott Southern Hills to provide facilities and food for the Memorial High School senior class breakfast on May 23, 2008.

Total cost will not exceed \$4,900 to be paid from the Memorial's school activity fund #863.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Linda Caine

RATIONALE: The senior breakfast has been an annual event for more than 11 years and is a celebration by students and parents for the completion of 12 years of school.

- E-7.** Approve Edison Preparatory High School's Art Club to travel to Kansas City, Missouri, to visit the Nelson Adkins Arts Museum, Kemper Museum of Modern Art and the Kansas City Art Institute on April 4, 2008.

Total cost will not exceed \$400 to be paid from Edison Preparatory's school activity fund #811.

RATIONALE: Students will be able to experience major arts museums firsthand. They will be able to spend time looking at artworks of their choice, sketch and make notes of how to apply ideas from the works to their own works.

- E-8.** Approve Edison Preparatory High School's Student Council to send a representative to attend the National Student Council Conference in Justin, Texas, June 22 – 29, 2008.

Total cost will not exceed \$1,500 to be paid from Edison Preparatory's school activity fund #573.

RATIONALE: A representative from Edison has attended the national conference for the past 20 years and has had the opportunity to become involved and interact with student leaders from across the United States.

E. CONSENT AGENDA - Continued

Recommendation submitted by Area V Superintendent, Mrs. Jean Swanson

- E-9.** Amend item E-21 approved on the February 4, 2008, Addendum to allow Booker T. Washington students to spend an additional day and one-half on the Close Up extended program. The dates for approval would be February 23 – March 1, 2008.

Total cost will not exceed \$1,859 to be paid from Washington's school activity fund #828.

RATIONALE: Tulsa Public Schools has been actively involved in the Washington Close Up Program for 35 years. This will be Washington's 26th year. The Washington Close Up Program is a unique program for students to experience the U.S. Government and the political process firsthand and get an "inside" view of the people and places that shape the national. This unique opportunity of living and working with students from various parts of the country and using Washington, D.C., as a learning laboratory empowers young people to become active, involved citizens on a local, state and national level.

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- E-10.** Pay Carolyn Bodily and Tracy Hunsaker to provide ten days of Professional Development Level I training in the Orff approach to music instruction for elementary teachers during the summer of 2008.

Total cost will not exceed \$7,700 (\$5,500 for services and \$2,200 travel/lodging) to be paid from 8-11-0000-50-2213-3200-000-0000-000-06-044.

RATIONALE: Programs such as the Orff-Schulwerk certification workshop have been shown to allow teachers the ability to provide strength and growth in the fine arts programs of Tulsa Public Schools. This training will continue to improve fine arts programs that are alive and growing. Parents, students, and teachers will choose to be a part of Tulsa's fine arts programs that offer sound, research-based experiences and curriculum that has been demonstrated by the Orff-Schulwerk pedagogy. Teachers and principals should have the opportunity, support and resources to be effective, innovative educators.

E. CONSENT AGENDA - Continued

- E-11.** Enter into a contract with Mary Brandt to provide professional development to target the knowledge base and teaching skills of teachers at the School of St. Catherine during the school year 2007-2008.

Total cost will not exceed \$750 to be paid from 8-11-5410-50-5500-3200-000-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Roberta Ellis

RATIONALE: This purchase meets the District's responsibility as the fiscal agent of federal funds for participation of private non-profit school personnel in restricted federal programs.

Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- E-12.** Adopt the 2008-2009 Tulsa Public Schools' Staffing Plan.

RATIONALE: Provision of a quality learning experience depends upon making certain that schools are adequately staffed.

- E-13.** Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for the 2007-2008 school year.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass.

- E-14.** Enter into a lease agreement with the Tulsa Development Authority, Tulsa, Oklahoma, for a 25-year lease on approximately one acre of land adjacent to Carver Middle School at the cost of \$10 per year.

Total cost will not exceed \$250 to be paid from 8-21-0212-504700-4500-000-0000-000-09-037.

RATIONALE: This space will provide much needed parking for both the Carver school and athletic events that are held at the stadium.

E. CONSENT AGENDA - Continued

- E-15.** Approve Phase II of the window replacement contract with Advantage Glass, Inc, at Monroe Middle School and Memorial High School.

The Phase II contract was approved on the September 4, 2007, Agenda without a dollar amount. Total cost is \$92,506 for Monroe Middle School and \$282,710 for Memorial High School to be paid from 8-33-1220-50-4700-4500-000-0000-001-12-XXX.

RATIONALE: Replacing window units with new central heat and air systems is part of the 2005 Bond Plan.

F. ACTION AGENDA - Discussion, motion and vote on each recommendation.

Recommendation submitted by Acting Chief Financial Officer, Mr. Charles Stidham

- F-1.** Accept the Comprehensive Annual Financial Report which includes the independent audit report of Sanders, Bledsoe and Hewett, Certified Public Accountants, P.C. for the fiscal year June 30, 2007.

RATIONALE: Oklahoma law requires school districts to have an audit performed each year and accepted by the Board. The Comprehensive Annual Financial Report is the reporting standard for governmental financial reporting. The audit was conducted in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. The audit included examining, on a test basis, evidence supporting the amounts and disclosures in the combined financial statements. The audit also included assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall combined financial statement presentation.

G. INFORMATION AGENDA

Recommendation submitted by Area II Superintendent, Dr. Brad Schoeppey

- G-1.** Approve the implementation of uniforms for all students (Pre-K – 5th grade) attending McKinley Elementary School beginning the 2008-2009 school year. The uniform will consist of classic colors, polo-type shirts, khaki or navy pants, skirts, shorts, jumpers, capris, skorts or cargo pants.

There is no cost to the District. Assistance will be provided to students by Sts. Peter & Paul, All Saints Catholic School and Operation School Bell.

RATIONALE: Experts believe that, by improving the school environment through mandatory standardized dress, both academic and behavioral outcomes improve. Parents were surveyed regarding uniform interest. Parents voted by ballot and 83 percent approved to implement school uniforms for the 2008-2009 school year.

Recommendations submitted by Area IV Superintendent – Mr. Steve Mayfield

- G-2.** Enter into a contract with Pacesetter Coach Lines, Inc. to provide transportation to Oklahoma City for Memorial High School's Engineering Academy Robotic Team FIRST Competition March 20-22, 2008.

Total cost will not exceed \$2,000 to be paid from Memorial's Engineering Academy's school activity fund #640.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Dr. Brad Schoeppey.

RATIONALE: The robotics team has participated in FIRST for five years and is an integral part of the Engineering Academy curriculum.

- G-3.** Purchase Advanced Placement tests from Advanced Placement Services for Memorial High School. The test to be administered May 1 through May 24, 2008.

Total cost will not exceed \$25,000 to be paid from Memorial's school activity fund #529. Tests are prepaid by students at a cost of \$85 per test; there is no cost to the District.

RATIONALE: Administering the AP tests provides students with the opportunity to earn college credit, as well as better prepare them for college entrance exams. Last year, 451 exams were administered; we anticipate exceeding that number this year.

G. INFORMATION AGENDA - Continued

- G-4.** Enter into contract(s) with the following companies to provide Memorial High School's senior prom on May 10, 2008.

Expenses will include, but are limited to:

Expo Square (for room rental & food)	\$4,200
DJ Connections (DJ)	850
Securitas (Security)	400
Ehrle's Party Supply (decorations)	500
TGI (Senior Gifts)	2,400

Total cost will not exceed \$8,350 to be paid from Memorial's school activity fund #863.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Linda Caine

RATIONALE: This will be the 44th prom and is an annual event attended by the senior class and guests.

Recommendation submitted by Area V Superintendent, Mrs. Jean Swanson

- G-5.** Purchase athletic equipment from Midwest Sporting Goods for Booker T. Washington High School's football team for the school year 2008-2009.

Total cost will not exceed \$10,886.65 to be paid from Washington's school activity fund #542.

RATIONALE: Students' safety is considered in purchasing various equipment. Helmets, shoulder pads, practice jerseys and other items are needed to replenish existing football equipment.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass.

- G-6.** Enter into a contract with the lowest responsible bidder for the roof replacement at Anderson Elementary School.

Total cost will not exceed \$900,000 to be paid from 8-33-1260-50-4700-4580-000-0000-001-12-111.

RATIONALE: Replacing roofs which leak is part of the 2005 Bond Plan.

- G-7.** Enter into a contract with the lowest responsible bidder for the installation of a new HVAC system at Anderson Elementary School.

Total cost will not exceed \$1,800,000 to be paid from 8-33-1270-50-4700-4530-000-0000-001-12-111.

RATIONALE: Replacing window units with new central heat and air systems is part of the 2005 Bond Plan.

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS

L. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, March 3, 2008, at 7:00 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center.

M. MOTION AND VOTE TO ADJOURN

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five (5) minutes each.

SUPPORTING INFORMATION

CONSENT ITEM E-13

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
McPheeters, Laura	1/30/08 5/29/08	B-0	\$14,562.30	Teacher-East Central/ English Rate: \$32,900.00
Support (Hourly):				
Angelo, Amber	1/28/08 6/30/08	3-1	\$9.01 .45	Custodian-Eliot Shift differential
Barnett, Quartrilla	1/30/08 5/28/08	10-3	13.11	MD/ED Paraprofessional- Marshall
Corbitt, Christy	1/30/08 5/28/08	10-3	13.11	MD/ED Paraprofessional- Marshall
Dorsey, Bernadette	1/22/08 5/29/08	4-0	9.21	Bus Driver Trainee Former Employee (f.e.)
Estes, Terra	1/30/08 5/28/08	10-3	13.11	MD/ED Paraprofessional- Houston
Henderson, Sherri	1/29/08 5/28/08	1-1	8.35	Child Nutrition Services- (CNS) Assistant-Frost 5hrs/day f.e.
Johnson, Barbara	1/30/08 5/28/08	6-3	10.81	Paraprofessional-Nimitz
Ligon, Elizabeth	1/28/08 5/29/08	6-2	10.56	Bus Driver
McClain, Billie	1/28/08 6/30/08	3-0	8.81	Custodian-Plant Operations
Murphy, Mario	1/28/08 5/29/08	4-0	9.21	Bus Driver Trainee

HOURLY ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Powell, Jessica	2/06/08 5/28/08	6-3	\$10.81	Paraprofessional-McKinley
Pressley, Lisa	1/28/08 5/28/08	1-1	8.35	CNS Assistant-Memorial 5.5hrs/day f.e.
Rogers, Rebekah	2/04/08 5/28/08	3-2	9.21	Teacher Assistant (TA)- Chouteau
Spearman, Michelle	1/28/08 6/30/08	6-3	10.81 .30	Bus Driver Special Needs
Stables, Courtney	1/30/08 5/28/08	10-3	13.11	MD/ED Paraprofessional- Carnegie
Suitor, Dennis	1/28/08 5/29/08	6-3	10.81 .30	Bus Driver Special Needs Return from leave.
Verner, Jacqueline	1/30/08 5/28/08	6-3	10.81	Parent Facilitator-McLain
Vinson, Camilla	2/04/08 5/28/08	3-2	9.21	TA-Houston
Walker, Sharon	1/24/08 5/28/08	1-1	8.35	CNS Assistant-Frost
Yoder, Shelly	1/30/08 5/28/08	NS	10.00	Accompanist-Carver

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Support (Hourly):					
Beshear, Holly	CNS Assistant Manager-Clinton 8hrs/day 6-2	1/02/08 5/28/08	\$10.56	\$10.56	CNS Assistant Manager-Addams 7hrs/day
Body, Shawn	CNS Manager- Key 8-0	10/16/07 5/28/08	11.06	8.35	CNS Assistant- Whitney 1-1
Chidester, Sheila	TA-Chouteau 6-3	1/22/08 5/28/08	10.81	13.11	MD/ED Paraprofessional 10-3
Coleman, Shannon	CNS Assistant- Wilson 1-0	1/28/08 5/28/08	8.11	8.81	CNS Cook II 3-0
Ketchum, Edith	Attendance Assistant-ESC/ School & District Accountability 3-2 6hrs/day	1/31/08 6/30/08	9.21	9.21	8hrs/day
Maxey, Zenoba	Unassigned Custodian-Plant Operations 5-2	1/17/08 6/30/08	10.09 .50	10.09	Head Custodian- Wilson 5-2 Shift differential
McLane, Jennifer	Custodian- Edison 3-0	1/28/08 5/28/08	8.87 .44	8.19	TA-Edison A-2 Shift differential
McLane, Jennifer	TA-Edison A-2	1/18/08 1/28/08	8.19	8.81 .44	Custodian-Edison Shift differential 3-0
Tolentino, Jose	Paraprofessional -McKinley 3-2	2/04/08 5/28/08	9.21	13.11	MD/ED Paraprofessional 10-3
Wickoff, Bobbi	CNS-Traveling Manager 5-2	1/22/08 5/29/08	10.09	11.07	CNS Manager-Eliot 7-2

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Support (Hourly):			
Bevill, Gary	1/18/08	Painter/Plasterer-Maintenance	Worker's Comp
Everett, Larry	12/19/07	Bus Driver	Medical
Nation, Glenda	1/08/08	MD/ED Paraprofessional-Addams	Medical
Ratcliff, Angela	1/30/08	Paraprofessional-Hoover	Medical
Spearman, Michelle	1/22/08	Bus Driver	Medical
Wainwright, Susan	1/29/08	MD/ED Paraprofessional-Hoover	Medical

RETIREMENTS

Name	Effective Date	Assignment
Certificated/Administrative:		
Lytal, Gary	6/30/08	Assistant to the Superintendent-ESC/District Accountability and Research

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
Bewley, Faith	1/16/08	Teacher-East Central/Science
Brewer, Candice	1/18/08	Behavior Coach-ESC/Special Education & Student Services
Brunjes, Wendy	1/28/08	Teacher-Marshall/Grade 1
Dehart, Nancy	1/10/08	Teacher-Mitchell/Grade 2
Dewey, Melanie	12/20/07	Teacher-Bell/PreK
Dorran, Courtney	12/20/07	Teacher-Cooper/Grade 1
Gillispie, Misty	2/15/08	Teacher-Hawthorne/Kindergarten
Hayes, Elizabeth	1/25/08	Counselor-Academy Central
Leonard, Jonathan	2/11/08	Teacher-Madison/Social Studies
MacDonald, Kim	1/16/08	Teacher-Hale/English
Ndiritu, Grace	1/25/08	Teacher-Foster/Math
Robey, Jennifer	1/11/08	Teacher-Grissom/Byrd-Chinese
Shackelford, Monica	1/18/08	Behavior Coach-ESC/Special Education & Student Services
Thompson, Kelly	2/18/08	Nurse-East Central
Support (Hourly):		
Brown, Teneashia	1/25/08	CNS Assistant-Byrd
Bryant, Tanza	1/28/08	Bus Driver
Carter, Damita	2/12/08	Health Assistant-Lindbergh
Cooper, Elizabeth	2/06/08	CNS Cook II-Clinton
Duncan, Laurel	12/21/07	Paraprofessional-Kendall-Whittier
Gourd, Brian	1/28/08	TA-Roosevelt/Project Accept

RESIGNATIONS - Continued

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Hernandez, Michelle	1/24/08	Custodian-Memorial
Jamison, Abby	2/08/08	Paraprofessional-Grissom
Jones, Brandis	1/29/08	TA-Bryant
Kalejaiye, Iesha	1/23/08	Bus Driver
Lowe, Joycelyn	1/28/08	Bus Driver
Lucas, Regina	1/29/08	Bus Driver
Penny, Juan	1/29/08	Bus Driver
Scott, Terri	1/28/08	CNS Manager-Owen
Tucker, Cecilia	1/25/08	TA-Owen/Mitchell
Wilkes, Gerald	1/22/08	Custodian-Plant Operations

SUBSTITUTE AND TEMPORARY ELECTIONS

Lay Coach

Webster – 8-11-0000-50-1000-1930-000-0000-000-07-580

Kevin Crow, Assistant Wrestling Coach @ \$1,071 October 1, 2007 to February 23, 2008

Wilson - 8-11-0000-50-1000-1930-000-0000-000-07-580

Albert Buchanan, Eighth Grade Boys Basketball @ \$1,145 October 1, 2007 to December 14, 2007

Before & After Care

Green, Syreeta

CNS

Gant, Sandrette

Allen, Debra

Custodian

Weimann, Sandra

Williams, Reginald

Student Worker

Dezmon, Allen

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Alcott Tutoring – 8-71-2444-50-1000-1700-100-0000-415-07-110

Pay certified staff (to be named) @ \$23/hr (total, not exceed \$25,000) to provide an after school program for Alcott Elementary School pre-k through second grade students who need additional assistance to reach academic proficiency during the second semester of the 2007-2008 school year.

Byrd Accompanist – School Activity Fund #520

Pay Sara Linaard, Byrd Middle School accompanist @ \$10/hr (total, not to exceed \$700) to provide an accompanist for solo/ensemble contest, rehearsals and performances for 1 hour per day for 70 days during the remainder of the 2007-2008 school year.

Edison Knowledge Bowl – School Activity Fund #600

Pay Linda Lance, certified staff member a stipend of \$500 (total, not to exceed \$500) for conducting training and competition practice for the Native American Knowledge Bowl during the school year 2007-2008.

Edison Theater Activities – School Activity Fund #600

Pay Susan Griffin, certified staff member a stipend of \$500 (total, not to exceed \$500) for conducting theater activities and plays during the school year 2007 – 2008.

Grissom After School Tutoring – School Activity Fund #520

Pay certified staff (to be named) @ \$18/hr (total, not to exceed \$500) to provide after school math and reading tutoring for students beginning March 24, 2008 – April 24, 2008.

Magnet School Professional Development – 8-11-7763-50-2213-1700-100-0000-000-05-xxx

Pay certified staff members (to be named) @ \$18/hr (total, not to exceed \$123,000) to attend professional development training, February 20, 2008 – June 30, 2008.

Magnet Training – 8-11-7763-50-2213-1700-100-0000-000-05-705

Pay Central certified staff, Rose Tippen and Donna Carter @ \$23/hr (total, not to exceed \$15,000) to provide development planning and training after contract hours, February 20, 2008 – June 30, 2008.

Marshall Spring Intersession – 8-11-5118-50-1000-1700-494-0000-415-05-310

Pay Marshall certified staff member (to be named) @ \$23/hr (total, not to exceed \$5,347.50) to provide planning and instruction for spring intersession classes, March 10 – 14, 2008.

Memorial Art Work – School Activity Fund #562

Pay Carrie Steffensen, Memorial High School teacher \$500 (total, not to exceed \$500) to provide an art work for Memorial Winter Drum Line to used as a backdrop/prop in their competition routine during the school year 2007-2008.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Memorial Asset Coordinator – School Activity Fund #520

Pay Carol Plum, support employee a stipend of \$400 (total, not to exceed \$400) to serve as Memorial's Asset count Coordinator for the spring semester for the 2007-2008 school year.

Webster Supervision of Students – School Activity Fund #520

Pay Webster certified staff member (to be named) @ \$18/hr (total, not to exceed \$1,500) to provide before school supervision for students during the school year 2007-2008.