

AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, April 21, 2008**, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

A. OPENING EXERCISES

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the East Central High School Leadership Corps under the instruction of Major Mike McGuire and First Sergeant John Nein.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

B. RECOGNITION OF VISITORS

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

- C-1.** Superintendent's special recognition.

D. Approve minutes of previous meetings of the Board of Education.

Regular Meeting

April 7, 2008

E. CONSENT AGENDA - Motion and vote on recommendations.

Recommendation submitted by Area I Superintendent, Ms. Verna Ruffin

- E-1.** Amend Agenda item E-1, page 10, approved March 24, 2008, to increase the decorations amount to \$3,000 for the Central High School's senior prom on May 10, 2008.

Total cost will not exceed \$8,010 to be paid from Central's school activity fund #868.

RATIONALE: Due to the rising cost of fuel, shipping and handling costs have gone up which were not originally included in the previous amount.

Recommendations submitted by Area II Superintendent, Dr. Brad Schoeppey

- E-2.** Enter into a contract with Radisson Tulsa Airport to provide rooms and catering for Hamilton Middle School's prom, May 17, 2008.

Total cost will not exceed \$876 to be paid from Hamilton's school activity fund #520.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person – Linda Caine

RATIONALE: This is the third annual prom to provide students with an opportunity to dress up, attend a social event and to promote school spirit.

- E-3.** Enter into a contract with Radisson Tulsa Airport to provide rooms and catering for Hamilton Middle School's end of year celebration, May 31, 2008.

Total cost will not exceed \$990 to be paid from Hamilton's school activity fund #520.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person – Linda Caine

RATIONALE: This will be our first year to celebrate the achievements of the school; students, parents, staff and community partner will come together to celebrate the hard-work and dedication as we continue to experience on-going achievements.

E. CONSENT AGENDA - Continued

- E-4.** Pay Floyd Cooper, author, \$1800 to present at Kendall-Whittier's Annual Young Authors' Conference, April 24, 2008.

Total cost will not exceed \$1,800 to be paid from Kendall-Whittier school activity fund #519.

RATIONALE: This will be the tenth year for a Youth Authors' Conference at Kendall-Whittier. Teachers have utilized the Six Trait Writing and Writers' Workshop methodologies to teach the writing process. The conference gives students an opportunity to showcase their work.

Recommendations submitted by Area IV Superintendent – Mr. Steve Mayfield

- E-5.** Purchase new football equipment and refurbish helmets and shoulder pads for Edison Preparatory's high school football program for the school year 2008-2009.

Total cost will not exceed \$11,183 to be paid from Edison Preparatory school activity fund #542.

RATIONALE: The purchase is to replace old and outdated equipment. The refurbishment is an annual expense to maintain equipment.

- E-6.** Approve 58 Memorial High School students to participate in the MUSIC IN THE PARKS Education Programs Network Instrumental Music Festival, May 1-4, 2008, Chicago, Illinois, (venue to be determined).

There is no cost to the District. An agreement has been made with the Red Carpet Coach Line to provide transportation.

RATIONALE: Memorial High School's Instrumental Program takes a trip to the National Music Festival annually. Past trips have included San Antonio, Texas; Orlando, Florida; Bahamas and Salt Cay Island (via cruise ship).

Recommendations submitted by Area V Superintendent, Mrs. Jean Swanson

- E-7.** Amend Agenda Item E-26, page 3 approved on the March 24, 2008, Addendum, to change the dates from April 10-13, 2008, to May 15-18, 2008, for the Booker T. Washington Air Force JROTC to take students to Lackland Air Force Base in San Antonio, Texas.

Total cost will not exceed \$7,500 to be paid by the Air Force. There is no cost to the District.

RATIONALE: A change in date was due to billeting requirements at Lackland in April. Lackland Air Force Base is the gateway to the Air Force for all inductees and conducts technical training for over 15,000 airmen per year. Our goal is for students to understand the requirements of basic training and to see the various career fields available in the Air Force. This will be Washington's third year to participate.

E. CONSENT AGENDA – Continued

- E-8.** Purchase selected books from Rainbow Book Company to supplement the existing library collection at Zarrow International School.

Total cost will not exceed \$16,690.60 and will be charged to 8-71-2229-50-7200-6100-000-0000-000-07-112.

RATIONALE: It is difficult to find suitable reading materials in Spanish for elementary children. We need many and varied reading materials to meet the needs of the students in the immersion program.

- E-9.** Enter into contracts with the following to host the Margaret Hudson Program prom on Friday, April 25, 2008.

Expenses may include, but are not limited the following.

Sodexo	\$880.75
D. J. Services by Annette James	\$175.00
Flash Gordon Photograph	0

Total cost will not exceed \$1,055 to be paid by the Margaret Hudson Program.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. Contact person - Linda Caine

RATIONALE: Approximately 50-75 guests are expected to attend. This event is not planned as a fundraiser, but as an opportunity for Margaret Hudson seniors to share a special night together. Teachers and Margaret Hudson staff will chaperone this event.

- E-10.** Enter into contracts with the following to host the Booker T. Washington High School annual junior-senior prom on Saturday, May 3, 2008.

Expenses may include, but are not limited the following.

Jazz Depot for rental of building	\$1,400
Security per Jazz Depot	\$ 400
Flash Gordon Photography	0

Total cost will not exceed \$1,800 to be paid from Washington's school activity fund "Class of 2009" #864.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. Contact person - Linda Caine

RATIONALE: The junior-senior prom is an annual, traditional event for the juniors and seniors at Washington. This event provides many social and leadership opportunities for the students. They gain experience in event planning, advertising, social etiquette, sharing, and accepting different opinions and ideas.

E. CONSENT AGENDA – Continued

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- E-11.** Enter into a lease agreement with the Greenwood Cultural Center to provide services necessary for Project 12's 2008 commencement exercises, May 22, 2008.

Total cost will not exceed \$1,775 to be paid from student activity fund #633 for alternative programs.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Richard Palazzo

RATIONALE: Each year, facilities are required for high school graduation ceremonies. This agenda item will approve the rental of the Greenwood Cultural Center and other expenses involved for the 2008 ceremonies.

- E-12.** Approve a "side-by-side" concert with Tulsa Symphony Orchestra partnered with Tulsa Public Schools' high school orchestra programs on May 12, 2008, at Washington High School. The concert is free and open to the public.

The total cost is \$6,000 funded by a grant from Oklahoma Arts Council and payable to the Tulsa Symphony Orchestra, 8-11-3374-50-1000-3220-000-0000-000-05-093.

RATIONALE: This partnership with the Tulsa Symphony Orchestra will provide the opportunity for students to perform challenging music as they work side-by-side with professional musicians and establish a strong partnership with a valued community partner.

- E-13.** Pay Stokes Educational Services' Science, Technology, Engineering and Mathematics program (STEM) to provide Phase III science mission labs for each of the North Tulsa Community Schools.

Total cost will not exceed \$100,000 at a rate of \$12,500 per school; funded through 8-11-0000-50-2212-6530-000-0000-000-06-070.

RATIONALE: The schools in the Area I feeder pattern (Alcott, Anderson, Cherokee, Greeley, Hawthorne, Houston, Penn, and Whitman) have implemented the Synergistic Learning System as part of the North Tulsa Community Schools (NTCS) Plan. This program supports the science program at McLain. There are three phases to this program and this is the final phase of the project. Spectrum Systems is an integrated hands-on science curriculum. The Spectrum curricula called Missions are team-based lessons covering all areas of science. The curriculum is reading intensive to help students develop the science reading skills that are important in acquiring scientific knowledge.

E. CONSENT AGENDA - Continued

- E-14.** Pay Stokes Educational Services' Science, Technology, Engineering and Mathematics program (STEM) to provide Phase II science mission labs for Gilcrease Middle School.

Total cost will not exceed \$67,720; \$63,380 funded through Title V, 8-11-5560-50-1000-6100-464-xxx-000-05-093 and \$4,340 funded through Bond 8-33-3400-50-1000-6410-100-1050-000-06-070.

RATIONALE: Synergistic Learning Systems is an integrated hands-on science curriculum. The curricula consisting of modules aligned to the standard are team-based lessons covering all areas of science. The curriculum is reading intensive to help students develop the science reading skills that are so important to acquire scientific knowledge. This is a sole source product.

- E-15.** Purchase Stokes Educational Services' Science, Technology, Engineering and Mathematics program (STEM) customized curriculum development, materials and professional development for staff to support teachers and students in the implementation of the five science strands for the sophomore level courses at McLain High School for Science & Technology. This program complements the Synergistic Learning System Program in North Tulsa elementary and middle schools for vertical articulation.

Total cost will not exceed \$164,000 funded through Magnet Grant, 8-11-7763-50-1000-6100-100-0000-05 720.

RATIONALE: All schools in the Area I feeder pattern have implemented the Synergistic Learning System as part of the North Tulsa Community School Plan to raise science and mathematics achievement for students who live in the feeder pattern of McLain. Inclusion of this program in the curriculum will enable true vertical articulation among all North Tulsa Community Schools and will provide a foundation for strong post secondary and career preparation.

- E-16.** Purchase Education 2020 software standards-based curriculum for Central, Rogers, McLain, Washington, East Central, Memorial and Edison.

Total cost will not exceed \$388,181; \$169,599 costs for Central, Rogers, and McLain will be funded through Title I 8-11-5118-50-1000-6100-494-0000-000-05-093: and costs for Washington, East Central, Memorial, and Edison will be: \$113,617 funded through Bond 8-33-3400-50-1000-6410-100-1050-000-06-070, \$61,940 funded through Bond 8-37-3710-50-2660-6520-000-0000-000-06-070, and \$43,025 funded through Title II-D 8-41-5460-50-1000-6530-100-0000-000-05-093.

RATIONALE: Education 2020 is a proven standards-based curriculum led by master teachers in an online virtual classroom environment. The curriculum offers a core and intervention program that supports credit recovery and credit accrual for students in grades 6 through 12 in the four major subject areas, including mathematics, science, language arts, social studies and elective courses. The virtual component of the program provides differentiated instruction that enables students to master the content at their own pace and supports the intervention strategies to assist students with the ACE requirements.

E. CONSENT AGENDA - Continued

Recommendations submitted by Chief Human Resources Officer, Mr. Bill Naftzger

- E-17.** Approve a District job fair for teacher recruitment and placement of Tulsa Public Schools' trimmed/transfer teachers at the Expo Square Pavilion on Saturday, May 10, 2008, from 10:00 a.m. to 2:00 pm.

Total cost will not exceed \$6,500 to be paid from 8-11-0000-50-2571-3300-000-0000-000-04-041.

RATIONALE: The job fair will provide administrators with teacher candidates both from within the District (trims/transfers) and from outside the District (public applicants).

- E-18.** Approve position creations/deletions.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for fiscal year 2007.

- E-19.** Approve routine staffing items.

RATIONALE: These routine personnel actions implement the various human resources plans and priorities authorized by the Board for fiscal year 2007.

Recommendation submitted by Chief Operations Officer, Mr. Jim Spear

- E-20.** Purchase Lennox HVAC equipment and repair parts from Lennox Industries, Tulsa, Oklahoma, in accordance with the terms and conditions of the Request for Proposal. PO

Cost will be approximately \$65,000 to be paid from the applicable fund/account. PO

RATIONALE: This is used to support maintenance crews for emergency repairs of Lennox HVAC equipment throughout the District, as needed.

Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass

- E-21.** Extend the agreement with Ron Schwabe, Tulsa, Oklahoma, to perform energy management programming services on an hourly-rate schedule as required at various District sites.

Total cost will not exceed \$50,000 to be paid from 8-33-1215-50-4700-4500-000-0000-001-12-037.

RATIONALE: Replacing HVAC Systems is part of the 2005 Bond Issue.

E. CONSENT AGENDA - Continued

- E-22.** Increase contract with Advantage Glass to replace KI exterior doors, hardware, and frames at Monroe Middle School. *Change Order Number One*
Total cost will not exceed \$28,779 to be paid from 8-33-1220-50-4700-4500-000-0000-001-12-560.
RATIONALE: The original contract was in the amount of \$582,423. Replacing exterior doors is part of the 2005 Bond Issue.
- E-23.** Enter into a contract with Tri-State Floors, the lowest responsible bidder to provide and install a new wood floor at Hale High School in the gymnasium.
Total cost is \$73,463 to be paid from 8-33-3210-50-4700-4500-000-0000-001-12-715.
RATIONALE: Replacing gym floors is part of the 2005 Bond Issue.
- E-24.** Increase the contract with K&M Schillingford and Atwell Roofing to replace the existing roof deck over the pool area at Madison Middle School. *Change Order Number One*
Total cost is \$52,400 and \$33,086, respectively, to be paid from 8-33-1220-50-4700-4500-000-0000-001-12-550.
RATIONALE: The original contracts were in the amount of \$1,696,642 and \$949,500 respectively. Upon removal of the existing ceiling in the pool area it was discovered that the existing deck is deteriorated beyond repair and will need to be replaced.
- E-25.** Grant temporary and permanent easements and license agreements for placement of Route 66 planters to the City of Tulsa at Lindbergh Elementary School and East Central High School
There is no cost to the District. The schools are participating in the ongoing effort to revitalize historic Route 66 by placement of the planter on school property.
FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District.
RATIONALE: These easements and license agreements are requested by the City for the placement of the planters.

E. CONSENT AGENDA - Continued

Recommendations submitted by School and Community Marketing Specialist, Mrs. Paula Wood

- E-26.** Enter into an agreement with Greater Tulsa Newspapers to publish a monthly newspaper at no cost to the District.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate agreement and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Tulsa Public Schools will have the opportunity to showcase each school site and provide positive information to the community about the District. The layout of the paper will include the five clusters of the District and will include other sections, such as sports, information for parents and a monthly calendar. The publication will be printed monthly 11 times per year. The first printing will be decided upon at a later date. All news will be approved by appropriate Tulsa Public Schools representatives and both parties will meet monthly to decide and agree upon content.

F. ACTION AGENDA - Discussion, motion and vote on each recommendation.

Recommendations submitted by Area III Superintendent, Mrs. Bobbie Booker

- F-1.** Enter into a contract with the Embassy Suites Hotel to hold Nathan Hale High School's annual JROTC Military Ball and Awards Ceremony on May 3, 2008.

Total cost will not exceed \$966 to be paid from school activity fund #564.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Linda Caine

RATIONALE: The Military Ball and Awards is an annual event which recognizes the achievements of cadets and the JROTC Program. It is a student-centered event which provides an opportunity to complement classroom and program goals in a social setting. Awards are presented from both the JROTC instructors and a myriad of community and social organizations. Nathan Hale High School JROTC has hosted the annual military ball for 13 years.

Recommendations submitted by Area IV Superintendent – Mr. Steve Mayfield

- F-2.** Postfact approval for Edison Preparatory School's Choral Music Department to attend and compete in the Heritage Festival, April 10-13, 2008, Chicago, Illinois.

Total cost will not exceed \$30,000 to be paid from Edison Booster Club. There will be no charge to the District.

RATIONALE: The festival provides performance opportunities for students and allows them to compete against, learn about and interact with other students from across the United States. Edison has participated in this festival for the past eight years.

- F-3.** Postfact approval for 30 Memorial High School students to participate in the FIRST Robotics Championship competition, April 16-20, 2008, Atlanta, Georgia.

Total cost will not exceed \$5,000 to be paid from Memorial's school activity fund #520 to pay for the entry fee; the Memorial Robotic Booster Club and individual participants will pay for lodging and meals.

RATIONALE: Memorial High School's Robotics Team has participated in FIRST Robotics for the past five years. Memorial earned the opportunity to attend the Championship by winning the St. Louis Regional Chairman's Award on March 1, 2008.

F. ACTION AGENDA - Continued

- F-4.** Postfact approval to enter into a contract with Pacesetter Coach Lines to provide transportation to Atlanta, Georgia, for the FIRST Robotics Championship, April 16–20, 2008.

Total cost will not exceed \$5,865.25 to be paid from Memorial's school activity fund #640.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Brad Schoeppey

RATIONALE: Memorial High School's robotics team has participated in FIRST Robotics for the past five years. Memorial earned the opportunity to attend the Championship by winning the St. Louis Regional Chairman's Award on March 1, 2008.

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- F-5.** Enter into a post-fact contract with Associated Centers for Therapy, Inc. (ACT) to provide crisis management services and/or positive behavioral intervention services at the Tulsa Academic Center. Contract services will be provided from March 31, 2008, to June 30, 2008.

Total cost will not exceed \$20,000 to be paid from 8-11-6210-50-2113-3200-239-6516-000-05-093. Contact Person – Taylor Young.

FURTHER RECOMMENDED that the attorney for the District prepare the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Taylor Young

RATIONALE: These services will target areas of need consistent with District goals to improve student demonstration in using goal-setting and decision-making skills to enhance health and safety in the areas of personal behavior and ability to apply a decision-making process to safety issues and problems. Behavioral and/or mental health services provided within a school setting in a team effort will enhance the educational opportunities for students to demonstrate high levels of academic achievement and social responsibility. Students whose emotional and behavioral needs are being addressed demonstrate greater school participation and higher levels of achievement. These services will provide the opportunity for families and children to receive a broad range of services designed to increase their greater participation within their educational community and prevent more restrictive placement outside of the District or community.

G. INFORMATION AGENDA

Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn

- G-1.** Renew the contract with Sebastian Lantos, Tulsa, Oklahoma, in accordance with the terms and conditions of the Request for Proposal for the translation services for Tulsa Public Schools information to parents of English Language Learners (ELL) for the school year 2008-2009.

Total cost will not exceed \$20,000 to be paid from (Title III) 9-11-5720-50-2194-3200-410-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education to be authorized to execute the contract on behalf of the District. Contact person – Roberta Ellis

RATIONALE: Tulsa Public Schools' staff will be able to communicate information to the parents/guardians and the community in their native language.

- G-2.** Enter into a contract with NCS Pearson to provide professional development and support needed for administrators, specialists, and teachers to enhance instruction with the SIOP® Program to students while learning English.

Total cost for administrators and specialists will not exceed \$46,300 to be paid from (Title III) 8-11-5720-50-2213-3600-410-0000-000-05-093 to NCS Pearson for 2007-2008 school year.

Total cost for teacher SIOP training and follow-up training will not exceed \$450,251 to be paid from (Title III) 9-11-5720-50-2213-3600-410-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Nilda Reyes

RATIONALE: Administrators and specialists will gain a deeper understanding of ELL issues and the research supporting the instructional approach to meet the needs of the students. Educators learn how to use the observation protocol to observe, assess, and review lessons. Pearson will provide the SIOP® Model for teachers and its effectiveness in assisting educators in working with English Language Learners. Participants will receive an in-depth introduction to the content as well as practice in each of the eight components of the model. SIOP national faculty will observe teachers and deliver feedback sessions to teachers and school administrators.

G. INFORMATION AGENDA – Continued

- G-3.** Enter into a contract with Educational Consulting Services for technical assistance and training for Foster, Academy Central, Central, Whitman, Rogers, Jackson, Madison, Houston, Hamilton, Wilson, Gilcrease and McLain during the school year 2008-2009.

Total cost will not exceed \$274,000 funded through School Improvement Grants, 9-11-5150-50-2213-3200-494-0000-000-05-538.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education to be authorized to execute the contract on behalf of the District. Contact person – Roberta Ellis

RATIONALE: These schools are on the Oklahoma Needs to Improve List and, as such, were eligible for School Improvement Grants. The grants were approved by the state and include technical assistance and training from Kim Collier, Educational Consulting Services, for the 2008-2009 school year.

- G-4.** Enter into a contract with Evans Newton Inc. (Target Teach) for technical assistance and training for Foster, Academy Central, Central, Whitman, Rogers, Jackson, Madison, Houston, Hamilton, Wilson, Gilcrease, and McLain during the school year 2008-2009.

Total cost will not exceed \$326,000 funded through School Improvement Grants, 9-11-5150-50-2213-3200-494-0000-000-05-705.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education to be authorized to execute the contract on behalf of the District. Contact person – Roberta Ellis

RATIONALE: These schools are on the Oklahoma Needs to Improve List and as such, were eligible for School Improvement Grants. The grants were approved by the state and include technical assistance and training from Evans Newton Inc. (Target Teach) for the 2008-2009 school year.

- G-5.** Pay Dr. Todd Whitaker to present at the Tulsa Public Schools Teacher Convocation, “What Great Teachers Do Differently,” and the afternoon principal/teacher workshops on August 7, 2008.

Total cost will not exceed \$10,000 funded through Title II, Part A, Professional Development Funds, 9-11-5410-50-2213-3200-000-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Roberta Ellis.

RATIONALE: Dr. Todd Whitaker, a Professor of Educational Leadership at Indiana State University, has also served as a high school and middle school principal. Dr. Whitaker is one of the nation’s leading authorities on staff motivation, teacher leadership and principal effectiveness.

G. INFORMATION AGENDA – Continued

- G-6.** Enter into a contract with America's Choice for GEAR UP for the acquisition of materials and professional development for implementation of RAMP UP to Algebra and RAMP UP to Literacy in middle schools and high schools beginning June 1, 2008, through June 30, 2009.

Total cost will not exceed \$208,700 for June 1-31, 2008, funded through 811-7787-50-2213-3600-100-0000-000-05-093. GEAR UP federal grant and costs will not exceed \$141,300 for July 1, 2008 – June 30, 2009, funded through 911-7787-50-2213-3600-100-0000-000-05-093 GEAR UP federal grant.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Teresa Grissom

RATIONALE: The program will provide academic assistance and develop postsecondary awareness to 1,491 cohort students in high-need, high poverty schools beginning in the 6th and 7th grades and continuing through graduation. GEAR UP middle schools include Clinton, Cleveland, Gilcrease, Hamilton, and Madison. The feeder high schools to receive services during the 2008-2009 school year will include Webster, McClain, Rogers, and Central. The RAMP UP programs are flexible intervention programs that will feature discrete modules of explicit instruction on a specific mathematics or literacy concept that are intended to augment and enhance the math curriculum.

- G-7.** Enter into a contract with Oklahoma State University Tulsa in the amount of \$30,000 for the acquisition of professional development for the implementation of GEAR UP Literacy and Inquiry-Based Learning for high school teachers in GEAR UP schools beginning July 1, 2008, through June 30, 2009.

Total cost will not exceed \$30,000 funded through 811-7787-50-2213-3600-100-0000-000-05-093 and 911-7787-50-2213-3600-100-0000-000-05-093 GEAR UP federal grant.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person- Teresa Grissom

RATIONALE: The program will provide academic assistance and develop postsecondary awareness to 1,491 cohort students in high-need, high poverty schools beginning in the 6th and 7th grade and continuing through graduation. GEAR UP middle schools include Clinton, Cleveland, Gilcrease, Hamilton, and Madison. The feeder high schools that will receive services during the 2008-2009 school year will include Webster, McClain, Rogers, and Central. The OSU Writing Project will feature strategies to incorporate reading into every core content subject at the secondary level that are intended to augment and enhance the core curriculum.

G. INFORMATION AGENDA – Continued

- G-8** Pay Tulsa Public Schools transportation for a bus to transport students to the Kravis Summer Arts camp scheduled June 16-27, 2008.

Total cost will not exceed \$2,000 funded through a grant 8-71-2439-50-7200-1700-000-0000-210-06-070.

RATIONALE: The Raymond and Bessie Kravis Foundation is expanding this successful student program this year to include secondary music honor band and honor choir classes plus master classes for a variety of instruments.

- G-9.** Purchase art, music and drama supplies for student use during the Kravis Summer Arts Camp scheduled June 16-27, 2008.

Total cost will not exceed \$15,000 funded through a grant 8-71-1243-50-7200-1700-000-0000-210-06-070.

RATIONALE: The Raymond and Bessie Kravis Foundation is expanding this successful student program this year to include secondary music honor band and honor choir classes plus master classes for a variety of instruments.

- G-10.** Purchase studio lighting equipment and supplies from Integrated Lighting Systems, Tulsa, Oklahoma, for Webster High School in accordance with the terms and conditions of the Request for Proposal. PO

Total cost will not exceed \$30,382 funded through Magnet Grant, 8-11-7763-50-1000-6100-100-0000-000-05-740.

RATIONALE: This equipment is for the broadcast facility at Webster High School for the broadcast and journalism portion of Webster's magnet program. This professional broadcasting equipment will give students hands on experience and will increase student opportunity for internships or jobs in the industry.

- G-11.** Purchase broadcast studio equipment from the most responsive and responsible offeror for Webster High School in accordance with the terms and conditions of the Request for Proposal. PO

Total cost will be \$143,000 funded through Magnet Grant, 8-11-7763-50-1000-6100-100-0000-000-05-740.

RATIONALE: This purchase will fulfill the requirement of moving the broadcast facility out to Webster High school for the broadcast and journalism portion of Webster's magnet program. This professional broadcasting equipment will give students hands on experience and will increase student opportunity for internships or jobs in the industry.

G. INFORMATION AGENDA – Continued

- G-12.** Purchase cameras and studio equipment from Aves Audio Visual Systems, Sugar Land, Texas, and Media Specialists, Tulsa, Oklahoma, for Webster High School in accordance with the terms and conditions of the Request for Proposal. PO

Total cost will not exceed \$44,853; \$18,645 from Aves Audio Visual Systems and \$26,208 from Media Specialist, funded through Magnet Grant, 8-11-7763-50-1000-6100-100-0000-000-05-740.

RATIONALE: This purchase will fulfill the requirement of moving the broadcast facility out to Webster High school for the broadcast and journalism portion of Webster's magnet program. This will increase the video production quality of Tulsa Public Schools channel 20, and provide students at Webster High School with the latest technology for the magnet program.

- G-13.** Purchase wireless technology equipment, including training, from Fourier Systems Inc., New Albany, Indiana, for McLain High School for Science and Technology in accordance with the terms and conditions of the Request for Proposal. PO

Total cost not to exceed \$137,000, funded through Magnet Grant, 8-11-7763-50-1000-6530-100-5000-05-720.

RATIONALE: The Fourier Systems Nova5000 will meet the growing need of digital resources for teachers and students in science exploration and technology utilization at McLain. This wireless handheld device will provide a 1:1 student/device ratio for the classrooms to provide all teachers the ability to conduct project and standards based lessons. Students will be engaged in experiments, writing, calculations and research. Professional development and monthly site support will also be provided by Fourier Systems. This teaching strategy is part of the MSAP Grant.

Recommendation submitted by Acting Chief Financial Officer, Mr. Charles Stidham

- G-14.** Pay the University of Oklahoma-Tulsa for the 2008 spring semester invoices for Tulsa Public Schools principal interns in pursuit of the doctorate in educational leadership with an emphasis on urban education in conjunction with the District's leadership development grant.

Total cost will not exceed \$37,426.94 from OU Doctorial Gifts and Endowments Account 8-71-2889-50-7200-6100-000-0000-000-06-070 which is externally funded at no cost to the District.

RATIONALE: The District's leadership development grant provides resources to support full-time interns preparing for the assumption of additional duties and responsibilities as Tulsa Public Schools' school leaders. The opportunity exists to simultaneously support and encourage the development of additional expertise through doctoral preparation at the University of Oklahoma at Tulsa campus for these individuals and other new school based leaders.

G. INFORMATION AGENDA – Continued

- G-15.** Renew an auditing contract with Sanders, Bledsoe & Hewett, Certified Public Accounts, P.C., for the 2007-2008 fiscal year, to be completed during 2008-2009, in accordance with the terms and conditions of the Request for Proposal for auditing services.

Total Cost will not exceed \$36,645 to be paid from 8-11-000-50-2318-3310-000-000-000-09-092.

FURTHER RECOMMEND the attorney for the School District be directed to prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute this contact on behalf of the District.

RATIONALE: The firm of Sanders, Bledsoe & Hewett, Certified Public Accountants, P.C., will perform an independent financial and compliance audit of the District's 2007-2008 records. The firm will also prepare the annual 2009-2010 Estimate of Needs for the District, as well as the accompanying publication sheets and other items. This is the fourth and final renewal option of our contract with this firm. Last year cost was \$34,900. A Request for Proposal for professional auditing services is anticipated to be issued during next year.

**Recommendations submitted by Director of Bond Projects/Energy Management,
Mr. Bob LaBass**

- G-16.** Approve the purchase of a Video On Demand software system for site classrooms, District-wide, including hardware, software, services, support, content, and management form Safari Video Networks.

Total cost will not exceed \$542,839, with \$67,839 to be paid upon installation from 8-37-3710-50-2660-6520-000-0000-000-06-070, and 8-33-3710-50-2660-6520-000-0000-000-06-070; the balance to be paid contingent upon proceeds received from the next scheduled bond sale.

RATIONALE: The Video on Demand system is part of the 2005 Bond Plan. The system will provide all students and staff access to over 2000 educational videos, aligned, segmented and indexed to state and national standards. In addition, the system includes a digital media management enterprise solution which will allow all schools and departments to post and hear locally created digital content in multiple formats including video, pod casts, and other audio files, images and presentations. The video distributing system will support classroom instruction and curriculum sharing and serve as a platform for District-wide communication and the sharing of professional development materials.

G. INFORMATION AGENDA – Continued

- G-17.** Extend the agreement with Meeks Educational Technologies (MET) for services related to the technology program definition and infrastructure design requirements for Educational Technology Systems being installed in the new Clinton Middle School. The agreement was originally approved on the May 1, 2006, Agenda.

Total cost is \$40,000 to be paid from 8-33-1210-50-4700-4500-000-0000-001-12-530.

RATIONALE: MET will assist in generating a technology program for the new Clinton Middle School which will be utilized to develop an infrastructure standard that will outline the electrical and cable pathway requirements inside the facility. Building a new Clinton Middle School is part of the 2005 Bond Plan and is an overall Capital Improvements Plan implemented with the passage of the 1996 Bond Issuance.

H. STAFF REPORTS

I. BOARD MEMBER REPORTS/CONCERNS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORTS

L. ANNOUNCEMENTS

The next regular scheduled meeting of the Board of Education will be held on Monday, May 5, 2008, at 7:00 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center.

N. MOTION AND VOTE TO ADJOURN

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five (5) minutes each.

SUPPORTING INFORMATION

CONSENT ITEM E-18

POSITION CREATIONS/DELETIONS

Administrative:

Create:

Position	Salary/Grade	Duties
Principal - Tulsa Academic Center <i>Annual Budget Impact:</i> \$ 50,796(min)– \$ 76,106(max) <i>Funding Source:</i> 8-11-0000-50-1000-1110- 430-0000-000-07-750	EL-4 200 days	Serve as an instructional leader of the building staff. Provide ongoing professional development for staff and demonstrate a commitment to sound research-based instructional practices. Develop policies and organizational procedures to implement innovative instructional programs, harmonious staff relations and provide a safe physical environment for students and staff. Secure wholesome school-community relations by cooperating with community organizations which work collaboratively with the program. Lead the improvement of student achievement by utilizing the components of the Tulsa Model. Foster a positive school climate by assessing, planning, and communication with the school community while demonstrating understanding of and respect and appreciation for cultural diversity. Foster an environment where staff and faculty work cooperatively together. Promote an environment where principal and staff are accessible. Rules are applied consistently promote good citizenship.

Support:

Create

Position	Salary/Grade	Duties
Principal's Secretary - Tulsa Academic Center <i>Annual Budget Impact:</i> \$17,696(min)– \$23,648(max) <i>Funding Source:</i> 8-11-0000-50-1000-1210- 430-0000-000-07-750	Grade 8 \$11.06/hr to \$14.78/hr 200 days	Demonstrate proficient organizational skills, good written and oral communication. Must be a self-starter. Purchasing/receiving on the Walker system. Payroll (monthly/bi-weekly); budgets, telephone correspondence, and arrange substitute teacher schedules. Kronos Time manager. Perform other duties as assigned.
Registrar - Tulsa Academic Center <i>Annual Budget Impact:</i> \$16,096(min)– \$21,472(max) <i>Funding Source:</i> 8-11-0000-50-1000-1210- 430-0000-000-07-750	Grade 6 \$10.06/hr to \$13.42/hr 200 days	Maintain student records, transcripts and keep attendance; enroll students from other schools; process transcript requests to other schools; prepare withdrawal and transfers and other duties as assigned.
Clerk - Tulsa Academic Center <i>Annual Budget Impact:</i> \$14,096(min)– \$18,592(max) <i>Funding Source:</i> 8-11-0000-50-1000-1210- 430-0000-000-07-750	Grade 3 \$8.81/hr to \$11.62/hr 200 days	Answer phone and help with any questions from patron or staff. Maintain accurate files. Lend help to anyone within the office that might need assistance and other duties as assigned

SUPPORTING INFORMATION

CONSENT ITEM E-19

ROUTINE STAFFING ITEMS

ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Certificated/Administrative:				
Wilson, Jill	2/05/08	B-19 1-CI	\$18,659.45 932.97	Teacher-Franklin Youth Academy/Math Rate: \$44,930.00 Alternative Education Rate: \$2,246.50 Return from leave
Support (Hourly):				
Barker, Sasha	4/04/08 5/29/08	1-1	\$8.35	Child Nutrition Services (CNS) Assistant-Emerson
Carrillo, Bernadette	3/31/08 5/29/08	1-1	8.35	CNS Assistant-Clinton
Garcia, Sandra	4/03/08 5/29/08	1-1	8.35	CNS Assistant- Zarrow
Gathron, Arthur	3/31/08 5/29/08	2-1	8.64	CNS Cook I - Clinton
Kaup, Sherry	4/01/08 5/29/08	1-1	8.35	CNS Assistant-Kerr
Montgomery, Penny	4/08/08 5/29/08	6-3	10.81	Paraprofessional-Cooper
Pickens, Joy	4/01/08 5/30/08	4-0	9.21	Bus Driver Trainee
Quiroz, Claudia	3/31/08 5/29/08	1-1	8.35	CNS Assistant-Marshall
Thompson, Kimberly	3/26/08 5/30/08	5-1	9.86	CNS Manager in Training

ELECTIONS - Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Williams, Kevin	4/07/08 5/29/08	10-3	\$13.11	MD/ED Paraprofessional- Academy Central
Wixon, Lori	4/02/08 5/29/08	3-2	9.21	Physical Education Assistant-Clinton
Wood, Bobby	3/31/08 6/30/08	6-12 3-CI	23.24	Plumber Sub Foreperson- Maintenance

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Certificated/Administrative:					
Draughn, Scott	Teacher-Franklin Youth Academy/ Special Education D-1	8/14/07 5/30/08	\$37,705.00 1,885.25	\$37,705.00 1,885.25 1,831.00 412.08	Counselor Alternative Ed Counselor Special Education Extended days Rate: \$1,030.20
Support (Hourly):					
Aubrey, Nicholas	HVAC Apprentice- Maintenance 9-4	4/08/08 6/30/08	\$12.79	\$14.61	HVAC Craftsperson- Maintenance 14-0
Bernal, Michael	CNS Cook II- Nimitz 7.5hrs/day 3-2	4/07/08 5/29/08	9.21	8.35	CNS Assistant 1-1
Foster, Angela	Site Supervisor- McClure/Before & After Care Program NS	3/03/08 5/30/08	10.31	10.81	Credit for Education
Fox, Dovey	Registrar-TAC 6-2	4/09/08 6/12/08	10.56	10.56	Clerk-Edison

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Krest, Corazon	CNS Cook II- Central 2-2 6 hrs/day	3/10/08 5/29/08	\$8.81	\$8.47	CNS Assistant- Whitman 1-2 4.5 hrs/day
Malik, Amjad	CNS Manager B-Key 8-5	3/24/08 5/29/08	12.48	11.89	CNS Manager A- Carnegie 7-5
Ponder, Mary	CNS Cook I- Clinton 2-4 CI-4 6 hrs/day	3/03/08 5/29/08	9.21	9.65	CNS Cook II 3-4 CI-4 7 hrs/day
Ponder, Mary	CNS Cook II- Clinton 3-4 CI -4 7 hrs/day	3/31/08 5/29/08	9.65	9.21	Cook I 2-4 CI-4 6 hrs/day
Ramirez, Avonna	Laundry Driver- Plant Operations 8-5	4/01/08 6/30/08	12.48	12.48	Laundry Foreman
Ranson, Debbie	Paraprofessional -Penn 6-3	3/18/08 5/29/08	10.81	13.11	MD/ED Paraprofessional 10-3
Tennyson, Susan	CNS Traveling Manager 5-2	3/25/08 5/30/08	10.09	11.06	CNS Manager-Key 8-1

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
Support (Hourly):			
Burns, Shon	3/28/08	Bus Driver	Child Care
Grayson, James	4/02/08	Bus Driver	Personal illness
Hohulski, Angela	3/06/08	Site Assistant-Before & After Care Program	Maternity
Luper, Karen	3/24/08	Paraprofessional-Wright	Maternity
Morton, Chris	4/11/08	Plumber Apprentice-Maintenance	Personal illness

RESIGNATIONS

Name	Effective Date	Assignment
Certificated/Administrative:		
King, Amber	2/15/08	Nurse-Gilcrease
Lee, Robert	2/28/08	Teacher-Burroughs/Grade 4
Love-Wisdom, Rebecca	3/14/08	Teacher-Rogers/Special Education
Steanson, Michelle	04/11/08	Staff Accountant-ESC/Financial Services
Urdak, Lisa	4/25/08	Teacher-Mark Twain/Grade 4
Vittetoe, Colton	2/22/08	Teacher-Madison/Art
Support (Hourly):		
Bailey, Arrica	4/06/07	Teacher Assistant (TA)-Cleveland
Bowline, Brenda	3/14/08	CNS Assistant-Sandburgh
Caldwell, Carl	3/24/08	Custodian-Jackson
Davidson, Matthew	3/31/08	Leadership Instructor-TAC
Franklin, Jason	8/20/07	MD/ED Paraprofessional-Cleveland
Green, Treniece	4/13/08	CNS Assistant-Marshall
Hale, Amanda	4/04/08	Benchmark Assistant-Grissom
Hallmark, Sandra	8/17/07	Paraprofessional-Cleveland
McCalister, Vel-Vina	1/22/08	Bus Driver
Santos, Christa	4/01/08	CNS Assistant-Kerr

RETIREMENTS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Certificated/Administrative:		
Morris, Susan	12/20/07	Teacher-Clinton/Language Arts
Support (Hourly):		
Beesley, Joann	6/01/08	Bus Driver
Crase, Carol	6/30/08	Computer Operator I-ESC/ISS

TERMINATIONS

<u>Name</u>	<u>Effective Date</u>	<u>Assignment</u>
Support (Hourly):		
Johnson, Ravan	1/28/08	TA-Gilcrease

SUBSTITUTE AND TEMPORARY ELECTIONS

Clerk

Proctor, Jennifer

CNS

Santos, Christa

Custodian

Ores, Raye

TA

Cherry, John

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Algebra Camp – 8-11-5118-50-1000-1700-494-0000-415

Pay six certified staff members (to be named) @ \$21/hr (total, not to exceed \$10,000) to teach at the Superintendent's summer Algebra Camp, June 2, 2008 through June 13, 2008 at Carver Middle School.

ELL Professional Development – 9-11-5720-50-1000-1700-410-0000-210-05-093

Pay certified staff (to be named) @ \$18/hr (total, not to exceed \$100,000) to attend training sessions that support successful instruction of English Language Learner (ELL) from July 1, 2008 to June 30, 2009.

Gear Up Professional Development – 8-11-7787-50-2213-1700-100-0000-210-05-093 \$9,720 9-11-7787-50-2213-1700-100-0000-210-05-093 \$16,200

Pay certified staff (to be named) a stipend (total, not to exceed \$25,920) for summer GEAR UP professional development for the implementation of RAMP UP to literacy, and Secondary Reading Strategies in middle schools and high schools beginning June 1, 2008 through June 30, 2009.

Madison Summer Tutoring – 8-11-4120-50-1000-1700-320-0000-000-05-093 8-11-4240-50-1000-1700-390-0000-000-05-550

Pay certified staff members, Brent Brownlee and Dana Crocker @ \$21/hr plus benefits (total, not to exceed \$4,000) to provide math tutoring at the Madison Middle School Summer Camp, June 9, 2008 through June 30, 2008.

Margaret Hudson Extended Day Services - 8-11-3880-50-1000-1700-430-0000-000-05-601

Pay certified staff (to be named) @ \$23/hr (total, not to exceed \$3,000) to provide extended day services for one additional hour each day during the remainder of the school year 2007-2008.

Reading Sufficiency Summer School – 8-11-7788-50-2410-1700-000-0000-000-05-093

Pay Tulsa Leadership Grant Administrative Interns (to be named) @ their current daily rate of pay to administer the state mandated Third Grade Reading Sufficiency Summer School, June 2, 2008 to June 27, 2008.

Special Education Evaluations – 9-11-6210-50-2140-1700-239-0000-000-06-066

Pay Tulsa Public Schools psychologists @ \$250/evaluation (total, not to exceed \$15,000) to provide psychological evaluations to TPS students to determine if students qualify for special education services through an IEP, during the month of July 2008.

Speech Therapy – 8-11-0000-50-2152-3200-239-0000-000-06-066

Pay retired Tulsa Public Schools speech pathologist, Linda Carnes @ \$25/hr plus mileage for between school travel (total, not to exceed \$5,000) to provide speech therapy to TPS students, March 4, 2008 to June 30, 2008.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Webster's Credit Recovery Program – School Activity Fund #520

Pay certified staff (to be named) @ \$21/hr (total, not to exceed \$2,700) to coordinate and provide Webster's Credit Recovery Program, June 1, 2008 through June 30, 2008.

Webster Professional Development – 8-11-4790-50-2213-1700-320-0000-000-05-093

Pay certified staff (to be named) @ \$18/hr (total, not to exceed \$2,000) for after school Professional Learning Communities training and program implementation in May, 2008

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

April 7, 2008 - Correct Assignment

Elections

<u>Name</u>	<u>Effective Date</u>	<u>Degree/ Step</u>	<u>Contract Amount</u>	<u>Assignment</u>	
Pike, BJ	3/07/08 5/29/08	3-1	9.01	CNS Cook II-Houston	f.e.