

## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, May 5, 2008**, in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

**With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.**

### **A. OPENING EXERCISES**

- A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2.** Flag salute led by the Washington High School Leadership Corps under the instruction of Major Phil Courtin and Master Sergeant Donald Williams.
- A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A-4.** Motion and vote to adopt the Agenda.

### **B. RECOGNITION OF VISITORS**

### **C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

- C-1.** Superintendent's special recognition.

### **D. Approve minutes of previous meetings of the Board of Education.**

#### Regular Meetings

April 7, 2008  
April 21, 2008

**E. CONSENT AGENDA - Motion and vote on recommendations.**

**Recommendation submitted by Area II Superintendent, Dr. Brad Schoeppey**

- E-1.** Enter into a contract with Kim Collier, Education Consulting Services, to provide on site summer professional development training and technical assistant at Celia Clinton Elementary School, July 14 and 17, 2008.

Total cost will not exceed \$1,400 to be paid from 9-11-5118-50-2213-3200-494-0000-000-05-148.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Robert Burton, Sr.

**RATIONALE:** Utilizing Education Consulting Services has continued to increase Celia Clinton's AYP scores. Celia Clinton's administration and teachers will receive effective training sessions to help meet the needs of diverse learners in reading and math.

**Recommendations submitted by Area IV Superintendent – Mr. Steve Mayfield**

- E-2.** Approve Byrd Middle School Technology students (TBD) to travel to Orlando, Florida, June 26 – July 3, 2008, to compete in the Technology Student Association National Conference. Students will travel by commercial bus along with students from Thoreau, Carver and Wilson middle schools and Memorial High School.

Total cost will not exceed \$1,065 to be paid from Career and Technology Education 8-11-4120-50-1000-8900-317-8593-000-05-513 for \$180 and Byrd school activity fund #879 for \$1,425.

**RATIONALE:** Students have shown outstanding leadership qualities as well as competing at a high standard at the local conferences. Students must place first in their competing category at the state level in order to attend the national conference.

- E-3.** Approve the Memorial High School boys' basketball team to participate in the Knights of Columbus Invitational Basketball Tournament, December 3-6, 2008, in Dallas, Texas.

Expenses include, but are not limited to, ground transportation \$800, lodging \$2,500 and meals \$1,250. Total cost will not exceed \$4,550 to be paid from Boys' Basketball Booster Club and Memorial's school activity fund #539.

**RATIONALE:** This is the first time Memorial has been invited to participate in this tournament. It will allow student athletes to grow through a diverse and competitive environment.

**E. CONSENT AGENDA – Continued**

- E-4.** Enter into a contract with the Doubletree Hotel to host Edison Preparatory School's senior breakfast, May 23, 2008.

Total cost will not exceed \$4,600 to be paid from Edison's school activity fund #863.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Linda Caine.

**RATIONALE:** The senior breakfast is an annual event for the senior class at Edison attended by graduating seniors and their parents to celebrate the completion of 12 years in school. This has been a tradition at Edison since 2000.

**Recommendations submitted by Area V Superintendent, Mrs. Jean Swanson**

- E-5.** Approve a study trip to San Louis Potosi, Mexico, for 11 Eisenhower International students from September 27 – November 22, 2008.

Total cost will not exceed \$20,000 and is funded by parents through the Eisenhower PTA. There is no cost to the District.

**RATIONALE:** The trip will continue program services for Spanish students who have been in the immersion program since kindergarten. The students will live with host families in Mexico, attend school and immerse themselves in the Hispanic culture. This is a direct exchange with the Cervantes Institute in San Louis Potosi. Ten students from Mexico will attend Eisenhower from October 4 – November 29, 2008. The Spanish exchange program was started 16 years ago at Eisenhower International. Annually, students and staff participate in academic and cultural experiences to enhance their acquisition of the language.

- E-6.** Approve Washington High School technology students to travel to Orlando, Florida, to participate in the Technology Student Association National Conference June 26-July 3, 2008. Students will travel by commercial bus along with students from Thoreau, Carver, and Wilson middle schools and Memorial High School.

Total cost will not exceed \$2,500 and will be charged to the following accounts.

Career and Technology Education 8-11-4120-50-1000-8900-318-8597-000-05-735, Carl Perkins Grant 8-11-4210-50-2720-8910-390-9990-000-05-093 and school activity fund #530.

**RATIONALE:** Student leaders in the Booker T. Washington technology program will be able to participate in a national technology-based competition. Should any student qualify at the state level, they will have the opportunity to compete at the national level. There will be several thousand students from other states competing in this national conference which gives the Booker T. Washington High School students a great opportunity to interact with students from other states who have similar interest.

**E. CONSENT AGENDA – Continued**

- E-7.** Approve a study trip to San Louis Potosi, Mexico, for 11 Zarrow International students September 27 – November 22, 2008.

Total cost will not exceed \$20,000 to be funded by parents through the Zarrow PTA. There is no cost to the District.

**RATIONALE:** The trip will continue program services for Spanish students who have been in the immersion program since kindergarten. The students will live with host families in Mexico, attend school and immerse themselves in the Hispanic culture. This is a direct exchange with the Cervantes Institute in San Louis Potosi. Ten students from Mexico will attend Zarrow from October 4 – November 29, 2008. The Spanish exchange program was started 16 years ago at Eisenhower International. Annually, students and staff participate in academic and cultural experiences to enhance their acquisition of the language.

- E-8.** Approve six Booker T. Washington High School Academic Bowl team members to attend the 2008 High School Academic Championship in Washington, D.C. The competition will be held at Marymount College May 29 – June 2, 2008, and students will be housed in the dorms at Marymount.

The total cost will not exceed \$7,000 and will be paid from a Booker T. Washington Foundation for Excellence grant. There will be no cost to the District.

**RATIONALE:** Students have worked hard to win area, regional, and state competitions. Appearing at national competition brings recognition to Booker T. Washington and Tulsa Public Schools. This will be the 22<sup>nd</sup> year to compete at the national level.

**Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn**

- E-9.** Renew the contract with Sebastian Lantos, Tulsa, Oklahoma, in accordance with the terms and conditions of the Request for Proposal for the translation services for Tulsa Public Schools information to parents of English Language Learners (ELL) for the school year 2008-2009.

Total cost will not exceed \$20,000 to be paid from (Title III) 9-11-5720-50-2194-3200-410-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education to be authorized to execute the contract on behalf of the District. Contact person – Roberta Ellis

**RATIONALE:** Tulsa Public Schools' staff will be able to communicate information to the parents/guardians and the community in their native language.

**E. CONSENT AGENDA – Continued**

- E-10.** Enter into a contract with NCS Pearson to provide professional development and support needed for administrators, specialists, and teachers to enhance instruction with the SIOP® Program to students while learning English.

Total cost for administrators and specialists will not exceed \$46,300 to be paid from (Title III) 8-11-5720-50-2213-3600-410-0000-000-05-093 to NCS Pearson for 2007-2008 school year.

Total cost for teacher SIOP training and follow-up training will not exceed \$450,251 to be paid from (Title III) 9-11-5720-50-2213-3600-410-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Nilda Reyes

**RATIONALE:** Administrators and specialists will gain a deeper understanding of ELL issues and the research supporting the instructional approach to meet the needs of the students. Educators learn how to use the observation protocol to observe, assess, and review lessons. Pearson will provide the SIOP® Model for teachers and its effectiveness in assisting educators in working with English Language Learners. Participants will receive an in-depth introduction to the content as well as practice in each of the eight components of the model. SIOP national faculty will observe teachers and deliver feedback sessions to teachers and school administrators.

- E-11.** Enter into a contract with Educational Consulting Services for technical assistance and training for Foster, Academy Central, Central, Whitman, Rogers, Jackson, Madison, Houston, Hamilton, Wilson, Gilcrease and McLain during the school year 2008-2009.

Total cost will not exceed \$274,000 funded through School Improvement Grants, 9-11-5150-50-2213-3200-494-0000-000-05-538.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education to be authorized to execute the contract on behalf of the District. Contact person – Roberta Ellis

**RATIONALE:** These schools are on the Oklahoma *Needs to Improve* list and, as such, were eligible for School Improvement Grants. The grants were approved by the state and include technical assistance and training from Kim Collier, Educational Consulting Services, for the 2008-2009 school year.

**E. CONSENT AGENDA – Continued**

- E-12.** Enter into a contract with America's Choice for GEAR UP for the acquisition of materials and professional development for implementation of RAMP UP to Algebra and RAMP UP to Literacy in middle schools and high schools beginning June 1, 2008, through June 30, 2009.

Total cost will not exceed \$208,700 for June 1-31, 2008, funded through 8-11-7787-50-2213-3600-100-0000-000-05-093. GEAR UP federal grant and costs will not exceed \$141,300 for July 1, 2008, – June 30, 2009, funded through 9-11-7787-50-2213-3600-100-0000-000-05-093 GEAR UP federal grant.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Teresa Grissom

**RATIONALE:** The program will provide academic assistance and develop postsecondary awareness to 1,491 cohort students in high-need, high poverty schools beginning in the 6<sup>th</sup> and 7<sup>th</sup> grades and continuing through graduation. GEAR UP middle schools include Clinton, Cleveland, Gilcrease, Hamilton, and Madison. The feeder high schools to receive services during the 2008-2009 school year will include Webster, McClain, Rogers, and Central. The RAMP UP programs are flexible intervention programs that will feature discrete modules of explicit instruction on a specific mathematics or literacy concept that are intended to augment and enhance the math curriculum.

- E-13.** Enter into a contract with Evans Newton Inc. (Target Teach) for technical assistance and training for Foster, Academy Central, Central, Whitman, Rogers, Jackson, Madison, Houston, Hamilton, Wilson, Gilcrease, and McLain during the school year 2008-2009.

Total cost will not exceed \$326,000 funded through School Improvement Grants, 9-11-5150-50-2213-3200-494-0000-000-05-705.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education to be authorized to execute the contract on behalf of the District. Contact person – Roberta Ellis

**RATIONALE:** These schools are on the Oklahoma *Needs to Improve* list and as such, were eligible for School Improvement Grants. The grants were approved by the state and include technical assistance and training from Evans Newton Inc. (Target Teach) for the 2008-2009 school year.

**E. CONSENT AGENDA – Continued**

- E-14.** Enter into a contract with Oklahoma State University-Tulsa in the amount of \$30,000 for the acquisition of professional development for the implementation of GEAR UP Literacy and Inquiry-Based Learning for high school teachers in GEAR UP schools beginning July 1, 2008, through June 30, 2009.

Total cost will not exceed \$30,000 funded through 8-11-7787-50-2213-3600-100-0000-000-05-093 and 9-11-7787-50-2213-3600-100-0000-000-05-093 GEAR UP federal grant.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person- Teresa Grissom

**RATIONALE:** The program will provide academic assistance and develop postsecondary awareness to 1,491 cohort students in high-need, high poverty schools beginning in the 6<sup>th</sup> and 7<sup>th</sup> grade and continuing through graduation. GEAR UP middle schools include Clinton, Cleveland, Gilcrease, Hamilton, and Madison. The feeder high schools that will receive services during the 2008-2009 school year will include Webster, McClain, Rogers, and Central. The OSU Writing Project will feature strategies to incorporate reading into every core content subject at the secondary level that are intended to augment and enhance the core curriculum.

- E-15.** Enter into a contract with Louise Higgs, Harwelden visual artist, at the rate of \$25 per hour to provide exploration into the cultural heritage of the ancient civilizations of the Mayas, Incas, and Aztecs for Newcomer International School students May 6-30, 2008.

Total cost will not exceed \$1,125 funded through Oklahoma Arts Council Grant 8-11-3375-50-1000-3220-100-0000-000-05-456.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person – Mary Waters

**RATIONALE:** The visiting artist will extend the learning to hands-on artistic activities that will allow students to create clay effigy pots, royal portraits of themselves based on “Homage Portraits,” and paper mosaics.

**E. CONSENT AGENDA – Continued**

- E-16.** Pay Dr. Todd Whitaker to present at the Tulsa Public Schools Teacher Convocation, “What Great Teachers Do Differently,” and the afternoon principal/teacher workshops on August 7, 2008.

Total cost will not exceed \$10,000 funded through Title II, Part A, Professional Development Funds, 9-11-5410-50-2213-3200-000-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Roberta Ellis.

**RATIONALE:** Dr. Todd Whitaker, a Professor of Educational Leadership at Indiana State University, has also served as a high school and middle school principal. Dr. Whitaker is one of the nation’s leading authorities on staff motivation, teacher leadership and principal effectiveness.

- E-17.** Pay Tulsa Public Schools transportation for a bus to transport students to the Kravis Summer Arts camp scheduled June 16-27, 2008.

Total cost will not exceed \$2,000 funded through a grant 8-71-2439-50-7200-1700-000-0000-210-06-070.

**RATIONALE:** The Raymond and Bessie Kravis Foundation is expanding this successful student program this year to include secondary music honor band and honor choir classes plus master classes for a variety of instruments.

- E-18.** Purchase studio lighting equipment and supplies from Integrated Lighting Systems, Tulsa, Oklahoma, for Webster High School in accordance with the terms and conditions of the Request for Proposal. PO

Total cost will not exceed \$30,382 funded through Magnet Grant 8-11-7763-50-1000-6100-100-0000-000-05-740.

**RATIONALE:** This equipment is for the broadcast facility at Webster High School for the broadcast and journalism portion of Webster’s magnet program. This professional broadcasting equipment will give students hands-on experience and will increase student opportunity for internships or jobs in the industry.

**E. CONSENT AGENDA – Continued**

- E-19.** Purchase broadcast studio equipment from the follow vendors for Webster High School in accordance with the terms and conditions of the Request for Proposal. PO

Aves Audio Visual Systems, Sugar Land, Texas	\$ 8,363
B & H Photo Video Pro-Audio, New York, New York	\$17,344
First Team Outdoor Video Display, Tulsa, Oklahoma	\$24,252
Media Specialists, Tulsa, Oklahoma	\$70,103

Total cost will not exceed \$120,262 funded through Magnet Grant, 8-11-7763-50-1000-6100-100-0000-000-05-740.

**RATIONALE:** This purchase will fulfill the requirement of moving the broadcast facility out to Webster High School for the broadcast and journalism portion of Webster's magnet program. This professional broadcasting equipment will give students hands-on experience and will increase student opportunity for internships or jobs in the industry.

- E-20.** Purchase cameras and studio equipment from Aves Audio Visual Systems, Sugar Land, Texas, and Media Specialists, Tulsa, Oklahoma, for Webster High School in accordance with the terms and conditions of the Request for Proposal. PO

Total cost will not exceed \$44,853; \$18,645 from Aves Audio Visual Systems and \$26,208 from Media Specialist, funded through Magnet Grant 8-11-7763-50-1000-6100-100-0000-000-05-740.

**RATIONALE:** This purchase will fulfill the requirement of moving the broadcast facility out to Webster High School for the broadcast and journalism portion of Webster's magnet program. This will increase the video production quality of Tulsa Public Schools' channel 20, and provide students at Webster High School with the latest technology for the magnet program.

- E-21.** Purchase art, music and drama supplies for student use during the Kravis Summer Arts Camp scheduled June 16-27, 2008.

Total cost will not exceed \$15,000 funded through a grant 8-71-1243-50-7200-1700-000-0000-210-06-070.

**RATIONALE:** The Raymond and Bessie Kravis Foundation is expanding this successful student program this year to include secondary music honor band and honor choir classes plus master classes for a variety of instruments.

**E. CONSENT AGENDA – Continued**

- E-22.** Purchase wireless technology equipment, including training, from Fourier Systems Inc., New Albany, Indiana, for McLain High School for Science and Technology in accordance with the terms and conditions of the Request for Proposal. PO

Total cost not to exceed \$137,000, funded through Magnet Grant, 8-11-7763-50-1000-6530-100-5000-05-720.

**RATIONALE:** The Fourier Systems Nova5000 will meet the growing need of digital resources for teachers and students in science exploration and technology utilization at McLain. This wireless handheld device will provide a 1:1 student/device ratio for the classrooms to provide all teachers the ability to conduct project and standards based lessons. Students will be engaged in experiments, writing, calculations and research. Professional development and monthly site support will also be provided by Fourier Systems. This teaching strategy is part of the MSAP Grant.

**Recommendations submitted by Chief Human Resources Officer, Mr. Bill Naftzger**

- E-23.** Approve routine staffing items.

**RATIONALE:** These routine personnel actions implement the various human resources plans and priorities authorized by the Board for fiscal year 2007.

- E-24.** Approve the submission of the application for a three-year renewal of the District-wide waiver to Standard VII concerning staffing of school library media centers. Originally granted on June 29, 1999, renewed in 2002 and again in 2005, the waiver allows Tulsa Public Schools to continue an Intern LMS, Library Media Specialist Program, and “grow our own” librarians in a time of national and statewide shortages of certified library media professionals.

**RATIONALE:** Provision of a quality learning experience depends upon recruiting, employing, promoting and responsibly compensating excellent employees.

**E. CONSENT AGENDA – Continued**

**Recommendations submitted by Acting Chief Financial Officer, Mr. Charles Stidham**

- E-25.** Pay the University of Oklahoma-Tulsa for the 2008 spring semester invoices for Tulsa Public Schools principal interns in pursuit of the doctorate in educational leadership with an emphasis on urban education in conjunction with the District's leadership development grant.

Total cost will not exceed \$37,426.94 from OU Doctorial Gifts and Endowments Account 8-71-2889-50-7200-6100-000-0000-000-06-070 which is externally funded at no cost to the District.

**RATIONALE:** The District's leadership development grant provides resources to support full-time interns preparing for the assumption of additional duties and responsibilities as Tulsa Public Schools' school leaders. The opportunity exists to simultaneously support and encourage the development of additional expertise through doctoral preparation at the University of Oklahoma at Tulsa campus for these individuals and other new school based leaders.

- E-26.** Renew an auditing contract with Sanders, Bledsoe & Hewett, Certified Public Accounts, P.C., for the 2007-2008 fiscal year, to be completed during 2008-2009, in accordance with the terms and conditions of the Request for Proposal for auditing services.

Total Cost will not exceed \$36,645 to be paid from 8-11-000-50-2318-3310-000-0000-000-09-092.

FURTHER RECOMMEND the attorney for the School District be directed to prepare the appropriate contract and the proper officers of the Board of Education be authorized to execute this contact on behalf of the District.

**RATIONALE:** The firm of Sanders, Bledsoe & Hewett, Certified Public Accountants, P.C., will perform an independent financial and compliance audit of the District's 2007-2008 records. The firm will also prepare the annual 2009-2010 Estimate of Needs for the District, as well as the accompanying publication sheets and other items. This is the fourth and final renewal option of our contract with this firm. Last year cost was \$34,900. A Request for Proposal for professional auditing services is anticipated to be issued during next year.

**E. CONSENT AGENDA – Continued**

**Recommendation submitted by Chief Information Officer, Mr. Todd Lee**

- E-27.** Enter into a contract with University of Tulsa, Reynolds Center, to host the Superintendent's Instructional Technology Fair on May 13, 2008.

Total cost will not exceed \$3,000 to be paid from 8-11-0023-50-2560-7330-000-0000-000-02-026.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Yamilette Williams

**RATIONALE:** Due to the increasing desire to integrate technology into curriculum to support teaching and learning, this event provides teachers and administrators an opportunity to continue growth in meeting the needs of 21<sup>st</sup> Century instruction.

**Recommendations submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- E-28.** Purchase Video on Demand software system for site classrooms District-wide, including hardware, software, services, support, content, and management from Safari Video Networks.

Total cost will not exceed \$542,839, with \$67,839 to be paid upon installation from 8-37-3710-50-2660-6520-000-0000-000-06-070, and 8-33-3710-50-2660-6520-000-0000-000-06-070; the balance to be paid contingent upon proceeds received from the next scheduled bond sale.

**RATIONALE:** The Video on Demand system is part of the 2005 Bond Plan. The system will provide all students and staff access to over 2000 educational videos, aligned, segmented and indexed to state and national standards. In addition, the system includes a digital media management enterprise solution which will allow all schools and departments to post and hear locally created digital content in multiple formats including video, pod casts, and other audio files, images and presentations. The video distributing system will support classroom instruction and curriculum sharing and serve as a platform for District-wide communication and the sharing of professional development materials.

**E. CONSENT AGENDA – Continued**

- E-29.** Extend the agreement with Meeks Educational Technologies (MET) for services related to the technology program definition and infrastructure design requirements for Educational Technology Systems being installed in the new Clinton Middle School. The agreement was originally approved on the May 1, 2006, Agenda.

Total cost is \$40,000 to be paid from 8-33-1210-50-4700-4500-000-0000-001-12-530.

**RATIONALE:** MET will assist in generating a technology program for the new Clinton Middle School which will be utilized to develop an infrastructure standard that will outline the electrical and cable pathway requirements inside the facility. Building a new Clinton Middle School is part of the 2005 Bond Plan and is an overall Capital Improvements Plan implemented with the passage of the 1996 Bond Issuance.

F. **ACTION AGENDA** - Discussion, motion and vote on each recommendation.

**No items submitted.**

## **G. INFORMATION AGENDA**

### **Recommendations submitted by Chief Academic Officer, Dr. Mary Guinn**

- G-1.** Renew contract with Oklahoma Department of Rehabilitation Services (DRS) to provide a Transition School-to-Work program for students with disabilities for the 2008-2009 school year. There is no cost to the District.

FURTHER RECOMMEND that the attorney for the District review and approve the appropriate contract and proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Taylor Young.

**RATIONALE:** A major component of the Transition School-to-Work program is work-readiness training and work experience. The work experience can be provided through work adjustment training or the two types of work study. School work study is supervised or closely monitored by school personnel and the school pays the stipend with DRS making reimbursement to the school for that payment. Employer work study is employment experience in a part-time job in the community with the employer paying the salary. In both cases, the student is given school credit and important guidance and instructional help is given around the work experience.

- G-2.** Enter into a contract with Kim Collier, Education Consulting Services to provide on site summer professional development training and technical assistant at Celia Clinton Elementary School, July 14 and 17, 2008.

Total cost will not exceed \$1,400 to be paid from 9-11-5118-50-2213-3200-494-0000-000-05-148.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person - Robert Burton, Sr.

**RATIONALE:** Utilizing Education Consulting Services has continued to increase Celia Clinton's AYP scores. Celia Clinton's administration and teachers will receive effective training sessions to help meet the needs of diverse learners in reading and math.

**G. INFORMATION AGENDA – Continued**

- G-3.** Enter into a contract with Edbookings, a division of Technological Fluency Institute, Pittsburg, Kansas, to provide professional development for the implementation of High School 101 in GEAR UP schools on August 5, 2008.

Total cost will not exceed \$3,000 funded through GEAR UP grant, 9-11-7787-50-2213-3200-100-0000-000-05-093.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person- Teresa Grissom

**RATIONALE:** The program will provide academic assistance and develop postsecondary awareness to 1,491 cohort students in high-need, high poverty schools beginning in the 6<sup>th</sup> and 7<sup>th</sup> grade and continuing through graduation. GEAR UP middle schools include Clinton, Cleveland, Gilcrease, Hamilton, and Madison. The feeder high schools that will receive services during the 2008-2009 school year will include Webster, McLain, Rogers, and Central. The Edbookings program will feature strategies for student success including study skills, test taking skills, and college readiness skills.

- G-4.** Enter into a contract with GEAR UP Project partners in the amounts as stated to provide tutorial and other services as described in the Tulsa GEAR UP Project beginning July 1, 2008, through June 30, 2009:

Langston University	\$79,808
Metropolitan Tulsa Urban League	\$73,368
Oklahoma State University Tulsa	\$88,914
Tulsa University	\$159,119
Tulsa Community College	\$116,307
YWCA Intercultural Service Center	\$39,346

Total cost will not exceed \$556,862; funded amounts as stated above through 9-11-7787-50-2120-3200-000-0000-000-05-093 GEAR UP federal grant.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contracts and the proper officers of the Board of Education be authorized to execute the contracts on behalf of the District. Contact person- Teresa Grissom

**RATIONALE:** The program will provide academic assistance and develop postsecondary awareness to 1,491 cohort students in high-need, high poverty schools beginning in the 6<sup>th</sup> and 7<sup>th</sup> grade and continuing through graduation. GEAR UP high schools that will receive services during the 2008-2009 school year will include Webster, McClain, Rogers, and Central. The contractors provide Tulsa Public Schools' teachers with professional development, while providing students with information, experiences, and supplemental education services that encourage their enrollment in postsecondary education after high school as well as improve academic achievement.

**G. INFORMATION AGENDA – Continued**

- G-5.** Pay Evans Newton Inc. (Target Teach) to provide technical assistance and training for Gilcrease Middle School during the 2008-2009 school year.

Total cost will not exceed \$12,000 to be paid from 8-11-5118-50-2213-3200-494-0000-000-05-539.

**RATIONALE:** As a school on the Oklahoma *Needs to Improve* list, Gilcrease is requesting ENI (Target Teach) for technical assistance and training for the 2008-2009 school year to improve academic achievement. This is a part of the school's Title 1 budget for 2008-2009 and also a part of the school's School Improvement Plan.

**Recommendation submitted by Acting Chief Financial Officer, Mr. Charles Stidham**

- G-6.** Enter into a contract with the most responsive and responsible offeror(s) to grant exclusive sales and advertising rights for soft drink/beverages and snack products throughout the District during 2008-2009. In return, the District will receive payments, as negotiated, for sites to deposit in their respective site school activity funds and for support of District-wide activities.

There is no cost to the District.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** Exclusive soft drink/beverage and snack product agreements provide substantial unrestricted revenue in support of TPS programs and activities that cannot be funded through the General Fund.

**H. STAFF REPORTS**

H-1. Graduation Requirements (**Attachment**)

**I. BOARD MEMBER REPORTS/CONCERNS**

I-1. Possible motion and vote to approve a recommendation from the Board committee, appointed by the Board President, regarding hiring an outside and independent evaluator to conduct an evaluation and issue a written report to the Board as to the District's alternative education programs, and to authorize the execution of a written contract with such evaluator in a form acceptable to the District's legal counsel.

**J. CITIZENS' COMMENTS**

**K. SUPERINTENDENT'S REPORTS**

**L. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, May 19, 2008, at 7:00 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center.

**M. MOTION AND VOTE TO ADJOURN**

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five (5) minutes each.

## SUPPORTING INFORMATION

### CONSENT ITEM E-23

### ROUTINE STAFFING ITEMS

#### ELECTIONS

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Support (Hourly):</b>				
Armstrong, Jason	4/21/08 5/30/08	TS-11	\$17.10	Leadership Instructor-Tulsa Academic Center
Bigby, Tracy	3/12/08 5/29/08	6-4	11.07	Paraprofessional-Wright Return from leave.
Connery, William II	4/21/08 5/30/08	4-0	9.21	Bus Driver Trainee
Grayson, James	4/15/08 5/30/08	6-3	10.81 .30	Bus Driver Special Needs Return from leave.
Griffen, Tona	4/21/08 6/02/08	4-2	9.65	Health Assistant-Carnegie
Offord, Opal	4/14/08 5/29/08	2-8	10.09	Child Nutrition Services (CNS) Cook I – Ross Bakery 6hrs/day
Swift, Lacey	3/25/08 6/02/08	3-2	9.21	Clerk-Mitchell Return from leave.
Williams, Nehru	4/21/08 5/30/08	6-2	10.56	Bus Driver

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Ellington, Victoria	Librarian-Penn B-7	1/18/08	\$35,700.00	\$18,398.00	M-7 Rate: \$36,796.00
Hoxie, Craig	Teacher-Rogers/ Science B-12	8/14/07	38,020.00	39,476.00	M-12
Hughes, Elizabeth	Counselor- Rogers M-4	1/18/08	35,576.00	18,347.00	M30-4 Rate: \$36,694.00
			1,831.00	1,831.00	Stipend
			1,944.04	1,203.06	Additional days Rate: \$2,005.10
<b>Support (Hourly):</b>					
Brooks, Stephanie	CNS Asst-Hale 4hrs/day 1-1	4/14/08 5/29/08	\$8.35	\$9.86	CNS Manager in Training 5-1
Carson, Lenise	Bus Driver 6-12 3-CI	4/01/08 6/30/08	14.86 .30	14.86 .30	Lead Back Up Field Supervisor
Carter, Kay	CNS Manager in Training 5-1	4/14/08 5/29/08	9.86	10.09	CNS Traveling Manager 5-2
Duhart, Carol	Bus Driver 6-9 1-CI	4/01/08 6/30/08	12.96 .30	12.96 .30	Special Needs Back Up Field Supervisor
Elliott, Stephen	Bus Driver 6-2	12/03/07 5/30/08	10.56	10.56 .30	Bus Driver Special Needs
Goudeau, Sasha	CNS Assistant- Gilcrease 5.5hrs/day 1-1	4/21/08 5/29/08	8.35	8.35	6hrs/day
Hill, Janet	Bus Driver 9 months 6-2	4/14/08 5/30/08	10.56	10.56 .30	Bus Driver Special Needs 12 months

ADJUSTMENTS - Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
James, Joseph	Bus Driver Special Needs 6-2	4/14/08 5/30/08	\$10.56 .30	\$10.56 .30	Bus Driver Special Needs Team Driver
Romero, Karina	Unassigned Custodian-Plant Operations 3-0	4/08/08 6/30/08	8.81	8.81 .44	Custodian- Eisenhower Shift differential
Sanders, Douglas	Bus Driver 9 month 6-6	4/14/08 6/30/08	11.62 .30	11.62 .30	Bus Driver 12 month Team Special Needs
Stewart, Leroy	Bus Driver 6-12 2-CI	4/01/08 6/30/08	14.38 .30	14.38 .30 .30	Special Needs Back Up Field Supervisor
White, Ike	Bus Driver 6-12 4-CI	4/01/08 6/30/08	15.34 .30	15.34 .30 .30	Special Needs Back Up Field Supervisor

LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Certificated/Administrative:</b>			
Weaver, Maia	4/17/08	Community Partnership/ Volunteer Facilitator-ESC	Personal illness
<b>Support (Hourly):</b>			
Bigby, Tracy	1/31/08	Paraprofessional-Wright	Personal illness
Dalton, Brigette	4/03/08	CNS Assistant-Barnard	Personal illness

## RETIREMENTS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Nance, Marilyn	6/10/08	Principal-Lindbergh
<b>Support (Hourly):</b>		
Stanton, Karen	6/02/08	Director's Secretary-ESC/Health Services

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Barrios Villalobos, Judith	12/14/07	CNS Assistant-Edison
Coleman, William	4/23/08	In-House TA – Carver
Cox, Rashauna	4/10/08	Health Assistant-Lindbergh
Lyles, Markedo	4/16/08	Bus Driver
Meyers, Julie	5/30/08	Interpreter III – Edison
Stedham, Juan	4/04/08	Paraprofessional-Edison
Studie, Doris	4/17/08	Paraprofessional-Skelly
Walker, Jacqueline	4/01/08	Bus Driver
Washington, Sharita	4/21/08	Health Assistant-Carnegie
Yarbrough, Celia	4/22/08	Extended Day Site Supervisor-Bell

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Custodians

Castro, Joel  
Gomez, Rosario (f.e.)

### Health Assistant

Cox, Rashuana

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

"2 Cool School" – 8-11-5118-50-1000-1700-494-0000-000-05-093  
8-11-5118-50-1000-1210-494-0000-000-05-093

Pay eighteen certified teacher (to be named) @ \$23/hr and support staff @ their current rate of pay (total, not to exceed \$30,000) to implement "2 Cool 4 School" at two middle schools to be designated June 2, 2008 to June 27, 2008.

Career Clusters – 8-11-4210-50-2213-1700-390-9990-210-05-093

Pay certified Career and Technology Education teachers (to be named) @ \$18/hr (total, not to exceed \$18,000) for training and job shadowing in Career Clusters June 2, 2008 to June 27, 2008.

Cross Curriculum Projects – 8-11-4210-50-2213-1700-390-0000-210-05-093

Pay certified staff (to be named) @ \$18/hr (total, not to exceed \$5,000) to develop cross-curriculum projects through the collaboration of a Career Tech teacher and an academic teacher June 9, 2008 to June 30, 2008.

Gilcrease Summer Program – 8-11-5118-50-1000-1700-494-0000-000-05-093  
8-11-5118-50-1000-1210-494-0000-000-05-093

Pay seven certified teachers (to be named) @ \$23/hr and support staff @ their current rate of pay (total, not to exceed \$30,000) to implement the Northgate/Antioch summer program at Gilcrease Middle School June 2, 2008 to June 30, 2008.

Reading Sufficiency Summer School – 8-11-7788-50-2410-1700-000-0000-xxx-05-093

Pay Tulsa Leadership Grant Administrative Interns (to be announced) @ their current rate of pay (total, not to exceed \$7,000) to supervise the state mandated Third Grade Reading Sufficiency Summer School, June 2, 2008 to June 27, 2008.

Summer Reading Academy - 8-11-3660-50-1000-1700-424-0000-415-05-093 \$300,000  
8-11-3660-50-2410-1800-000-0000-615-05-093 \$50,000

Pay certified staff (to be named) @ \$21/hr and support staff (to be named) @ their current hourly rate of pay (total, not to exceed \$350,000) to provide a Summer Reading Academy for third grade students, June 2, 2008 to June 26, 2008 and June 23, 2008 to July 17, 2008.

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES - Continued

Summer Reading Training – 8-11-5410-50-2213-1700-424-0000-415-05-093

Pay certified staff (to be named) @ \$18/hr (total, not to exceed \$15,000) to be trained in the implementation of teaching materials used for the Summer Reading Academy.

Summer School at Newcomer – 8-11-5720-50-1000-1920-410-0000-210-05-456

8-11-5720-50-1000-1930-410-0000-414-05-456

8-11-5720-50-2410-1930-410-0000-609-05-456

Pay certified staff (to be named) @ \$21/hr, site coordinator (to be named) @ their current hourly rate and support staff (to be named) @ their current hourly rate of pay (total, not to exceed \$24,000) to conduct summer school at Newcomer from June 2, 2008 to June 30, 2008

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

**April 21, 2008 - Correct contract amount**

Adjustments

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Hernandez, Susana	Teacher-Nimitz/ Salk ELL M-3	8/14/07	\$35,176.00	\$35,176.00 2,000.00	Bilingual Stipend