

## **AGENDA**

**Regular Meeting** of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Monday, December 3, 2007**, at 7:00 p.m., in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

**With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.**

### **A. OPENING EXERCISES**

**A-1.** Call to order and confirm that a quorum of the Board is present.

**A-2.** Flag salute led by the Booker T. Washington High School Leadership Corps under the instruction of Major Phil Courtin/Master Sergeant Donald Williams.

**A-3.** Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.

**A-4.** Motion and vote to adopt the Agenda.

### **B. RECOGNITION OF VISITORS**

### **C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

**C-1.** Superintendent's special recognition.

**D.** Approve minutes of the November 19, 2007, regular meeting of the Board of Education.

**E. CONSENT AGENDA - Motion and vote on recommendations.**

**Recommendation submitted by Area II Superintendent, Dr. Brad Schoeppey**

- E-1.** Enter into a contract with State of Oregon, acting by and through the State Board of Higher Education on behalf of the University of Oregon, (DIBELS Data System) to provide the reading tests and results for kindergarten through fifth-graders at self-selected elementary schools during the school year 2007-2008.

Total cost will not exceed \$8,000 to be paid from the individual school site accounts based on \$1 per each student being tested at each site.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Jane Barnes

**RATIONALE:** This service is a web-based benchmark, progress monitoring and reporting. This service contract permits a school to enter a student DIBELS data and administrative data to generate automated reports. Student reading interventions can be developed on the basis of this data. The DIBELS is one of the State Board of Education's three approved Reading Sufficiency Act assessments.

- E-2.** Approve Wilson Middle School students to participate in the Razorback Technology Conference at the University of Arkansas in Fayetteville, Arkansas, on December 5, 2007.

Total cost will not exceed \$1,500 to be paid from C. Perkins Grant 8-11-4210-50-8910-390-9990-000-05-093.

**RATIONALE:** Students will enter and compete in several technological events to promote leadership and problem-solving skills.

**Recommendation submitted by Area III Superintendent, Mrs. Bobbie Booker**

- E-3.** Enter into a contract with University of Tulsa Allen Chapman Activity Center for the use of the ballroom on December 15, 2007, for the Hale High School annual winter ball.

Total cost will not exceed \$406.50 to be paid from Hale School Activity Fund # 573.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District. Contact person-Linda Caine.

**RATIONALE:** This is the 17<sup>th</sup> annual winter ball for Hale High School students. Students will have the opportunity to interact socially with other students, demonstrate tolerance and respect every person. Faculty, parent chaperones, and security will be on hand.

**E. CONSENT AGENDA – Continued**

**Recommendations submitted by Area IV Superintendent – Mr. Steve Mayfield**

- E-4.** Pay Denise McDowell \$2,520 to provide an ACT Preparation/Review workshop at Memorial High School on February 6, 2008.

Total cost will not exceed \$2,520 to be paid from Memorial High School Student Activity Fund #921. Students will pay \$35 to attend the workshop.

**RATIONALE:** This workshop is designed to prepare students for taking the ACT test for college applications and acceptance. The workshop provides valuable study guides and test-taking techniques. Memorial High School has provided this workshop for the past five years; an average of 55 students attends each year.

- E-5.** Enter into a contract with Camfel Productions to provide Byrd Middle School with a media presentation to the student body on February 26, 2008.

Total cost will not exceed \$695 to be paid from Byrd Student Activity Fund #573.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** Camfel Productions has presented a media presentation to the Byrd Middle School student body for the past five years to be used as discussion in classrooms for character development.

- E-6.** Approve eight Byrd Middle School students, one teacher, and one counselor to travel to China in late March 2008, for approximately 2 ½ weeks for the official exchange program with Byrd's Exchange School #15 in Beijing.

Students will pay their travel and tour fees directly to Chinasmith Tour Company; there is no cost to the District. Students who travel will provide their travel costs and spending money. Chinese host families will provide transportation, meals, programs, room and some tours in Beijing. Administrators, students and teachers from Beijing#15 will attend Byrd in October 2008.

**RATIONALE:** This will be the fifth group from Byrd to travel to China. Students will continue to be encouraged to study the Chinese language, culture, and history. The exchange program provides students with the opportunity to experience Asian education and culture.

**E. CONSENT AGENDA – Continued**

**Recommendations submitted by Area V Superintendent, Jean Swanson**

- E-7.** Approve 14 pom squad members from Booker T. Washington High School to attend the Universal Dance Association national competition at the Disney Wide World of Sports Complex in Orlando, Florida, February 1-5, 2008.

Total cost will not exceed \$5,978 (\$427 per student) and will be paid by each student directly to the United Dance Association. The cost covers airfare, hotel, and competition fees.

**RATONALE:** This competition has been in existence for approximately ten years and it is Booker T. Washington's first year to attend.

- E-8.** Approve 22 Booker T. Washington High School students and one Rogers High School student to participate in the Washington, D.C., Close Up Program in Washington, D.C. March 22 through 29, 2007.

Total cost will not exceed \$42,655. The cost is \$1,913 per student. The funding will be paid by parents who will send registration directly to the Close UP Program and any balances will be paid through School Activity Fund #828.

**RATIONALE:** The Washington Close Up Program is a unique program for students to experience the U.S. Government and the political process firsthand. They get an "inside" view of the people and places that shape the nation. Throughout the week-long program, students will spend approximately 80 hours in citizenship training through attending Congressional meetings, working in small groups throughout the city, attending topical seminars, political debates, and sharing with peers from around the country. Washington High School has participated in this program for more than 25 years.

**Recommendation submitted by Chief Human Resources Officer, Mr. Bill Naftzger**

- E-9.** Pay retiring teachers and administrators a \$1,000 stipend for providing an irrevocable, written notification of retirement to become effective at the end of the school year. This notification must be submitted no later than January 31, 2008. The stipend will be paid in the May paycheck.

**RATIONALE:** By knowing who is planning on retiring, the District will be able to recruit and fill key teaching positions earlier in the year. This process will result in giving us a higher quality of candidates from which to select.

- E-10.** Approve routine staffing items.

**RATIONALE:** These routine personnel actions implement the various human resources plans and priorities authorized by the Board for fiscal year 2007.

**E. CONSENT AGENDA – Continued**

**Recommendations submitted by Chief Finance Officer, Mrs. Joanne Lucas**

- E-11.** Approve issuing warrants to Tulsa County in the amount of \$563,448.33, Osage County in the amount of \$44,764.69, to Creek County in the amount of \$11,084.39, and to Wagoner County in the amount of \$139.03, for the School District's share of the visual inspection cost for the 2007-2008 school year.

**RATIONALE:** The District is required by statute and a court decision to pay its prorated share of any visual inspection budget the County Excise Board approves for the County Assessor's Office. The following amounts were paid to these counties in 2006-2007: Tulsa County, \$559,021.86; Osage County, \$45,795.07; Creek County, \$11,866.22; and Wagoner County, \$71.36.

- E-12.** Approve the 2007-2008 Amended School Budget and Financing Plan which as been prepared in accordance with Section 5-154 of the School District Budget Act. The subject amended budget herewith presented to the Board of Education presents the details of the estimated revenue and expenditures that total \$486,069,035 and \$477,873,881, respectively for all appropriated funds.

FURTHER RECOMMEND the Clerk of the Board shall make available ten copies of the proposed budget and shall have them available for review or for distribution at the office of the Chief Financial Officer.

**RATIONALE:** The Board approved the 2007-2008 Preliminary School Budget and Financing Plan at its June 18, 2007, meeting and filed the plan before the end of the fiscal year as required by law. The Amended School Budget and Financing Plan supersedes the Preliminary document and also complies with the appropriate law.

The 2007-2008 Preliminary School Budget and Financing Plan presented to the Board of Education with the details of the estimated revenue and expenditures totaled \$486,069,035 and \$477,873,881, respectively for all appropriated funds. The 2006-2007 Amended School Budget and Financing Plan detailed the revenue and expenditures totaling \$466,054,862, and \$457,509,526, respectively for all appropriated funds.

**Recommendations submitted by Chief Information Officer, Mr. Todd Lee**

- E-13.** Purchase computer hardware/equipment from Apple, Austin, Texas, as needed and approved, to support instructional programs during the 2007-08 school year based on the State of Oklahoma contract. PO

Costs are projected not to exceed \$100,000 and will be paid from the applicable fund/account.

**RATIONALE:** Standard configurations will be developed for specific instructional programs that uniquely require Apple functionality. This equipment was itemized for two schools in the recently approved Magnet School grant.

**E. CONSENT AGENDA – Continued**

- E-14.** Enter into a contract with AT&T, Tulsa, Oklahoma, the best and most responsive bidder for Telecommunication Services for Centrex, ATM, PRI, and basic voice services as specified, for FY 2008-2009.

Total cost will not exceed \$275,000 to be paid in FY09. Relevant account numbers will be established as soon as FY 2008-2009 budget is approved.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** These services represent the basic inbound and outbound telephone services used by the District. If approved, E-rate funding will help offset these expenses at a discount of approximately 84 percent. For fiscal year 2007-2008, Tulsa Public Schools budgeted over \$251,000 for these services.

- E-15.** Enter into a contract with AT&T Oklahoma, Tulsa, Oklahoma, the best and most responsive bidder, for long distance services at all District sites for FY 2008-2009, as specified.

Total cost will not exceed \$14,000 to be paid in FY09. Relevant account numbers will be established as soon as FY 2008-2009 budget is approved.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** This will provide long distance service to all sites within the District. Tulsa Public Schools has regularly utilized the E-rate program to help fund long distance services at significant discounts. Last year the District spent \$10,462.90 before E-rate discounts. E-rate discounts are expected to be approximately 84 percent.

- E-16.** Enter into a contract with The Presidio Corporation, Greenbelt, Maryland, the best and most responsive bidder, for the Cisco Smartnet maintenance on certain of the District's core Cisco switching hardware, as specified, for the FY 2008-2009.

Total cost will not exceed \$3,100 to be paid in FY09. Relevant account numbers will be established as soon as FY 2008-2009 budget is approved.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** This will provide the District with "Smartnet" maintenance for all core network switching hardware not currently under warranty. A maintenance contract provides the best method for providing break fix and trouble resolutions on these critical systems. These Cisco Smartnet switches have been in service for over five years providing critical network services. If approved, E-rate will provide discounts of approximately 84 percent.

**E. CONSENT AGENDA – Continued**

- E-17.** Enter into a contract with The Presidio Corporation, Greenbelt, MD, the best and most responsive bidder, for the Celestix ISA Firewall Maintenance, as specified, for the FY 2008-2009.

Total cost will not exceed \$1,100 to be paid in FY09. Relevant account numbers will be established as soon as FY 2008-2009 budget is approved.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** This Celestix ISA Firewall Maintenance provides the District Internet security and access for all District sites. If approved, E-rate will provide discounts of approximately 84 percent.

- E-18.** Enter into a contract with Cox Business Services, Tulsa, Oklahoma, the best and most responsive bidder, for basic phone services for FY 2008-2009, as specified at Thoreau Demonstration Academy.

Total cost will not exceed \$1,900 to be paid in FY09. Relevant account numbers will be established as soon as FY 2008-2009 budget is approved.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** This will provide basic telecom service for security/fire panels and backup circuits at Thoreau Demonstration Academy. Tulsa Public Schools has regularly utilized the E-rate program to help fund Telecom services at significant discounts. E-rate typically provides for these services at approximately 84 percent discount.

- E-19.** Enter into a contract with One Net, Oklahoma City, Oklahoma, the best and most responsive bidder, for Internet access services for FY 2008-2009, as specified.

Total cost will not exceed \$27,600 to be paid in FY09. Relevant account numbers will be established as soon as FY 2008-2009 budget is approved.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

**RATIONALE:** This will provide Internet access service to all sites in the District. Tulsa Public Schools has regularly utilized the E-rate program to help fund Internet services at significant discounts. Currently, the District utilizes a 100MB internet pipe at an annual cost of approximately \$27,600 before E-rate discounts. E-rate typically provides for these services at an 84 percent discount. As a District we will also apply for OUSF credits to help fund Internet services.

**E. CONSENT AGENDA – Continued**

**Recommendation submitted by Superintendent of Schools, Dr. Michael E. Zolkoski/  
Area IV Superintendent, Mr. Steve Mayfield**

- E-20.** Adopt School Board policy 2166, Vision Screenings. This is the second reading.

There is no cost to the District.

**RATIONALE:** Board policies are reviewed and revised by staff as necessary and/or required by State law. They are further reviewed by the Policy committee and then submitted to the Board for approval at a regular meeting of the Board.

**Recommendation submitted by the Board of Education**

- E-21.** Adopt the schedule of regular meetings of the Board of Education for the 2008 calendar year.

**RATIONALE:** The Open Meeting Law requires that the 2008 schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 14, 2007.

**F. ACTION AGENDA** - Discussion, motion and vote on each recommendation.

**Recommendations submitted by Director of Bond Projects/Energy Management,  
Mr. Bob LaBass.**

- F-1.** Receive bids for the purchase of \$18,000,000 combined Purpose bonds, Series 2008A, and motion and vote to award said bonds to the lowest bidder complying with the notice of sale and instructions to bidders.

**RATIONALE:** This \$18,000,000 will be the fifth issuance of the 2005 Bond Program of \$162,000,000 as approved by the voters. Prior to this sale, the District has received \$80,355,000 of the approved bond package.

- F-2.** Adopt a resolution providing for issuance of the general obligation bonds in the sum of \$18,000,000 by the School District, authorized at an election duly called and held for such purpose; designating the bonds as "Combined Purpose Bonds, Series 2008A," providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing the other details of the issuance.

**RATIONALE:** This \$18,000,000 will be the fifth issuance of the 2005 Bond Program of \$162,200,000 as approved by the voters. Prior to this sale, the Districted has received \$80,355,000 of approved bond package.

## **G. INFORMATION AGENDA**

### **Recommendation submitted by Area I Superintendent, Ms. Verna Ruffin**

- G-1.** Enter into a contract with Kim Collier of Education Consulting Services to provide seven half-days of on-site consultation and coaching for Madison Middle School at the rate of \$500 per half-day January 7, 2008, through February 23, 2008.

Total cost will not exceed \$3.500 to be paid from 8-11-5150-50-2213-3200-494-0000-000-05-550.

FURTHER RECOMMEND the attorney for the School District review and approve the appropriate contract and the proper officers of the Board of Education be authorized to execute the contract on behalf of the District.

RATIONALE: Working in collaboration with Ms. Collier will allow the administration and teachers to be trained in the skills and process that will enable them to effectively lead the school community as the School Improvement process is implemented and sustained. The primary focus of the training is to equip participants with the knowledge and skills to utilize scientifically research based instructional strategies and practice, which leads to improved student learning. The training approach is interactive, process driven, capacity building, and pragmatic.

### **Recommendation submitted by Director of Bond Projects/Energy Management, Mr. Bob LaBass**

- G-2.** Enter into a contract with the lowest responsible bidder for the installation of new HVAC systems at Eisenhower and Lanier elementary schools.

Cost will be approximately \$1,000,000 for Eisenhower Elementary School and \$1,000,000 for Lanier Elementary School and will be paid from 8-33-1270-50-4700-4530-000-0000-001-12-037.

**RATIONALE:** Replacing window units with new central air and heating systems is part of the 2005 Bond Plan.

**H. STAFF REPORTS**

**I. BOARD MEMBER REPORTS/CONCERNS**

**J. SUPERINTENDENT'S REPORTS**

**K. CITIZENS' COMMENTS**

**L. ANNOUNCEMENTS**

The next regular scheduled meeting of the Board of Education will be held on Monday, December 17, 2007, at 7:00 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center.

**M. MOTION AND VOTE TO ADJOURN**

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five (5) minutes each.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-10**

**ROUTINE STAFFING ITEMS**

**ELECTIONS**

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
<b>Certificated/Administrative:</b>				
Hawes, Tina	12/03/07 5/29/08	B-6	\$21,025.68	Teacher-Whitney/Spanish Rate: \$35,300.00
Johnson, Etoyce	11/19/07	M-21 2-CI	31,209.68	Teacher-Whitney/World Geography Return from leave. Rate: \$49,236.00
Margerum, Casey	11/19/07 5/29/08	B-0	20,854.64	Teacher-Whitman/ Kindergarten Rate: \$32,900.00
<b>Support (Hourly):</b>				
Allen, Samantha	10/01/07 5/28/08	3-2	\$8.90	Teacher Assistant (TA)-Lee
Berry, Nancy	11/19/07 5/28/08	6-8	11.89	LD/MR Paraprofessional- Edison
Bianca, Jeffrey	11/09/07 5/28/08	10-3	12.80	MD/ED Paraprofessional- Tulsa Academic Center
Bowman, Brandy	11/06/07 5/28/08	1-1	8.04	Child Nutrition Services (CNS) Assistant-Clinton 6hr/day
Bracero Rios, Jennifer	11/13/07 6/30/08	3-0	8.50 .43	Custodian-Cooper Shift differential
Branstner, Robyn	11/06/07 5/28/08	1-1	8.04	CNS Assistant-Wilson 5hr/day
Cavin, Ralph	11/05/07 5/28/08	1-4	8.50	CNS Assistant-Bell 5.5 hr/day Former Employee (f.e.)

ELECTIONS-Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Elkins, Jane	10/02/07 5/28/08	6-3	\$10.50	Paraprofessional-Bryant f.e.
Darling, Billy	11/19/07 6/30/08	15-12 3-CI	21.69	Master Craftsperson- Transportation
Dunlap, Jacqueline	11/19/07 5/28/08	3-2	8.90	Paraprofessional- Kendall-Whittier
Gilmartin, Karen	11/20/07 6/30/08	13-2	14.48	SAF Bookkeeper Technician II-ESC/ Financial Services 6hr/day
Gourd, Brian	11/09/07 5/28/08	6-3	10.50	TA-Roosevelt
Guess, Stacy	11/12/07 6/30/08	3-0	8.50	Custodian-Whitney 6hr/day f.e.
Gomez, Raquel	11/07/07 5/28/08	1-1	8.04	CNS Assistant-Lewis & Clark 4hr/day f.e.
Gies, Melissa	11/19/07 5/28/08	3-2	8.90	Parent Facilitator-Lindbergh
Hytche, Dovie	10/15/07 5/28/08	1-1	8.04	CNS Assistant-Emerson 5.5hr/day
Lindsey, Wesley	11/14/07 5/28/08	6-3	10.50	Paraprofessional-Memorial
McCord, Nancy	11/12/07 6/30/08	3-2	8.90 .45	Custodian-ESC Shift differential
McGlory, Isabel	11/16/07 5/28/08	10-3	12.80	MD/ED Paraprofessional- McLain
McMeakin, Andrew	11/15/07 6/30/08	6-2	10.25	Apprentice-Transportation
Requena, DesDemona	10/22/07 6/30/08	7-12 3-CI	15.01	Head Custodian- Patrick Henry Return from leave.

ELECTIONS-Continued

Name	Effective Date	Degree/ Step	Contract Amount	Assignment
Rodriguez, Antonio	11/15/07 6/30/08	3-0	\$8.50	Custodian-Lindbergh 6hr/day
Rodriguez, Judith	10/15/07 6/30/08	3-4	9.34 .47	Custodian-East Central Shift differential f.e.
Salcido, Gabriela	11/05/07 5/28/08	1-1	8.04	CNS Assistant-Mitchell 6hr/day
White, Dyani	11/06/07 5/28/08	10-3	12.80	MD/ED Paraprofessional- McKinley
Williams, Tolbert II	10/31/07 6/30/08	3-0	8.50 .43	Custodian-Hawthorne Shift Differential
Wolfe-Landrum, Lisa	11/16/07 5/28/08	10-3	12.80	MD/ED Paraprofessional- McLain

ADJUSTMENTS

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
<b>Certificated/Administrative:</b>					
Boese, Cynthia	Teacher-Rogers Math D-3	8/14/07 5/29/08	\$38,515.00	\$38,515.00 1,925.75	Special Education Stipend
Harper, James R	Teacher- Webster/ Social Studies B-11	8/14/07	37,610.00 2,003.00 6,671.00 1,334.00 4,285.00	37,610.00 2,003.00 6,671.00 1,334.00 3,535.00	Adjustment Athletic Director, HS HS Football Head Baseball Head Wrestling Head
Kirk, Gregory A	Teacher-McLain/ English B-10	11/13/07	37,200.00 1,717.00	24,393.44 1,126.00 649.00	Academic Bowl Department Chair Rate: \$990.00

ADJUSTMENTS-Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Nicholson, Linda M	Teacher-McLain/ English B-03	11/12/07	\$34,100.00 990.00	\$22,360.66	Department Chair
<b>Support (Hourly):</b>					
Alexander, Daphne	CNS Cook II- Hawthorne 7hr/day 3-4	11/12/07 5/28/08	\$9.34	\$8.50	CNS Assistant- MacArthur 6.5hr/day 1-4
Archer, Angel	CNS Manager- Sequoyah 8-4	11/26/07 5/29/08	11.89	11.89	CNS Manager-Bell
Barnett, Teresa	Custodian- ECDC 3-5	10/30/07 6/30/08	9.55 .48	10.50	Head Custodian- ECDC 5-5 Shift differential
Benning, Michelle	Paraprofessional -Cherokee A-4	11/14/07 5/28/08	8.91	8.90	3-2
Courchesne, Amanda	Driver Trainer- Transportation PT-1	12/04/07 6/30/08	25,160.00	14,527.83	Terminal II Manager Rate: \$25,160.00
Drake, Matthew	Support Operations Supervisor- Transportation PT-1	12/04/07 6/30/08	25,160.00	14,527.83	Route & Scheduling Supervisor Rate: \$25,160.00
Gerou, Paula	CNS Assistant- MacArthur 4.5hr/day 1-4	11/12/07 5/28/08	8.50	8.50	CNS Assistant-Jones 4hr/day
Glore, Frances	CNS Assistant- Cleveland 1-6	11/05/07 5/28/08	9.72	9.72	CNS Assistant- Mitchell
Hardaman, Marlene	Bus Driver Trainee 4-0	11/09/07 5/29/08	8.90	10.25	Bus Driver 6-2
Jones, Gregory	Bus Driver Trainee 4-0	11/15/07 5/29/08	8.90	10.25	Bus Driver 6-2

ADJUSTMENTS-Continued

Name	Position Grade/Step (if applicable)	Effective Date	Present Contract	Proposed Contract	Reason
Jordan, Freda	Head Custodian- Alcott 10-5	11/01/07 6/30/08	\$13.44	\$13.44	Unassigned Custodian-Plant Operations
Romero, Karina	Custodian- Eisenhower	11/08/07 6/30/08	8.50  .43	8.50  .43	Unassigned Custodian-Plant Operations Shift differential
Rucker, Kevin D	MD/ED Paraprofessional -Central 10-5	8/20/07 5/28/08	13.44 2,400.00	13.44 2,400.00	Correction Track – Head Boys Track – Head Girls
Scott, Glen	Bus Driver Trainee 4-0	11/15/07 5/29/08	8.90	10.25	Bus Driver 6-2
Smith, Wilburn	Bus Driver Trainee 4-0	10/31/07 5/29/08	8.90	10.25	Bus Driver 6-2
Stanley, Tamera	Bus Driver Trainee 4-0	11/12/07 5/29/08	8.90	10.25	Bus Driver 6-2
Stemkowski, Ermil	TA-Grissom A-7	11/15/07 5/28/08	8.28	8.90	Testing 3-2
Walton, Wayde	Custodian- Newcomer 3-6	11/07/07 6/30/08	9.78	10.76	Head Custodian- Newcomer 5-6
Washington, John T	Paraprofessional -Nimitz 6-7	8/20/07 5/28/08	11.58 1,575.00 1,145.00 1,145.00 1,145.00 915.00 2,289.00 1,145.00	11.58 1,575.00 1,145.00 1,145.00 1,145.00 915.00 2,289.00	Athletic Director, MS Basketball, Boys 6 <sup>th</sup> Basketball, Boys 8 <sup>th</sup> Basketball, Girls 7 <sup>th</sup> Bus Duty Football, Head MS Basketball, Boys 7 <sup>th</sup>
Younger, Katherine	CNS Assistant- Carver 1-3 6hr/day	11/12/07 5/28/08	8.32	8.32	CNS Assistant- Whitman 6.5hr/day

## LEAVES OF ABSENCE

Name	Effective Date	Assignment	Reason
<b>Support (Hourly):</b>			
Bevill, Gary	11/06/07	Painter/Plasterer Lead-Maintenance	Worker's Compensation
Black, Kevin	1/05/08	In House Teacher Assistant-Hale	Military
Bush, Marla	11/02/07	Bus Driver	Medical
Crocker, Kendra J.	11/13/07	Bus Driver – 12 month	Personal illness
DeShone, Kelli	10/23/07	Unassigned Custodian-Plant Operations	Personal illness
Hernandez-Martinez, Diana	10/25/07	CNS Cook II-Rogers	Personal illness
McClellan, Sheila Sr.	11/26/07	Bus Driver	Medical
Osborne, Alonzo	11/15/07	Team Driver	Personal illness
Talburt, Gus	9/10/07	Bus Driver	Personal illness
Thompson, Laura	1/21/08	Paraprofessional- Grissom	Maternity

## RESIGNATIONS

Name	Effective Date	Assignment
<b>Certificated/Administrative:</b>		
Adair, Diana L.	1/10/08	Vocational Teacher-Hale
Calzetta, Patsy A.	11/30/07	Teacher-Whitney/Spanish
Parks, Shawn M.	11/12/07	Teacher-Gilcrease/Language Arts

RESIGNATIONS-Continued

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Crocker, Kendra	12/14/07	Bus Driver
Harris, Leotta	11/05/07	CNS Assistant-Robertson
Hoskins, Robert	11/07/07	TA-Gilcrease
Ignatenkova, Nina	11/09/07	CNS Assistant-Memorial
McBrayer, Evangeline	11/01/07	CNS Assistant-Whitman
Narh, Cepahas	10/23/07	TA-Madison
Radebaugh, Justin	11/06/07	Carpentry Craftsperson-Maintenance
Rodriguez, Jose	11/08/07	Evening Custodian-Wilson

TERMINATIONS

Name	Effective Date	Assignment
<b>Support (Hourly):</b>		
Smith, Kerrye	10/09/07	Bus Driver

## SUBSTITUTE AND TEMPORARY ELECTIONS

### Substitute Teachers

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Abade, Sedet	Grounds, Catherine	Mitchell, Patricia
Abdulwali, Khatera	Harrison, Kevin	Morgan, Nancy
Alexander, Stephanie	Helm, William	Morris, Lowell
Billings, Joe	Henderson, Andrea	Owens, Shanick
Blount, Alan	Hill, Dion	Patterson, Kelly
Brannaman, Christopher	Holt, Ashley	Raybourn, Jennifer
Brehm, Vicky	Hunes, Caleb	Simpson, Pamela
Carradine, Preshus	Johnson, Darryl	Spoo, Paula
Carson, Michael	Jones, Marsha	Stoup, Amanda
Chyan, Yu-Fen	Lee, Pamela	Wake, Tara
Crum, Marvin	Lemarr, Paula	Willard, Timothy
Cuenca, Jessica	Lewellen, Tammy	Witt, John
Edwards, Jazmin	Mauch, Kimberly	
Gleason, Curtis	McDowell, Amanda	

### Lay Coach

Rogers-8-11-0000-50-1000-1930-000-0000-000-07-712

Brittney Teague, Instrumental Music Assistant @ \$1,572 August 7, 2007 to December 1, 2007.

### Child Nutrition Services

Barrera, Barbara  
Franklin, Carol A.  
Harris, Leotta  
Huynh, Ngo  
Michels, Deborah L.  
Suarez, Sara

### Custodians

Candelaria Kuilam, Luis  
Clayton, Loretta  
Cox, Walter  
Hunter, Bridgett

### Student Worker

Adams, Victoria  
Cosper, Joshua  
Wilkes, Shelisa

## SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Burroughs Tutoring-8-11-5118-50-1000-1700-494-1050-210-05-135

Pay certified staff (to be named) @ \$23/hr (total, not to exceed \$4,000) to provide Saturday School Academic Tutoring Program in reading, writing and math for Burroughs Elementary fifth grade students who need to reach academic proficiency from January 19, 2008 through February 16, 2008.

Thoreau Bus Duty-8-11-0000-50-1000-1800-100-4000-414-07-573

Pay Carloss Godoy, support staff member a stipend of \$800 (total, not to exceed \$800) to assist with early and late bus duty for the 2007-2008 school year.

## **SUPPORTING INFORMATION**

### **CONSENT ITEM E-20**

### **BOARD POLICY**

TULSA PUBLIC SCHOOLS

Policy 2116

#### **VISION SCREENINGS**

**PURPOSE:** To notify the legal guardian of the Oklahoma State law vision screening requirements for kindergarten, first and third grades.

Oklahoma law states, "The parent or guardian of each student enrolled in kindergarten, first, and third grades at a public school must provide proof that their student passed a vision screening within the last 12 months." State law further states, "No student shall be prohibited from attending school for the lack of a vision screening certification or an eye examination report."

Health Services will continue to offer to all students yearly vision screenings, with the consent of the legal guardian, free of charge. The legal guardian will continue to receive the results and referral recommendations. Eligible students can participate in the Health Services Eyeglass fund, free of charge. Health Services will comply with State reporting requirements.

Adopted:

Legal Reference: Senate Bill 1795 Title 70 O.S., 1210.274

**SUPPORTING INFORMATION**

**CONSENT ITEM E-21**

**BOARD OF EDUCATION MEETINGS**

BOARD OF EDUCATION  
TULSA PUBLIC SCHOOLS  
INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
TULSA COUNTY, OKLAHOMA  
2008 REGULAR MEETING SCHEDULE

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All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma, unless otherwise indicated.

January 7 (Monday)	7:00 p.m.
January 22 (Tuesday)	7:00 p.m.
February 4 (Monday)	7:00 p.m.
February 19 (Tuesday)	7:00 p.m.
March 3 (Monday)	7:00 p.m.
March 17 (Monday)	7:00 p.m.
April 7 (Monday)	7:00 p.m.
April 21 (Monday)	7:00 p.m.
May 5 (Monday)	7:00 p.m.
May 19 (Monday)	7:00 p.m.
June 2 (Monday)	7:00 p.m.
June 16 (Monday)	7:00 p.m.
July 21 (Monday)	7:00 p.m.
August 4 (Monday)	7:00 p.m.
August 18 (Monday)	7:00 p.m.
September 2 (Tuesday)	7:00 p.m.
September 15 (Monday)	7:00 p.m.
October 6 (Monday)	7:00 p.m.
October 20 (Monday)	7:00 p.m.
November 3 (Monday)	7:00 p.m.
November 17 (Monday)	7:00 p.m.
December 1 (Monday)	7:00 p.m.
December 15 (Monday)	7:00 p.m.