

**TULSA PUBLIC SCHOOLS**  
**Gilcrease Middle School Principal**

Master's degree; administrative certification; minimum three years successful  
administrative experience required.  
Salary: \$61,000 - \$92,000 (12 months)

Tulsa Public Schools is on a journey toward "Performance Excellence", setting its sights on the Baldrige Award in Education. We are looking for excellent principals who want to join a team that is transforming the District and our schools. We are seeking leaders passionate about improving student academic performance as we travel on our journey together. If you are an experienced administrator who has dramatically increased student achievement in an urban school environment, we would like to talk to you! We anticipate principal vacancies at all levels.

Gilcrease is a public, urban middle school in historic North Tulsa. The school has undergone a transition in 2007 as it was reconfigured from only serving 6<sup>th</sup> grade, to now including 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades. Currently serving approximately 500 students, this campus has experienced a declining enrollment. Gilcrease is the primary middle school feeding into the **McLain Scientific and Technology Utilization Magnet High School**.

A Community Form conducted on June 1, 2009 has identified the following as desirable characteristics of the principal being sought:

- Productive and effective problem solver
- Capable of making tough decisions during critical times
- Community oriented (willing to work/live/shop and worship in the neighborhoods where their schools are located)
- Effective and efficient communicator (in person, on paper/writing)
- Data driven decision-maker
- Can understand and implement the Big Picture
- Can think outside the box
- Compassionate, Empathetic, Articulate, Creative
- Experienced teacher/educator capable of being flexible and understanding of urban education and implementation
- Capacity of implementing applicable school-within-a-school concept

**Closing Date:** June 30, 2009

**Application Process:** Please access the TPS website ([www.tulsaschools.org](http://www.tulsaschools.org)) and complete the administrator online application; mail a letter of interest, resume, statement of qualifications, letters of reference, and transcripts to:

Bill Naftzger  
Chief HR Officer  
Tulsa Public Schools  
3027 So. New Haven Ave.  
Tulsa, OK 74114

**EOE**