



DRAFT AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **October 3, 2022**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

A.1. Call to order and confirm that a quorum of the Board is present.

A.2. Statement regarding receipt of public comment on action agenda items. In-person submissions received by 6:25 p.m. and electronic submissions received by 12:00 p.m. on the day of board meeting per policy 1301.

A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. Approval of Minutes

Approve the minutes of the September 19, 2022 regular meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA – Motion and vote on each recommendation.

H. STAFF REPORT

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 7, 2022 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION:

Enter into an agreement with Tulsa County Parks Department for rental of the LaFortune Community Center for the Memorial High School winter Hollyball on November 12, 2022.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$640

FUND NAME/ACCOUNT: SAF/Class of 2023 #871

RATIONALE:

This is an annual dance that Memorial High School has held for over 20 years. The Hollyball builds unity and camaraderie amongst our student body.

E.3. RECOMMENDATION:

Enter into an agreement with QuikTrip Corporation to provide an opportunity for our Cadets/Students at Hale High School JROTC students to perform a fundraising activity to raise revenue to support JROTC planned extracurricular activities.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

FUND NAME/ACCOUNT: SAF/564

RATIONALE:

The Hale High School JROTC will raise revenue to fund JROTC extracurricular activities to include drill competitions, color guard presentations, cadet awards banquet and ball, cadet challenge competition, and JROTC Cadet Leadership Challenge. The fundraising activities provide our students the opportunities to sharpen their communication skills, build self-esteem, and demonstrate leadership potential. In addition, these fundraising activities support a foundation for career development.

TEACHING AND LEARNING

E.4. RECOMMENDATION:

Purchase chromebooks from Trafera Holdings, LLC, during the 2022-2023 school year for middle and high schools students to utilize primarily for testing during

assessment windows.

COST: Not to exceed \$171,083.51

FUND NAME/ACCOUNT:

ACE Technology State Funds

11-3610-1000-506530-426-000000-000-05-XXX-3610

REQUISITION/CONTRACT: 12302091

RATIONALE:

ACE (Achieving Classroom Excellence) technology funds are allocated from the Oklahoma State Department of Education and must be spent for the purpose of purchasing technology in order to conduct online testing in secondary schools. With this funding, we are able to purchase 344 chromebooks to be distributed among our middle and high schools. This will allow secondary sites to have 22 computers which will stay at the site for students to check out/check in or be used for regular instructional use. During assessment windows, the chromebooks will be used for testing to help minimize technical issues and for students that could impede testing and time testing.

TALENT MANAGEMENT

E.5. RECOMMENDATION: Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.6. RECOMMENDATION: Approve position creates, deletes, and updates.

RATIONALE:

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

E.7. RECOMMENDATION:

Enter into an agreement with Teaching Channel, Inc. for the filming and production of exemplar classroom instructional videos aligned to the Tulsa Way for Teaching and Learning, for use in professional learning and coaching in the district.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:

This partnership with Teaching Channel, Inc. will directly support the implementation of effective teaching strategies and improved instruction by providing Tulsa Public Schools teachers and school leaders with high-quality video-based examples of effective instruction aligned to the Tulsa Way for Teaching and Learning. Videos will

be used in a variety of professional learning and coaching sessions.

E.8. RECOMMENDATION:

Approve salary adjustments for individuals in certified and support positions who were hired prior to July 1, 2022, and not covered by a collective bargaining agreement an adjustment of 1.5 percent (plus career increments and adjustments) will apply to all such employees hired prior to July 1, 2022 and shall be paid during the 2022-2023 school year. An additional one-time 2.0 percent stipend will be paid to all such employees hired prior to July 1, 2022 for the 2022-2023 school year in bi-weekly or monthly checks according to standard payroll.

RATIONALE:

These certified and support employee wage adjustments provide parity with employees who are covered by the TCTA and AFT collective bargaining.

INFORMATION AND ANALYTICS

E.9. RECOMMENDATION:

Enter into a contract with Cox Communications, Inc., effective July 1, 2022 through June 30, 2023, for telecommunication services for Session Initiation Protocol (SIP) trunking and basic voice services.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$55,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2620-505320-000-000000-000-02-026

REQUISITION/CONTRACT: 12302633

RATIONALE:

These services represent the basic inbound and outbound telephone services used by the district, supporting approximately 5,000 telephones across the district as referenced in agenda item E.137 on June 6, 2022 for Primary Rate Interface (PRI) services. As the Information Technology department continues to move forward with the phone replacement project, we have an opportunity to transition our current telecommunication service to SIP trunking. SIP trunking is newer technology, provides for more flexibility and is less expensive. Changing service types will not significantly change the district's overall cost commitment for the current fiscal year, however we do expect to see an overall cost reduction in future years when all sites are moved to the new technology. Pricing is based off of state contract #SW1014.

DESIGN AND INNOVATION

E.10. RECOMMENDATION:

Approve a three-year renewal for KIPP Tulsa College Preparatory, Inc.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract

document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE:

KIPP Tulsa College Preparatory serves 323 students in grades 5-8 and is in last year of their current charter term. In accordance with authorizing best practices, this three-year renewal will authorize them to operate from July 2023 - June 2026.

KIPP Tulsa is one of Tulsa Public School's longest-term charter schools. This three-year renewal recognizes their strong academic performance in the area of reading and other educational program strengths. It also acknowledges that KIPP Tulsa College Preparatory has had low math proficiency over the duration of the charter term. In addition, KIPP Tulsa College Preparatory has an accreditation deficiency and has not consistently met the organizational or financial requirements established in Tulsa Public Schools' authorizing framework.

We recommend the following conditions be closely monitored and addressed over the course of the three-year charter term. Failure to address these conditions may negatively impact future renewal recommendations.

1. Meet or exceed statistically significant improvement in math proficiency in multiple grades for two of the years between 2022-2023, 2023-2024, and 2024-2025.
2. Resolve the accreditation deficiency from the 2021-2022 school year.
3. Continue to meet authorizer compliance requirements including timely submission of required documentation.

E.11. RECOMMENDATION:

Approve a three-year renewal for KIPP Tulsa College Preparatory.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE:

KIPP Tulsa University Preparatory (doing business as KIPP Tulsa, Inc) serves 247 students in grades 9-12 and is in the second-to-last year of their current charter term. In accordance with authorizing best practices, this three-year renewal will authorize them to operate from July 2023 - June 2026.

KIPP Tulsa is one of Tulsa Public School's longest-term charter schools. This three-year renewal recognizes strong educational outcomes in the areas of Advanced Placement participation and performance. It also acknowledges that KIPP University Prep has an accreditation deficiency and has not consistently met the organizational or financial requirements established in Tulsa Public Schools' authorizing framework.

We recommend the following conditions be closely monitored and addressed over the course of the three-year charter term. Failure to address these conditions may

negatively impact future renewal recommendations

1. Resolve the accreditation deficiency from the 2021-2022 school year.
2. Continue to meet authorizer compliance requirements including timely submission of required documentation.

E.12. RECOMMENDATION:

Authorize Met Cares Foundation, Inc., a 501(c)(3) corporation, to provide ongoing supports during the school day to the students of Greenwood Leadership Academy at Academy Central, as well as the students' parents and guardians. These nonsecular supports include family engagement activities, especially those supporting student literacy, as well as supports for students' parents and guardians relating to employment and housing.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district.

RATIONALE:

The district wishes to partner with the Met Cares Foundation so three members of its staff may provide no-cost services to the students and families of Greenwood Leadership Academy. The agreement will provide the Met Cares staff space in the school to meet regularly with parents so they may learn how to help improve their students' literacy at home, as well as gain information about entering the workforce, housing assistance, and community-based resources. This engagement of the Met Cares Foundation will begin upon execution of an appropriate services agreement with the district.

FINANCIAL SERVICES

E.13. RECOMMENDATION:

Approve the [September 16, 2022 - September 29, 2022 New Encumbrances and Encumbrance Changes Report](#).

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

*Note the report listed above is a link that will take you to the full encumbrance report.

E.14. RECOMMENDATION:

Approve sanctioning of the following booster club and PTA/PTO/PTSA in accordance with Board Policy 5707 for the 2022-2023 fiscal year:

Booster Clubs:

Edison Cross Country Parent Teacher Student Booster Club

PTA/PTO/PTSA:

Celia Clinton PTA

RATIONALE:

Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

E.15. RECOMMENDATION:

Approve the contract with the lowest responsible bidder, Performance Surfaces LLC, for auditorium seat replacements at East Central Middle School.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost to the project is \$128,704.

FUND NAME/ACCOUNT:

35-1308-4720-504500-000-000000-062-12-532-AM027

RATIONALE: Auditorium improvements are part of the 2021 bond issue.

E.16. RECOMMENDATION:

Approve supplement #8 with Trigon General Contractors and Construction Managers, Inc. for the STEM improvements at McLain High School.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

The total cost is based on a floating fee per the construction cost for the project. The estimated cost of the project is \$392,453.80.

RATIONALE:

The hiring of a construction manager is necessary to complete the improvements. This project is part of the 2021 bond issue.

E.17. RECOMMENDATION:

Approve amendment #8, with Trigon General Contractors and Construction Managers for the STEM improvements at McLain High School.

Allowances	\$51,481.27
General Conditions	\$29,539.26
Management	\$17,438.72

Fees	
Reimbursables	\$9,654.37
Trade Contracts	\$284,340.18
Total GMP	\$392,453.80

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the project is not to exceed \$392,453.80.

FUND NAME/ACCOUNT: 35-1311-4720-504500-000-000000-064-12-720-

RATIONALE: This project is part of the 2021 bond issue.

E.18. RECOMMENDATION:

Approve amendment #3A with Crossland Construction Co. Inc, for the athletic improvements and bus loop at Rogers High School.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

This item is currently out to bid, numbers will be provided prior to the posting of the final agenda.

FUND NAME/ACCOUNT: 35-1317-4720-504500-000-000000-068-12-730-PE012

RATIONALE: This project is part of the 2021 bond issue.

E.19. RECOMMENDATION:

Approve amendment #4A with Trigon General Contractors and Construction Managers, Inc. for the ADA improvements at Memorial Middle School.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

This item is currently out to bid, numbers will be provided prior to posting of the final agenda.

FUND NAME/ACCOUNT: 35-1231-4720-504500-000-000000-066-12-558-AI21

RATIONALE: This project is part of the 2021 bond issue.

E.20. RECOMMENDATION:

Approve deduct change order #1 with K & M Shillingford Inc. for the HVAC improvements at Grissom Elementary. The original contract was approved in the amount of \$2,300,000 item E-16 on 12-6-2021.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract

document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost for this change order is a deduct of (\$55,262.12).

RATIONALE:

This walk-in freezer cooler was removed from the project and will be completed at a later date. Additional HVAC units were added to the corridor. This project is part of the 2021 bond issue.

E.21. RECOMMENDATION:

Enter into an agreement with Greenwood Rising, Inc. to provide onsite educational services and programming for the 2022-2023 school year. As part of the 2021 Bond package, TPS will provide up to \$1,000,000 over the period of the 2021 Bond for the purchase of equipment, furnishings, and non-consumable classroom materials.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$250,000 during the 2022-2023 school year.

FUND NAME/ACCOUNT: 35-1205-1000-505300-100-000000-000-07-194-

RATIONALE:

The TPS Bond Plan included funding for equipment and curriculum resources to support learning trips for students including a minimum of one visit for every eighth-grade class, annually. The district teaching staff has collaboratively developed curriculum with our teachers and historians on the Tulsa Race Massacre aligned to state social studies standards. The learning opportunity will provide students with an immersive experience of the remarkable and resilient story of Greenwood and its community by bringing this story to vivid life on the very site where Black Wall Street used to stand.

E.22. RECOMMENDATION:

Approve the purchase of support vehicles at a cost not to exceed \$1,000,000 from one of the following vendors Chris Nichols Autohaus, Inc., Carter Chevrolet Agency, Inc., Chris Nikel Corp., Max Motors II, LLC, Classic Tulsa, LLC, Bob Moore of Tulsa, LLC, Ferguson Superstore, LLC, Knight Automotive Group, LLC, Riverside Ford of Tulsa, LLC, Mark Allen Chevrolet, LLC, Bob Howard Motors, Inc., Jim Glover Chevrolet, LLC, Jackie Cooper Imports of Tulsa, LLC, and Jim Norton Chevrolet, LLC

COST: The total cost not to exceed \$1,000,000.

FUND NAME/ACCOUNT:

32-1410-2650-507610-000-000000-000-12-003-

35-1410-2650-507610-000-000000-000-03-003-

RATIONALE:

The choice of multiple vendors will allow us to move quickly to issue a purchase order and complete the acquisition once a vehicle is located because dealers are unwilling to wait 30 days and vehicles are in short demand.

OPERATIONS

E.23. RECOMMENDATION:

Approve the October 1, 2022, Capacity Data for out-of-district transfers to comport with requirements of Senate Bill 783.

RATIONALE:

Senate Bill 783 requires each school district to determine the criteria to be used in determining grade capacity for each school site. Each school site's capacity shall be approved by the board of education prior to the first day of January, April, July and October of each school year.

*Note the report listed above is a link that will take you to the full capacity report.

GENERAL COUNSEL

E.24. RECOMMENDATION:

Renew the Westlaw services agreement with Thomson Reuters Corp. to provide for services from November 1, 2022 through June 30, 2022, as the current extension agreement ends at the end of October 2022.

COST: Not to exceed \$4300

FUND NAME/ACCOUNT:

General Fund, 11-0000-2317-505300-000-000000-000-09-006

RATIONALE:

The online subscription will allow the district's legal team to better serve the district's legal needs by providing them with current and extensive authorities and guidance pertaining to a wide array of legal questions and needs.

BOARD OF EDUCATION

E.25. RECOMMENDATION:

Approve the schedule of **regular meeting dates of the Board of Education** for the 2023 calendar year.

RATIONALE:

The Open Meeting Act Law requires that the schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2022.

E.26. RECOMMENDATION:

Review and adopt the policy drafted to comply with Oklahoma Statute Title 70, § 1-125 and the emergency rules of the Oklahoma State Board of Education pertaining to bathrooms and changing facilities, waiving the requirement in Policy 1201 that the policy be presented at two separate meetings given the recent adoption of the State Board of Education's rules on the matter.

F. Public Comment On Action Agenda Items

G. ACTION AGENDA - Motion and vote on recommendations

BOARD OF EDUCATION

G.1. RECOMMENDATION:

Discuss reapportionment options and matters relating to the development of a schoolboard redistricting plan for board districts, with the board's selection of a redistricting plan to be considered at a future meeting.

RATIONALE:

Oklahoma law requires school districts to reapportion board districts by December 31 of the year following the official Federal Decennial Census submission.

SUPPORTING INFORMATION**CONSENT ITEM E.1****ROUTINE FIELD TRIPS**

SCHOOL/ PARTICIPANTS	# OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Tulsa Public Schools/ Native American Junior & Seniors	Students: 50 Parents: 0 Staff: 5	To provide Native American Juniors and Seniors the opportunity to visit Haskell Indian Nations University/Lawrence, Kansas	October 27, 2022	1	Not to exceed \$2,700.00 Indian Pupil Education Fund #81-2044

SUPPORTING INFORMATION

CONSENT ITEM E.5

ROUTINE STAFFING

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree & Step
Agbai, Chinyere	09-20-22	\$ 30,000.00	Apprentice	NS
Ball, Sharlet	09-19-22	\$ 14.28	Assessment Specialist	CA-8
Bateman, Celia	09-09-22	\$ 13.08	Parent Involvement Facilitator	IS-06
Bibelheimer, Henry	09-14-22	\$ 30,000.00	Apprentice	NS
Birmingham, Aaliyah	08-05-22	\$ 30,000.00	Apprentice	NS
Blackshire, Tiara	09-19-22	\$ 9.82	Teacher Assistant	IS-03
Blasdel, Julia	08-26-22	\$ 51,000.00	Graphic Storyteller	BG-6
Bryan, Patrick	09-08-22	\$ 30,000.00	Apprentice	NS
Chairez, Maria	09-13-22	\$ 12.46	Evening Custodian	MT-3
Chavis, Leslie	09-09-22	\$ 15.63	ED Paraprofessional	IS-10
Cole, Robert	09-19-22	\$ 12.36	Bus Driver	MT-7
Cook, Mackenzie	08-30-22	\$ 30,000.00	Apprentice	NS
Correia, Tiffany	09-15-22	\$ 9.82	Teacher Assistant	IS-3
Cross, Tina	08-12-22	\$ 43,160.00	Teaher	B-6
Cupps, Jeanie	09-08-22	\$ 9.82	Teacher Assistant	IS-3
Daniels, Shontel	08-16-22	\$ 30,000.00	Apprentice	NS
Dennis, Cierra	09-08-22	\$ 10.11	School Clerk	CA-3
Diaz Garcia, Rodrigo	09-13-22	\$ 13.26	Record Associate	CA-9
Dockrey, Loretta	09-12-22	\$ 30,000.00	Apprentice	NS
Eagle, Katherine	08-31-22	\$ 30,000.00	Apprentice	NS
Fales, Stacie	09-13-22	\$ 13.49	ID Paraprofessional	IS-06
Ferrell, Adriana	09-08-22	\$ 11.90	DHI Paraprofessional	IS-06
Filanda, Megan	08-25-22	\$ 30,000.00	Apprentice	NS
Flores, Maria D	09-12-22	\$ 12.10	Evening Custodian	MT-3
Ford, Marcus	08-18-22	\$ 11.21	Paraprofessional	IS-6
Fritzgerald, Shekinah	08-22-22	\$ 30,000.00	Apprentice	NS
Garcia, Lourdes	08-24-22	\$ 30,000.00	Apprentice	NS
Garmy, André	09-12-22	\$ 30,000.00	Apprentice	NS
Gibson, Taquisha	09-08-22	\$ 12.37	Teacher Assistant	IS-6
Grant, Patrice	08-10-22	\$ 40,000.00	Teacher	B-0
Henderson, Vernezeia	08-22-22	\$ 30,000.00	Apprentice	NS
Hernandez, Asheley	09-08-22	\$ 20,625.00	Half Time Teacher	B-03
Herrera Flores, Sanjuana	09-12-22	\$ 12.10	Evening Custodian	MT-3
Imbler Palmer, Bethany	09-07-22	\$ 30,000.00	Apprentice	NS
Johnson, Kamaron	09-14-22	\$ 14.34	Head Custodian	MT-10
Jones, Jerry	09-13-22	\$ 43,700.00	Teacher	M-5
Jones, Nola	09-06-22	\$ 57,574.00	Teacher	B-29
Jones, Veronica	09-20-22	\$ 30,000.00	Apprentice	NS
Kelly, Hailey	09-06-22	\$ 11.38	Evening Custodian	MT-3
King, Diamond	09-07-22	\$ 9.82	Teacher Assistant	IS-3
Kintin, Erben	09-20-22	\$ 11.38	Evening Cutodian	MT-3
Knauls, Troy	08-30-22	\$ 30,000.00	Apprentice	NS
Knighten, Safiya	09-12-22	\$ 40,820.00	Teacher	B-2
Kopichanski, Brandy	08-31-22	\$ 64,000.00	Assistant Principal	EG-04
Lawhon, Carey	09-13-22	\$ 21,850.00	Half Time Teacher	M-5

SUPPORTING INFORMATION
CONSENT ITEM E.5
ROUTINE STAFFING

Lazarus, Marilyn	07-25-22	\$ 57,000.00	Mgr Schools And T&L Operations	BG-06
Leland, Ricky	09-13-22	\$ 16,880.00	Part Time Teacher (.4 FTE)	B-5
Lewis, Emanuel	09-01-22	\$ 30,000.00	Apprentice Counselor	NS
Long, Tasha	09-12-22	\$ 12.10	Evening Custodian	MT-3
Mcdowell, Jennifer	09-12-22	\$ 40,820.00	Teacher	B-2
Minor, Kayage	09-01-22	\$ 30,000.00	Apprentice	NS
Mitchell, Laura	09-12-22	\$ 13.49	Autism Paraprofessional	IS-10
Mulder, Carrie	09-06-22	\$ 30,000.00	Apprentice	NS
Obryant, April	09-06-22	\$ 11.38	Evening Custodian	MT-3
Perry, Jamie	09-14-22	\$ 30,000.00	Apprentice	NS
Pete, Jasmin	08-15-22	\$ 11.55	Teacher Assistant	IS-6
Phipps, Kennedy	09-08-22	\$ 11.77	Before & After Group Leader	MT-7
Plauger, Valerie	09-08-22	\$ 11.02	Health Assistant	CA-5
Rattliff, Kiana	08-10-22	\$ 40,000.00	Teacher	B-0
Reed, Montiqua	09-06-22	\$ 12.36	Bus Driver	MT-7
Roberts, Kella	09-14-22	\$ 11.21	Teacher Assistant	IS-6
Rocha, Hermila	09-12-22	\$ 9.82	Teacher Assistant	IS-3
Rogers, Jason	08-10-22	\$ 42,250.00	Teacher	M-3
Samayoa, Roxana	08-23-22	\$ 10.83	School Clerk	CA-3
Sanchez-Mapula, Angie	09-19-22	\$ 12.89	Head Custodian	MT-7
Santana-Nunez, Elizabeth	08-30-22	\$ 13.08	Teacher Assistant	IS-6
Schwab, Shane	08-29-22	\$ 42,200.00	Dean	B-5
Sexton, Brandon	09-14-22	\$ 10.11	Teacher Assistant	IS-3
Snoddy, Michael	08-19-22	\$ 30,000.00	Apprentice	NS
Thomas, Monique	09-12-22	\$ 11.21	Teacher Assistant	IS-06
Upton, Alexis	09-12-22	\$ 30,000.00	Apprentice	NS
Waggnor, Teresa	09-26-22	\$ 30,000.00	Apprentice	NS
Whittaker, Kristen	09-20-22	\$ 10.11	Teacher Assistant	IS-03
Williams Jr, Brian	09-12-22	\$ 30,000.00	Apprentice	NS
Williams, Sean	08-12-22	\$ 30,000.00	Apprentice	NS

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree & Step
Aleman, Jaqueline	09-26-22		School Clerk Assistant	Attendance Facilitator	
Amos, Mary	08-15-22	\$ 18.04	1:1 MD Paraprofessional	Autism Paraprofessional	IS-10
Balvin, Edith	08-01-22	\$ 32,520.00	School Clerk	Social Worker	BG-4
Bevill, Heather	09-20-22		Dean	Teacher	
Blakely, William	08-18-22		Paraprofessional	ID Paraprofessional	
Book, Brittany	08-18-22		Paraprofessional	Autism Paraprofessional	
Brewer, Tamara	08-19-22	\$ 12.11	Paraprofessional	Teacher Assistant	IS-6
Butler, Katrina	08-01-22		Teacher Assistant	Teacher	
Coleman, Rondi	09-12-22		Paraprofessional	Autism Paraprofessional	IS-10
Copp, Maria	08-10-22	\$ 22,600.00	Teacher	Half Time Teacher	M-7
Cordoba, Myra	08-18-22		Paraprofessional	DD Paraprofessional	
Cordoba, Myra	09-16-22		Paraprofessional	Teacher Assistant	
Crow, Sherry	08-15-22		Paraprofessional	1:1 MD Paraprofessic	
Cruz, Jessica	08-18-22	\$ 13.49	Paraprofessional	ID Paraprofessional	IS-10
Davis, Cindy	08-15-22	\$ 14.77	Paraprofessional	Teacher Assistant	IS-6

SUPPORTING INFORMATION
CONSENT ITEM E.5
ROUTINE STAFFING

Young Decastro, Brandy	08-15-22	\$	13.49	Paraprofessional	1:1 Autism Paraprofessional	IS-10
Dugas, Dorthy	08-15-22	\$	17.17	Paraprofessional	ID Paraprofessional	IS-10
Eaton, Gwendolyn	08-15-22	\$	10.42	Paraprofessional	Teacher Assistant	IS-3
Fields, Melvin	08-18-22			Paraprofessional	Autism Paraprofessional	
Gamble, Jacqueline	08-31-22			School Clerk	Principal Secretary	
Garner, Donna	08-15-22	\$	19.47	Paraprofessional	1:1 Autism Paraprofessional	IS-10
Godoy, Carlos	08-18-22			Paraprofessional	ID Paraprofessional	
Goode, Pamela	08-18-22			Paraprofessional	Autism Paraprofessional	
Green, Lucretia	08-15-22	\$	10.05	Bus Assistant	Teacher Assistant	IS-3
Hamm, Matthew	08-29-22			Unassigned Custodian	Evening Custodian	
Harris, Emily	08-01-22	\$	66,000.00	Teacher	Academic Content Mgr for Social Studies	EG-5
Hightower, Vicki	09-20-22	\$	16.94	Teacher Assistant	Principal Secretary	CA-9
Horse, Abigail	08-22-22	\$	10.70	Before & After Care	Teacher Assistant	IS-3
Hurd, Rachel	08-26-22	\$	13.49	Paraprofessional	1:1 MD Paraprofessional	IS-10
Ivy, Christopher	08-05-22	\$	30,000.00	Teacher Assistant	Apprentice	NS
Jasso-Garcia, Estefania	08-18-22	\$	13.49	School Clerk	MD Paraprofessional	IS-10
Javine, Allison	08-17-22			Paraprofessional	1:1 MD Paraprofessional	
Johnson, Caron	08-15-22	\$	16.43	ID Paraprofessional	Autism Paraprofessional	IS-10
Johnson, Kristi	08-10-22	\$	45,200.00	Half Time Counselor	Full Time Counselor	M-0
Kosterlistzky, April	08-18-22			Teacher Assistant	Paraprofessional	
Langston, Cheryl	08-15-22	\$	12.93	Paraprofessional	Virtual School Clerk Assistant	CA-3
Lewis, Joseph	09-13-22	\$	11.21	Paraprofessional	Teacher Assistant	IS-6
Lockridge, Edith	08-22-22	\$	14.96	Paraprofessional	Teacher Assistant	IS-6
Luz Herrera, Ambriz	09-26-22			School Clerk	School Clerk Assistant	
McCann, Isaac	09-26-22			Teacher	Dean	
McIntosh, J'Day	08-15-22	\$	13.49	Paraprofessional	MD Paraprofessional	IS-10
McMillion, Rogena	09-19-22	\$	14.96	Paraprofessional	Teacher Assistant	IS-6
Miller, Daniel	08-08-22	\$	40,820.00	Teacher Assistant	Teacher	B-0
Miller, Lisa	09-09-22			Head Custodian	Head Day Assistant Custodian	
Moore, Debra	08-15-22	\$	13.68	Paraprofessional	Teacher Assistant	IS-6
Morgan, Traci	09-19-22	\$	13.49	Autism Paraprofessional	1:1 MD Paraprofessional	IS-10
Page, Evelyn	08-15-22	\$	14.47	Paraprofessional	Teacher Assistant	IS-6
Park, Cathy	08-15-22	\$	17.44	Paraprofessional	Teacher Assistant	IS-6
Parker, Maurita	08-05-22	\$	14.96	Paraprofessional	Health Assistant	CA-5
Payne, Beth	08-15-22	\$	15.15	Paraprofessional	Teacher Assistant	IS-6
Pouncil, Arthetta	08-15-22	\$	15.34	Paraprofessional	Teacher Assistant	IS-6
Prescott, Sabrina	08-15-22	\$	13.49	Paraprofessional	Autism Paraprofessional	IS-10
Pride, Taylor	09-19-22			Teacher	College & Career Coc	
Prodoehl, Jennifer	08-18-22	\$	14.39	ID Paraprofessional	1:1 MD Paraprofessic	IS-10
Reid, Hope	08-18-22			Paraprofessional	ED Paraprofessional	
Reider, Tomyjo	08-15-22	\$	13.49	Paraprofessional	1:1 Autism Paraprofe	IS-10
Saucedo, Erika	09-26-22			Attendance Facilitator	School Clerk	
Scott, Cierra	09-29-22	\$	10.11	Paraprofessional	TA HQ BY TEST	IS-3
Sier, Shelbiann	08-01-22			Sevice Compliance Specialist	Service Compliance Specialist	
Swofford, Karen	08-15-22	\$	18.76	Paraprofessional	Teacher Assistant	IS-6
Taylor, Pearl	08-15-22	\$	11.47	Paraprofessional	Teacher Assistant	IS-3
Thomas, Breonna	08-15-22	\$	11.94	1:1 Autism Paraprofessional	Teacher Assistant	IS-3

SUPPORTING INFORMATION
CONSENT ITEM E.5
ROUTINE STAFFING

Todd, Madison	08-15-22	\$	12.93	Teacher Assistant	Paraprofessional	IS-6
Torres, Angel				Paraprofessional	Teacher Assistant	
Turnbull, Bridgette	08-15-22			Paraprofessional	Autism Paraprofessional	
Walker, Marion	08-15-22	\$	15.57	Paraprofessional	Teacher Assistant	IS-6
Weston, Melody	09-14-22	\$	11.47	Teacher Assistant	School Clerk	IS-3
Whitehead, James	08-18-22			Paraprofessional	ID Paraprofessional	
Wixon, Samantha	08-18-22	\$	16.03	ED Paraprofessional	Autism Paraprofessional	IS-10

SEPARATIONS

Name	Effective Date	Position
Bailey, Leah	09-08-22	Teacher Assistant
Bethea, Ginger	09-06-22	MD Paraprofessional
Brooks, Janet	09-16-22	Cafeteria Assistant
Brown, Bridgett	09-19-22	Teacher
Clark, Sharon	09-20-22	Teacher
Cooke, Makenzy	09-19-22	Teacher
Cowart, Nathan	08-15-22	Before & After Group Leader
Gray, Alysha	09-06-22	Health Assistant
Hudson, Richard	09-05-22	Teacher
Johnson, Emilie	06-30-22	Teacher
Khalaf, Calvin	06-01-23	Teacher
Kroll, Deborah	11-10-22	Cafeteria Manager
Lee, Leconte	10-18-22	Director of Family Retention and Recruitment
Martinez-Rubio, Samantha	09-12-22	Teacher Assistant
Peavey, Jennifer	09-09-22	Teacher
Phillips, Raeann	09-15-22	Before & After Site Coordinator
Pilkington, Carson	07-07-22	Teacher Assistant
Thomas, Monique	09-16-22	Teacher Assistant
Warford, Blake	09-13-22	Bus Driver
Willis, Dorothy	11-10-22	Cook II

SUBSTITUTE AND TEMPORARY ELECTIONS

Artist in Residence	Custodians	Tutor
Morgan, Shaylea	Barnett, Arunn	Iten, Therese
Perez, Mercedes	Mares, Rory	Rackley, Susan
	Warrior, Detoneya	Suttles, Sonie
		Willey, Henrietta

Adjunct Coaches

SITE	ACTIVITY/ACTIVITIES	NAME	TOTAL AMOUNT	START DATE	END DATE
Edison Prep. High School	HS Girls Swimming	Bradley, Charles	\$3,800.00	09-13-22	05-28-23
Carver Middle School	8th Girls Basketball	Buckley, Shayla	\$1,145.00	09-01-22	05-28-23
Rogers College High School	HS Football Assistant	Carter, Deontay	\$3,335.00	09-01-22	05-28-23
Edison Prep. High School	Softball Assistant	Carter, Marlana	\$3,000.00	09-01-22	05-28-23
Rogers College High School	9th Girls Basketball	Clark, Christin	\$2,119.00	09-15-22	05-28-23
Edison Prep High School	HS Boys Soccer Head & MS Boys Soccer Assistant	Cuellar, Matthew	\$2,645.00	09-19-22	05-28-23
East Central High School	9th Boys Basketball	Davison, Barron	\$2,119.00	09-01-22	05-28-23
Edison Preparatory High	HS Volleyball Assistant	Eckelt, Taylor	\$1,202.00	09-01-22	05-28-23
Hale High School	9th Grade Football	England, Andrew	\$2,877.00	09-01-22	05-28-23

SUPPORTING INFORMATION**CONSENT ITEM E.5****ROUTINE STAFFING**

East Central High School	9th Grade Football	Flory, Robert	\$2,877.00	09-01-22	05-28-23
Carver Middle School	MS/JH Girls Soccer Head	Fox, Patrick	\$1,145.00	09-01-22	05-28-23
East Central High School	HS Football Assistant	Gibson, Damian	\$3,335.00	09-01-22	05-28-23
Edison Prep. High School	HS Girls Basketball Head	Glover, Clarence	\$10,216.00	09-01-22	05-28-23
Carver Middle School	JH Football Assistant	Graves, Pearlie	\$1,373.00	09-19-22	05-28-23
Carver Middle School	JH Volleyball Head	Higgins, Brittany	\$1,602.00	09-06-22	05-28-23
Memorial High School	Volleyball Assistant	Yurkosky, Jamie	\$1,202.00	09-01-22	05-28-23
Memorial High School	Softball Assistant	Jimenez, Ana	\$3,000.00	09-01-22	05-28-23
Memorial High School	Head Boys Swim & Head Girls Swim & MS Assistant Swimming	Bentley, Joanna	\$12,545.00	09-01-22	05-28-23
Edison Prep. High School	Assistant Boys Basketball & 9th Grade Boys Basketball	Dunn, Kamron	\$4,696.00	09-01-22	05-28-23
Carver Middle School	Assistant Football & Girls Cross Country / Track	Marshall, Keith	\$2,518.00	09-01-22	05-28-23
Hale High School	HS Football Assistant	King, Trequan	\$3,335.00	09-01-22	05-28-23
Central High School	9th Grade Assistant Football	Matthews, Corey	\$2,877.00	09-01-22	05-28-23
Washington High School	Head Girls Soccer	Umelo, Michael	\$3,878.00	09-01-22	05-28-23
Memorial Middle School	JH Football Assistant	Moreno, Joshua	\$1,373.00	09-09-22	05-28-23
Washington High School	Asst Boys Cross Country & Asst Boys Track	Smith, Myles	\$3,500.00	09-01-22	05-28-23
Memorial High School	HS Softball Assistant	Pedroza, Ana	\$3,000.00	09-01-22	05-28-23
Edison Prep High School	HS Cross Country Boys & HS Cross Country Girls' Assistant	Pinkerton, Barbara	\$4,300.00	09-01-22	05-28-23
Central Middle School	JH Football Head	Pope, Donald	\$2,289.00	09-21-22	05-28-23
Washington High School	HS Boys Swimming Assistant & HS Girls Swimming Assistant	Salcher, Jennifer	\$1,392.00	09-01-22	05-28-23
Edison Prep. Middle School	8th Girls Basketball	Scyffore, Jimmie	\$1,145.00	09-08-22	05-28-23
Central High School	JH Cross Country & Track Girls Head	Shaw, Aireka	\$6,200.00	09-09-22	05-28-23
Webster High School	JH Football Assistant	Stegeman, Robert	\$1,373.00	09-01-22	05-28-23
Washington High School	Boys Swimming	Stelzer, Casey	\$3,800.00	09-13-22	05-28-23
Carver Middle School	Boys Cross Country / Track	Stephens, Joshua	\$1,145.00	09-01-22	05-28-23
Washington High School	HS Head Volleyball	Nero, Taylon	\$3,371.00	09-14-22	05-28-23
Washington High School	9th Grade Football	Tease, Myles	\$2,877.00	09-01-22	05-28-23
Central High School	HS Football Assistant	Terrell, Wylan	\$3,335.00	09-01-22	05-28-23
Washington High School	Jarrett, Tiffany Cheerleading	Jarrett, Tiffany	\$3,433.00	09-01-22	05-28-23
Washington High School	HS Girls Soccer Assistant	Ugbah, Alexander	\$1,500.00	09-14-22	05-28-23
Carver Middle School	JH Football Head	Watkins, Orrick	\$2,289.00	09-01-22	05-28-23
Central High School	HS Boys Basketball Assistant	Watson, Christopher	\$2,577.00	09-08-22	05-28-23
McLain High School	9th Boys Basketball	Zeigler, Donte	\$2,119.00	09-01-22	05-28-23

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Student & Family Support Services - 11-0284-2194-501210-000-000000-322-05-020-0284

Pay parent involvement facilitators (PIFs) Shara Smith (Walt Whitman Elementary), Celia Bateman (John Hope Franklin Elementary), and Sharon Anderson (Hawthorne Elementary) a stipend of \$15,000 each to support the Parent Resource Center and ConnectFirst work from January 16-June 30, 2023. These parent involvement facilitators will participate in professional development to cultivate a deep understanding of ConnectFirst and all the resources/support available to TPS families through the Parent Resource Center. ConnectFirst supports offered through the Parent Resource Center include but are not limited to: emergency infant care, CAP enrollment, Healthy Start, Reading Partners, WIC, TANF, food pantries, medical support, etc. In addition, the Parent Involvement Facilitators will do the following:

- Refer parents to Parent Resource Center for services
- Track parents they refer to PRC through UniteUs database system
- Host parent engagement meetings and events at the PRC
- Invite parents to PRC events and offer incentives for participation

Be trained by the ConnectFirst/BEST team on the support and services for families
 Refer parents with conception through 3rd grade to ConnectFirst/BEST services
 Plan and meet with parent leadership groups
 Work closely with Marla Mayberry on ways to improve the PRC

Additional Social Services Stipend - 11-0000-XXXX-501110-XXX-XXXXXX-XXX-07-XXX

Pay up to 3 certified and non-certified site-based staff members (to be named) at the rate of \$500 per month (not to exceed \$15,000) to assist with additional social service duties during the 2022-2023 school year.

Multi Café Site Management (1) – 22-3850-3120-501210-700-000000-513-xxx

Pay the following Cafeteria Managers a stipend of \$400/month per site August 18th, 2022 – May 31, 2023 to manage all operational and administrative café duties for the dual sites listed below for the 2022-2023 school year.

Afsheen Gul: Webster & Clinton West (\$800.00 monthly)
 Melanie Durbin: Memorial MS & Salk (\$800.00 monthly)
 Diana Schaefer: Carnegie & Key (\$800.00 monthly)
 Vicki Barnes: Emerson & Burroughs (\$800.00 monthly)
 Lemeka Hampton: Hamilton & Tulsa Met (\$800.00 monthly)
 Jo Walker: Edison HS & Edison JRHS (\$800.00 monthly)
 Patricia Jennings: Grissom & Thoreau (\$800.00 monthly)
 Rita Botello: Marshall & College Hall (\$800.00 monthly)
 Andrea Haley: Hale JRHS & MacArthur (\$800.00 monthly)
 Stephanie Winfrey: Sequoyah & Kendall-Whittier (\$800.00 monthly)

Multi Café Site Management (2) – 22-3850-3120-501210-700-000000-513-03xxx

Pay the following Cafeteria Managers a stipend of \$400.00 per month, per site August 18th, 2022 – May 31, 2023 to manage all administrative café duties for the sites listed below for the 2022-2023 school year.

Kathy McKinney: Central HS and Central JRHS (\$400.00 monthly)
 Nancy Marquez: B.T.W. and Traice MS/HS (\$400.00 monthly)
 Afsheen Gull: Webster JRHS & Webster HS (\$400.00 monthly)
 Randi Stoliby: Street School & Phoenix Rising (\$400.00 monthly)
 Renee Davidson: North Star Learning Academy (\$400.00 monthly)
 Ginnie Holly: Rogers MS & Rogers HS (\$400.00 monthly)
 Frances Edwards: Skelly & Skelly Primary (\$400.00 monthly)
 David Wells: Monroe Demo East & West (\$400.00 monthly)

Multi Café Site Management (3) – 22-3850-3120-501210-700-000000-513-03-xxx

Pay the following Cafeteria Managers a stipend of \$100.00 per month from August 18th, 2022 – May 31, 2023 to manage all administrative duties for the sites listed below for the 2022 - 2023 school year.

Jana Stutsman: Positive Change (\$100.00 monthly)
 Vicki Barnes: Project Accept (\$100.00 monthly)
 Elnora Brown: YMCA (\$100.00 monthly)

CAP / Head Start -22-3850-3120-501210-700-000000-953-03-053

For full operational and administrative supervision of Community Action Project and Head Start. These programs require for full operational and administrative supervision and training. Managers will receive a monthly stipend based on participation. Stipend rate is based on an average per student labor / hr cost for total number of serving days divided equally between August 18th, 2022 - May 31, 2023 unless otherwise specified.

Pay Cafeteria Manager – Tonnie Yaffe McClure Café

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$497.73, one time monthly, August 18th, 2022 – May 31, 2023.

CAP – 479 meal equivalents served daily

Pay Cafeteria Manager – Elnora Brown Frost Café

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$93.52, one time monthly, August 18th, 2021 – May 31, 2022.

CAP – 90 meal equivalents served daily

Pay Cafeteria Manager – Frances Edwards Skelly Primary and Skelly Cafe

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$306.53, one time monthly, August 18th, 2022 – May 31, 2023.

CAP – 295 meal equivalents served daily

SUPPORTING INFORMATION**CONSENT ITEM E.5****ROUTINE STAFFING****Pay Cafeteria Manager – Melissa Fredricks Eugene Field Cafe**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$197.43, one time monthly, August 18th, 2022 – May 31, 2023.

CAP – 190 meal equivalents served daily

Pay Cafeteria Manager – Erika Piedra Disney Cafe

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$480.06, one time monthly, August 18th, 2022 – May 31, 2023.

CAP – 462 meal equivalents served daily

Pay Cafeteria Manager – Mimie Musungyi ECDC Reed

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$228.60, one time monthly, August 18th, 2022 – May 31, 2023.

CAP – 220 meal equivalents served daily

2022 – 2023 Child Nutrition Area Manager Supervision Stipend for CAP, Head Start and Satellite Meal Service

22-3850-3120-501210-700-000000-109-03-053

Area Manager – Janet Anderson

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 2 CAP, Eugene Field and Skelly, Sites – 1 Contract Site – Positive Change

Area Manager – Maria Hernandez

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 2 CAP - ECDC Reed & Reed, 1 Charter Site, Collegiate Hall

Area Manager – Sheila Russell

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 2 CAP Sites, McClure & Disney, 2 Charter sites – College Bound, Greenwood Learning Academy

Area Manager – Kurt Stillman

Pay a monthly stipend at the rate of \$175.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 1 CAP – Frost, 4 Contract Sites - Project Accept, Street School, Phoenix Rising, YMCA

Area Manager – Adairia Washington

Pay a monthly stipend at the rate of \$70.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2021 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 2 Charter sites, Kipp College, Kipp University

Area Manager – Debbie Cearley

Pay a monthly stipend at the rate of \$175.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 4 Contract Site – TSAS, North Star Academy, TVA, Traice

East Central High School - ECHS SAF

Pay support staff to be named a monthly stipend of \$40/month to maintain East Central High School's social media presence.

Exceptional Student Support Services

11-0000-XXXX-50XXXX-239-XXXXXX-XXX-0X-XXX; 11-62XX-XXXX-50XXXX-239-XXXXXX-XXX-05-XXX-62XX

Pay All Special Education Paraprofessionals and Special Education ASL Interpreters a one-time stipend of 10% of their salary at new step for the 2022 - 2023 school year.

Exceptional Student Support Services

11-0000-XXXX-50XXXX-239-XXXXXX-XXX-0X-XXX; 11-62XX-XXXX-50XXXX-239-XXXXXX-XXX-05-XXX-62XX

Pay select Special Education Paraprofessionals who transferred out of the role of mild/moderate paraprofessional and into the role of a 1:1 or Level 3 paraprofessional a one-time stipend of 15% of their salary at new step for the 2022 - 2023 school year.

SUPPORTING INFORMATION

CONSENT ITEM E.6

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
Communications Manager – ESC / Communications Annual Budget Impact: \$ 56,000 min. - \$ 84,000 max. Funding Source: 11-0000-2560-501210-000-000000-xxx-14-062-	BG 8 12 Month	Working in partnership with the Executive Director of Communications and Strategy, provide day-to-day management and strategic oversight of district-level parent communications and engagement, social media, and system-wide messaging and public relations for Tulsa Public Schools. The communications manager will ensure that the district strengthens two-way parent communication, keeps parents and families informed and engaged, and supports school teams with consistent parent messaging and materials. The successful candidate will develop and execute an effective social media strategy that highlights the district's strategic priorities, core values and beliefs, and drives the narrative of Tulsa Public Schools as a destination for excellence to teach, learn, and work. The manager will also be responsible serving as a key cross-functional contact and partner for support strong internal and external communication practices system-wide. This role will supervise the district's graphic designer.
Position	Salary/Grade	Duties
School Safety Officer – ESC / Campus Police Annual Budget Impact: \$ 111,634 min. - \$ 151,570 max. 3 Positions Funding Source: Title IV 11-5520-2660-501xxx-496-xxxxxx-316-05-xxx-5520	TS-11 \$17.89/hr. to \$24.29/hr. 12 Month	To provide safety and security support at school campuses through building relationships with students, collaborating with school admin team, and leveraging school safety officer training to protect students and adults in the building through prevention, preparation and response activities.

Delete:

Position	Salary/Grade	Duties
Senior Manager of Communications – ESC / Communications Annual Budget Impact: \$ 63,000 min. - \$ 94,400 max. 1 filled position Funding Source: 11-0000-2560-501210-000-000000-109-14-062-	BG 9 12 Month	Working in partnership with the Director of Communications, provide day-to-day management and strategic oversight of district-level parent communications and engagement, media relations, and social media for Tulsa Public Schools. The senior manager of communications will ensure that the district strengthens two-way parent communication, keeps parents and families informed and engaged, and supports school teams with consistent parent messaging and materials. The manager will serve as the district's primary contact for media inquiries and requests. The successful candidate will develop and execute an effective social media strategy that highlights the district's strategic priorities, core values and beliefs, and drives the narrative of Tulsa Public Schools as a destination for excellence to teach, learn, and work. The manager will also be responsible for supervising, coaching, and developing two direct reports.

Position Upgrade:

School Safety Officers - 10 month positions (11 positions)

Change: 10-month positions to a 12-month role

Annual Budget Impact: total of \$127,530 annually for all positions

Rationale: The shift to 12 month roles will help our Campus Police team improve recruiting a retention of high quality personnel to support our schools. In addition, as the district has grown the number of activities that happen during the summer, it has become necessary to count on our School Safety Officers during that time of the year. The shift to 12 month contracts allow for additional time to engage in additional planning, training and deployment preparation work for supporting the school year.

Position Upgrade:

Campus Security Officers - 10 month positions (12 positions)

Change: 10-month positions to a 12-month role

Annual Budget Impact: total of \$102,302 annually for all positions

Rationale: The shift to 12 month roles will help our Campus Police team improve recruiting a retention of high quality personnel to support our schools. In addition, as the district has grown the number of activities that happen during the summer, it has become necessary to count on our Campus Security Officers during that time of the year. The shift to 12 month contracts allow for additional time to engage in additional planning, training and deployment preparation work for supporting the school year.

**BOARD OF EDUCATION
TULSA PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NUMBER ONE
TULSA COUNTY, OKLAHOMA
2023 REGULAR MEETING SCHEDULE**

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at
the Charles C. Mason Education Service Center
3027 South New Haven Avenue, Tulsa, Oklahoma

*January 9, 2023 (Monday)	6:30 p.m.
*January 23, 2023 (Monday)	6:30 p.m.
*February 13, 2023 (Monday)	6:30 p.m.
*February 27, 2023 (Monday)	6:30 p.m.
March 6, 2023 (Monday)	6:30 p.m.
March 20, 2023 (Monday)	6:30 p.m.
April 3, 2023 (Monday)	6:30 p.m.
April 17, 2023 (Monday)	6:30 p.m.
May 1, 2023 (Monday)	6:30 p.m.
May 15, 2023 (Monday)	6:30 p.m.
June 5, 2023 (Monday)	6:30 p.m.
June 20, 2023 (Tuesday)	6:30 p.m.
*July 10, 2023 (Monday)	6:30 p.m.
*July 24, 2023 (Monday)	6:30 p.m.
August 7, 2023 (Monday)	6:30 p.m.
August 21, 2023 (Monday)	6:30 p.m.
*September 5, 2023 (Tuesday)	6:30 p.m.
September 18, 2023 (Monday)	6:30 p.m.
October 2, 2023 (Monday)	6:30 p.m.
*October 23, 2023 (Monday)	6:30 p.m.
November 6, 2023 (Monday)	6:30 p.m.
*November 27, 2023 (Monday)	6:30 p.m.
December 11, 2023 (Monday)	6:30 p.m.

**Board meeting is not on the first or third Monday of the month.*

Policy Required for Compliance with Okla. Stat. tit. 70, § 1-125

As required by state law, including the rules of the Oklahoma State Board of Education, the district has adopted this policy to describe discipline for individuals who refuse to:

- A. "Use the multiple occupancy restroom or changing area designed for their Sex;"
- B. "Designate multiple occupancy restrooms or changing areas for the exclusive use of one Sex;" or
- C. "Provide access to a single-occupancy restroom or changing area to an individual who does not wish to utilize the multiple occupancy restroom or changing area designed for their Sex; provided that such individual is authorized to be on the school premises."

Individuals who fail to comply with Oklahoma law regarding the use of school bathrooms or changing facilities may be disciplined as follows:

- Students may be subject to the disciplinary methods listed in the student discipline code (behavior response plan).
- Staff members may be subject to disciplinary action. Due process procedures will be followed as required by law, board policy, and any applicable negotiated agreement.
- Patrons may be removed from the premises for interfering with peaceful orderly conduct in accordance with Okla. Stat. tit. 21, §§ 1375 and 1376.