



Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **September 7, 2021**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at <https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>. If requesting to comment during the meeting in person, please request a form from the Board Clerk in the meeting room before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each. If the request to comment is approved, the Clerk of the School Board should be told whether the comments will be made during the meeting via telephone or in-person.

A. OPENING EXERCISES

- A.1. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.2. Call to order and confirm that a quorum of the Board is present.
- A.3. Flag salute

B. MOTION TO VOTE AND ADOPT THE AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve minutes of the August 23, 2021 regular meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

UPDATE AND DISCUSSION AMONG BOARD MEMBERS, SUPERINTENDENT, AND DISTRICT STAFF REGARDING COVID-19 data at the district level for the prior week.

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, September 20, 2021 at 6:30 p.m.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

TEACHING AND LEARNING

E.1. RECOMMENDATION:

Enter into a Memorandum of Understanding (MOU) with Tulsa Downtown Lions Club to perform SPOT vision screening for TPS students during the 2021-2022 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: All students in kindergarten, 1st grade and 3rd grade are required to have a vision screening. Screenings can be requested for students in all other grades. With the consent of the parent/legal guardian, trained volunteers will perform the screenings using the Welch Allyn Spot vision screener. A faculty/staff member will be present during each screening. The site will distribute all individual screening results and referral information to parents/guardians.

E.2. RECOMMENDATION: Renew a parking lot lease agreement with The Bama Companies, Inc. to lease its Delaware Street parking lot as available for use through June 30, 2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$10

FUND NAME/ACCOUNT: 11-0000-2212-508100-000-000000-000-06-070

REQUISITION/CONTRACT: 12202380

RATIONALE: Wilson Teaching Learning Academy hosts professional learning events that often exceeds our current parking capacities. Leasing The Bama Companies' parking lot will allow sufficient additional parking spaces needed for our Tulsa Public Schools patrons attending events.

E.3. RECOMMENDATION: Enter into an agreement with FEV Tutor to provide high-dosage tutoring to identified students who are below grade level in reading and/or math. FEV will provide live 1:1 virtual tutoring that is personalized to a student's needs, for a total of 800,000 hours. FEV and TPS Data Analytics Team will work together to analyze CEI and AY20-21 NWEA MAP Growth Data to identify priority campuses based on neighborhood domain factors and academic performance indicators.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$2,000,000

FUND NAME/ACCOUNT: 11-7930-1000-503200-000-000000-000-05-093-7930

RATIONALE:

This program provides students in grades 3-12 with access to high-quality tutoring, customized to each student's needs. Priority for tutoring will be given to approximately 25-30 school sites, with a focus on interventions for middle school and junior high students. Exact tutoring hour allocations for each site will be based on relative academic need. Through weekly progress reporting, ongoing data-share and analysis, every tutoring session will be planned with intention, enabling tutors to act as an extension of the core learning environment. Multiple growth measures will be analyzed to track tangible achievement gains and evaluate program effectiveness including NWEA MAP, ACT, and OK State Test Measures. The highly-targeted tutoring model will be designed in line with the OK State and Tulsa Way District Standards, Universal Intervention Blocks, Edmentum and the district's data-driven approach to evaluating learning outcomes. FEV tutors use a research-based design and ongoing growth analytics to dynamically manage the program and maximize impact.

- E.4.** RECOMMENDATION: Purchase professional development hours from Discovery Education Inc. for secondary mathematics teachers and instructional leaders during the 2021-2022 school year in accordance with the terms and conditions of the request for proposal.

COST: Not to exceed \$15,000

FUND NAME/ACCOUNT:

11-5520-2213-503200-496-000000-000-05-070-5520-

REQUISITION/CONTRACT: 12201918

RATIONALE: During the 2020-2021 school year, Tulsa Public Schools' math selection committee selected a new primary instructional resource for core high school mathematics courses using Discovery Education's Math Techbook. This digital resource requires our educators to have familiarity in navigating the online components and providing students with the right supports to excel in the digital learning environment. These professional development hours would provide ongoing development of teachers ability to transition to and utilize the resource effectively.

TALENT MANAGEMENT

- E.5.** RECOMMENDATION: Approve position creates and deletes.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

- E.6.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

FINANCIAL SERVICES

- E.7.** RECOMMENDATION: Approve the August 13, 2021 to September 2, 2021, New Encumbrances and Encumbrance Changes Report.*

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements. *Note the report listed above is a link that will take you to the full encumbrance report.

BOND PROJECTS AND ENERGY MANAGEMENT

E.8. RECOMMENDATION: Approve the combined parcel of land with the City of Tulsa at East Central High School. The district purchased the adjacent land on the east side of the site. The combined parcel will allow the utilities to serve the current new field house.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This project is part of the 2015 bond issue. The new field house will serve all students in the East Central feeder pattern.

E.9. RECOMMENDATION: Approve Supplement #1 & #2 with Greg Helms & Associates LLC to the master agreement for architectural services for Washington and Webster High Schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The architects will be paid on a floating fee schedule based upon the size of the project. The Project at Washington High School is \$2,100,000, Webster \$4,574,000. These projects are contingent upon sale and receipt of the 2021b bond funds.

RATIONALE: Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.10. RECOMMENDATION: Approve supplement #1 with Reed Architect and Interiors, LLC to the master agreement for architectural services for the East Central High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at East Central High School is approximately \$3,000,000. The cost of this project is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

E.11. RECOMMENDATION: Approve Supplement #1 & #2 with KKT Architects, Inc. to the master agreement for architectural services for the Edison and Memorial kitchen Improvements.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fees at Edison and Memorial is \$2,500,000 each. The cost of this project is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.12. RECOMMENDATION:** Approve supplement #1 & 2 with Allied Engineering Group, LLC to the master agreement for engineering services for Phase 1 roofing at various sites, Skelly Primary and Skelly Upper interior renovation.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The engineers will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's for Phase 1 roofing at various sites is \$3,115,000 Skelly Primary is \$2,250,000 and Skelly Upper is \$6,822,540. The cost of this project is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: Hiring engineer's is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.13. RECOMMENDATION:** Approve supplement #1 & 2 with CEC Corporation to the master agreement for engineering services for Hawthorne Elementary and STEM classroom improvements at multiple sites.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The engineers will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's for Hawthorne Elementary is \$3,469,860. STEM classrooms Phase 1 is \$1,000,000. The cost of this project is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: Hiring engineers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.14. RECOMMENDATION:** Enter into contract with the lowest responsible bidder for roofing at various sites to include Council Oak, Disney, Lanier and MacArthur Elementary.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

Atwell Roofing, Inc. work at Council Oak, Peary, Lanier and Disney \$2,623,293. Turner Roofing and Sheet Metal, Inc. work at MacArthur and roof repairs various \$622,118. The cost of this project is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: The roof restorations were included as part of the 2021 bond issue. Keeping the buildings maintained by replacing the roofs are critical to ensure a great learning environment in every classroom.

E.15. RECOMMENDATION: Approve change orders increasing the contract sum and the scope of work for the following trades contracts for Phase II of the East Central field house project.

Scope of Work	Vendor	Amount
Building & Site Concrete	Oakridge Builders, Inc.	137,562.00
Masonry	DMG Masonry, Ltd.	31,964.00
Structural Steel	Green Country Steel, LLC	104,959.00
Roofing	Atwell Roofing Company, Inc.	5,543.00
Metal Panels	Sooner Recon LLC	14,950.00
Hollow Metal Doors & Hardware	Builders Supply Inc.	24,755.00
Glass & Glazing	Coulter & Company Oklahoma, Corp.	8,800.00
Drywall & Framing	Green Country Interiors, Inc.	127,740.00
Toilet Accessories	Jones Commercial Hardware, Inc.	10,667.00
Lockers	Elite	21,165.00
Gym Seating	Performance Surfaces, LLC	17,462.00
Fire Suppression	All American Fire Systems, Inc.	4,124.00
Plumbing	Midwest Mechanical, Inc.	76,634.00
HVAC	Sligar Mechanical, LLC	76,799.00
Electrical	Alliance Electrical Contractors, Inc.	338,799.00
Earthwork	DT Specialized Services, Inc.	48,146.00
	Total:	1,050,069.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost for these change orders are part of the Amendment #2C with Flintco.

RATIONALE: This project is part of the YMCA collaboration at East Central High School that was previously approved by the board on October 13, 2020 item E7. These changes to the contract will fulfill the district obligation of completing the building. The YMCA will be responsible for all equipment, furniture and staffing. All East Central students will have access to this facility.

E.16. RECOMMENDATION: Approve amendment 2C to the Construction Management Contract with Flintco LLC , establishing a new guaranteed maximum price for Phase II of the East Central field house project.

Trades	1,050,069.00
Reimbursables	12,701.00
Allowances	35,443.00
General Conditions	59,021.00

Management Fees	45,273.00
Total GMP	1,202,507.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of this amendment 2C is \$1,202,507. This is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: This project is part of the YMCA collaboration at East Central High School that was previously approved by the board on October 13, 2020 item E7. These changes to the contract will fulfill the district obligation of completing the building. The YMCA will be responsible for all equipment, furniture and staffing. All East Central students will have access to this facility.

E.17. RECOMMENDATION: Amend item E.7. of the July 19, 2021 agenda to read as follows: Enter into contract with the lowest responsible bidders as listed below for HVAC improvements at McLain, Monroe West, and Carver Middle School. American Air Conditioning was the lowest responsible bidder on calendar days to completion. The project must be completed during the fall and Thanksgiving break. Having the project completed when school is not in session is critical to the function of the school.

Site	Contractor	Cost
McLain HS	American Air Conditioning of Tulsa, LLC	\$1,190,000.00
Carver MS	American Air Conditioning of Tulsa, LLC	\$710,000.00
Monroe MS	Vision Air Services, LLC	\$539,947.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

McLain: \$1,190,000

Carver: \$710,000

Monroe: \$539,947

FUND NAME/ACCOUNT:

McLain: 11-7950-4720-504500-000-000000-064-35-720-7950

Carver: 11-7950-4720-504500-000-000000-058-35-515-7950

Monroe: 11-7950-4720-504500-000-000000-067-35-563-7950

REQUISITION/CONTRACT:

McLain: 42200043

Carver: 42200044

Monroe: 42200045

RATIONALE: The new HVAC units will replace antiquated units at McLain, Carver and Monroe MS. In light on the Covid 19 pandemic, the health, safety and welfare of the district students and staff are more important than ever. Improving the air quality in

classrooms by increasing the flow of outside air throughout the building is paramount. Replacing older, poor performing HVAC units is critical to maintaining better learning environments.

E.18. RECOMMENDATION:

Amend item E.14 of the August 2, 2021 agenda to read as follows: enter into a contract with the lowest responsible bidder for the following trades for the Phase II, for the interior renovations at the Academy Central building for the benefit of instructional services provided by Greenwood Leadership Academy.

Toilet Partitions	37,810.00	Jones Commercial Hardware, Inc.
Marker & Tack Boards	38,500.00	Jones Commercial Hardware, Inc.
Sitework	31,000.00	Contech, LLC
Concrete	41,500.00	Contech, LLC

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This project is part of the 2015 bond issue to benefit the instructional services provided by Greenwood Leadership Academy.

F. ACTION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

F.1. RECOMMENDATION:

Enter into contracts with the following school booster clubs, acting in partnership with Tulsa Public Schools, to sell stadium food and beverage concessions during the 2021-2022 school year.

BTW Football Booster-SE Williams Stadium (new contract)

Central High Varsity Cheer and Boys Booster Club-Central Stadium (new contract)

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This item covers two additional booster clubs not on the original agenda item on June 21, 2021. It is on the Action agenda so that there is no interruption in concession sales at athletic events. These contractors will provide concession services at all athletic and other events in the stadiums during the 2021-2022 school year. The district benefits monetarily from stadium concessions, which enhance the overall athletic program. Appropriate safety measures responsive to COVID will be implemented as conditions demand.

G. INFORMATION AGENDA

TEACHING AND LEARNING

G.1. RECOMMENDATION:

Appoint the following additional Gifted Education and Talent Development Local Advisory Committee members for a two-year term (2021-2023), per Oklahoma statute 70 O.S. § 1210.308.

New appointments to the Local Advisory Committee:

Dr. Perri Applegate, manager of post-secondary access
LaWanna Summers, coordinator of college and career advising
Christa Wallace, elementary site gifted teacher (Clinton West and Hamilton)
Kelly Trueman, elementary site gifted teacher (Mendez, Franklin, and Whitman)
Sharon Holt, principal (Eliot Elementary)
Dr. Elizabeth Albright, assistant professor (Langston University)

Current Committee:

Linnea Van Eman, coordinator of gifted education and talent development
LaDonna Penny, parent (Rogers High School)
Dorean Templeton, parent (McLain High School)
Niki Grauberger, parent (Clinton West Elementary)
Teresa Pena, assistant principal (Disney Elementary)
Tara Gordon, middle school site gifted teacher (Thoreau)
Sally Cannizzaro, middle school/junior high gifted teacher on special assignment and parent (Rogers MS)

Auxiliary Committee Members:

Whitney Stauffer, parent (Council Oak Elementary)
Krystal Hutchinson, director of post-secondary readiness
Pat O'Dea, elementary site gifted teacher (McClure, Marshall)
Susan Comfort, elementary site gifted teacher (Salk)
Cynthia DePalma, gifted instructional mentor and parent (Mayo)
Karen Dotson, gifted instructional mentor
Andrea Schafer, elementary gifted teacher on special assignment

RATIONALE:

The additional appointments to the committee fill a gap in secondary representation to support the Gifted Education and Talent Development Strategic Plan to further identify and serve secondary gifted and talented students.

According to the Education of Gifted and Talented Children Act Section 910.1, the district is required to create a Board approved local advisory committee tasked with the duties to assist in the formulation of district goals for gifted education, to assist in development of the district plan for gifted child education programs, and to perform other advisory duties as may be requested by the Board of Education. The district welcomes nominations submitted by associations whose purpose is advocacy for gifted and talented children and community members who wish to support gifted education. Advisory committee meetings are open to the public.

TALENT MANAGEMENT

G.2. RECOMMENDATION:

Continue payment effective July 1, 2021 – June 30, 2022, for all administrative,

certificated, and support employees at the rate of compensation established by the Board of Education for their services during the 2021-2022 fiscal year until further action by the Board of Education.

RATIONALE: This recommendation provides a basis for salary compensation for all employees to continue as currently approved, pending any potential action the Board of Education may take after July 1, 2021, regarding salary adjustments for the 2021-2022 fiscal year.

G.3. RECOMMENDATION: Approve position creates.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

FINANCIAL SERVICES

G.4. RECOMMENDATION: Renew the contract with Imperial, Inc., to grant exclusive vending rights for snack products and Coca-Cola Southwest Beverage for vended beverages throughout the district during 2021-2022 with renewal options for an additional three annual terms. In return, the district will receive commission payments on actual sales for sites to deposit in their respective site school activity funds and for support of districtwide activities.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: Exclusive soft drink/beverage and snack product agreements provide unrestricted revenue in support of district programs and activities that cannot be funded through the General Fund.

**G.5. RECOMMENDATION:
Approve sanctioning of the following booster clubs in accordance with Board Policy 5707 for the 2021-2022 fiscal year:**

BTWashington Volleyball Booster Club
Webster Basketball Tip In Club

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

G.6. RECOMMENDATION: Approve the deed of dedication and sidewalk easement with the City of Tulsa at Educare 4.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education

be authorized to execute the document(s) on behalf of the district.

RATIONALE:

This project is part of the 2015 bond issue. The new facility required a dedication and easement for the improvements that were made.

- G.7.** RECOMMENDATION: Approve Supplement #1 & 2 with CJC Architects Inc. to the master agreement for Architectural services for the John Hope Franklin kitchen, and transportation and laundry improvements.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The architects will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's at John Hope Franklin is \$750,000 and the transportation/laundry is \$940,000. The cost of this project is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: Hiring architects is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- G.8.** RECOMMENDATION: Approve the purchase of Lightning protection system from Thor Guard Inc. at 11 existing sites.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost will not exceed \$176,540. The funding is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: The existing system in need of upgrading. These improvements are part of the 2021 bond issue and will provide maintenance for the next 5 years.

- G.9.** RECOMMENDATION: Approve the purchase of 19 service vehicles and mowing equipment from the lowest responsible bidders.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The funding is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: The existing service vehicles are in system in need of replacement. The 19 vehicles will be replacing current vehicles that are in place. These vehicles will be used in Maintenance, IT and Child Nutrition. This funding is part of the 2015 bond issue.

- G.10.** RECOMMENDATION: Approve the lowest responsible bidder for the LED light replacement at 17 sites.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The funding is contingent upon the sale and receipt of 2021B bond funds.

RATIONALE: The existing lighting at 17 sites is fluorescent and will be replaced with LED lights. The new lights will pay for themselves in 4 years with the reduction of energy use. This contract will complete the entire district with LED lights. This project is part of the 2021 bond issue.

G.11. RECOMMENDATION: Approve a change order #1 to American Air-conditioning for HVAC Improvements at Lewis & Clark Elementary.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of the change order is \$53,392.

RATIONALE: The original contract was approved on May 3, 2021 item E-14 in the amount of \$3,680,700. Additional ductwork was required to be replaced. This project is part of the ESSER funds.

SUPPORTING INFORMATION

CONSENT ITEM E-5

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Executive Director of Communications and Strategy / ESC</p> <p><i>Annual Budget Impact:</i> \$ 93,500 min. – \$ 140,300 max.</p> <p><i>Funding Source:</i> XX-XXXX-XXXX-XXXXXX- XXX-XXXXXX-XXX-XX-XXX</p>	<p>XG-1 12 Months</p>	<p>The Executive Director of Communications and Strategy will develop and implement communications, engagement, and public relations strategies designed to support the district’s strategic initiatives, improve community perceptions and feelings of trust in Tulsa Public Schools, and ensure that internal and external stakeholders feel connected to district. The Executive Director of Communications and Strategy will work collaboratively with the district’s cabinet and senior leadership teams to implement user-centered messaging, tactics, and engagement strategies and oversee the district’s community and legislative advocacy efforts. This position will also serve as key staff support to the cabinet team developing messaging and engagement strategies, sustaining strong internal communications and staff engagement, and engaging with the Tulsa Board of Education.</p>

Create:

Position	Salary/Grade	Duties
<p>Leadership Development Coach - ESC</p> <p>6 Positions</p> <p><i>Annual Budget Impact:</i> \$ 490,800 min. – \$ 736,800 max.</p> <p><i>Funding Source:</i> XX-XXXX-XXXX-XXXXXX- XXX-XXXXXX-XXX-XX-XXX</p> <p>ESSER</p>	<p>EG-10 12 Months</p>	<p>The Leadership Development Coach will provide needed support and mentoring to novice principals, assistant principals and aspiring principals thereby accelerating their readiness and effectiveness. The coach will support principals’ development in instructional leadership, school culture and equity, performance management and data-driven decision practices in alignment with the Tulsa Way for Teaching and Learning and the Transformational Leadership Spheres for Leadership Development.</p>

Create:

Position	Salary/Grade	Duties
<p>School Based Program Manager – Eugene Field</p> <p><i>Annual Budget Impact: \$ 47,476 min. – \$ 66,700 max.</i></p> <p><i>Funding Source: XX-XXXX-XXXX-XXXXXX- XXX-XXXXXX-XXX-XX-XXX</i></p> <p><i>Grant Funded</i></p>	<p>BG-6 12 Months</p>	<p>The Program Manager will assist in the planning and execution of all aspects of the Education Strategy of the Transformation Plan execution in partnership with the school leadership, district staff, and external partner organizations. This work will focus on building strong relationships among partnering school staff and community members, collaborators, children, and families.</p>

SUPPORTING INFORMATION**CONSENT ITEM E-6****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Adams, Renesha	8/10/21	\$40,410.00	Librarian	B-1
Al-Sharif, Patricia	8/16/21	\$11.21	Teacher Assistant	IS-6
Andrews, Jacob	8/12/21	\$30,000.00	Apprentice	NS
Bartlett, Sean	8/12/21	\$30,000.00	Apprentice	NS
Bates, Aleeah	8/16/21	\$10.42	Teacher Assistant	IS-3
Bean, Joey	8/12/21	\$47,575.00	Learning Coach	M-12
Behman, Devi	8/12/21	\$30,000.00	Apprentice	NS
Blanchard, Sarah	8/12/21	\$42,745.00	Teacher	M-4
Borchardt, Amanda	8/12/21	\$30,000.00	Apprentice	NS
Brown, Sandy	8/12/21	\$30,000.00	Apprentice	NS
Burrows, Joshua	8/12/21	\$30,000.00	Apprentice	NS
Byrne, Christina	8/12/21	\$31,650.00	Part Time Teacher	B-5
Capps, Karli	8/16/21	\$13.49	Autism Paraprofessional	IS-10
Churchwell, Emma	8/12/21	\$40,000.00	Teacher	B-0
Cole, Andrew	8/12/21	\$40,000.00	Teacher	B-0
Collins, Herbert	8/12/21	\$30,000.00	Apprentice	NS
Conner, Jennie	8/12/21	\$30,000.00	Apprentice	NS
Cooks, Shyann	8/19/21	\$40,000.00	Teacher	B-0
Cumberbatch, Azaria	8/18/21	\$30,000.00	Apprentice	NS
Daoud, John	8/12/21	\$40,000.00	Teacher	B-0
Dudley, Patience	8/16/21	\$13.49	ED Paraprofessional	IS-10

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Dugin, Alex	8/12/21	\$40,000.00	Teacher	B-0
Dyer, Bria	8/12/21	\$40,000.00	Teacher	B-0
Edison, Joseph	8/10/21	\$30,000.00	Apprentice	NS
Eicher, Kirstan	8/12/21	\$30,000.00	Apprentice	NS
Estes, Mariam	8/12/21	\$30,000.00	Apprentice	NS
Flores, Donna	8/12/21	\$30,000.00	Apprentice	NS
Gallien, Kyle	8/12/21	\$30,000.00	Apprentice	NS
Gault, Heidi	8/12/21	\$30,000.00	Apprentice	NS
Gensman, Nicole	8/12/21	\$40,820.00	Teacher	B-2
Gomez Quijano, Loreto	8/12/21	\$46,575.00	Teacher	M30-9
Grayson, Jesus	8/10/21	\$30,000.00	Counselor Apprentice	NS
Green, Karen	8/02/21	\$9.23	Bus Assistant	MT-A
Hanson, Wendy	8/12/21	\$27,618.50	Half Time Reading Interventionist	M-22
Harrison, Devon	8/16/21	\$10.31	School Clerk	CA-3
Hart, Jeanne	8/12/21	\$55,669.00	Teacher	M-21
Hernandez, Leticia	8/30/21	\$10.31	Evening Custodian	MT-3
Hodges, Christie	8/16/21	\$13.49	ID Paraprofessional	IS-10
Holder, Barrett	8/12/21	\$21,750.00	Half Time Teacher	D-0
Hopper, Tucker	8/12/21	\$30,000.00	Apprentice	NS
Hordubay, James	8/12/21	\$61,177.00	Teacher	M-27
Humphrey, Kynita	8/18/21	\$43,700.00	Behavior Specialist	M-5
Hutchens, Robert	8/12/21	\$30,000.00	Apprentice	NS

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Ibarra, Kimberly	8/16/21	\$11.21	Teacher Assistant	IS-6
Ikley-Freeman, Dawn	8/16/21	\$13.08	1:1 Paraprofessional	IS-6
Jackson, Elizabeth	8/12/21	\$40,000.00	Teacher	B-0
Johnson, Joshua	8/10/21	\$12.33	Roofer Apprentice	MT-8
Jones, Brian	8/16/21	\$13.08	Teacher Assistant	IS-6
Jones, Ronald	8/12/21	\$30,000.00	Apprentice	NS
Knutson, Josephine	8/16/21	\$11.21	Teacher Assistant	IS-6
Kuge, Ann	8/12/21	\$30,000.00	Apprentice	NS
Kurowicki, Crystal	8/12/21	\$10.72	Cook II	MT-3
Latta, Matthew	8/12/21	\$30,000.00	Apprentice	NS
Lee, Tanisha	8/12/21	\$30,000.00	Apprentice	NS
Little, Ashlee	8/19/21	\$40,000.00	Teacher	B-0
Londono, Laura	8/18/21	\$13.08	Teacher Assistant	IS-6
Lopez del Rio, Virginia	8/12/21	\$43,320.00	Teacher	M60-2
Mabon, David	8/16/21	\$13.08	Teacher Assistant	IS-6
Massey, Shonna	8/12/21	\$40,000.00	Teacher	B-0
McDowell, Taylor	8/17/21	\$40,000.00	Teacher	B-0
McGoldrick, Mikayla	8/12/21	\$30,000.00	Apprentice	NS
McIntosh, Lindsey	8/04/21	\$10.31	School Clerk	CA-3
McKenzie, Amanda	8/12/21	\$30,000.00	Apprentice	NS
Medlock, Starla	8/12/21	\$30,000.00	Apprentice	NS
Morel-Garcia, Tachie	8/12/21	\$40,000.00	Teacher	B-0

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Navitskaya, Veronika	8/12/21	\$30,000.00	Apprentice	NS
Newell, Teresa	8/16/21	\$11.37	School Clerk	CA-3
Nguyen, Melanie	8/12/21	\$40,000.00	Teacher	B-0
Ngwuli, Oliver	8/16/21	\$13.08	Teacher Assistant	IS-6
Nowotny, Tracie	8/12/21	\$51,514.00	Teacher	B-20
Oliveira, Keila	8/12/21	\$30,000.00	Apprentice	NS
Paul, Theron	8/12/21	\$30,000.00	Apprentice	NS
Peevyhouse, Regina	8/12/21	\$9.59	Cafeteria Assistant	MT-1
Perryman, Danielle	8/12/21	\$30,000.00	Apprentice	NS
Porter, Lauren	8/12/21	\$40,000.00	Teacher	B-0
Prato, Fernando	8/12/21	\$40,000.00	Teacher	B-0
Ramirez, Tanya	8/12/21	\$40,000.00	Teacher	B-0
Reines, Leila	8/12/21	\$40,000.00	Teacher	B-0
Rhea, Wright	8/16/21	\$11.57	Teacher Assistant	IS-3
Riddles, Jordan	8/12/21	\$30,000.00	Apprentice	NS
Ridenour, Emmaleigh	8/12/21	\$40,000.00	Teacher	B-0
Roberts, Dennis	8/12/21	\$43,500.00	Teacher	D-0
Rodriguez, Brian	8/20/21	\$12.33	Grounds Journeymen	MT-8
Rouson, Daneya	8/12/21	\$40,000.00	Teacher	B-0
Sain, Cahterine	8/12/21	\$40,000.00	Teacher	B-0
Saravia, Lina	8/12/21	\$30,000.00	Apprentice	NS
Schinnerer, Melody	8/12/21	\$46,574.00	Teacher	B-13

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Scott, Amber	8/19/21	\$18.98	Before & After Care Site Coordinator	MT-16
Sires, Kristin	8/16/21	\$13.08	Parent Involvement Facilitator	IS-3
Smith, Christopher	8/16/21	\$13.08	Paraprofessional	IS-6
Smith, Tirzah	8/18/21	\$30,000.00	Apprentice	NS
Storjohann, Caroline	8/12/21	\$30,000.00	Apprentice	NS
Stroud, Jennifer	8/12/21	\$30,000.00	Apprentice	NS
Sturtevant, Talyor	8/12/21	\$30,000.00	Apprentice	NS
Thompson, Lindsey	8/19/21	\$40,000.00	Teacher	B-0
Tidwell, Kelsey	8/12/21	\$40,000.00	Teacher	B-0
Tomlinson, Kelly	8/12/21	\$30,000.00	Apprentice	NS
Valentine, Maggie	8/16/21	\$40,000.00	Teacher	B-0
Van Tassell, Brandy	8/16/21	\$9.82	Teacher Assistant	IS-3
Vidana, Ever	8/12/21	\$40,000.00	Teacher	B-0
Weaver, Lindsey	8/16/21	\$30,000.00	Apprentice	NS
White, Rebecca	8/12/21	\$40,000.00	Teacher	B-0
Willson, Terri	8/05/21	\$13.08	Parent Involvement Facilitator	IS-6
Wood, Aidan	8/12/21	\$40,000.00	Teacher	B-0

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Anderson, Dorothy	8/02/21	\$60,000.00	Learning Director	Assistant Principal	EG-4
Arellano, Javier	8/12/21	\$40,000.00	Apprentice	Teacher	B-0
Collins, ShaMil	8/16/21	\$11.44	Paraprofessional	Teacher Assistant	IS-3
Cook, Shari	6/04/21	\$16.99	Night Assistant Head Custodian	Night Assistant Head Custodian	MT-8
Debose, Kimberly	8/16/21	\$16.00	Before and After Care Site Director	Before and After Care Program Supervisor – Stimulus Funded	MT-12
Evans, Robbin	8/09/21	\$31,170.00	Teacher Assistant	Site Based Social Worker	BG-4
Hitsman, Anna	8/12/21	\$40,820.00	Paraprofessional	Teacher	B-2
Lazar, Liz	8/02/21	\$43,000.00	Cook II	Nutrition Education	BG-5
McGilbra, Cortni	7/28/21	\$40,000.00	Apprentice	Coordinator – Early Childhood Programs	BG-5
Perez, Luz	8/19/21	\$10.31	Custodian	Teacher Assistant	IS-3
Pollard, Tiffany	8/02/21	\$60,000.00	Counselor	Assistant Principal	EG-4
Rhoden, Steven	8/12/21	\$30,000.00	Teacher Assistant	Apprentice	NS
Scalf, Sheila	8/12/21	\$41,820.00	Teacher	Teacher	M-2
Shaw, Hannah	8/04/21	\$13.38	Teacher Assistant	Parent Involvement Facilitator	IS-6
Steidley, Tia	8/12/21	\$30,000.00	Paraprofessional	Apprentice	NS
Stine, Allison	8/12/21	\$48,316.00	Teacher	Teacher	M60-11
Terrell, Tiffany	8/12/21	\$41,250.00	Teacher	Reading Interventionist	B-3

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Wesley, Chasity	8/02/21	\$17.89	Before and After Care Site Director	Before and After Care Site Coordinator – Stimulus Funded	MT-17
Winkeler, Amber	8/12/21	\$41,820.00	Teacher	Teacher	M-2

SEPARATIONS

Name	Effective Date	Position
Birch, Lorice	8/16/21	Cafeteria Assistant
Breedlove, Danielle	8/13/21	Teacher
Brooks, LaDena	7/01/21	Teacher
Bryant, Amy	9/01/21	Teacher
Day, Barbara	7/30/21	Apprentice
Edmonds, Yevette	8/20/21	Talent Specialist
Freire, Marlen	9/03/21	School Clerk Assistant
Frierson, Kashima	7/23/21	Teacher
Green, Kamecko	8/01/21	MD Paraprofessional
Habig, Stewart	8/20/21	Teacher
Jones, Dominique	8/03/21	Evening Custodian
Jones, Madelyne	8/09/21	Teacher
Kilmyn	8/30/21	Teacher
Lauderdale-Garzia, Julie	8/17/21	Paraprofessional
Leach, Marilyn	8/13/21	Apprentice
Logan, Ashley	8/22/21	Assistant Cafeteria Manager
Molina, Jennifer	7/31/21	Teacher
Montgomery-Fitz, Tricia	9/03/21	Teacher Assistant
Morris, Theresa	7/15/21	Teacher Assistant
Pettigrew, Karen	10/01/21	Teacher
Phoenix, Sara	8/06/21	Academic Content Manager – Fine Arts
Rice, Norma	7/23/21	Teacher Assistant
Rodriguez, Jana	10/08/21	Principal Coach
Storm, Ami	7/01/21	Nurse
Storm, Ami	7/01/21	Nurse
Talbot, Karen	9/03/21	Cook II
Treagesser, Kady	8/23/21	Paraprofessional
Walker, Treasa	7/01/21	Teacher
Wirth, Lauren	7/20/21	Teacher
Worman, Deborah	7/30/21	Teacher

Rescind:

Chaney, Opa	7/31/21	ID Paraprofessional
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SUBSTITUTE AND TEMPORARY ELECTIONS

CNS

Thomas, Breonna

SUBSTITUTES

Andablo,Francisco	Gregg,Terryl	Mayfield ,Courtney
Barnes ,Christie	Hall,Wyeth	Mcweeney ,Jamie
Barr,Ronald	Hawkins,Amy	Moore,Janine
Barr,Ronald	Haymes ,Daniel	Rodgers,Jason
Belding,Ruth	Haymes,Daniel	Sartin ,Carol
Blakey,Angela	Holden ,Mary	Sauter ,Lillian
Brant ,Paula	Hunt ,Alicia	Saxman,Ann
Brenner,Diana	Jenkins,Paulette	Shaw,Edward
Browne ,Revena	Johnson,Precious	Short ,Leila
Bryant ,Joe	Johnson,Tyrese	Simpson,Christopher
Campbell,Marsha	Jones,Tamiika	Taylor,Edwina
Culp,Kendra	Jordan ,Linda	Tottress,Janiace
Dean,Tonya	Li ,Xiado	Washington ,Rickey
Devault,Kevin	Lovelace,Merry	Willems,Amber
Gordon ,Areonne	Lowry ,Greg	

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Educator Effectiveness and Professional Learning-

11-5118-2213-501110-494-000000-110-05-041-5118

Pay certified employee, Denita White, a stipend of \$1000 per month through June 30, 2022, not to exceed \$12,000, to support responsive teaching and leading practices.

Transportation – 11-0000-2720-501210-000-000000-609-03-003

Pay Ashley Corona, communications specialist, a stipend of \$2.00 per hour worked for additional duties including, but not limited to, assisting athletics, coaches, athletic directors and transportation supervisors, before and during fields trips as well as training others in the department and school leaders with their scheduling, August 20, 2021 to June 30, 2022.

CN Multiple Site Café Site Manager (Operations and Administrative) Stipend Procedure:

Multi Café Site Management (1) – 22-3850-3120-501210-700-000000-513-xxx

Pay the following Cafeteria Managers a stipend of \$400/month per site August 13th, 2021 – May 31, 2022 to manage all operational and administrative café duties for the dual sites listed below for the 2021-2022 school year.

Afsheen Gul:	Webster & Clinton West	(\$800.00 monthly)
Melanie Durbin:	Memorial MS & Salk	(\$800.00 monthly)
Diana Schaefer:	Carnegie & Key	(\$800.00 monthly)
Maria Hernandez:	East Central JRHS & Peary	(\$800.00 monthly)
Frances Edwards	Skelly & Skelly Primary	(\$800.00 monthly)
Vicki Barnes	Emerson & Burroughs	(\$800.00 monthly)
Lemeka Hampton	Hamilton & Tulsa Met	(\$800.00 monthly)
Jo Walker	Edison HS & Edison JRHS	(\$800.00 monthly)
Susan Laird	Monroe Demo East & West	(\$800.00 monthly)
Patricia Jennings	Grissom & Thoreau	(\$800.00 monthly)
Rita Botello	Marshall & College Hall	\$800.00 monthly)
Andrea Haley	Hale JRHS & MacArthur	(\$800.00 monthly)
Stephanie Winfrie	Sequoyah & Kendall-Whittier	(\$800.00 monthly)

Multi Café Site Management (2) – 22-3850-3120-501210-700-000000-513-03xxx

Pay the following Cafeteria Managers a stipend of \$200.00 per month, per site August 13th, 2021 – May 31, 2021 to manage all administrative café duties for the sites listed below for the 2021-2022 school year.

Eugene Booker:	Central HS and Central JRHS	(\$400.00 monthly)
Dawn Grigsby:	B.T.W. and Traice MS/HS	(\$400.00 monthly)
Stacy Kendrick:	Academy Central & G.L.A.	(\$400.00 monthly)
Afsheen Gull:	Webster JRHS & Webster HS	(\$400.00 monthly)
Randi Stoliby:	Street School & Phoenix Rising	(\$400.00 monthly)
Dolores Boone	John Hope Franklin & Proj Ac	(\$400.00 monthly)
Renee Davidson	Tulsa Learning Academy	(\$400.00 monthly)
Ginnie Holly	Rogers MS & Rogers HS	(\$400.00 monthly)

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES – Continued

2021 – 2022 Child Nutrition Area Manager Supervision Stipend for CAP, Head Start and Satellite Meal Service 22-3850-3120-501210-700-000000-109-03-053

Area Manager – Sheila Russell

Pay a monthly stipend at the rate of \$70.00 for direct monitoring of operations for TPS contracted and satellite programs, August 13th, 2021 – May31, 2022. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

#of contracted meal sites – 2 CAP Sites, Disney and Skelly

Area Manager – Debbie Cearley

Pay a monthly stipend at the rate of \$175.00 for direct monitoring of operations for TPS contracted and satellite programs, August 13th, 2021 – May31, 2022. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 5 Contract Sites - 3 CAP - ECDC Reed, Reed and McClure, 2 Charter sites, College Bound, Collegiate Hall

Area Manager – Kurt Stillman

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 13th, 2021 – May31, 2022. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 3 Charter sites Traice, Kipp College, Kipp University

Area Manager – Adairia Washington

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, August 13th, 2021 – May31, 2022. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 3 Contract Sites - 1 CAP - Frost, 2 Charter sites - Project Accept, TSAS

Area Manager – Janet Anderson

Pay a monthly stipend at the rate of \$35.00 for direct monitoring of operations for TPS contracted and satellite programs, August 13th, 2021 – May31, 2022. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 1 Charter site, Positive Change

Area Manager – Teresa Cantrell

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 13th, 2021 – May31, 2022. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

of contracted meal sites – 3 Contract Sites - 1 CAP - Eugene Field, 2 Charter sites – TLA, Phoenix Rising

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

SUPPORTING INFORMATION

INFORMATION ITEM G-3

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Junior Case Manager, Strong Tomorrows- Enrollment Center / Student and Family Support Services</p> <p><i>Annual Budget Impact:</i> \$ 39,600 min. – \$ 59,400 max.</p> <p><i>Funding Source:</i> xx-xxxx-xxxx-xxxxxx- xxx-xxxxxx-xxx-xx-xxx</p> <p><i>Grant Funded</i></p>	<p>BG-5 12 Months</p>	<p>The Junior Case Manager supports expecting and parenting students through the Strong Tomorrows’ program by way of shadowing Strong Tomorrows’ staff, which is in collaboration among the school, local public and private human services agencies to ensure academic success and graduation. This role within the Strong Tomorrows’ program supports the work within Tulsa Public Schools to support our core values of equity and excellence.</p> <p>This is a 1-year position.</p>

Create:

Position	Salary/Grade	Duties
<p>Family Support Specialist - Enrollment Center / Student and Family Support Services</p> <p><i>Annual Budget Impact:</i> \$ 39,913 min. – \$ 56,074 max.</p> <p><i>Funding Source:</i> xx-xxxx-xxxx-xxxxxx- xxx-xxxxxx-xxx-xx-xxx</p> <p><i>Grant Funded</i></p>	<p>BG-6 190 Days</p>	<p>The Family Support Specialist acts as a mental health advocate, liaison between community agencies and/or government institutions and Team Tulsa sites, and district level social service specialist focused on student, family, staff and site support. The family support specialist is an advocate for families and collaborates with agencies/institutions, Team Tulsa schools, district personnel/support, and community stakeholders to increase access to mental health related services and improve continuity of care for general education (non ESS) students and stakeholders in need of mental health related support.</p>