## THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE OF TULSA COUNTY, OKLAHOMA MINUTES OF THE REGULAR MEETING OF AUGUST 2, 2021

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on August 2, 2021, commencing at 6:32 p.m., in the Cheryl Selman room, ground floor, at the Charles C. Mason Education, 3027 S. New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given byservice of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S., § 311(A)(5) and (A)(8), and by posting the agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center and at *tulsaschools.org* on July 30, 2021 at 4:20 p.m., pursuant to the provisions of Title 25, O.S., § 311(A)(9).

PRESENT: Judith Barba Perez

Jerry Griffin Shawna Keller Suzanne Schreiber

ABSENT:

John Croisant Jennettie Marshall Stacey Woolley

#### **OPENING EXERCISES**

Board Vice President Schreiber called the meeting to order, roll called, and declared that a quorum of the Board was present; therefore, the meeting was qualified to consider the agenda items.

The flag salute was led by Superintendent Gist.

#### ADOPTION OF AGENDA

Board Member Shawna Keller **made a motion to adopt the agenda and Board Member Jerry Griffin seconded the motion. The motion <u>passed</u> with the following vote: AYE: Jerry Griffin, Shawna Keller, Judith Barba Perez, and Suzanne Schreiber. NAY: None, ABSTAIN: None, ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.** 

#### SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

There were no special presentations.

#### APPROVAL OF THE MINUTES

**Board Member Keller made a motion to approve** the minutes of the June 21, 2021, July 6, 2021, and July 19, 2021 regular meetings of the board and the July 12, 2021 special meeting of the board. **The motion to approve was seconded by Ms. Judith Barba Perez. The motion passed by the following vote:** AYE: Judith Barba Perez, Shawna Keller, Jerry Griffin, and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

Eric Wade, legal counsel, answered Dr. Griffin's question regarding whether a board member can vote on minutes of a meeting that they did not attend. Mr. Wade advised that a board member could vote on minutes of a meeting that they did not attend if they were satisfied that the minutes accurately reflect the proceedings of the board based on reliable sources of information. It is a board member's personal choice whether to abstain or to vote on the minutes of a meeting.

#### CONSENT AGENDA

A motion was made by Ms. Shawna Keller to approve the consideration of the consent agenda, and the motion was seconded by Ms. Judith Barba Perez.

**The motion <u>passed</u> by the following vote:** AYE: Jerry Griffin, Shawna Keller, Judith Barba Perez, and Suzanne Schreiber; NAY: None, ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

#### **ACTION AGENDA**

F.1 RECOMMENDATION: Motion, second, discussion, and possible action by the Board regarding the adoption of its 2022-2027 Strategic Plan mission, vision, goals, guardrails, and interim measures (Exhibit A.)

A motion was made by Board Member Keller, and the motion was seconded by Ms. Judith Barba Perez.

Vice President Schreiber called upon Mr. John Huffines to speak to item F.1, F.3, F.6, G.1, and G.2.

Mr. Darryl Bright spoke to item F.1.

Superintendent Gist and the Board highlighted two technical corrections on the Board Mission, Vision, Goals, Guardrails, and Interim Measures supporting agenda item F.1.

Board Member Keller made a motion to approve the amended item F.1 with corrections as noted. Ms. Judith Barba Perez seconded the motion to approve with said amendments.

The motion passed by the following vote: AYE: Judith Barba Perez, Shawna Keller, and Suzanne Schreiber; NAY: Jerry Griffin; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

F.2. RECOMMENDATION: Amend item E1 of the July 19, 2021 agenda, entering into an agreement with Center of Transformative Teaching (CT3), a 501(c)(3) organization, to provide training for school leaders, instructional mentors, and teachers in effective classroom management and instructional practices for up to 34 schools during the 2021- 22 school year.

Ms. Shawna Keller made a motion to approve item F.2 for discussion and Ms. Judith Barba Perez seconded the motion to approve.

The motion passed by the following vote: AYE: Jerry Griffin, Shawna Keller, Judith Barba Perez, and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

F.3. RECOMMENDATION: Board to receive bids for the purchase of \$52,515,000 Combined Purpose General Obligation Bonds, Series 2021B, and motion and vote to award said bonds to the lowest bidder complying with the notice of sale and instructions to bidders.

Board Member Keller made a motion to consider item F.3 and Ms. Barba Perez seconded the motion.

Mr. Jon Wolff of Municipal Finance Services spoke of the bids and presented the lowest bid as Huntington Securities Inc.

The motion passed by the following vote: AYE: Jerry Griffin, Shawna Keller, Judith Barba Perez, and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley. 3

F.4. RECOMMENDATION: Board to receive bids for the purchase of \$10,000,000 Technology Equipment General Obligation Bonds, Taxable Series 2021C, and motion to vote to award said bonds to the lowest bidder complying with the notice of sale and instructions to bidders

Ms. Keller made a motion and Board Member Barba Perez seconded the motion.

Mr. Jon Wolff presented the lowest bid as Huntington Securities Inc.

**Vice President Schreiber called for the vote and the motion <u>passed</u> by the following <b>vote:** AYE: Jerry Griffin, Shawna Keller, and Judith Barba Perez; NAY: None; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

F.5. RECOMMENDATION: Board to consider and vote on a resolution providing for the issuance of general obligation bonds in the sum of \$52,515,000 by the School District, authorized at elections held March 3, 2015 and June 8, 2021, duly called and held for such purpose; designating the bonds as "Combined Purpose General Obligation Bonds, Series 2021B, providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.

Board Member Keller made a motion to approve and the motion was seconded by Ms. Judith Barba Perez.

**The motion <u>passed</u> by the following vote:** AYE: Judith Barba Perez, Shawna Keller, and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

F.6. RECOMMENDATION: Board to consider and vote on a resolution providing for the issuance of general obligation bonds in the sum of \$10,000,000 by the School District, authorized at elections held March 3, 2015 and June 8, 2021, duly called and held for such purpose; designating the bonds as "Technology Equipment General Obligation Bonds, Taxable Series 2021C, providing for registration thereof; providing for levy of an annual tax for the payment of principal and interest on the same; and fixing other details of the issue.

Ms. Shawna Keller made a motion to approve. The motion was seconded by Board Member Barba Perez and the motion <u>passed</u> by the following vote: AYE: Judith Barba Perez, Shawna Keller, and Suzanne Schreiber; NAY: Jerry Griffin; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

#### INFORMATION AGENDA

Superintendent Gist and staff presented the information agenda.

#### STAFF REPORT

Chief Finance and Operations Officer Jorge Robles presented an UPDATE REGARDING COVID-19 safety practices and protocols for the upcoming school year 2021-2022, to include safety operations and supports for in-person learning.

Dr. Bruce Dart, Tulsa Health Department and team answered questions of the Board.

#### **BOARD MEMBER REPORTS**

Board Vice President Schreiber shared that there is a Board Finance Committee that meets regular to review district financials. She shared in their recent meeting they discussed the encumbrance report and the reflection of P-card encumbrances on that report. She also spoke to some of the processes in place for the P-card examples of their use.

Dr. Griffin also shared that he learned in the Finance Committee meeting that the P-cards are not credit cards, but rather they are cards with limited funds for the use of district purchases as needed. Additionally, he shared that the purchases are closely monitored by supervisors.

#### **CITIZENS Comments**

Ms. Kelsey Mishkin Garner spoke about COVID precautions for the upcoming school year.

#### SUPERINTENDENT'S REPORTS/PRESENTATIONS

Superintendent Gist spoke about gearing up for back to school with new teacher orientation and school leader institute. She encouraged families to visit <u>tulsaschools.org/backtoschool</u> for all the information they need for start of school.

Dr. Gist also mentioned the importance of safety for this year and the district's dedication to safe in-person learning this year. To help in that effort she shared that at <u>tulsaschools.org/backtoschool</u> families can access information on vaccinations and free transportation to their vaccination appointment.

Additionally, Dr. Gist shared that information would be communicated soon on the when and how students that immunocompromised or desire virtual learning can enroll in Tulsa Virtual Academy.

#### OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no non-routine items.

#### **NEW BUSINESS**

There was no new business.

#### **ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be on Monday, August 23, 2021at 6:30 p.m.

The meeting was adjourned at 8:00 p.m. on a motion made by Ms. Shawna Keller and seconded by Ms. Judith Barba Perez. The motion <u>passed</u> by the following vote: AYE: Jerry Griffin, Shawna Keller, Judith Barba Perez, and Suzanne Schreiber; NAY: None; ABSTAIN: None; ABSENT: John Croisant, Jennettie Marshall, and Stacey Woolley.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of

record.

Attorney for the School District

President, Board of Education

Superintendent of Schools

Clerk, Board of Education

# Board Mission, Vision, Goals, Guardrails, and Interim Measures August 2, 2021 Adoption - Exhibit A

### VISION

Our students lead through literacy, are empowered through experience, and contribute to their community.

## MISSION

Tulsa Public Schools honors the diversity, creativity, and passion of our students elevating every student to be designers of their destiny.

## GOALS<sup>1</sup>

Goal 1: The percentage of K-5 students who are eligible for free/reduced lunch who are at/above the 50th percentile indicating grade-level proficiency in reading on MAP will increase from 23% in May 2021 to 40% by May 2027.

- Interim Goal 1.1: Percentage of K-5 students who are eligible for free/reduced lunch meeting their projected reading growth on MAP will increase from 50% in January 2020 to 60% by May 2027
- Interim Goal 1.2: Percentage of K-3 students who have demonstrated grade-level appropriate foundational reading skills (based on MAP fluency assessment) will increase from X% in May 2022 to Y% in May 2027 •
- Interim Goal 1.3: Percentage of K-5 multi-language learners meeting their English language proficiency growth targets will increase from X% in May 2021 to Y% by May 2027

Goal 2: The percentage of 6-8 students who are eligible for free/reduced lunch who are at/above the 50th percentile indicating grade-level proficiency in reading on MAP will increase from 26% in May 2021 to 40% by May 2027. Interim Goal 2.1: Percentage of 6-8 students who are eligible for free/reduced lunch meeting their projected reading growth on MAP will increase from 47% in January 2020 to 60% by May 2027

Adopted August 2, 2021 <sup>1</sup> All goals and interim measure targets will be reevaluated in the Spring of 2022 based on emerging data trends. Page 1 of 4

Interim Goal 2.2: Percentage of 6-8 multi-language learners meeting their English language proficiency growth targets will increase from X% in May 2021 to Y% by May 2027 Goal 3: The percentage of graduates earning post-secondary credits and qualifying credentials $^{
m 1}$  will increase from k% in May 2022 to 1% by May 2027

- Interim Goal 2.1: Percentage of 9th, 10th, 11th, and 12th graders "on track" for College and Career Readiness diploma will increase from 68% in May 2021 to 85% in May 2027.
- Interim Goal 2.2: Percentage of 10th-12th graders who meet the assessment requirements for enrolling in college and career tech courses will increase from X% in May 2021 to Y% in May 2027. •
- Interim Goal 2.3: Percentage of 12th grade students who complete FAFSA or other approved financial aid application will ncrease from 41% in 2020 to 70% in 2027

## **GUARDRAILS**

Guardrail 1: The superintendent will not allow schools to operate without effective social and emotional routines and practices necessary to support instruction in a safe, inclusive climate and culture.

- Interim Guardrail 1.1: The percentage of students' favorable responses about their sense of teacher-student relationships will ncrease from 57% in April 2021 to 65% (grades 6-12) in April 2027.
- Interim Guardrail 1.2:The percentage of students' favorable responses about their sense of belonging will increase from 38% in April 2021 to 45% (grades 6-12) in April 2027.

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<sup>&</sup>lt;sup>1</sup> IE: AP scores 4+, college credit through accredited institutions, industry-recognized non-entry-level credentials, and seal of biliteracy.

Interim Guardrail 1.3: The percentage of classrooms observed implementing consistent, effective social and emotional teaching practices will increase from X% in May 2022 to 80% in May 2027.

Guardrail 2: The superintendent will not cause or allow conditions, practices, or procedures that are inequitable for students.

- Interim Guardrail 2.1: The percentage of bilingual or multilingual staff and staff of color will increase from 44% in June 2021 to 50% in May 2027
- Interim Guardrail 2.2: The percentage of lowest quintile K-8 students who meet their projected reading growth will increase from 51% in January 2020 to 64% in May 2027.
- Interim Guardrail 2.3: Disproportionate suspension rates for black students will decrease from 1.9X higher than the overall average suspension rate for all students in May 2020 to no more than 1.2X higher in May 2027.

Guardrail 3: Equitable Access: The superintendent will not deny any secondary students who have met relevant pre- requisite requirements access to curriculum offerings within Tulsa Public Schools.

- Interim Guardrail 3.1: The percentage of advisory classrooms delivering district-aligned content will increase from X% May 2022 to 80% in May 2027
- Interim Guardrail 3.2: The percentage of juniors/seniors enrolled in Tulsa Tech, TCC, or AP/IB courses will increase from 42% in May 2021 to 65% by May 2027.

Guardrail 4: The superintendent will not allow the district to be in state corrective action regarding services to students with disabilities, including proper and timely identification.

- Interim Guardrail 4.1: Percentage of children who are evaluated and whose eligibility for special education services is determined within 45 school days of parent consent will increase from 94% in June 2020 to 98% in June 2025.
- Interim Guardrail 4.2: Long-term suspensions or expulsions (10 days or longer) of students with disabilities will decrease from 2.1x higher than the statewide average in June 2020 to no more than 1.5x higher in June 2025. •

Adopted August 2, 2021 Page 3 of 4 Interim Guardrail 4.3: Families receiving accessible and timely information about special education rights, process, and services will increase from X% in May 2022 to 95% in August 2024. Guardrail 5: The superintendent will not allow students to graduate high school without practical, hands-on life skill experiences.

- Interim Guardrail 5.1: The percentage of 9th-12th grade students who have participated in at least one work-based or service earning experience will increase from X% in May 2022 to Y% in May 2027.
- Interim Guardrail 5.2: The percentage of 9th-12th grade students that participate in a hands-on financial literacy experience will increase from X% in May 2022 to Y% in May 2027. •
- Interim Guardrail 5.3: Percentage of 9th-12th grade students completing their yearly Individual Career Academic Plan required benchmarks will increase from 50% in May 2021 to 90% by May 2027