

# 2019–2020 LOOK BACK





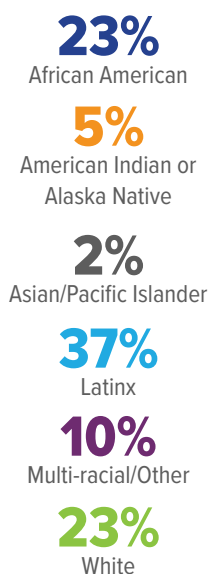
Tulsa Public Schools is the destination for extraordinary educators who work with our community and families to ignite the joy of learning and prepare every student for the greatest success in college, careers and life. Our mission is to inspire and prepare every student to love learning, achieve ambitious goals and make positive contributions to our world.

## OUR STUDENTS

# 35,298 STUDENTS

OUR STUDENTS COME FROM **65+** COUNTRIES AND SPEAK **78+** DIFFERENT LANGUAGES AND DIALECTS.

### RACIAL/ETHNIC DISTRIBUTION\*



\*Enrollment as of Oct. 1, 2019



Economically disadvantaged

**79.3%**



Gifted and talented

**11.7%**



Multilingual learners

**24.6%**



Students with disabilities

**17.2%**



## OUR SCHOOLS

**45**  
ELEMENTARY  
SCHOOLS

**10**  
JUNIOR HIGH AND  
MIDDLE SCHOOLS

**9**  
HIGH  
SCHOOLS

**6**  
ALTERNATIVE  
SCHOOLS

**6**  
DISTRICT-AUTHORIZED  
CHARTER SCHOOLS

**1**  
PARTNERSHIP  
SCHOOL

**23**

SCHOOL SITES offering 70 career and technology education program including broadcasting, culinary arts, web design, computer repair, manufacturing, and engineering

**12**

HIGH SCHOOLS offering concurrent enrollment through our local higher education institutions

**10 DUAL LANGUAGE SCHOOLS**

**4 ONE-WAY DUAL LANGUAGE SCHOOLS:**

Kendall-Whittier Elementary School Skelly Elementary School  
Sequoyah Elementary School Springdale Elementary School

**4 TWO-WAY DUAL LANGUAGE SCHOOLS:**

Celia Clinton Elementary School Dual Language Academy  
Disney Elementary School Will Rogers College Middle School

**2 IMMERSION DUAL LANGUAGE SCHOOLS:**

Eisenhower International School Zarrow International School

**4**

HIGH SCHOOLS with embedded Tulsa Tech career-ready programs

**1**

PUBLIC MONTESSORI:  
Emerson Elementary School

\*2020-2021 school listings

## ELEMENTARY SCHOOLS

Anderson Elementary School  
Bell Elementary School  
Burroughs Elementary School  
Carnegie Elementary School  
Celia Clinton Elementary School  
Clinton West Elementary School  
Cooper Elementary School  
Council Oak Elementary School  
Disney Elementary School  
Dolores Huerta Elementary School  
Dual Language Academy  
Eisenhower International School  
Eliot Elementary School  
Emerson Elementary School  
Eugene Field Elementary School  
Grissom Elementary School  
Hamilton Elementary School  
Hawthorne Elementary School  
Hoover Elementary School  
John Hope Franklin  
Elementary School  
Kendall-Whittier Elementary School  
Kerr Elementary School  
Key Elementary School  
Lanier Elementary School  
Lewis and Clark Elementary School  
Lindbergh Elementary School  
MacArthur Elementary School  
Marshall Elementary School  
Mayo Demonstration School  
McClure Elementary School  
McKinley Elementary School  
Mitchell Elementary School  
Owen Elementary School  
Patrick Henry Elementary School  
Peary Elementary School  
Robertson Elementary School  
Salk Elementary School  
Sequoyah Elementary School  
Skelly Elementary School  
Springdale Elementary School  
Unity Learning Academy  
Wayman Tisdale Fine  
Arts Academy  
Whitman Elementary School  
Zarrow International School

## JUNIOR HIGH AND MIDDLE SCHOOLS

Carver Middle School  
Central Middle School  
East Central Junior High School  
Edison Preparatory Middle School  
Hale Junior High School  
Memorial Middle School  
Monroe Demonstration Academy  
Thoreau Demonstration Academy  
Webster Middle School  
Will Rogers College Middle School

## HIGH SCHOOLS

Booker T. Washington High School  
Central High School  
East Central High School  
Edison Preparatory High School  
Hale High School  
McLain High School  
Memorial High School  
Webster High School  
Will Rogers College High School

## ALTERNATIVE SCHOOLS

Phoenix Rising  
Project Accept TRAICE  
Elementary School  
Street School  
TRAICE Academy High School  
TRAICE Academy Middle School  
Tulsa Learning Academy  
Tulsa MET High School  
Tulsa MET Junior High School

## DISTRICT-AUTHORIZED

### CHARTER SCHOOLS

College Bound Academy  
Collegiate Hall  
KIPP Tulsa College Preparatory  
Tulsa Honor Academy  
Tulsa Legacy Charter  
Tulsa School of Arts and Sciences

## PARTNERSHIP SCHOOL

Greenwood Leadership Academy

# OUR TEAM\*

# 5,931\*

## TEAM MEMBERS



**3RD LARGEST  
EMPLOYER IN  
TULSA COUNTY**

## RACIAL/ETHNIC DISTRIBUTION OF OUR TEAM



\*As of Sept. 25, 2020

# OUR BUDGET\*

**77%** Classroom and school services:

supervising and supporting students, teaching staff, instructional support staff, transportation of students, and student counseling services

**8%**

**Professional learning and curriculum support:**  
curriculum, instruction, assessment supports

**7%**

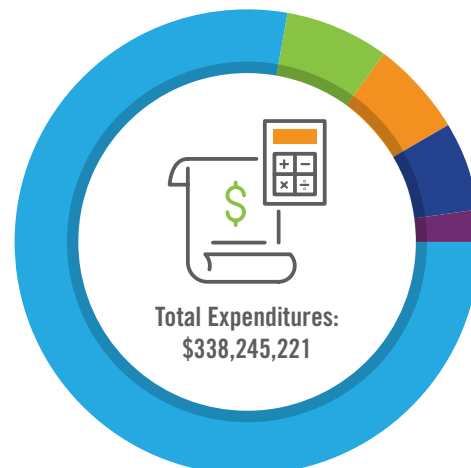
**Business services:**  
Human resource and legal services, IT, accounting, payroll, warehouse, and procurement

**6%**

**Operations:**  
Maintaining and operating clean, comfortable, and safe school facilities

**2%**

**General administration:**  
General administrative and executive responsibility for district operations inclusive of superintendent, deputy superintendent, board of education, state and federal grants, legal services, and treasury services.



**Total Expenditures:**  
**\$338,245,221**

\*2019-2020 school year





# OUR PROGRESS

## 2019–2020 AT-A-GLANCE

- ▶ **93%** of employees engaged and committed to Tulsa Public Schools
- ▶ **77.7%** of novice teachers returning to teach in Tulsa Public Schools
- ▶ **91.1%** student attendance rate



**78.8%** of high school seniors graduating with their cohort – a record high



## 2019–2020 SYSTEM ENHANCEMENTS

- ▶ Improved enrollment process to increase participation and make the process fair and simple for our families
- ▶ Created (in partnership with Impact Tulsa) and implemented the use of the Child Equity Index to better understand challenges and solutions for our students and families
- ▶ Improved food services leading to expanded offerings, more access to healthy choices, and increased student satisfaction
- ▶ Listened to and engaged our community through extensive gatherings and workshops for the Shaping our Future effort to resolve pre-COVID fiscal deficit
- ▶ Improved parent and community engagement through regular in-person and virtual touch-points, consistent communication, and continuous improvement on our digital platforms



Continued to improve the school planning process to empower school leadership teams to leverage enhanced data and more voices



Advanced collaboration with community partners like The Opportunity Project to expand and coordinate out-of-school time experiences for students

## OVER THE LAST THREE YEARS:

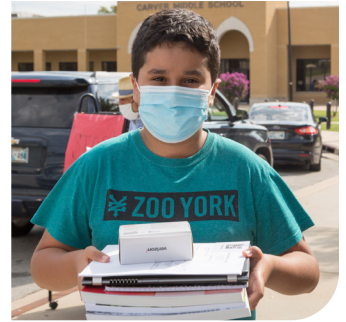


**6** percentage point increase in the percentage of students meeting projected math growth

- ▶ **7** percentage point increase in employee engagement
- ▶ **18** percentage point increase in teachers' positive perceptions of district



**6** percentage point increase in the percentage of students meeting projected reading growth



## OVER THE LAST FIVE YEARS:

- ▶ **4** percentage point increase in novice teacher retention



**11** percentage point increase in district graduation rate



## OUR RESPONSE TO COVID-19\*

- ▶ Developed a safe return to learning plan based on feedback and insights from **19,000** Tulsans through surveys, live-polling, and virtual meetings
- ▶ Created a 2020-2021 school year calendar with **3 flexible scheduling options** designed to adapt to community rates of COVID-19 infection
- ▶ Provided **1,130** hours of targeted professional learning opportunities to support shift to distance learning



Delivered or installed more than **80,000** pieces of personal protective equipment across **78** school and district sites



Launched Tulsa Virtual Academy full-year distance learning option with **4,500** students registered



Served **1,782,546** breakfast, lunch, and dinner meals to Tulsa children ages 18 and under

\*March – Oct., 2020